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FINANCIAL SERVICES

Rockwell Collins
400 Collins Road NE
MS 124-318
Cedar Rapids, Iowa 52498

February 22, 2010

Office of the Governor
Financial Services
Attention: Darlene Lee
P. O. Box 12878
Austin, TX 78711-2878

RE: ROCKWELL COLLINS, INC.
ECONOMIC DEVELOPMENT AGREEMENT BETWEEN
STATE OF TEXAS AND ROCKWELL COLLINS, INC.

Dear Sir/Madam:

Pursuant to paragraph 2(d) of the Economic Development Agreement between the State of Texas and Rockwell Collins, Inc. dated November 13, 2007, please accept this letter as Rockwell Collins, Inc.'s annual compliance verification. The job target as laid out in Section II, paragraph (b) of the 2nd amendment to the Agreement requires 105 new employment positions as of December 31, 2009.

Please be advised of the following information about Rockwell Collins, Inc. Texas employees as of December 31, 2009:

Total employment in Texas	1,031
Base jobs	932
Net new hires	99

The attached report reflects total number of new hires since 8/8/07 by job classification, number of employees in that job classification and the average annual compensation for those with that job classification.

Section 2.c (ii) of the contract requires a median wage of at least $69,125. The median wage for the new hires as reported is $81,840, as shown on the attached report.

Section 4.d sets out requirements for providing current financial information with your report. Please find enclosed a copy of the annual report for Rockwell Collins, Inc. and subsidiaries for our fiscal year ended October 1, 2009.

Additionally, 4.d requires information on the business status. Please be advised:

During a year defined by significant challenges in the commercial aerospace environment, our company continued to benefit from its structural balance and diversification. Although our Commercial Systems business suffered from a decline in revenues and profitability due to market circumstances beyond our

control, we were able to partially offset these impacts through the strength of our Government Systems business which realized record levels of sales and profitability. Our strong operating cash flow enabled us to continue investments in both acquisition and organic growth opportunities. Despite continued economic uncertainty we are beginning to see signs of stabilization in our commercial markets.

If you have any questions or require any additional information, please contact Cheryl Woods at (319) 295-0948 or via e-mail at cmwoods@rockwellcollins.com.

Regards,

Amy L. McDonald 2.22.10

Amy L. McDonald
Vice President Tax and Assistant Treasurer

Cc: Office of the Lieutenant Governor
Office of the Speaker of the Texas House of Representatives

ROCKWELL COLLINS, INC.
RICHARDSON, TEXAS HEADCOUNT AS OF 12/31/09
NEW HIRES SINCE 8/8/07 AWARD DATE

Total by Classificaton	Avg Salary by Classification	Classification Description
134	$ 90,085	Engineers
42	$ 63,056	Technician/specialist/analyst
21	$ 102,912	Managers
39	$ 46,991	Support Staff
236		

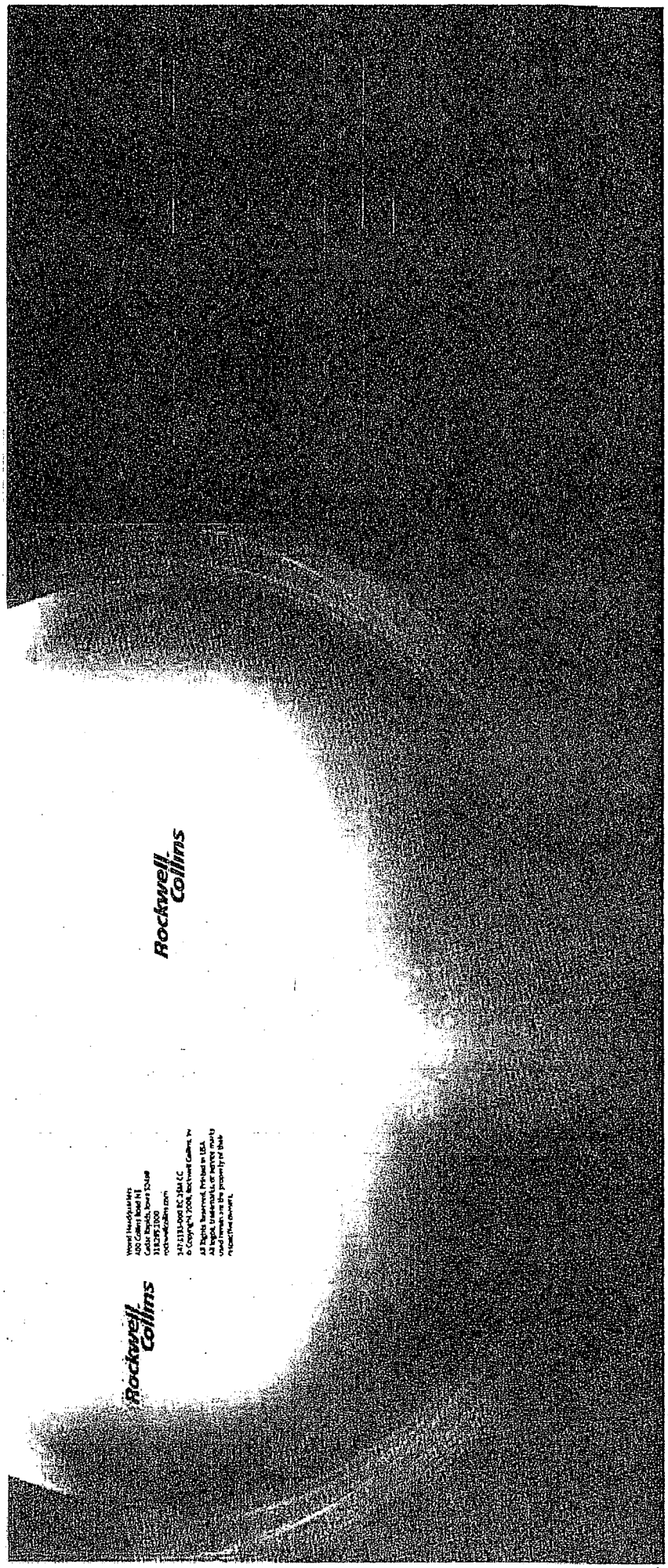
ROCKWELL COLLINS, INC.
RICHARDSON, TEXAS HEADCOUNT AS OF 12/31/09
NEW HIRES SINCE 8/8/07 AWARD DATE
ANNUAL SALARY ABOVE REQUIRED $69,125

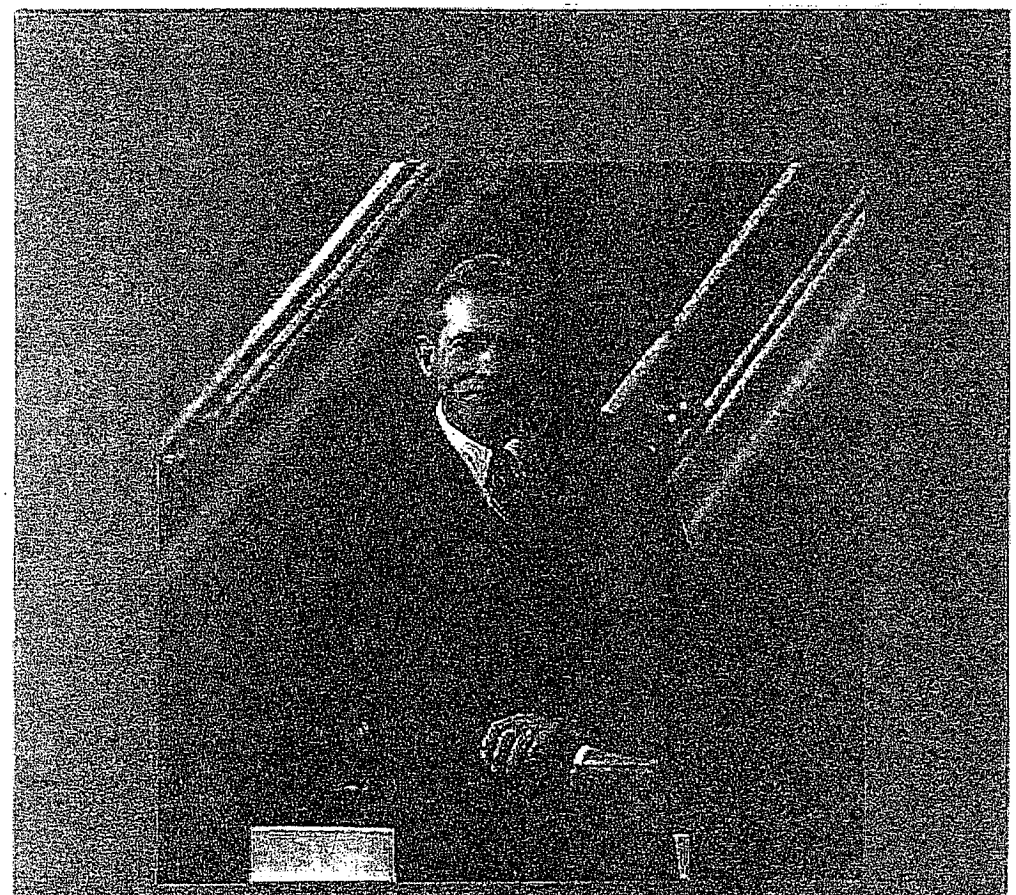
	Personnel Area	Annual Pay
1	Richardson, TX	165,000
2	Richardson, TX	153,000
3	Richardson, TX	127,873
4	Richardson, TX	125,000
5	Richardson, TX	123,360
6	Richardson, TX	122,000
7	Richardson, TX	121,706
8	Richardson, TX	121,627
9	Richardson, TX	120,753
10	Richardson, TX	120,000
11	Richardson, TX	119,457
12	Richardson, TX	118,129
13	Richardson, TX	118,112
14	Richardson, TX	117,141
15	Richardson, TX	117,000
16	Richardson, TX	116,743
17	Richardson, TX	116,150
18	Richardson, TX	115,561
19	Richardson, TX	115,316
20	Richardson, TX	115,000
21	Richardson, TX	114,554
22	Richardson, TX	113,364
23	Richardson, TX	113,348
24	Richardson, TX	112,900
25	Richardson, TX	112,599
26	Richardson, TX	110,511
27	Richardson, TX	108,928
28	Richardson, TX	108,140
29	Richardson, TX	108,081
30	Richardson, TX	108,000
31	Richardson, TX	107,978
32	Richardson, TX	107,569
33	Richardson, TX	107,526
34	Richardson, TX	107,182
35	Richardson, TX	107,113
36	Richardson, TX	107,060
37	Richardson, TX	106,150
38	Richardson, TX	105,976
39	Richardson, TX	104,815
40	Richardson, TX	101,954
41	Richardson, TX	100,903
42	Richardson, TX	100,000
43	Richardson, TX	99,764
44	Richardson, TX	99,440
45	Richardson, TX	99,384
46	Richardson, TX	99,300
47	Richardson, TX	98,925
48	Richardson, TX	98,642
49	Richardson, TX	98,500
50	Richardson, TX	98,433
51	Richardson, TX	97,958
52	Richardson, TX	97,850
53	Richardson, TX	97,841
54	Richardson, TX	97,752
55	Richardson, TX	97,268
56	Richardson, TX	96,900
57	Richardson, TX	96,863
58	Richardson, TX	96,797
59	Richardson, TX	96,597
60	Richardson, TX	96,571
61	Richardson, TX	96,513

	Personnel Area	Annual Pay	
62	Richardson, TX	96,305	
63	Richardson, TX	96,000	
64	Richardson, TX	96,000	
65	Richardson, TX	95,953	
66	Richardson, TX	95,709	
67	Richardson, TX	95,211	
68	Richardson, TX	95,203	
69	Richardson, TX	95,000	
70	Richardson, TX	95,000	
71	Richardson, TX	95,000	
72	Richardson, TX	95,000	
73	Richardson, TX	95,000	
74	Richardson, TX	94,205	
75	Richardson, TX	94,108	
76	Richardson, TX	93,723	
77	Richardson, TX	93,000	
78	Richardson, TX	92,967	
79	Richardson, TX	92,316	
80	Richardson, TX	92,232	
81	Richardson, TX	91,800	
82	Richardson, TX	91,800	
83	Richardson, TX	91,743	
84	Richardson, TX	91,618	
85	Richardson, TX	91,259	
86	Richardson, TX	91,035	
87	Richardson, TX	90,769	
88	Richardson, TX	90,545	
89	Richardson, TX	90,212	
90	Richardson, TX	90,058	
91	Richardson, TX	89,776	
92	Richardson, TX	89,578	
93	Richardson, TX	89,056	
94	Richardson, TX	89,000	
95	Richardson, TX	88,866	
96	Richardson, TX	88,800	
97	Richardson, TX	88,500	
98	Richardson, TX	88,500	
99	Richardson, TX	88,264	
100	Richardson, TX	88,159	
101	Richardson, TX	88,000	
102	Richardson, TX	88,000	
103	Richardson, TX	88,000	
104	Richardson, TX	87,803	
105	Richardson, TX	87,514	
106	Richardson, TX	86,628	
107	Richardson, TX	86,200	
108	Richardson, TX	86,000	
109	Richardson, TX	85,365	
110	Richardson, TX	85,000	
111	Richardson, TX	84,850	
112	Richardson, TX	84,761	
113	Richardson, TX	84,000	
114	Richardson, TX	83,866	
115	Richardson, TX	83,000	
116	Richardson, TX	82,878	
117	Richardson, TX	82,362	
118	Richardson, TX	81,840	median wage
119	Richardson, TX	81,664	
120	Richardson, TX	81,600	
121	Richardson, TX	81,459	
122	Richardson, TX	81,331	
123	Richardson, TX	80,975	
124	Richardson, TX	80,935	
125	Richardson, TX	80,700	
126	Richardson, TX	80,570	
127	Richardson, TX	80,465	
128	Richardson, TX	79,566	

	Personnel Area	Annual Pay	
129	Richardson, TX	79,151	
130	Richardson, TX	78,517	
131	Richardson, TX	78,380	
132	Richardson, TX	77,472	
133	Richardson, TX	75,000	
134	Richardson, TX	74,200	
135	Richardson, TX	73,920	
136	Richardson, TX	73,800	
137	Richardson, TX	73,609	
138	Richardson, TX	73,483	
139	Richardson, TX	73,000	
140	Richardson, TX	72,800	
141	Richardson, TX	71,750	
142	Richardson, TX	71,575	
143	Richardson, TX	71,523	
144	Richardson, TX	71,315	
145	Richardson, TX	71,168	
146	Richardson, TX	71,025	
147	Richardson, TX	70,734	
148	Richardson, TX	70,552	
149	Richardson, TX	69,800	
150	Richardson, TX	69,401	above wage requirement
151	Richardson, TX	67,819	
152	Richardson, TX	67,765	
153	Richardson, TX	67,500	
154	Richardson, TX	67,500	
155	Richardson, TX	67,323	
156	Richardson, TX	67,061	
157	Richardson, TX	66,950	
158	Richardson, TX	66,625	
159	Richardson, TX	66,597	
160	Richardson, TX	66,122	
161	Richardson, TX	66,000	
162	Richardson, TX	65,000	
163	Richardson, TX	64,594	
164	Richardson, TX	64,381	
165	Richardson, TX	63,800	
166	Richardson, TX	63,455	
167	Richardson, TX	62,683	
168	Richardson, TX	62,194	
169	Richardson, TX	62,000	
170	Richardson, TX	61,886	
171	Richardson, TX	61,500	
172	Richardson, TX	61,374	
173	Richardson, TX	60,499	
174	Richardson, TX	60,422	
175	Richardson, TX	60,227	
176	Richardson, TX	60,000	
177	Richardson, TX	60,000	
178	Richardson, TX	59,200	
179	Richardson, TX	58,600	
180	Richardson, TX	58,000	
181	Richardson, TX	58,000	
182	Richardson, TX	57,574	
183	Richardson, TX	56,800	
184	Richardson, TX	56,000	
185	Richardson, TX	55,536	
186	Richardson, TX	55,536	
187	Richardson, TX	55,536	
188	Richardson, TX	55,536	
189	Richardson, TX	55,536	
190	Richardson, TX	55,536	
191	Richardson, TX	55,536	
192	Richardson, TX	55,536	
193	Richardson, TX	55,536	
194	Richardson, TX	55,536	
195	Richardson, TX	55,536	

	Personnel Area	Annual Pay
196	Richardson, TX	55,536
197	Richardson, TX	55,536
198	Richardson, TX	55,404
199	Richardson, TX	55,250
200	Richardson, TX	55,000
201	Richardson, TX	55,000
202	Richardson, TX	53,924
203	Richardson, TX	52,020
204	Richardson, TX	51,932
205	Richardson, TX	51,000
206	Richardson, TX	50,000
207	Richardson, TX	49,733
208	Richardson, TX	46,547
209	Richardson, TX	45,800
210	Richardson, TX	43,358
211	Richardson, TX	43,050
212	Richardson, TX	42,476
213	Richardson, TX	42,000
214	Richardson, TX	41,538
215	Richardson, TX	41,500
216	Richardson, TX	40,250
217	Richardson, TX	39,520
218	Richardson, TX	39,140
219	Richardson, TX	38,994
220	Richardson, TX	38,848
221	Richardson, TX	38,760
222	Richardson, TX	35,910
223	Richardson, TX	35,875
224	Richardson, TX	35,825
225	Richardson, TX	35,173
226	Richardson, TX	34,861
227	Richardson, TX	34,861
228	Richardson, TX	34,475
229	Richardson, TX	32,240
230	Richardson, TX	32,240
231	Richardson, TX	32,240
232	Richardson, TX	29,120
233	Richardson, TX	29,099
234	Richardson, TX	29,099
235	Richardson, TX	27,227
236	Richardson, TX	27,227


Rockwell Collins
Rockwell Collins



Dear Shareowners:

This past year presented the world with historic economic challenges. Beginning early in the fiscal year, we began experiencing steadily increasing weakness in all components of our Commercial Systems business that has only now begun to show signs of stabilization. Despite significant effort to adjust to market conditions, we ended fiscal year 2009 with a six percent decline in revenue to $4.47 billion and a 10 percent reduction in earnings per share to $3.73. Yet through all of this, there were some bright spots.

We generated total segment operating margins of 21.4 percent, only 50 basis points lower than 2008. And we delivered operating cash flow of $633 million—a record for our company. That cash flow, coupled with the strength of our balance sheet, allowed us to pursue acquisitions in important strategic growth areas and invest 19 percent of sales in research and development.

While our commercial business sustained the most significant impact from the economic downturn, we benefited from growth in our government business that partially offset this decline. Commercial Systems revenues fell 21 percent during the same period that Government Systems revenues grew nine percent, including growth from our recent acquisition of DataPath, a leading provider of satellite communication systems for military and commercial customers around the world.

Although the economic recession and its impact on commercial aerospace markets was outside of our control, I believe we have done what was needed to weather this storm.

During the past year, we sized our infrastructure and spending to market realities. We reduced controllable costs by prioritizing discretionary spending, cancelling salary increases, not paying incentive bonuses, and putting in place actions to close our San Jose, California facility. We also managed staffing levels through attrition, deferred or eliminated open employment requisitions, and reduced our workforce by about five percent.

Although there is still risk and uncertainty in our markets, we are beginning to see signs of general economic recovery —and as a result of our efforts in the past year, I believe Rockwell Collins is well positioned to enjoy the benefits of that recovery. Here's why.

The market share we've won over the last five years did not evaporate with the weak economy.

Our positions on the Boeing 787 Dreamliner and the Airbus A350XWB—representing more content than we have ever had on a platform from either company—remain intact as these programs move toward entry into service. These long-range, fuel-efficient aircraft represent the next generation of air transport technology—and are highly anticipated by airlines around the world looking for ways to reduce costs and carbon emissions.

At the same time, we've been extremely successful at expanding our market share on new business and regional aircraft. Since 2001, we have participated in 22 head-to-head competitions for new business jet avionics positions —and Rockwell Collins has won 21 of them. Nine of these platforms are currently in development for entry into service through 2014.

Our latest avionics system, Pro Line Fusion™, has been selected by customers around the globe, such as Cessna, Bombardier, Embraer, Gulfstream and Mitsubishi. This advanced system's flexible architecture provides high reliability with extensive growth capabilities to meet anticipated future airspace requirements. We continue to invest significant resources in the development of this system as we progress toward certification of the initial platforms in 2010.

Our Venue™ cabin electronics system has also earned positions on new aircraft, and will make its debut in 2010 on the Beechcraft King Air 350i and Cessna CJ4. This scalable system enables passengers in all classes of business aircraft to be connected and productive en route to their destinations.

Government Systems uses many of the same technologies found in the commercial segment. An example is the Common Avionics Architecture System (CAAS) for rotary wing aircraft, initially derived from a commercial platform and introduced to the Department of Defense in the Special Operations Forces MH-47G Chinook and MH-60L/M Black Hawk aircraft. CAAS is a fully integrated flight and mission management solution that enhances mission effectiveness. The capabilities of this system continue to be proliferated across U.S. and international military rotary wing programs, including the German CH-53 and Canadian Maritime helicopters.

Years of development work on the Joint Tactical Radio System, which will deliver next-generation military communications capability for our warfighters, is nearing completion. We will continue to deliver pre-production units in fiscal year 2010 and begin production in fiscal year 2011.

All of these programs remain in high demand by our customers, and represent a strong foundation for growth.

We're investing vigorously in our future

Research and development expenditures in fiscal year 2009 were $848 million, and we are planning to increase our level of investment in fiscal year 2010, to a range of $870 to $900 million.

Clearly, our commitment to innovation and spending on future growth has not waned—and we believe this is our time to outpace competitors who are not as financially well-positioned to invest.

These expenditures in R&D are fuel for the ideas and creativity of our 8,200 engineers and knowledge workers at Rockwell Collins—and are a testament to a focus on providing innovative solutions to our customers.

For example, just as we introduced the next generation of avionics and cabin systems with Pro Line Fusion and Venue, we're looking at ways to make Rockwell Collins a market leader in Information Management by providing connectivity for commercial aircraft and enabling net-centric operations across the military.

The company is also investing in new areas—like unmanned aerial systems, and communication and computational solutions for soldier and ground vehicle applications—as we continue to diversify our customer base. And we remain committed to growth through acquisition. This fiscal year we acquired U.K.-based SEOS, a leading provider of visual display systems, further expanding our offerings in simulation and training, as well as DataPath, which broadened and strengthened our offerings in networked communications, an area of rapid growth for military customers around the world.

All of these investments are key to maintaining existing market leadership, as well as enabling us to expand into new markets.

We've maintained strong relationships with our customers

Customers ultimately judge us by our ability to build trust—and we know that every time we create a solution that brings value—we add to that level of trust. In thousands of dialogs with our customers we work together collaboratively and professionally to maintain and strengthen those relationships.

Trust is also created by doing what you say you will do. Our people take this responsibility very seriously and work hard to meet the commitments we make—one customer at a time.

We continue to focus on operational excellence through Lean Electronics

Whether the challenge is managing inventory or driving efficiency in our processes, we're taking advantage of Lean tools and thinking—and making them a way of life, throughout our company, to drive continuous change.

Lean allows us to shorten development cycle time, improve quality and on-time delivery, and provide enhanced functionality and increased value to our customers. Ultimately, our continued focus on Lean will also allow us to increase profitability for our shareowners.

One area of opportunity this year was asset management. By applying Lean principles across the enterprise and focusing on scheduling and planning alignment, we were able to realize a 27 percent year over year improvement in finished goods inventory. Our ability to obtain this level of improvement is particularly impressive given the significant volatility in our commercial business.

We are developing a talented and motivated workforce through a foundational strategy called our Value Proposition for People

We support this strategy through a robust talent management process that involves everything we do to acquire, evaluate, reward and develop our people. We have a diversity program focused on enhancing our appeal to people with different backgrounds as they consider Rockwell Collins when making career decisions. We empower our employees with benefit choices that provide the flexibility to meet personal needs at every stage of their lives. And we have programs in place to enable current and future leaders to have the skills needed to be more effective.

New for fiscal year 2010 are a number of tools to assist our people with career development—whether they are growing within current jobs or growing toward different roles within the organization.

Our recently launched Rockwell Collins University will add a variety of new development opportunities—and ultimately provide the skills needed to help this company and our people achieve their full potential.

These initiatives help ensure that Rockwell Collins attracts, retains, and develops the talented and motivated people we need to win in an ever-changing world.

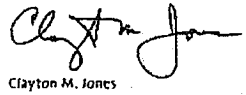
Looking ahead, I am confident that we are on a path to enjoy the benefits of economic recovery

We renewed our focus on operational excellence, challenging employees around the globe to further streamline processes, eliminate waste and enhance productivity. We invested significantly in technologies that will enable our customers' future success. We completed acquisitions that expanded our footprint in core and adjacent markets. Through teamwork, leadership and commitment, we are delivering on promises to our customers.

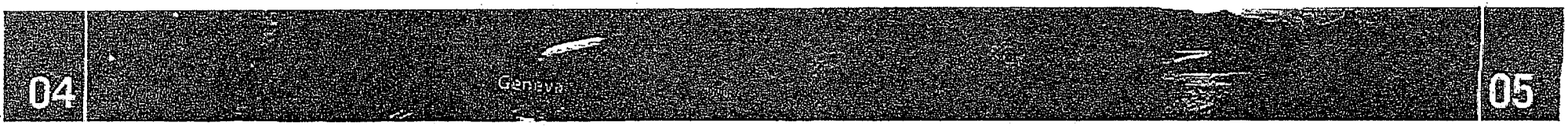
Fundamentally, the strategies upon which we founded our company—balance between our commercial and government businesses, diversity of customers and products; a level of integration that allows us to share technology and resources across portfolios; and a commitment to delivering results—will see us through the risks and uncertainties that remain in the markets and help us deliver long-term shareowner value.

My thanks to our employees for your dedication and shareowners for your confidence. With your continued support, we will emerge from this tough economic time poised for growth.

Sincerely,



Clayton M. Jones
Chairman, President and Chief Executive Officer



Rockwell Collins at a Glance
Commercial Systems
Government Systems

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MAR 01 2010
FINANCIAL SERVICES

Alday, Wright & Giles, P.C.
CERTIFIED PUBLIC ACCOUNTANTS & CONSULTANTS

Phil H. Alday, CPA
Timothy M. Wright, CPA
Ronald F. Giles, CPA/PFS

Karen C. Goddard, CPA
Rebecca A. Brice, CPA
Cheryl D. Broadway, CPA

February 26, 2010

RECEIVED
MAR 01 2010
GENERAL COUNSEL

Mr. Michael Bryant
Assistant General Counsel
Office of the Governor
1100 San Jacinto
Austin, TX 78701

RE: EAST TEXAS LEE CONTAINER, L.P.

Dear Mr. Bryant:

Pursuant to the terms of the Economic Development Agreement between the State of Texas and Lee Container Corporation, please find included the following documents for the year ended December 31, 2009:

- Annual Compliance Verification
- Annual Economic Impact Report
- Compiled Financial Statements

Also, two original signed amendments dated December 31, 2009 are enclosed. Once signed by Governor Perry, please return one original to our client. Lastly, a payment in the amount of $2,810 is enclosed. This represents the amount due under the provisions of the amendment due to a five job shortfall for the year ended December 31, 2009.

Upon your review, should you have questions or require additional information, please do not hesitate to contact us.

Respectfully,

ALDAY, WRIGHT & GILES, P.C.

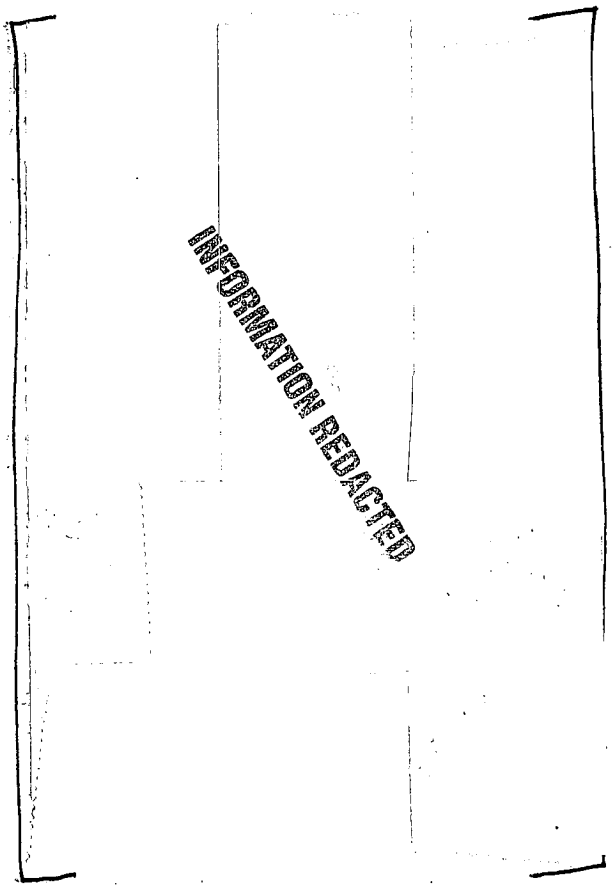
Phil H. Alday, CPA

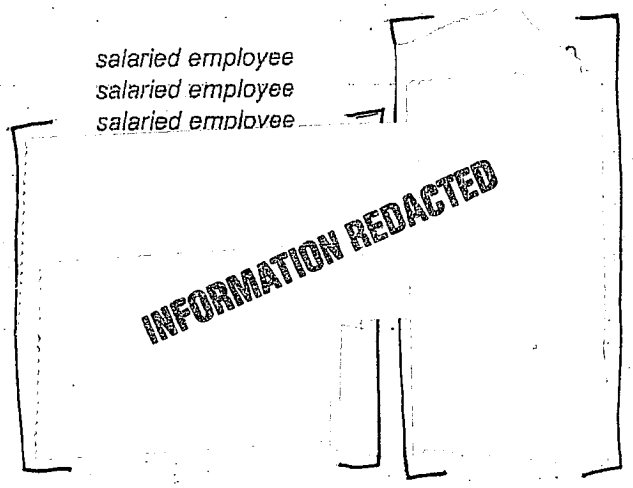
1009 North Patterson Street ■ P. O. Box 5438 ■ Valdosta, Georgia 31603-5438
Telephone (229) 242-2233 ■ Fax (229) 242-6690 ■ www.awgpc.com ■ email: cpa@awgpc.com

[552.101 + PRIVACY]

East Texas Lee Container, L.P.
ANNUAL COMPLIANCE VERIFICATION
As of December 31, 2009

	Hire Date	Pay Rate	Avg Weekly Salary w/ Overtime	Average Annual Compensation
Line Operators:				
Tonya Kelly	2/9/2006			
Glenda Lightfoot	5/16/2006			
Maria Aldaco	5/17/2006			
Patricia Smith	5/26/2006			
Candelaria Morales	6/13/2006			
Vanessa Wiley	10/5/2006			
Debra Whitaker	12/18/2006			
Maria Vega	12/20/2006			
Monica Bell	12/21/2006			
Magali Martinez	12/27/2006			
Gildalberta Vazquez	1/16/2007			
Kamilla Butler	2/8/2007			
Maria Vege de Tovar	3/14/2007			
Juana Vega	3/14/2007			
Yolanda de la Cruz	4/4/2007			
Fermina Jimenez	1/11/2008			
Jessica Garrett	1/23/2008			
Esmerida Valdez	1/28/2008			
Tnisha Duncan	2/15/2008			
Daisy Rodriguez	6/4/2008			
Rosa Martinez	8/18/2008			
Shirley Kittrell	8/11/2009			
Hellen Delatorre	12/14/2009			
Rebecca Emerson	12/14/2009			
Victoria Sanchez-Morales	12/14/2009			
Christy Burnett	12/21/2009			
Margaret Parrish.	12/21/2009			
Technicians/Maintenance:				
Richard Applegate	12/5/2005		*salaried employee*	
William Martin	1/11/2006		*salaried employee*	
Jeffrey Gose	5/12/2008		*salaried employee*	
Patrick Smith	4/12/2006			
William Swanzy	8/16/2006			
Todd Reed	3/24/2008			
Quality Control:				
Lola Martines	2/6/2006			
Annie Sanders	3/29/2006			
Penny McQueen	4/7/2006			
Linda Calder	11/20/2006			





[552.101 + PRIVACY]

East Texas Lee Container, L.P.
ANNUAL COMPLIANCE VERIFICATION
As of December 31, 2009

	Hire Date	Pay Rate	Avg Weekly Salary w/ Overtime	Average Annual Compensation
Forklift Driver:				
Charles Adams	4/17/2006	[redacted]		
Lucian Tatum	5/30/2006			
LaQuetta Holt	1/9/2007			
Ruthie Richardson	1/18/2008			
Gary Bonham	12/7/2009			
Administration:				
Larry Bradford	8/1/2005	*salaried employee*		
Vicki Wood	2/20/2006	*salaried employee*		
Total Employees:	45		Average Salary:	$ 23,310

INFORMATION REDACTED

Alday, Wright & Giles, P.C.

February 26, 2010

EAST TEXAS LEE CONTAINER, L.P.
ANNUAL ECONOMIC IMPACT REPORT
For the year ended December 31, 2009

East Texas Lee Container, L.P. (ETLC) commenced production of plastic containers in Nacogdoches, Texas during February, 2006, utilizing over 100,000 square feet of previously unoccupied manufacturing warehouse space. During the months leading up to production, as arrangements were made to prepare the facility to meet the specific needs of ETLC, every effort was made to employ services and to purchase goods offered by Texas residents and suppliers

ETLC currently operates six extrusion lines at the Nacogdoches facility. In addition to employing a local workforce, management continues their efforts to purchase goods and services required for daily operations from either local or Texas-based suppliers.

ETLC is one of three manufacturing facilities operated by Lee Container Corporation, Inc. in the United States. The primary raw material used in the manufacturing operation for all locations is principally purchased from Texas-based suppliers. Corrugated cartons represent a significant packaging cost and are purchased from a Houston-based supplier, which is a privately-held, family-owned business. Also, ETLC is currently leasing an additional 36,000 square feet of vacant warehouse space to meet the production demands of its customers.

As a result of Hurricane Ike during September, 2008, ETLC's largest customer (Chevron located in Port Arthur) closed temporarily. While production has resumed and continues to increase for this customer, demand has yet to return to pre-Ike levels.

ETLC continues to be optimistic about potential growth in the Southwestern United States. A significant increase in demand is expected with an existing customer, which has been pursued through a competitive bid process. In addition, ETLC is pursuing additional markets in an effort to compensate for a decline in demand due to Hurricane Ike and a weakened economy.

ETLC is committed to fulfilling the criteria set forth by the Economic Development Agreement between the State of Texas and Lee Container Corporation. The entire Lee Container organization continues to have a substantial economic impact on the State of Texas and the immediate Nacogdoches area. The following is a summary of the estimated direct economic impact of Lee Container Corporation, Inc. for the year ended December 31, 2009:

Sales to Texas-based customers	$	1,900,698
Raw materials purchased from Texas suppliers		7,346,161
Wages paid in Texas		1,049,392
Rents paid for Texas facility		247,345
Taxes paid in Texas		88,571
Electricity purchased in Texas		280,867
Other goods & services locally purchased		544,752
Total estimated economic impact	$	11,457,786

EAST TEXAS LEE CONTAINER, L.P.
COMPILED FINANCIAL STATEMENTS

As of December 31, 2009

AW&G
Alday, Wright & Giles, P.C.
CERTIFIED PUBLIC ACCOUNTANTS & CONSULTANTS

Phil H. Alday, CPA
Timothy M. Wright, CPA
Ronald F. Giles, CPA/PFS

Karen C. Goddard, CPA
Rebecca A. Brice, CPA
Cheryl D. Broadway, CPA

ACCOUNTANTS' REPORT

East Texas Lee Container, L.P.
Nacogdoches, Texas

We have compiled the accompanying balance sheet of East Texas Lee Container, L.P. as of December 31, 2009 and the related statement of income and expenses for the twelve months then ended, in accordance with Statements on Standards for Accounting and Review Services issued by the American Institute of Certified Public Accountants.

A compilation is limited to presenting in the form of financial statements information that is the representation of management. We have not audited or reviewed the accompanying financial statements and, accordingly, do not express an opinion or any other form of assurance on them. However, we did become aware of the departures from generally accepted accounting principles that are described in the following paragraph.

Management has elected to omit substantially all of the disclosures and statements of partners' capital and cash flows required by generally accepted accounting principles. If the omitted disclosures and statements were included with the financial statements, they might influence the user's conclusions about the Company's financial position. Accordingly, these financial statements are not designed for those who are not informed about such matters.

alday wright & giles, pc

Alday, Wright & Giles, P.C.

February 26, 2010

1009 North Patterson Street ■ P. O. Box 5438 ■ Valdosta, Georgia 31603-5438
Telephone (229) 242-2233 ■ Fax (229) 242-6690 ■ www.awgpc.com ■ email: cpa@awgpc.com

EAST TEXAS LEE CONTAINER, L.P.
BALANCE SHEET
December 31, 2009

	2009
ASSETS	
Current assets	
Cash	
Accounts receivable	
Inventories	
Other assets	
Total current assets	
Property, plant and equipment, net	
LIABILITIES AND PARTNERS' CAPITAL	
Current liabilities	
Current maturities of long-term debt	
Accounts payable	
Other current liabilities	
Total current liabilites	
Long-term debt, net of current portion	
Partners' capital	

INFORMATION REDACTED

See accountants' report.

EAST TEXAS LEE CONTAINER, L.P.
STATEMENT OF INCOME AND EXPENSES
For the year ended December 31, 2009

	2009
Sales	
Cost of good sold	
Gross profit	
Operating expenses	
Depreciation	
Employee benefits	
Insurance	
Interest	
Repairs and maintenance	
Rent expense	
Salaries	
Supplies	
Taxes	
Utilities	
Other operating expenses	
Total operating expenses	
Income from operations	
Other income	
Net income	

INFORMATION REDACTED

See accountants' report.

Darlene Lee

From: Rebecca Brice [rbrice@awgpc.com]
Sent: Friday, March 05, 2010 1:34 PM
To: Darlene Lee
Subject: RE: Compliance Question

The difference is attributable to six individuals listed that were full time positions paid through Express Personnel/Manpower.

Have a great weekend, Rebecca

Rebecca A. Brice, C.P.A.
Alday, Wright & Giles, P.C.
1009 North Patterson Street
Valdosta, Georgia 31601
Phone (229) 242-2233 Fax (229) 242-6690

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From: Darlene Lee [mailto:darlene.lee@governor.state.tx.us]
Sent: Friday, March 05, 2010 11:44 AM
To: Rebecca Brice
Subject: RE: Compliance Question

Any response yet on the variance for TWC? I need to respond to my Executive team.

Thanks,
Darlene

From: Rebecca Brice [mailto:rbrice@awgpc.com]
Sent: Wednesday, March 03, 2010 1:34 PM
To: Darlene Lee
Subject: RE: Compliance Question

Yes, I can clarify. It is an error on our part. The number should be 44. Clarification of the previous issue is forthcoming.

Thank you, Rebecca

Rebecca A. Brice, C.P.A.
Alday, Wright & Giles, P.C.
1009 North Patterson Street
Valdosta, Georgia 31601
Phone (229) 242-2233 Fax (229) 242-6690

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From: Darlene Lee [mailto:darlene.lee@governor.state.tx.us]
Sent: Wednesday, March 03, 2010 12:02 PM
To: Rebecca Brice
Cc: Michael Bryant
Subject: RE: Compliance Question
Importance: High

Rebecca,

In looking at the compliance report submitted, while it shows the total number of Employment Positions as 45, there are only 44 Positions listed. Can you please clarify the discrepancy?

Thank you,
Darlene

From: Rebecca Brice [mailto:rbrice@awgpc.com]
Sent: Tuesday, March 02, 2010 2:48 PM
To: Darlene Lee
Subject: RE: Compliance Question

I used that term too loosely. I need to compare the compliance report to the unemployment report, identify the differences and discuss with someone at the TX plant. It may be tomorrow before there is an answer.

Rebecca A. Brice, C.P.A.
Alday, Wright & Giles, P.C.
1009 North Patterson Street
Valdosta, Georgia 31601
Phone (229) 242-2233 Fax (229) 242-6690

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From: Darlene Lee [mailto:darlene.lee@governor.state.tx.us]
Sent: Tuesday, March 02, 2010 3:39 PM
To: Rebecca Brice
Subject: RE: Compliance Question

OK. Thanks. A laborer, as you've referenced, would not meet the "Employment Position" in the Agreement.

Darlene

From: Rebecca Brice [mailto:rbrice@awgpc.com]
Sent: Tuesday, March 02, 2010 2:38 PM
To: Darlene Lee
Subject: RE: Compliance Question

The difference may be attributable to a laborer hired through a temp agency. I will have to investigate that for you.

Rebecca A. Brice, C.P.A.
Alday, Wright & Giles, P.C.
1009 North Patterson Street
Valdosta, Georgia 31601
Phone (229) 242-2233 Fax (229) 242-6690

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From: Darlene Lee [mailto:darlene.lee@governor.state.tx.us]
Sent: Tuesday, March 02, 2010 3:22 PM
To: Rebecca Brice
Subject: Compliance Question
Importance: High

Rebecca,

We are working on the annual compliance verification to submit to Executive and have a question. Lee reported 45 position for the period ending December 31, 2009. We are required to verify reported numbers with the Texas Workforce Commission. TWC shows that Lee reported 38 positions for Q4 period ending December 31, 2009. Can you provide the reasoning for the difference in these numbers?

Thanks very much.

A. Darlene Lee
Contract Compliance Specialist
Office of the Governor
Telephone (512) 936-0135
Fax (512) 463-4114

2009 Raytheon Company Texas Enterprise Fund Annual Compliance Report

Raytheon is pleased to provide the 5th Annual Texas Enterprise Fund compliance report in response with the guidelines set forth in the Economic Development Agreement entered into between the State Of Texas and the Raytheon Company. The requirements from Section 2 of the agreement have been inserted into the response which forms the basis of the information requested by the State Of Texas, Office of the Governor's Office of Economic Development and Tourism ("OOGEDT"). **Some of the information included in this report is deemed sensitive to Raytheon and is being submitted to the State of Texas requesting that this information be treated as confidential to Raytheon.**

Section 2 from the Economic Development Agreement:

2. RAYTHEON FUNDING CONDITIONS

Raytheon must meet all of the following "Funding Conditions", or will be subject to liquidated damages and/or repayment of advanced funds in accordance with the Agreement. The Funding Conditions are as follows:

a. Investment in and Opening of the New Raytheon Location. Raytheon commits to establishing a new Electro-Optics Common Factory within its manufacturing facility in McKinney, Texas. The facility shall be open by the date of this Agreement and fully operational by December 31, 2006.

b. Job Target. Raytheon commits to meeting a job target of (i) creating a total of at least Two Hundred (200) Employment Positions by December 31, 2006, in connection with the establishment of the new Electro-Optics Common Factory within its manufacturing facility in McKinney, Texas, and of (ii) maintaining these Employment Positions at the McKinney facility through December 31, 2011 (collectively, the "Job Target"). Raytheon also commits to creating at least Thirty (30) of the new employment positions by December 31, 2005. Collectively, these job targets shall be referred to as the "Job Target."

For the purposes of this Agreement, "Employment Positions" shall be defined as jobs meeting all of the following criteria:

(i) New full-time employment positions in the State of Texas, or relocated positions from outside of Texas, with Raytheon associated with the new Electro-Optics Common Factory within its manufacturing facility in McKinney, Texas; and

(ii) With an average annual gross compensation of at least $56,500 per year (excluding benefits) beginning in 2005, adjusted upward by 2% per year over the term of the Agreement to take account of inflation.

c. Annual Compliance Verification. Beginning in January 2006, and continuing every year thereafter through January 2012, each year by January 31 Raytheon must deliver to OOGEDT a compliance verification signed by a duly authorized representative of Raytheon that shall certify the number of and generally describe the Employment Positions existing as of December 31 of the year preceding (the "Annual Compliance Verification"). There will be a total of Seven (7) Annual Compliance Verifications due, covering jobs created and maintained in years 2005

through 2011. All Annual Compliance Verifications shall be in a form reasonably satisfactory to OOGEDT and shall provide appropriate back-up data for the Employment Position numbers provided. Annual Compliance Verifications shall contain no information regarding the identity of particular Raytheon employees

2009 Raytheon Company Electro-Optics Common Factory Narrative

Raytheon successfully completed facilities construction activities on schedule for the new Electro–Optics Common Factory located within the McKinney, Texas facility in 2006. Today, the completed and fully operational clean room facility supports 208 full time permanent employees including assembly and test as well as employees involved in various product support activity roles, such as finance, supply chain, sustaining engineering, electrical engineering, mechanical engineering, manufacturing engineering, quality assurance engineering, operations support and administrative support involved in the manufacturing of advanced Electro-Optical products for customers within the U.S military community Through year end 2009, Raytheon has 208 new employment positions associated with the Electro-Optics Common Factory which compares favorably to the requirements set forth in the agreement of creating 200 new employment positions. The average base salary, excluding benefits, for the 208 full time permanent employees involved this activity is $78,013.77 vs. the requirement during 2009 of $61,157.00 (2% upward annual adjustment per the TEF agreement). Specific details relating to the Job Titles, Number Employed within that Job Title and Average Salary for that Job Title of the 208 employment additions follows:

Job Titles	Number Employed	Average Salary
Assembly/Test	13	[redacted]
Engineering (*)	66	
Operations (**)	61	
Administrative	68	

[redacted] [552.110(b)] INFORMATION REDACTED

(*) Includes systems engineering, mechanical engineering, electrical engineering, test engineering, product engineering support and program management

(**) Includes operations support, finance, supply chain, and quality assurance

Raytheon will be pleased to provide additional information upon request, or clarification of the above information if required.

Regards,

By: _____
Name: Steven Riley
Title: Director, SAS ISRS Operations
Date: _____

Torchmark Corporation
3700 S. Stonebridge Drive
P.O. Box 8080
McKinney, TX 75070-8080

RECEIVED
JAN 30 2009
FINANCIAL SERVICES

Torchmark Corporation

Ms. Arvelia Bowie
Vice President Human Resources
972-569-3225

January 29, 2008

Office of the Governor
Economic Development and Tourism Division
Attention: Ms. Darlene Lee, Compliance Officer
Post Office Box 12428
Austin, Texas 78711-2428

I am pleased to submit the third ANNUAL COMPLIANCE VERIFICATION as specified in the Economic Development Agreement of March 10, 2006 between the State of Texas and Torchmark Corporation.

The funding conditions relate to the establishment of Torchmark Corporation's Headquarters in McKinney, Collin County, Texas. The conditions that must be verified by this report are as follows:

> *"Torchmark must meet all the following "Funding Conditions", or will be subject to liquidated damages and/or repayment in accordance with the Agreement. The Funding Conditions are as follows:*
>
> *a. **Job Target**. Torchmark commits to meeting a job target of (i) creating a total of at least five hundred (500) New Employment positions by December 31, 2010, at the new facility in McKinney, Texas and of (ii) maintaining these employment positions through December 31, 2015 (collectively the "Job Target"). Torchmark commits to the 500 new Employment Positions as set forth below:*
>
> *i. 1 new employment position by December 31, 2006;*
> *ii. 26 total new Employment Position by December 31, 2007, or 25 for the year of 2007;*
> *iii. 167 total new Employment Positions by December 31, 2008, or 141 for the year of 2008;*
> *iv. 334 total new Employment Positions by December 31, 2009, or 167 for the year of 2009; and*

v. *The balance, if any, to achieve 500 total new Employment Positions by December 31, 2010.*

Collectively, these job targets shall be referred to as the "Job Target." Employment Positions will only be counted as new if they are above the total level of employment at Torchmark in Texas at the time this Agreement is executed.

b. ***Employment Positions.*** *For the purposes of this Agreement, "Employment Positions" shall be defined as jobs meeting all the following criteria:*

i. *New full-time employment positions at the new McKinney, Texas facility with Torchmark; and*

ii. *With an average annual gross compensation (excluding benefits) of at least $50,600 per year (adjusted upward by 2% per year to take account of inflation.)"*

I am pleased to certify on item a. above, we have exceeded the total New Employment Positions by December 31, 2008 that meet the required definition noted above. During 2008 we hired one hundred twenty seven (127) new full time positions in McKinney and these positions have an annual base salary of $51,693. This brings the total qualified hires to three hundred and nine (309) for the three year period ending December 31, 2008 with an annual average salary of $55,932.

Enclosed is Exhibit 1 for details of 2008 positions by job title, number of employees with that job title and annual compensation for those employees with that job title.

Exhibit 2 contains the details of the Cumulative report by job title, number of employees and the 2008 annual compensation for those employees with that job title.

Please feel free to contact me at 972-569-3225 or by email at abowie@torchmarkcorp.com if you have any questions or need further information.

Sincerely,

Arvelia Bowie

Ms. Arvelia Bowie

Enclosure: Exhibit 1
Exhibit 2

Tyson Foods, Inc.

RECEIVED
JAN 27 2010
FINANCIAL SERVICES

January 25, 2010

Office of the Governor
Texas Economic Development and Tourism
Attn: Darlene Lee – Compliance Officer
P.O. Box 12428
Austin, TX 78711-2428

Re: Economic Development Agreement dated April 11, 2005 between The State of Texas and Tyson Fresh Meats, Inc. (the "Agreement")

Ms. Darlene Lee

In accordance with the Annual Compliance Verification provisions in Section 2.d. of the above referenced Agreement, this is to certify that as of December 31, 2009, Tyson has created One Thousand Four Hundred Ninety-Eight (1,498) new employment positions at the new facility in Sherman, Texas, with a total amount of annual payroll in excess of $39.4 Million.

Release of detailed employment information electronically with respect to job categories and annual compensation data could be economically detrimental so Tyson and our team members. We therefore will be sending you summary data via email and also sending detail information via US mail.

If you have any questions, or require any back-up data with regard to this certification (including, if necessary, a schedule detailing the status of other funding conditions), please contact Carl Imhof (479) 290-2654. Your continued attention and cooperation is appreciated.

Sincerely,

Mark B. Elser
Vice President, Tax

Larry Temple
Executive Director – TWC
101 E. 15th Street, Room 618
Austin, TX 78778-0001

SUMMARY POPULATION OF TYSON IN SHERMAN, TEXAS AS OF 1/2/2010

TOTAL EMPLOYEES	$ 1,498
TOTAL PAYROLL	$ 39,479,881.70
AVERAGE PAYROLL	$ 26,355.06

2% INCREASE SCHEDULE

2006	24,000	1.02	24,480
2007	24,480	1.02	24,970
2008	24,970	1.02	25,469
2009	25,469	1.02	25,978
2010	25,978	1.02	26,498
2011	26,498	1.02	27,028
2012	27,028	1.02	27,568
2013			

Ruiz FOODS
A real Mexican food company.

January 20, 2010

Darlene Lee
Contract Compliance Specialist
Office of the Governor
Economic Development and Tourism
P.O. Box 12428
Austin, Texas 78711-2428

Dear Ms. Lee:

Enclosed is our Annual Compliance Verification report for your review. I am pleased to communicate that we are exceeding all our staffing, payroll, and capital investment targets as stated in the Economic Development Agreement requirements.

	Plan Agreement	Actual Results
Total Headcount as of 12/31/09	423	711
Total Annualized Payroll	$11,142,532	$18,670,541
Capital Investment as of 12/31/09	$54,505,413	$65,458,404

In the attached pages you will see the detailed headcount and associated salary as well as the capital investment information. I hope this information meets the Annual Economic Impact Report. Let me know if you need additional information.

Sincerely,

F. Bryce Ruiz
President & CEO
Ruiz Food Products, Inc.

Post Office Box 37 • Dinuba, California 93618-0037 • Telephone (559) 591-5510 • FAX (559) 591-1969

Luiz Food Products, Inc.
Texas Capital Expenditures

		12/30/2006	6/29/2007	12/29/2007	6/30/2008	12/27/2008	2009 Change	12/31/2009
00.1700.1700	DENISON (CONSTRUCTION IN PROCESS)	2,360,672.95	7,067,224.49	3,012,441.75	2,608,735.00	510,000.00	2,649,936.00	3,159,936.00
100.1730.1100	LAND	185,000.00	185,000.00	185,000.00	185,000.00	185,000.00	-	185,000.00
100.1730.1200	LAND IMPROVEMENTS	33,922.00	33,922.00	33,922.00	33,922.00	33,922.00	170,588.60	204,510.60
100.1730.1300	BUILDING	17,604,473.44	17,604,473.44	17,686,301.38	17,788,040.95	17,819,059.93	180,010.64	17,999,070.57
100.1730.1350	FREEZER	2,928,907.00	2,928,907.00	2,928,907.00	2,928,907.00	2,928,907.00	-	2,928,907.00
100.1730.1400	PRODUCTION EQUIP	23,788,377.35	25,763,314.24	31,468,825.41	35,373,593.13	37,754,444.84	1,022,812.75	38,777,257.59
100.1730.1450	FREEZER EQUIP	1,341,020.13	1,341,020.13	1,341,020.13	1,341,020.13	1,341,020.13	-	1,341,020.13
100.1730.1500	TRANSPORTATION EQUI	110,365.00	110,365.00	110,365.00	110,365.00	110,365.00	5,498.11	115,863.11
100.1730.1600	FURNITURE	-	-	-	-	-	4,473.44	4,473.44
100.1730.1700	COMPUTER EQUIP	742,366.13	742,366.13	742,366.13	742,366.13	742,366.13	-	742,366.13
100.1730.1800	DELI EQUIP	-	-	-	-	-		
		49,095,104.00	55,776,592.43	57,509,148.80	61,111,949.34	61,425,085.03	4,033,319.54	65,458,404.57

TEXAS COMPTROLLER OF PUBLIC ACCOUNTS

SUSAN COMBS · COMPTROLLER · AUSTIN, TEXAS 78774

January 26, 2010

CERTIFICATE OF ACCOUNT STATUS

THE STATE OF TEXAS
COUNTY OF TRAVIS

I, Susan Combs, Comptroller of Public Accounts of the State of Texas, DO HEREBY CERTIFY that according to the records of this office

NEWLY WEDS FOODS, INC.

is, as of this date, in good standing with this office having no franchise tax reports or payments due at this time. This certificate is valid through the date that the next franchise tax report will be due May 17, 2010.

This certificate does not make a representation as to the status of the entity's registration, if any, with the Texas Secretary of State.

This certificate is valid for the purpose of conversion when the converted entity is subject to franchise tax as required by law. This certificate is not valid for any other filing with the Texas Secretary of State.

GIVEN UNDER MY HAND AND
SEAL OF OFFICE in the City of
Austin, this 26th day of
January 2010 A.D.

Susan Combs
Texas Comptroller

Taxpayer number: 13615464602
File number: 0800605762

Form 05-304 (Rev. 12-07/17)

Newly Weds Foods
2009 Economic Impact Report

This report presents the results of an economic impact analysis performed by Newly Weds Foods. The analysis was to determine the economic impact of the Newly Weds Foods, Inc.'s facility in Mt. Pleasant, Texas on the state of Texas state during 2009 and revenues for state during calendar year 2009.

This annual economic impact analysis highlights the direct and indirect business and job creation and other economic benefits of the facility to the State of Texas.

Newly Weds Foods is a privately held, U.S.- based manufacturer and marketer of food ingredients systems, (primarily batters and including food coatings and breadings), formulated seasonings, sauces and functional ingredients for the foodservice industry.

The company completed a new 215,000 square foot food processing plant in Mount Pleasant, Texas in 2006 and the facility was in full operations starting in 2007 The plant produces cracker meals, bread crumbs, and dry batter mixes.

The company invested $38,117,180 in the facility -- $100,000 for land, $15,292,223 for buildings and other real property improvements, $20,738,662 for machinery and equipment and other assets and $1,989,295 for inventories.

The facility had revenues of $60,810,700 during the year.
The company had 115 workers at the facility at the end of the year with an annual payroll of $5,375,343.

The facility provided the following types of economic impact for the state during the years. These included the following:

- Revenues for the facility and other businesses in the state,
- Jobs, and
- Worker salaries or personal income.

These economic impacts may be characterized as direct, indirect and induced. The revenues of the facility, its employees and their salaries provided direct economic impacts. In turn, the spending of the facility, its employees and their salaries provided indirect and induced benefits or spin-off benefits in the state.

Indirect revenues, jobs and salaries were created in new or existing firms in the state, such as materials suppliers that supplied goods and services to the facility. In addition, induced revenues, jobs and salaries were created and supported in new or existing businesses in the state, such as retail stores, gas stations, banks, restaurants, and service companies that supplied goods and services to workers and their families.

To estimate the indirect and induced economic impact of the facility on the state, regional economic multipliers were used. Regional economic multipliers for Texas are included in the US Department of Commerce's Regional Input-Output Modeling System (RIMS II).

Three types of regional economic multipliers were used in this analysis: an output multiplier, an employment multiplier and an earnings multiplier. An output multiplier was used to estimate the indirect and induced output or revenues created and supported in the state. An employment multiplier was used to estimate the number of indirect and induced jobs created and supported in the state. An earnings multiplier was used to estimate the amount of salaries to be paid to workers in these new indirect and induced jobs.

The multipliers show (1) the estimated sales or output in businesses or organizations in the state for each dollar of the facility's revenues, (2) the number of indirect and induced jobs created and supported for each direct job at the facility and (3) the amount of salaries paid to these workers for every dollar paid to direct employee a the facility.

The indirect and induced multipliers shown below were used in this analysis:

Indirect and Induced Multipliers
Used in this Analysis

Output multiplier 1.3191
Employment multiplier 1.5358
Earnings multiplier 1.6730

As discussed above, the facility had annual revenues during the year of $60,810,700, 115 workers and an annual payroll of $5,375,343. This activity generated the following direct and indirect economic impact on the state during the year:

Economic Output, Jobs, and Annual Salaries Generated by the Facility During the Year

	Economic Output /Increase In Gross State Project	Number of Jobs	Salaries
Direct	$60,810,700	115	$5,375,343
Indirect and Induced	$80,215,394	176	$8,992,949
Total	$141,026,094	291	$14,368,292

As shown above, the revenues of the company during the year, $60.8 million, generated another $80.2 million in revenues for other businesses in Texas. In total, the economic impact or increase in gross state product of the facility during the year was $141 million.

While the facility had 115 workers, the facility's spending supported 176 other jobs in the state during the year. In total, the facility supported 291 jobs in the state.

Simllarly, while the salaries of the facility's employees were $5.4 million during the year, the facility's spending supported another $9.0 million in salaries in the state. Total salaries supported by the facility during the year was $14.4 million. These economic impact translate into additional revenues for the State's general fund. Those revenues are discussed next.

Revenues for the state were generated from taxes collected on the spending of workers, on the spending and revenues of the facility and on the spending of out-of-town visitors to the facility.

Taxable Sales Generated Direct and Indirect Worker Spending

An estimated 33% of the gross salaries of direct and indirect workers were spent on taxable goods and services in the state. If this is the case, worker spending generated the following taxable sales:

Workers' Spending During the Year on Which Sales Taxes Were Collected

Direct and indirect workers' salaries $14,368,292
Workers' taxable spending $4,741,536

An estimated five percent of the facility's revenues and the revenues of indirect and induced companies were spent on taxable goods and services resulting in the following amount of spending on which state sales taxes were collected during the year.

Taxable Spending by the Facility and by Indirect and Induced Companies

Revenues of the facility and indirect companies $141,026,094
Estimated taxable spending $7,051,305

Taxable Spending by Out-of-Town Visitors to the Facility

The facility had an estimated 74 of out-of-town visitors during the year.
These visitors will spent the following number of days visiting the facility and spent the following amounts:

Average number of days spent visiting the facility 4
Average number of nights spent in a local hotel 4
Average daily spending in the community subject to sales tax $40
Average nightly room rate a local motel $100

Therefore, taxable spending by these visitors in the community and spending on lodging subject to hotel occupancy taxes are shown below.

Spending by a Typical Out-of-State Visitor

Taxable spending in the community $11,840
Spending on lodging at a local motel in the community $29,600

Taxable spending by workers and spending by the facility and related indirect and induced companies generated the following total taxable sales in the state:

Taxable Spending by the Facility and Indirect Companies

Workers' taxable spending $4,741,536
The facility's and indirect companies' taxable spending $7,051,305
Taxable spending by out-of-town visitors to the facility $11,840
Total taxable sales $11,804,681

Spending by Out-of-Town Visitors
Estimated Total Taxable Sales During the Year
Sales Tax Collections

With a 6.25% sales tax, the state collected the following sales tax on the spending of workers, companies and out-of-town visitors during the year:

On Workers' spending $296,346
On the facility's and indirect companies' taxable sales $440,707
On out-of-town visitors spending $740
Total $737,793

Estimated Sales Taxes Collected by the State During the Year

Hotel Occupancy Tax Collections

From the overnight lodging spending of visitors to the facility, the state collected the following hotel occupancy taxes:

Lodging sales at local motels $29,600
State hotel occupancy tax rate 6%
Hotel occupancy tax collections $1,776

Franchise or Margin Tax Collections from the Facility and Indirect and Induced Businesses

Texas franchise or margin tax is a tax on "taxable margin," which is a concept similar to taxable income. Generally, an entity's taxable margin is its revenue less either its cost of goods sold or its compensation expense, but not both. If 70% of the entity's revenue is less than either of these calculations, then 70% of revenue is the taxable margin. Taxable margin must then be apportioned to business done in Texas, measured by the ratio of gross receipts from business done in Texas to gross receipts from business done everywhere. The tax rate is then applied to the apportioned margin. A half percent rate is used for taxable entities primarily engaged in retail or wholesale trade, and a 1% rate is used for all other entities.

The facility paid an estimated $104,610 in franchise taxes to the state during the year.
In addition, indirect companies paid margin taxes on an estimated 25% of their revenues. If this is the case, the facility and indirect companies paid the following amounts of franchise taxes to the state during the year:

Estimated Franchise Taxes Paid by the Facility and Indirect Companies

Franchise taxes paid by the facility $104,610
Margins of indirect companies subject to franchise taxes $20,053,849
Margin tax rate 1%
Franchise taxes paid by indirect companies $200,539
Total franchise taxes paid by the facility and indirect companies $305,149

Other Taxes and Revenues for the State Collected from Workers from Workers

During the year other taxes -- in addition to sales, hotel occupancy and franchise taxes -- were collected by the State's general fund. The estimated annual collections of other taxes from each direct and indirect worker supported by the facility is shown below.

Gasoline taxes $38
Motor vehicle sales and use taxes $219
Cigarette and tobacco taxes $168
Alcoholic beverage taxes $92
Net lottery proceeds $196
Total $713

Other taxes and revenues for the State from workers during the facility's operations will be the following:

Gasoline taxes $9,614
Motor vehicle sales and use taxes 55,407
Cigarette and tobacco taxes $42,504
Alcoholic beverage taxes $23,276
Net lottery proceeds $49,588
Total $157,113

The Total Revenues for the State of Texas from the Facility's Operations During the Year

The State of Texas received the following revenues from the facility's operations during the year

Total Revenues for the State's General Fund Generated by the Facility During the Year

Sales taxes $737,793
Hotel occupancy taxes $1,776
Franchise or Margin taxes $305,149
Other taxes and revenues $157,113
Total $1,201,831

RECEIVED
JAN 29 2010
FINANCIAL SERVICES

Ryan
Innovative Solutions to Taxing Problems.

100 North Tampa Street
Suite 1850
Tampa, FL 33602
Tel. 813.228.7100
Fax 813.228.9647

www.ryanco.com

January 28, 2010

Via FedEx – 798341706861

Ms. Darlene Lee
Office of the Governor
Financial Services
1100 San Jacinto
Austin, TX 78701

Dear Ms. Lee:

Please find enclosed the original copy of Allied Production Solutions' 2009 TEF Compliance Verification that was submitted to you electronically on January 28, 2010.

Once you have reviewed this filing, please give me a call at 813.228.7100 to discuss.

Thank you for your assistance with this matter.

Regards,

C.J. Evans, Jr.
Director

Enclosures

January 25, 2010

Ms. Darlene Lee
Contract Compliance Specialist
Office of the Governor
PO Box 12428
Austin, TX 78711

Dear Ms. Lee:

Pursuant to Section 4 of Allied Production Solutions LP's (Allied) Texas Enterprise Fund (TEF) Agreement, please accept this letter as the annual compliance due by January 31, 2010.

Allied is a manufacturer of oil and gas surface production equipment, which are products that oil and gas producers utilize to handle the output from their wells and to prepare it for the end consumer. Steel tanks, fiberglass tanks, separators, and all types of oil and gas production equipment comprise the bulk of Allied's revenue.

Allied invested over $12 million for the construction of a new corporate headquarter office and steel tank manufacturing facility in Gainesville, Texas. Allied currently has 74 new employees with an average annual wage of $57,748, but at full capacity these facilities would house approximately 150 new employees. See attached headcount analysis and 4th quarter of 2009 unemployment tax filing. In 2009, Allied's annual payroll was approximately $4.3 million and its revenues were approximately $17.6 million. Through job creation and increased tax revenues Allied's project has had a very positive impact on the local and state economy, including the State of Texas receiving direct sales tax revenues of approximately $1.1 million.

Due to the current economic conditions and significant reduction in oil drilling activity, Allied has not constructed the fiberglass tank manufacturing facility, which would house approximately 50 new employees. However, Allied does see some signs of the oil drilling activity improving and has an optimistic outlook for 2010. Allied is also looking at other ways to grow its business, including the recent acquisition of the EDGE™ Desalination and Dehydration product lines from Cameron International Corporation. With over 500 installations in oil refineries worldwide, the EDGE™ product is the number two leading provider of this type of specialized process equipment. Allied is hopeful that an economic recovery will enable the company to reach its 2010 TEF employment commitment of 145 new jobs.

If you have any questions regarding this request, please contact me at 940.612.5896 or C.J. Evans with Ryan, Inc. at 813.228.7100.

Thank you for your assistance with this matter.

Regards,

Kyle Draper
Chief Financial Officer

Enclosures

Texas Workforce Commission's Unemployment Tax Services
Employer's Quarterly Report - Filed on January 19, 2010

*** EMPLOYER FILE COPY ***

As of January 19, 2010 04:46 PM

The amounts displayed may be different than those submitted when the report was filed, due to transactions that were applied later.

Wage Report - Period Oct Nov Dec 2009

Confirmation Number:	**4937389**
TWC Tax Account Number	10-524606-4
Employer:	ALLIED PRODUCTION SOLUTIONS GP LLC PO BOX 321 GAINESVILLE, TX 76241-0321
Report Due Date:	Feb 01, 2010
Payment Due Date:	Feb 01, 2010
Receipt Date:	Timely
Filed On	Jan 19, 2010 04:40 PM
Filed By:	Draper, Kyle
Were any wages reported to another state for any of your employees during 2009?	No

Wage Report Information

Number of Employees:	
Oct 2009	13
Nov 2009	14
Dec 2009	14
Texas County:	COOKE

Employee Wage Summary

Texas Total Wages Reported:	$283,140.67
Texas Taxable Wages:	$14,133.05

Tax Summary

Tax Rate	1.06%
Tax = Texas Taxable Wages x Tax Rate	
Tax	$149.81
Late Reporting Penalty	$0.00
Late Payment Interest	$0.00

Texas Workforce Commission's Unemployment Tax Services
Employer's Quarterly Report - Filed on January 20, 2010

*** EMPLOYER FILE COPY ***

As of January 20, 2010 01:50 PM

The amounts displayed may be different than those submitted when the report was filed, due to transactions that were applied later.

Wage Report - Period Oct Nov Dec 2009

Confirmation Number:	**4947040**
TWC Tax Account Number:	11-350389-0
Employer:	TITAN TANKS AND VESSELS LLC PO BOX 939 GAINESVILLE, TX 76241-0939
Report Due Date:	Feb 01, 2010
Payment Due Date:	Feb 01, 2010
Receipt Date:	Timely
Filed On:	Jan 20, 2010 01:49 PM
Filed By:	Draper, Kyle
Were any wages reported to another state for any of your employees during 2009?	No

Wage Report Information

Number of Employees:

Oct 2009:	65
Nov 2009:	60
Dec 2009:	62

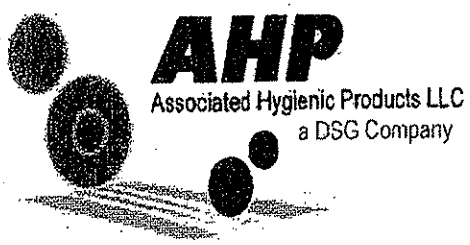
Texas County: COOKE

Employee Wage Summary

Texas Total Wages Reported:	$868,090.69
Texas Taxable Wages:	$37,877.92

Tax Summary

Tax Rate:	1.66%
Tax = Texas Taxable Wages x Tax Rate	
Tax:	$628.77
Late Reporting Penalty:	$0.00
Late Payment Interest:	$0.00



To Whom It May Concern,

Associated Hygienic Products, LLC gained its occupancy permit on 9/8/09 and began production that its facility on that day. The building project was completed as of 9/8/09 as well. As of 12/31/09 we employ a total of 115 employees of the commitment of 115 with an average compensation of $39,533.94. This completes the requirement per the grant specifications to qualify AHP for the remaining payment of the grant.

Sincerely,

Joleen Patterson

Plant Accounting Manger - Waco

MAT McLANE ADVANCED TECHNOLOGIES *A Company To Know*

January 29, 2010

Financial Services
ETF Compliance
P.O. Box 12878
Austin, TX 78711-2878

RE: Annual Compliance Verification
Texas Enterprise Fund

McLane Advanced Technologies considers is a privilege to be recognized as a state leader and a participant of the Texas Enterprise Fund (TEF). The monies received from the grant are being utilized to add an additional 60,000+ square feet to the current 30,000+ foot facility. The new facility will have a Leadership in Energy and Environmental Design "LEED" certification and set an example for the entire community.

Currently, over 90% of the positions at McLane Advanced Technologies are professional positions and the average salary is considerable higher than that of the local community. Each new position creates the opportunity for houses to be purchased and the earnings to be spent locally.

While there is currently over 300 employees and sub-contractors working in Central Texas, we are working on new business to create additional employment opportunities. The State and Local Government Business Division of MAT currently has three ongoing software development projects:

County Integrated Justice Information Management System Assessment – MAT currently employs a team of 7 employees and 2 subcontractors in assessing requirements for integrating justice management information across the state. The intent is to determine key processes and methods of justice management at the county government level and how sharing of this information can be accomplished electronically between counties across the state in a standardized manner, regardless of current information technology systems within the counties. At the end of the assessment phase the intent is for the Texas Association of Counties to acquire funding for the integration effort and release a Request for Proposal for a 2-3 year integration effort costing $10-$16 M. MAT plans to bid on this RFP thereby extending our efforts at integrating county information capabilities.

Texas Veterans Case Management System – MAT currently has 8 employees engaged in developing case management tools to assist the Texas Veterans Commission representatives and County Veterans Service Officers in assisting veterans in processing veterans claims and accessing benefits that are obligated to them. MAT has developed a web based system that any authorized representative can

access anywhere in the state in order to assist veterans and speed resolution of claims. Work in ongoing in adding enhancements and features which will better enable this process. Our case management team is also actively marketing these capabilities to other states in order to provide standardized means for states to assist veterans in accessing benefits from the Veterans Administration.

Housing Authority Case Management System – MAT currently has 17 employees engaged in developing two systems to support management of federally authorized assisted housing applicants. These two separate systems will support the public housing management responsibilities assigned to both the US Department of Agriculture and the US Department of Housing and Urban Development.

Future projects:

Virtual Lifetime Electronic Records (VLER) – The Veterans Administration will be seeking companies that can manage the integration of Department of Defense and Department of Veterans Administration personnel records, both administrative and medical. MAT has the corporate capability to facilitate this process and is well-placed regionally to support this project, centrally located in an area of the state that has a high density of veterans, a large active Army population, and adjacent to two Veterans hospitals and the Fort Hood military reservation.

Regional Health Information Exchange Initiative – Under the American Reinvestment and Recovery Act of 2009 funds are available for adapting Health Information Technology (HIT) across the spectrum of health care in order to improve patient access, provide accurate health information, and improve the overall state of health care through integrated healthcare information systems.

Veterans Case Management Systems – We will continue to adapt and grow our current case management competencies with the goal of providing to the Department of Veterans Affairs the national standard for veteran's claims at the state level.

Voter Registration for Military and Overseas Voters – Military voters are twice as likely to experience registration problems that prevent them from voting as other voters. The single greatest factor predicting whether voters will have a voter registration problem is mobility, and military voters are among the most mobile. The current absentee voter system that overseas military citizens of the state of Texas use is entirely reliant on paper and mail, which is costly, inaccurate, and inefficient. The solution is to modernize our antiquated voter registration system, moving away from paper and mail to utilize technology to get eligible voters on the rolls, and keep their records up to date. MAT intends to engage in an opportunity that will automatically put eligible voters onto the voter rolls using data in existing governmental databases; automatically update existing voter records using new data captured in other databases; and provide for a "failsafe" that will allow eligible voters who slip through the cracks or have inaccurate data to correct that so they can cast a ballot at the polls.

As this business continues to grow, we will continue to add new positions to support this growth. Again, we are very excited about the future of McLane Advanced Technologies. We are very pleased to have received this Texas Enterprise Fund grant. The benefits to the workforce and community will be significant throughout the grant timeframe.

Sincerely,

Robert Reeves
President / COO

cc:
General Counsel
Office of the Governor
P.O. Box 12428
Austin, Texas 78711

Office of the Lieutenant Governor
P.O. Box 12428
Austin, Texas 78711

Office of the Speaker of the House of Representatives
P.O. Box 12428
Austin, Texas 78711

McLANE ADVANCED TECHNOLOGIES *A Company To Know*

January 29, 2010

Financial Services
ETF Compliance
P.O. Box 12878
Austin, TX 78711-2878

RE: Annual Compliance Verification
Texas Enterprise Fund

I, Charlyn Renfrow, certify the number of employment positions, original date of hire and annualized salaries to be true and correct. I also certify that the company follows the Texas Government Code Section 2264.001(4).

Sincerely,

Charlyn Renfrow
Director of Human Resources

cc:
General Counsel
Office of the Governor
P.O. Box 12428
Austin, Texas 78711

Office of the Lieutenant Governor
P.O. Box 12428
Austin, Texas 78711

Office of the Speaker of the House of Representatives
P.O. Box 12428
Austin, Texas 78711

McLane Advanced Technologies
Texas Enterprise Fund Reporting

	1.1.2009	12.31.2009	12.31.2010	12.31.2011	12.31.2012	12.31.2013	12.31.2014	12.31.2015	12.31.2016
Goals	Baseline	Interim Report	372	497	497	497	497	497	497

MAT Texas Employees & IC	230	262
CALIBRE Texas Employees	5	9
TEKSYSTEMS Texas Employees	2	13
HCI Texas Employees	6	8
NISC (IMC) Texas Employees	9	9
S3 Texas Employees	4	3
SAIC Texas Employees	6	4
SAWTST Texas Employees	7	8
SPHERION Texas Employees	3	3
Acutal	272	319

Variance 53

Government Relations
and Public Policy

January 25, 2010

Ms. Darlene Lee
Office of the Governor
Contract Compliance Specialist
P.O. Box 12878
1100 San Jacinto
Austin, Texas 78711

Re: Economic Development Agreement between the State of Texas and Fidelity Global Brokerage Group, Inc. and certain named Affiliates (collectively "Fidelity") dated February 5, 2007, as amended by Amendment Number One dated December 31, 2009 (as so amended, the "Agreement")

Dear Ms Lee:

Please consider this letter, the enclosed employee table, and the enclosed employee list to be Fidelity's Annual Compliance Verification filing for the year ending December 31, 2009.

As of December 31, 2009, Fidelity has created a total of 219 new employment positions toward our revised overall target of 850 new employment positions. As anticipated by the Agreement, these employment positions are currently located in leased space in Tarrant County and surrounding counties. The number of employment positions and their current locations are detailed on the enclosed table.

As previously agreed, enclosed is a list of the 219 new employment positions with information on the incumbents as of December 31, 2009. Based on the annualized gross cash compensation reflecting annualized base earnings and average position-based bonus compensation, the mean compensation is $67,141 and the median compensation is $52,880.

In response to your request, enclosed is a copy of the 2008 Fidelity Investments Shareholder Report. The 2009 Fidelity Investments Shareholder Report is anticipated to be available in late February or early March of this year. Once issued, we will forward a copy to you.

Finally, as required under Section 5.a. of the Agreement, Fidelity has completed the expansion of its Westlake, Tarrant County facility. Attached for your files is a copy of the Certificate of Occupancy issued by the Town of Westlake on November 3, 2009. Occupancy

ONE DESTINY WAY, WB1A, WESTLAKE, TX 76262
817.474.8234

of the expansion building will occur over a series of phases, with the first wave of employees anticipated to occupy a portion of the building in April and May 2010.

Please contact me at 817-474-8234 with any questions.

Sincerely,

Fran Eichorst
Vice President, Public Affairs/Regional Site Leader
Fidelity Investments Texas Region

Cc:

Office of the Lieutenant Governor
Attention: Don Green, Sr. Advisor
P. O. Box 12068
Austin, Texas 78711-2068

Office of the Speaker
Texas House of Representatives
Attention: General Counsel
P. O. Box 2910
Austin, Texas 78768-2910

Fidelity employment positions at Dallas/Fort Worth Arlington Metroplex Locations

	Number of Employment Positions	
City	Baseline at Application	Positions on 12/31/09
Westlake Campus	2,900	2,477
Lewisville		606
Southlake		36
Other Dallas Fort Worth Arlington Metroplex	440	428
Grand Total	3,340	3,547

Notes

- The Westlake Campus totals include employment positions located at Fidelity's existing campus building in Westlake.

- The Lewisville and Southlake totals include employment positions located at Fidelity's leased facilities as contemplated by the TEF Agreement.

- The Other Dallas/Fort Worth Arlington Metroplex totals include employment positions located at Fidelity's area retail Investor Centers, its Irving Data Center, and its Grapevine print and mail processing facility. These positions are not counted towards Fidelity's job targets under the TEF Agreement.

- The totals above exclude a small number of employment positions located at the above facilities from Veritude. Employees in this company are part of Fidelity's corporate investments and are not counted towards Fidelity's job targets under the TEF Agreement.

Certificate of Occupancy

Town of Westlake, Texas

Department of Building Inspection

The structure or portion thereof described below has been inspected for compliance with the requirements of the 2003 International Building Code or the 2003 International Residential Code as adopted by the Town of Westlake.

2 Destiny Way

Address and/or noted portions of the structure covered by this certificate

Name of owner: Fidelity Investments

Address of owner: 1 Destiny Way, Westlake TX

Building Permit No. 898-1

An automatic fire sprinkler system is required for this structure.

Special conditions or restrictions: 1. All incomplete items must get completed and inspected by Town staff prior to 12/30/2009.

2. Prior to occupancy of each office wing, but after installation of office furniture, cubicals, and security/access limiting devices, an inspection must be conducted by Town staff.

Signature of the Building Official or his representative

November 3, 2009

Date issued



INNOVATION DELIVERED™
120 San Gabriel Drive, Sunnyvale, CA 94086
Tel No. 408-737-7600

TO: Office of the Governor Financial Services
ATTN: Darlene Lee
1100 San Jacinto
Austin, Texas 78701

Cc: Office of the Governor
General Counsel
PO Box 12428
Austin, Texas 78711

FR: Maxim Integrated Products
120 San Gabriel Drive
Sunnyvale, CA, 94086

DATE: 1/22/2010

SUBJECT: San Antonio Fab Annual Compliance & Economic Impact Report

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In the last 2 quarters of 2009 Maxim has invested $16,437,673.00 in our San Antonio fab. This brings the total investment to $222,715,648.02.

At the end of 2009 there were 444 full time employees. In addition there were 97 fab technicians hired as temporary employees. The average full time employee's wage for the 6 month period is $29,734.35 (equivalent to $59,468.70 annually). The minimum wage is $9.44 per hour. 80% of the employees earn greater than $11.00 per hour. Maxim works with Workforce Solutions Alamo and attends their job fairs for the recruitment of economically disadvantaged employees and posts job listings in WorkInTexas and Job Central. As a result of these efforts 21.2% of the workforce is classified as economically disadvantaged. Local area residents comprise 82% of the workforce. The employee detail is enclosed.

Maxim's financial results for the 4th quarter of 2009 (Q4FY10) will be posted at www.maxim-ic.com/investor after the close of the market on Thursday, January 28, 2010. Included with this report is a summary of personal and real property expenditures.

Maxim remains proud of the contributions it has made and continues to make to the local community. With our employment and expenditures we continue to have a signification impact on the local economy.

Charles G. Rigg
VP and General Counsel

MAXIM EMPLOYEE BENEFITS

As of 12/31/2009

Listed are Maxim's employee benefits. They have been broken down by active and suspended. Additional benefits that were not listed have been included. They are Company sponsored or voluntary plans and are offered to all employees – including San Antonio.

Active Benefits

- Medical and dental with the ability to add dependants.
- Company provided life, disability, accidental death and dismemberment insurance.
- Company provided workers compensation.
- Company provided travel insurance.
- Flexible spending healthcare and dependant care pretax account.
- Vacation & Holidays.
- 401k retirement savings plan.
- ESPP (Employee Stock Participation Plan).
- Gym/Athletic club subsidy.
- Intramural sports.
- Picnic & holiday party
- Educational Assistance Plan
- Employee Assistance Program
- Voluntary supplemental life, spouse life, and dependent life insurance.
- Voluntary Long Term Care
- Sec 132 – Transit and Parking Plan
- Company Discounts (Mutual Life insurance/ProFlowers/etc).
- Company subsidized tickets to sports and other events.

Suspended or Modified Benefits

- Option incentives – stock options are no longer provided to employees below Manager level. This plan has been changed to provide additional equity through a bonus instead of options. This is for all employees including San Antonio.
- 401k with matching – the 401(k) plan is active but the company match has been suspended – it's suspended for all employees company wide.

Reported by: Cindy Staley
Senior HR Manager, Corp Benefits & Wellness
Human Resources

SAN ANTONIO - FIXED ASSETS AT THE END OF 12/26/09

SAP Asset Class Descriptions	6/27/2009	ADDITIONS	CAPITALIZED	RETIREMENT	6 months prior to 12/26	12/26/2009	TYPE
Testers and Handlers			280,000.00		280,000.00	280,000.00	Capital Equipment (Personal Property)
General Office and Equipment	500,762.28		51,862.75	-	51,862.75	552,625.03	Capital Equipment (Personal Property)
Furniture and Fixtures	323,192.93		505,162.28	-	505,162.28	828,355.21	Capital Equipment (Personal Property)
Computer Hardware	212,892.11			-	-	212,892.11	Capital Equipment (Personal Property)
Computer Software	758,920.32		4,000.00	-	4,000.00	762,920.32	Capital Equipment (Personal Property)
Wafer Fab	171,060,846.56	4,248,975.95	14,926,478.01	-	19,175,453.96	190,236,300.52	Capital Equipment (Personal Property)
Vehicles	22,627.36			-	-	22,627.36	Capital Equipment (Personal Property)
	172,879,241.56	4,248,975.95	15,767,503.04	-	20,016,478.99	192,895,720.55	
Land	10,408,761.20				-	10,408,761.20	Real Property Improvement
Buildings	13,573,217.74				-	13,573,217.74	Real Property Improvement
Building Improvements	5,167,777.96		670,170.57		670,170.57	5,837,948.53	Real Property Improvement
	29,149,756.90	-	670,170.57		670,170.57	29,819,927.47	

Asset	PXA50 Asset Desc	Main Asset Number	Class	Cap date	DepK	Acquisition Value	Net Book Value	Cost Ctr
3001048	29390 BASEPROBER		Z2200	39074	ZLNK	280,000.00	222,444.31	10092
						280,000.00		

Asset	TXA50 Asset Desc	Main Asset Number	Class	Cap date	DepK	Acquisition Value	Net Book Value	Cost Ctr
6002438	Support Equipment PR 218690	Fab Support Equipment - see attached spreadsheet f	Z3500	11/17/2009	ZLNK	24,143.00	22,131.08	10092
6002416	567	VALVES FOR 23 SPUTTER	Z3500	5/24/2009	Z000	1,719.75	1,719.75	10112
6002418	808	JOURNEYMAN ELECTRICIAN FOR 23 S	Z3500	8/23/2009	Z000	26,000.00	26,000.00	10112
						51,862.75		

Asset	TXA50 Asset Desc	Main Asset Number	Class	Cap.date	DepK	Acquisition Value	Net Book Value	Cost Center
4000606	922	Sliding door installation for b	Z3000	8/23/2009	Z000	4,400.00	4,400.00	10112
						4,400.00		

+ 500,762.28

= 505,162.28

Asset	TXA50 Asset Desc	Main Asset Number	Class	Cap.date	DepK	Acquisition Value	Net Book Value	Cost Ctr
4000342	SA-120401	SAN ANTONIO FURNITI	Z3000	37930	ZLNK	500,762.28	308,803.41	10111

500,762.28

+ 4400

$ 505,162.28

Asset	DXA50 Asset Desc	Main Asset Number		Class	Cap date	DepK	Acquisition Value	Net Book Value	Cost Ctr
7600491	SA SW070901	DOCUMENT SOFTWARE UPGRADE		Z6000	9/9/2008	ZLNK	4,000.00	3,200.00	10091
							4,000.00		

Z2000 Cap Q110

ASSETID	DESCRIPTION	DATEENTERED	TAGNUM	LOC	DIV	DEPT	ACCOUNT	ACQDATE	COST
17564	IMPLANTER GDS 264	7/24/2009	17564	SA	40	720	01-40-000-118146	8/31/1995	2,810,306.00
23133	STEPPER #8	7/24/2009	23133	SA	40	720	01-40-000-118146	11/20/1997	2,630,680.81
23403	CANON FPA-3000I5	7/24/2009	23403	SA	40	720	01-40-000-118146	2/20/1998	2,467,305.81
25333	NETAPP F760 FILTER SYSTEM	8/20/2009	25333	SA	40	720	01-40-000-118146	1/28/2000	526,588.52
27651	CANON I5+	8/20/2009	27651	SA	40	720	01-40-000-118146	10/21/2002	249,900.00
28044	AXCELIS GSD-200E2 IMPLANTER	7/24/2009	28044	SA	40	720	01-40-000-118146	6/19/2004	1,657,901.60
28588	CANON I5 STEPPER	8/20/2009	28588	SA	40	720	01-40-000-118146	11/19/2004	180,068.55
28591	AXCELIS GSD-200E2 IMPLANTER	7/22/2009	28591	SA	40	720	01-40-000-118146	12/20/2004	195,322.40
28658	CANON I5+ INSTAL & CALIBRATE	8/20/2009	28658	SA	40	720	01-40-000-118146	1/20/2005	140,935.65
28965	AGERE SURFSCAN PART. MEASURE	8/20/2009	28965	SA	40	720	01-40-000-118146	3/9/2006	306,703.00
29534	SEZ SPIN PROCESSOR	7/24/2009	29534	SA	40	720	01-40-000-118146	11/24/2006	1,236,982.50
29914	AXCELIS HC- UNIVERSAL HUB	7/24/2009	29914	SA	40	720	01-40-000-118146	5/18/2007	140,000.00
29916	AXCELIS HC GSD-DIRECT DRIVE	8/20/2009	29916	SA	40	720	01-40-000-118146	4/23/2007	134,000.00
30049	CANON I5 TO I5+ CONVERSIONS	8/20/2009	30049	SA	40	720	01-40-000-118146	7/20/2007	604,592.36
31079	MATTSON ASPEN II ICP CHAMBER	7/24/2009	31079	SA	40	720	01-40-000-118146	5/19/2006	415,000.00
31081	CANON STEPPER UPGRADE KIT	8/20/2009	31081	SA	40	720	01-40-000-118146	10/1/2007	368,826.09
SA FEW01101	2 INCH VORTEZ FLOW METER	7/24/2009	0	MAXIM3	40	901	01-40-000-118146	6/3/2009	1,160.00
SA FEW01102	HIGH PURITY STICKS-23 SPUT	7/24/2009	0	MAXIM3	40	900	01-40-000-118146	5/28/2009	17,708.00
SA FEW01103	ANALY. TESTING OF GAS LINES	7/24/2009	0	MAXIM3	40	900	01-40-000-118146	6/26/2009	7,303.00
SA FEW01104	MECH-23 SPUR & BULK TDMAT	7/24/2009	0	MAXIM3	40	900	01-40-000-118146	5/18/2009	78,735.75
SA FEW01105	VALVES FOR 23 SPUTTER	7/24/2009	0	MAXIM3	40	900	01-40-000-118146	6/5/2009	114.65
SA FEW01106	VCR MAT'L FOR 23 SPUTTER	7/24/2009	0	MAXIM3	40	900	01-40-000-118146	6/23/2009	30,159.40
SA FEW01107	PMVC MAT'L FOR 23 SPUTTER	7/24/2009	0	MAXIM3	40	900	01-40-000-118146	5/25/2009	1,086.22
SA FEW021001	ARCHITECTURAL SCOPE FOR 14 SEM	8/21/2009	0	MAXIM3	40	900	01-40-000-118146	6/24/2009	99.90
SA FEW021003	LABOR TO HOOK-UP ATS GENERATOR	8/21/2009	0	MAXIM3	40	900	01-40-000-118146	7/22/2009	4,920.00
SA FEW021003A	ARCHITECTURAL SCOPE FOR 14 SEM	9/25/2009	0	MAXIM3	40	900	01-40-000-118146	8/12/2009	9,675.00
SA FEW021004	AKS V6 UPGRADE	8/21/2009	0	MAXIM3	40	900	01-40-000-118146	7/14/2009	365.00
SA FEW021005	AKS V6 UPGRADE	8/21/2009	0	MAXIM3	40	720	01-40-000-118146	3/25/2009	15,955.39
SA FEW03101	SALARY WAGES RC FR FINANCE	9/25/2009	0	MAXIM3	40	900	01-40-000-118146	3/1/2009	19,260.32
SA FEW03102	HARDWARE MATERIAL FOR 53 ASH	9/25/2009	0	MAXIM3	40	900	01-40-000-118146	8/20/2009	27,483.27
SA FEW03103	MECHANICAL HOURLY RATE FOR 23	9/25/2009	0	MAXIM3	40	900	01-40-000-118146	8/4/2009	26,245.25
SA FEW03104	TO CAP FACLTS/EE LABR INSTL EQ	9/25/2009	0	MAXIM3	40	900	01-40-000-118146	6/1/2009	44,375.59
								Total	**14,349,760.03**

+ 971,526.32

- 394,807.24

14,926,478.01

Asset	Cap date	Asset description	Acquis val.	Accum dep.	NBV	Description	CC
2000483	9/28/2007	ENDURA 5500 REFURBISHED NSO	790,000.00	114125.93	675,874.07	Xfr to SA	10092
2000178	6/26/2004	8" N-PIN WAFER CHUCK	177,000.00	66502.81	110,497.19	Xfr to SA	10092
2000438	6/30/2007	ARGON ANNEAL PROJECT FY07	53,983.45	8697.38	45,286.07	Xfr to SA	10092
2000160	9/28/2007	200MM UNIVERSAL HUB DISK SI CLAD	24,622.00	3556.54	21,065.46	Xfr to SA	10092
2000454	5/18/2007	A40914977R; REFURBISHED	15,187.50	2531.31	12,656.19	Xfr to SA	10092
2000353	2/22/2008	BOTTLE DISPENSE UPGRADE	8,090.00	943.76	7,146.24	Xfr to SA	10092
			1,068,882.95		**872,525.22**		

ID	EU1 ACCOUNT	TRANSN	TRANST	PO NUMBER	SHIP TO	VENDOR	VOUCHER #	AMOUNT	AP DATE	PERIOD IN
257174	01-40-000-118329	65850	JV1A	SAFA291980	MAXIM3	ANDON SPECIALTIES	1423030	14,648.00	6/4/2009	12/09
257173	01-40-000-118329	65850	JV1A	SAFA291980	MAXIM3	ANDON SPECIALTIES	1421760	3,060.00	5/28/2009	12/09
257176	01-40-000-118329	65850	JV1A	SAFA291981	MAXIM3	DYNAMIC SYSTEMS INC	1428003	7,303.00	6/26/2009	12/09
257178	01-40-000-118329	65850	JV1A	SAFA291698	MAXIM3	PROTEC CONSTRUCTION SERV	1422850	1,160.00	6/3/2009	12/09
257179	01-40-000-118329	65850	JV1A	SAFA291988	MAXIM3	PROTEC CONSTRUCTION SERV	1427179	30,159.40	6/23/2009	12/09
257180	01-40-000-118329	65850	JV1A	SAFA291987	MAXIM3	RAWSON	1423159	114.65	6/5/2009	12/09
257185	01-40-000-118329	65850	JV1A	SAFA291989	MAXIM3	RYAN HERCO PRODUCTS CO.	1422985	344.13	6/4/2009	12/09
257184	01-40-000-118329	65850	JV1A	SAFA291989	MAXIM3	RYAN HERCO PRODUCTS CO.	1421505	655.69	5/25/2009	12/09
257182	01-40-000-118329	65850	JV1A	SAFA291989	MAXIM3	RYAN HERCO PRODUCTS CO.	1421503	86.40	5/25/2009	12/09
257186	01-40-000-118329	65850	JV1A	SAFA291986	MAXIM3	THE PORTER COMPANY/ MECH	1422735	26,245.25	6/3/2009	12/09
256731	01-40-000-118329	65518	JV1A	SAFA291986	MAXIM3	THE PORTER COMPANY/ MECH	1418926	52,490.50	5/18/2009	11/09
122494	01-40-000-118329	63543	JV1X					556,655.84		06/09
123130	01-40-000-118329	63802	JV1X					(556,655.84)		07/09
122445	01-40-000-118329	63119	JV1A	SAFA290035	SA	BEARD MECHANICAL	1381929	128,608.00	12/4/2008	06/09
123074	01-40-000-118329	63724	JV1A	SAFA290035	MAXIM3	BEARD MECHANICAL	1387508	128,608.00	1/11/2009	07/09
123404	01-40-000-118329	64173	JV1A	SAFA290035	UNKNOWN	BEARD MECHANICAL	128608	(128,608.00)	2/12/2009	08/09
123402	01-40-000-118329	64173	JV1A	SAFA290035	UNKNOWN	BEARD MECHANICAL	DM820201	(128,608.00)	2/6/2009	08/09
255991	01-40-000-118329	64515	JV1A	SAFA291837	MAXIM3	LIGHTHOUSE WORLDWIDE	1406900	14,471.25	3/28/2009	09/09
257177	01-40-000-118329	65850	JV1A	SAFA291837	MAXIM3	LIGHTHOUSE WORLDWIDE	DM140690	(14,471.25)	6/15/2009	12/09
255995	01-40-000-118329	64515	JV1A	SAWE281988	MAXIM3	AKRION INC.	1405985	3,767.22	3/25/2009	09/09
255994	01-40-000-118329	64515	JV1A	SAWE281988	MAXIM3	AKRION INC.	1405984	1,373.56	3/25/2009	09/09
257172	01-40-000-118329	65850	JV1A	SAWE281988	MAXIM3	AKRION INC.	1424364	1,908.36	6/10/2009	12/09
257552	01-40-000-118329	66526	JV1A	SAWE281988	MAXIM3	AKRION INC.	1432964	8,906.25	7/15/2009	01/10
257175	01-40-000-118329	65850	JV1A	SAFA291982	MAXIM3	DEALERS ELECTRICAL SUPPL	1427636	99.90	6/24/2009	12/09
257547	01-40-000-118329	66526	JV1A	SAFA292649	MAXIM3	FAB SOURCE CONSTRUCTION	1434852	4,920.00	7/22/2009	01/10
257548	01-40-000-118329	66526	JV1A	SAFA292744	MAXIM3	POWER QUALITY ENGINEERIN	1432880	365.00	7/14/2009	01/10
258142	01-40-000-118329	66944	JV1A	SAFA292968	MAXIM3	DEALERS ELECTRICAL SUPPL	1440233	1,087.81	8/13/2009	02/10
257546	01-40-000-118329	66526	JV1A	SAFA292647	MAXIM3	DEALERS ELECTRICAL SUPPL	1433310	24.96	7/16/2009	01/10
257545	01-40-000-118329	66526	JV1A	SAFA292647	MAXIM3	DEALERS ELECTRICAL SUPPL	1431910	100.13	7/11/2009	01/10
258143	01-40-000-118329	66944	JV1A	SAFA292968	MAXIM3	DEALERS ELECTRICAL SUPPL	1440234	758.60	8/13/2009	02/10
257550	01-40-000-118329	66526	JV1A	SAFA292770	MAXIM3	DEALERS ELECTRICAL SUPPL	1435695	619.52	7/23/2009	01/10
258140	01-40-000-118329	66944	JV1A	SAFA292895	MAXIM3	DEALERS ELECTRICAL SUPPL	1437348	2,907.00	8/4/2009	02/10
258133	01-40-000-118329	66944	JV1A	SAFA292895	MAXIM3	DEALERS ELECTRICAL SUPPL	1440231	57.75	8/13/2009	02/10
257544	01-40-000-118329	66526	JV1A	SAFA292647	MAXIM3	DEALERS ELECTRICAL SUPPL	1431909	108.52	7/11/2009	01/10
258144	01-40-000-118329	66944	JV1A	SAFA292870	MAXIM3	HILL COUNTRY ELECTRIC SU	1438556	699.85	8/9/2009	02/10
258134	01-40-000-118329	66944	JV1A	SAFA292870	MAXIM3	HILL COUNTRY ELECTRIC SU	1438571	24.00	8/9/2009	02/10
258141	01-40-000-118329	66944	JV1A	SAFA292783	MAXIM3	MAGNUM ENGINEERING & CON	1437285	1,327.50	8/4/2009	02/10

257549	01-40-000-118329	66526 JV1A	SAFA292744	MAXIM3	POWER QUALITY ENGINEERIN	1432881	2,637.00	7/14/2009	01/10
257542	01-40-000-118329	66526 JV1A	SAFA292562	MAXIM3	THE PORTER COMPANY/ MECH	1429920	7,313.00	7/2/2009	01/10
256002	01-40-000-118329	64642 JV20X		MAXIM3			19,260.32		09/09
258132	01-40-000-118329	66944 JV1A	SAFA292649	MAXIM3	FAB SOURCE CONSTRUCTION	1439840	9,675.00	8/12/2009	02/10
258138	01-40-000-118329	66944 JV1A	SAFA293056	MAXIM3	PROTEC CONSTRUCTION SERV	1442035	27,483.27	8/20/2009	02/10
258130	01-40-000-118329	66944 JV1A	SAFA291986	MAXIM3	THE PORTER COMPANY/ MECH	1437280	26,245.25	8/4/2009	02/10
257297	01-40-000-118329	66038 JV20X		MAXIM3	UNKNOWN	UNKNOWN	44,375.59		12/09
257559	01-40-000-118329	66526 JV1A					(33,256.12)		01/10
258305	01-40-000-118329	67237 JV1A	SAWE293334	MAXIM3	ALLIED ELECTRONICS, INC.	1445868	278.73	9/8/2009	03/10
258374	01-40-000-118329	67237 JV1A	SAWE293334	MAXIM3	ALLIED ELECTRONICS, INC.	1448809	28.87	9/18/2009	03/10
258304	01-40-000-118329	67237 JV1A	SAWE293334	MAXIM3	ALLIED ELECTRONICS, INC.	1445861	4.82	9/8/2009	03/10
258307	01-40-000-118329	67237 JV1A	SAFA291445	MAXIM3	BANNER INDUSTRIES OF NE	1445287	189.60	9/3/2009	03/10
258145	01-40-000-118329	66944 JV1A	SAFA292895	UNKNOWN	DEALERS ELECTRICAL SUPPL	1437382	3,351.99	8/4/2009	02/10
122231	01-40-000-118329	62822 JV1A	USIT48445	SEEBELOW	ENDEAVOR SERVICES GROUP	DM137928	(48.22)	11/20/2008	05/09
122230	01-40-000-118329	62822 JV1A	USIT48445	SEEBELOW	ENDEAVOR SERVICES GROUP	1379288	258.22	11/20/2008	05/09
258310	01-40-000-118329	67237 JV1A	SAFA293231	MAXIM3	FAB SOURCE CONSTRUCTION	1445072	2,616.00	9/2/2009	03/10
258312	01-40-000-118329	67237 JV1A	SAWE293346	MAXIM3	GEMS SENSORS DIVISION	1447082	299.69	9/11/2009	03/10
258313	01-40-000-118329	67237 JV1A	SAME293294	MAXIM3	HERGO ERGONOMIC SUPPORT	1445580	1,575.00	9/5/2009	03/10
120278	01-40-000-118329	61627 JV1A	USIT48462S	MAXIM3	INSIGHT	CM007524	(2,114.24)	8/19/2008	02/09
258315	01-40-000-118329	67237 JV1A	SAFA292480	MAXIM3	JMEG, L.P.	1446923	3,243.75	9/11/2009	03/10
258316	01-40-000-118329	67237 JV1A	SAFA293049	MAXIM3	JMEG, L.P.	1446922	3,600.00	9/11/2009	03/10
258317	01-40-000-118329	67237 JV1A	SAFA293594	MAXIM3	MAGNUM ENGINEERING & CON	1447191	1,362.90	9/13/2009	03/10
258318	01-40-000-118329	67237 JV1A	SAWE293353	MAXIM3	MOTION INDUSTRIES	1445669	219.38	9/5/2009	03/10
258319	01-40-000-118329	67237 JV1A	SAWE293353	MAXIM3	MOTION INDUSTRIES	1445671	173.30	9/5/2009	03/10
258320	01-40-000-118329	67237 JV1A	SAWE293353	MAXIM3	MOTION INDUSTRIES	1445673	188.30	9/5/2009	03/10
258323	01-40-000-118329	67237 JV1A	SAWE293358	MAXIM3	PROTEC CONSTRUCTION SERV	1445161	171.04	9/3/2009	03/10
258322	01-40-000-118329	67237 JV1A	SAFA293335	MAXIM3	PROTEC CONSTRUCTION SERV	1445169	2,960.00	9/3/2009	03/10
258350	01-40-000-118329	67237 JV1A	SAWE293358	MAXIM3	PROTEC CONSTRUCTION SERV	1447938	274.24	9/16/2009	03/10
258349	01-40-000-118329	67237 JV1A	SAWE293358	MAXIM3	PROTEC CONSTRUCTION SERV	1447936	186.00	9/16/2009	03/10
258327	01-40-000-118329	67237 JV1A	SADI293283	MAXIM3	TOKYO ELECTRON AMERICA,	1445745	4,000.00	9/5/2009	03/10
258328	01-40-000-118329	67237 JV1A	SACV293243	MAXIM3	VAT VACUUM VALVES	1445081	3,931.61	9/2/2009	03/10
						Total	295,807.24		

City of San Antonio
Economic Development Department
Tax Abatement Reporting Form

Company Name: Maxim Integrated Products

Reporting Period: 7/1/09 - 12/31/09

Name/Phone/E-mail of Person Preparing Report: Phillip Tomac/408-530-6235/phil.tomac@maxim-ic.com

Real Property: expenditures associated with real property improvements during reporting period	
1. Improvements occurring during reporting period	$ N/A
2. Improvements existing prior to reporting period	$ N/A
3. Total real property improvements *(Attach supporting documents.)*	$ N/A
Personal Property: expenditures associated with personal property improvements during reporting period	
4. Improvements occurring during reporting period	$ N/A
5. Improvements existing prior to reporting period	$ N/A
6. Total personal property improvements *(Attach supporting documents.)*	$ N/A
Jobs: full-time jobs created during reporting period	
7. Jobs created during reporting period	0
8. Total number of jobs at the facility *(Attach supporting documents.)*	444
9. Minimum hourly wage paid to employees *(Attach supporting documents.)*	$9.44
Additional Contractual Obligations	
11. Percent of workforce that is economically disadvantaged (attach information regarding company's good-faith efforts). See Section 5.N. of agreement.	21.20%
12. Percent of workforce that is local. See Section 5.O. of agreement	82%
13. Regarding employee benefits, please attach separate sheet demonstrating compliance with Section 5.D. of agreement.	N/A
14. Please attach separate sheet detailing information required under Section -- of agreement	N/A
Certification:	
I certify, under penalty of perjury, that the information provided in this report and the attached documents is correct, and that the company has complied with all terms and conditions of its agreement with the City of San Antonio.	

Signature:

Printed Name: Charles G. Rigg

Title: Vice President and Gengeral Counsel

Date: January 19th, 2010

Mail signed form, with supporting documents, to: Contracts Officer, Economic Development Department, City of San Antonio, P. O. Box 839966, San Antonio, Texas 78283-3966

For questions regarding this report, please contact Olga Lozano, Contracts Officer, at 210/207-8088 or at olga.lozano@sanantonio.gov

TEXAS A&M SYSTEM

Office of the Vice Chancellor for Technology Commercialization

1700 Research Parkway, Suite 250 • College Station, Texas 77845
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Texas A&M University
Prairie View A&M University
Tarleton State University
Texas A&M International University
Texas A&M University-Corpus Christi
Texas A&M University-Kingsville
West Texas A&M University
Texas A&M University-Commerce
Texas A&M University-Texarkana
The Texas A&M University System Health Science Center
Texas Agricultural Experiment Station
Texas Engineering Experiment Station
Texas Cooperative Extension
Texas Forest Service
Texas Engineering Extension Service
Texas Transportation Institute
Texas Veterinary Medical Diagnostic Laboratory

January 26, 2010

Ms. Darlene Lee
Office of the Governor
Austin, Texas

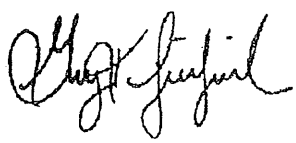
Dear Darlene,

I've attached the report and cover letter from the Texas Workforce Commission documenting the most recent job count for the Texas Institute for Genomic Medicine (TIGM). I've also included the progress update on TIGM. Upon execution of the agreement with the State of Texas, TIGM requested that the state commission charged with tracking the labor market (TWC) produce the job data report consistent with the terms of the agreement. Since the time of the first TWC report submitted in January, 2007, the TWC has been tracking the relevant NAICS industries and gathering the data against the two agreed methodologies (actual jobs and total wages divided by $60,000). TWC reports a net increase of 1921 actual jobs and a net increase of 3533 jobs based on the increase in wages divided by $60,000. Consistent with the TWC methodology employed in previous reporting years, the range would be split resulting in the YR4 figure of 2727 new jobs. Consistent with the contract amendment dated April 8, 2008, Texas A&M agreed to assume the job obligations for Lexicon in the 2009 reporting year.

The terms of the agreement call for 224 jobs to be created (for a four-year total of 581 jobs including the Lexicon obligation). As in the past, the TWC job numbers lag by 6 months, so we are reporting through the end on June 2009. Consistent with last year, please deposit (or hold-over) the additional 2503 jobs in an account to be drawn upon by TAMUS as necessary in the remaining years of the agreement. Combined with the 1,603 jobs from YR1, the 3281 jobs from YR2, and the 4863 jobs from YR3, the total number of jobs currently in the account to be drawn down by TAMUS as necessary is 12,250.

This is an outstanding result for the State of Texas and we look forward to continued success in the future.

Best regards,



Guy Diedrich

TEXAS INSTITUTE FOR GENOMIC MEDICINE
2121 W. HOLCOMBE BLVD
HOUSTON, TX 77030
PHONE 713.677.7429
FAX 713.677.7790
WWW.TIGM.ORG

Texas Institute for Genomic Medicine- 2009 In Review
Executive Summary

Production Progress to date

TIGM has served the international scientific community as a major source of genetically modified murine embryonic cells and knockout mice.

- In 2009, TIGM has received and responded to 1583 queries.
- In 2009, TIGM completed and shipped 104 ES cell and 82 mouse line orders, a 166% and 86% increase over 2008, respectively.
- In FY 2009, TIGM posted $1,962,575 in revenues, an increase of $784,332 over FY 2008 (an increase of 66%).
- A total of over 4500 individual investigators from more than 600 different academic and research institutions as well as commercial entities representing 35 countries worldwide, have queried TIGM with information requests since TIGM has begun its operation in 2006.
- Since 2006, a total of 250 ES cell and 292 mouse line orders have been received from 250 different academic and research institutions as well as commercial entities from 23 countries.
- Since 2006, a total of 157 ES cell and 143 mouse line orders have been shipped to investigators in 168 different academic and research institutions as well as commercial entities from21 countries.

In 2009 TIGM has provided the following core services to the Texas A&M University System (Houston; and College Station):

- Custom projects with homologous recombination – 3 projects
- Blastocyst injection – 5 projects
- Pronuclear microinjection – 16 projects
- Rederivation or reconstitution of transgenic lines – 10 projects
- Cryopreservation – 6 projects
- Colony maintenance (including genotyping) - 10 lines for 7 PIs, 1723 samples total
- ES cell services (elctroporation and screening) – 8 projects

In 2008, TIGM began offering development of subsidized knockout mouse models to faculty members of TAMU and TAMHSC as part of TIGM GRANT-IN-AID PROGRAM. This program was extended to UTMB scientists in 2009 to facilitate their post-Ike recovery. As part of the TIGM GRANT-IN-AID PROGRAM, TIGM has completed 5 knockout mice models and transferred them to the TAMU and TAMHSC recipients in 2009. A total of 17 grants (including 3 for UTMB) have been approved since inception of the program.

TIGM Internal Research Programs

1. TIGM has developed 4 novel mouse models (Stard8, Sbno2, mir-124a-1 and mir-20a) for cancer research in anticipation of the Texas Cancer Research Initiative (CIPRIT) funding opportunities.
2. TIGM developed a novel mouse model for neurobehavioral disorders (Vapb).
3. TIGM developed a novel mouse model for Bardet-Biedl Syndrome (Fuz).

Grants Obtained by TIGM Scientists:

- The Texas-Indiana Virtual STAR Center: Data-Generating *In vitro* and *In silico* Models of Development in Embryonic Stem Cells and Zebrafish.

TEXAS INSTITUTE FOR GENOMIC MEDICINE 2121 W HOLCOMBE BLVD HOUSTON TX 77030 PHONE: 713 677 7429 FAX: 713 677 7190 WWW.TIGM.ORG

US Environmental Protection Agency R. Finnell (PI) 11/01/09- 10/31/12
Approximately $1M total costs.
The major goals of this project are to utilize the TIGM ES cell library to monitor gene expression changes in response to environmental toxicants.

- RDINO07-4-2-0085 Discovery of Host–Based Therapeutic Targets for Biothreat Agents Using High-Throughput Screening of Mouse Embryonic Stem Cell Knockout Clones.
  Department of Defense R. Finnell (PI) 1/01/10-12/31/13
  Approximately $12M total costs.
  The major goals of this project are to identify candidate drug targets for development against selected agents including rabies virus, botulism toxin and brucellosis.

- AR080064 Autism and Folate Deficiency.
  Department of Defense R. Finnell (PI) 04/01/09-03/31/10
  Approximately $125,000 total costs.
  The major goals of this project are to utilize our folate transport knockout mouse models and determine the role of folate deficiency in the development of ASDs.

- AR080091 Toxicant-Induced Autism and Mitochondrial Modulation of Nuclear Gene Expression.
  Department of Defense R. Finnell (Co-PI) 04/01/09-03/31/10
  Approximately $125,000 total costs.
  The major goals of this project are to expose C57BL/6J mice *in utero* to selected toxicants and evaluate adult behavior, mtDNA copy number, DNMT1 expression and epigenetic disruptions.

- CA093155 - Functional Genomics Screen for Radiation Responsive Genes in Mutant Mouse Embryonic Stem Cells
  Department of Defense D. Wallis (PI) 04/01/10-03/31/11
  Approximately $125,000 total costs.
  The major goals of this project are to screen our genetically modified embryonic stem cell clones for radiation sensitivity. Selected clones that are highly susceptible will be selected and used to create gene knockout models.

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By Non-TIGM Scientists:

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- TRPM1 is required for the depolarizing light response in retinal ON-bipolar cells. Morgans CW, Zhang J, Jeffrey BG, Nelson SM, Burke NS, Duvoisin RM, Brown RL. *Proc Natl Acad Sci U S A*. 2009 Nov 10;106(45):19174-8. Epub 2009 Oct 27.PMID: 19861548
- MsrB1 (methionine-R-sulfoxide reductase 1) knock-out mice: roles of MsrB1 in redox regulation and identification of a novel selenoprotein form. Fomenko DE, Novoselov SV, Natarajan SK, Lee BC, Koc A, Carlson BA, Lee TH, Kim HY, Hatfield DL, Gladyshev VN. *J Biol Chem*. 2009 Feb 27;284(9):5986-93. Epub 2008 Nov 6.PMID: 18990697
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http://www.nature.com/ni/journal/v10/n10/full/ni.1777.html

By TIGM Scientists:

- Jakubowski, H., Perła-Kaján, J., **Finnell, R.H., Cabrera, R.M.**, Wang, H., Gupta, S., Kruger, W.D., Kraus, J.P. and Shih, D.M. 2009. Genetic or nutritional disorders in homocysteine or folate metabolism increase protein N-homocysteinylation in mice. *FASEB J.* 23:1721-1727. PMID: 19204075
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- D Hill, D Wallis, H Zhu, RH Finnell. Gene-Environment Interactions: Commonalities between NTDs and Autism? International NTD Conference, Burlington, VT.

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Texas Institute for Genomic Medicine- 2009 In Review
Executive Summary

Production Progress to date

TIGM has served the international scientific community as a major source of genetically modified murine embryonic cells and knockout mice.

- In 2009, TIGM has received and responded to 1583 queries.
- In 2009, TIGM completed and shipped 104 ES cell and 82 mouse line orders, a 166% and 86% increase over 2008, respectively.
- In FY 2009, TIGM posted $1,962,575 in revenues, an increase of $784,332 over FY 2008 (an increase of 66%).
- A total of over 4500 individual investigators from more than 600 different academic and research institutions as well as commercial entities representing 35 countries worldwide, have queried TIGM with information requests since TIGM has begun its operation in 2006.
- Since 2006, a total of 250 ES cell and 292 mouse line orders have been received from 250 different academic and research institutions as well as commercial entities from 23 countries.
- Since 2006, a total of 157 ES cell and 143 mouse line orders have been shipped to investigators in 168 different academic and research institutions as well as commercial entities from21 countries.

In 2009 TIGM has provided the following core services to the Texas A&M University System (Houston; and College Station):

- Custom projects with homologous recombination – 3 projects
- Blastocyst injection – 5 projects
- Pronuclear microinjection – 16 projects
- Rederivation or reconstitution of transgenic lines – 10 projects
- Cryopreservation – 6 projects
- Colony maintenance (including genotyping) - 10 lines for 7 PIs, 1723 samples total
- ES cell services (elctroporation and screening) – 8 projects

In 2008, TIGM began offering development of subsidized knockout mouse models to faculty members of TAMU and TAMHSC as part of TIGM GRANT-IN-AID PROGRAM. This program was extended to UTMB scientists in 2009 to facilitate their post-Ike recovery. As part of the TIGM GRANT-IN-AID PROGRAM, TIGM has completed 5 knockout mice models and transferred them to the TAMU and TAMHSC recipients in 2009. A total of 17 grants (including 3 for UTMB) have been approved since inception of the program.

TIGM Internal Research Programs

1. TIGM has developed 4 novel mouse models (Stard8, Sbno2, mir-124a-1 and mir-20a) for cancer research in anticipation of the Texas Cancer Research Initiative (CIPRIT) funding opportunities.
2. TIGM developed a novel mouse model for neurobehavioral disorders (Vapb).
3. TIGM developed a novel mouse model for Bardet-Biedl Syndrome (Fuz).

Grants Obtained by TIGM Scientists:

- The Texas-Indiana Virtual STAR Center: Data-Generating *In vitro* and *In silico* Models of Development in Embryonic Stem Cells and Zebrafish.

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US Environmental Protection Agency R. Finnell (PI) 11/01/09- 10/31/12
Approximately $1M total costs.
The major goals of this project are to utilize the TIGM ES cell library to monitor gene expression changes in response to environmental toxicants.

- RDINO07-4-2-0085 Discovery of Host–Based Therapeutic Targets for Biothreat Agents Using High-Throughput Screening of Mouse Embryonic Stem Cell Knockout Clones.
  Department of Defense R. Finnell (PI) 1/01/10-12/31/13
  Approximately $12M total costs.
  The major goals of this project are to identify candidate drug targets for development against selected agents including rabies virus, botulism toxin and brucellosis.

- AR080064 Autism and Folate Deficiency.
  Department of Defense R. Finnell (PI) 04/01/09-03/31/10
  Approximately $125,000 total costs.
  The major goals of this project are to utilize our folate transport knockout mouse models and determine the role of folate deficiency in the development of ASDs.

- AR080091 Toxicant-Induced Autism and Mitochondrial Modulation of Nuclear Gene Expression.
  Department of Defense R. Finnell (Co-PI) 04/01/09-03/31/10
  Approximately $125,000 total costs.
  The major goals of this project are to expose C57BL/6J mice *in utero* to selected toxicants and evaluate adult behavior, mtDNA copy number, DNMT1 expression and epigenetic disruptions.

- CA093155 - Functional Genomics Screen for Radiation Responsive Genes in Mutant Mouse Embryonic Stem Cells
  Department of Defense D. Wallis (PI) 04/01/10-03/31/11
  Approximately $125,000 total costs.
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NAICS Short Title	1st Quarter January 05
Wet Corn Milling	*
Soybean Processing	*
Other Oilseed Processing	505
Ethyl Alcohol Manufacturing	*
All Other Basic Organic Chemicals	6,866
Cellulosic Organic Fiber Manufacturing	49
Nitrogenous Fertilizer Manufacturing	235
Phosphatic Fertilizer Manufacturing	209
Fertilizer (Mixing Only) Manufacturing	1,026
Agricultural Chemicals Except Fertilizer	1,822
Medicinal and Botanical Manufacturing	330
Pharmaceutical Preparation Manufacturing	7,782
In-Vitro Diagnostic Substance Mfg	286
Other Biological Product Manufacturing	916
Electromedical Apparatus Manufacturing	1,668
Analytical Laboratory Instruments	1,616
Irradiation Apparatus Manufacturing	94
Surgical and Medical Instrument Mfg	2,434
Surgical Appliance and Supplies Mfg	4,102
Dental Equipment and Supplies Mfg	73
Ophthalmic Goods Manufacturing	2,412
Dental Laboratories	2,616
Testing Laboratories	10,363
Research and Development in the Physical, Engineering, and Life Sciences	17,373
Medical Laboratories	7,380
Diagnostic Imaging Centers	7,391
	77,548

to confidentiality
ıversion from NAICS 2002 to NAICS 2007 this code was split into 2 new codes

ıt and Wages,11/03/09 RAC

February 05	March 05	QCEW EMP 1st Quarter 2005	QCEW Wage 1st Quarter 2005	EST Jobs 1st Quarter 2005	2nd Quarter April 05	May 05
*	*	*	*	*	19	18
*	*	*	*	*	*	*
508	511	508	4,012,730	268	540	537
*	*	*	*	*	*	*
6,760	6,808	6,811	177,333,236	11,822	6,678	6,667
50	48	49	656,194	44	49	48
229	226	230	3,261,853	217	236	243
210	213	211	3,117,612	208	202	198
1,023	1,030	1,026	10,287,061	686	1,084	1,074
1,814	1,821	1,819	36,452,859	2,430	1,760	1,760
330	362	341	4,450,837	297	342	352
7,753	7,756	7,764	210,017,532	14,001	7,734	7,741
286	278	283	3,017,927	201	287	286
909	913	913	9,435,735	629	923	939
1,661	1,637	1,655	38,670,657	2,578	1,685	1,668
1,616	1,625	1,619	24,051,337	1,603	1,659	1,655
94	97	95	2,221,153	148	*	*
2,435	2,450	2,440	26,908,598	1,794	2,437	2,382
4,030	4,033	4,055	50,162,585	3,344	3,912	3,873
77	79	76	814,334	54	79	79
2,476	2,511	2,466	22,752,945	1,517	2,519	2,535
2,611	2,613	2,613	18,509,637	1,234	2,646	2,646
10,466	10,526	10,452	118,384,303	7,892	10,706	10,660
17,624	17,684	17,560	334,040,653	22,269	18,219	18,373
7,312	7,471	7,388	85,990,518	5,733	7,502	7,505
7,193	7,388	7,324	80,407,974	5,361	7,366	7,420
77,467	**78,080**	**77,698**	**1,264,958,270**	**84,331**	**78,584**	**78,659**

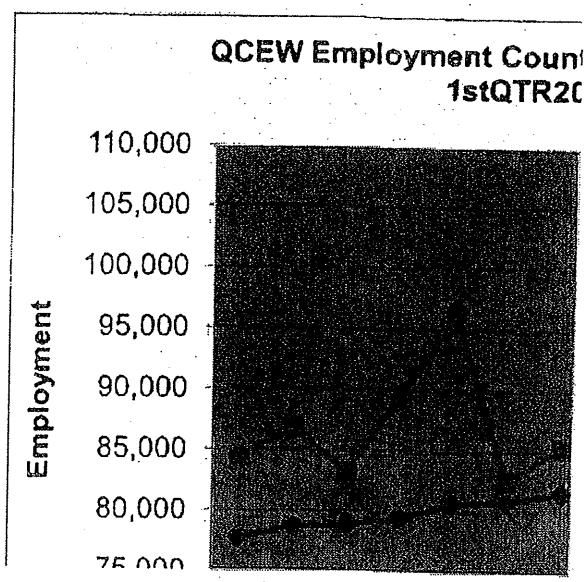
	QCEW EMP	QCEW WAGE	EST Jobs	3rd Quarter		
June 05	2nd Quarter 2005	2nd Quarter 2005	2nd Quarter 2005	July 05	August 05	September 05
18	18	$281,144	19	18	18	18
*	*	*	*	*	*	*
533	537	$4,271,355	285	557	549	558
*	*	*	*	*	*	*
6,713	6,686	$149,775,017	9,985	6,526	6,486	6,496
49	49	$551,716	37	49	50	46
247	242	$2,654,933	177	242	240	238
203	201	$3,392,544	226	201	200	200
1,022	1,060	$9,735,034	649	1,006	982	962
1,762	1,761	$32,306,373	2,154	1,738	1,723	1,690
359	351	$4,573,146	305	362	366	366
7,774	7,750	$277,266,612	18,484	7,788	7,774	7,805
295	289	$2,925,810	195	287	285	291
948	937	$10,119,101	675	940	933	922
1,697	1,683	$28,031,293	1,869	1,741	1,753	1,786
1,653	1,656	$26,770,079	1,785	1,660	1,637	1,611
*	*	*	*	100	99	102
2,396	2,405	$27,936,389	1,862	2,418	2,430	2,408
3,856	3,880	$50,537,350	3,369	3,878	3,877	3,798
83	80	$840,712	56	82	84	84
2,506	2,520	$20,786,800	1,386	2,557	2,600	2,589
2,650	2,647	$19,707,971	1,314	2,625	2,655	2,625
10,651	10,672	$121,084,932	6,072	10,656	10,711	10,694
18,527	18,373	$334,255,759	22,284	18,283	18,355	18,290
7,476	7,494	$85,150,524	5,677	7,513	7,687	7,672
7,450	7,412	$89,673,308	5,978	7,508	7,513	7,514
78,868	**78,704**	**1,302,627,902**	**86,842**	**78,735**	**79,007**	**78,765**

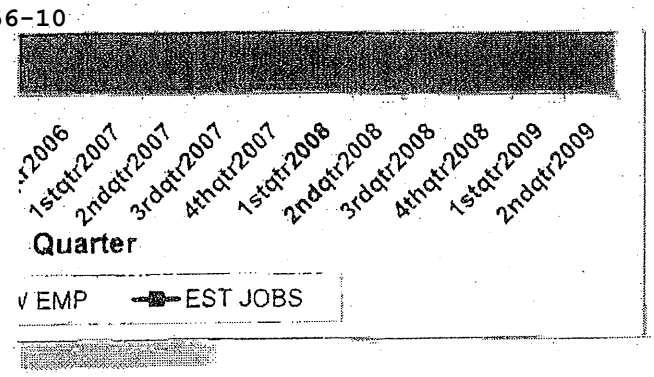
QCEW EMP	QCEW WAGE 3rd Quarter 2005	EST Jobs 3rd Quarter 2005	4th Quarter October 05	November 05	December 05
18	$283,671	19	19	18	18
*	*	*	*	*	*
555	$5,337,490	356	578	580	541
*	*	*	*	*	*
6,503	$151,087,326	10,072	6,482	6,445	6,390
48	$594,271	40	48	47	48
240	$3,188,079	213	240	241	242
200	$3,389,950	226	198	197	197
983	$14,893,806	993	965	968	989
1,717	$30,323,426	2,022	1,704	1,713	1,735
365	$4,659,981	311	380	400	398
7,789	$168,514,487	11,234	7,836	7,928	7,979
288	$3,148,160	210	290	297	295
932	$10,463,016	698	957	960	973
1,760	$36,828,590	2,456	1,789	1,837	1,887
1,636	$25,979,044	1,732	1,608	1,607	1,600
100	$1,694,895	113	100	99	94
2,419	$31,824,102	2,122	2,387	2,406	2,444
3,851	$49,908,471	3,333	3,660	3,648	3,641
83	$1,033,002	69	89	78	93
2,582	$21,343,977	1,423	2,601	2,643	2,631
2,635	$20,527,987	1,369	2,620	2,614	2,608
10,687	$127,975,826	8,532	10,798	10,748	10,747
18,309	$344,199,076	22,947	18,557	18,539	18,748
7,624	$94,258,903	6,284	7,704	7,798	7,882
7,512	$96,008,153	6,401	7,496	7,533	7,599
78,836	**1,247,555,689**	**83,170**	**79,106**	**79,344**	**79,779**

QCEW EMP	QCEW WAGE 4th quarter2005	EST Jobs 4th quarter2005	1st Quarter January 06	February 06	March 06	QCEW EMP
18	$198,675	13	16	16	17	16
*	*	*	*	*	*	*
566	$4,975,960	332	511	501	515	509
*	*	*	*	*	*	*
6,439	$138,412,550	9,228	6,239	6,252	6,219	6,237
48	$588,812	39	47	45	44	45
241	$3,286,672	219	270	273	271	271
197	$2,905,074	194	202	201	203	202
974	$10,483,098	699	955	968	974	966
1,717	$31,664,453	2,111	1,769	1,814	1,858	1,814
393	$4,665,825	310	393	400	402	398
7,914	$172,050,050	11,470	7,969	7,929	7,954	7,951
294	$11,035,566	736	300	302	299	300
963	$13,280,567	885	881	885	871	879
1,838	$89,473,309	5,965	1,829	1,829	1,833	1,830
1,605	$32,433,807	2,162	1,612	1,604	1,607	1,608
98	$2,308,397	154	96	95	89	93
2,412	$32,991,576	2,199	2,783	2,818	2,807	2,803
3,650	$52,742,664	3,516	3,643	3,669	3,699	3,670
87	$855,681	57	77	75	78	77
2,625	$20,632,448	1,375	2,638	2,671	2,663	2,657
2,614	$21,155,671	1,410	2,619	2,588	2,606	2,604
10,764	$146,010,926	9,734	10,688	10,942	11,083	10,904
18,615	$352,648,189	23,510	19,226	19,391	19,354	19,324
7,795	$100,716,489	6,714	7,815	7,914	7,910	7,880
7,543	$98,368,198	6,558	7,619	7,640	7,699	7,653
79,410	**1,343,874,657**	**89,592**	**80,197**	**80,822**	**81,055**	**80,691**

QCEW WAGE 1st Quarter 2006	EST Jobs 1st Quarter 2006	2nd Quarter April 06	May 06	June 06	QCEW EMP	QCEW WAGE 2nd Quarter 2006
$189,830	13	17	18	18	18	$199,685
*	*	*	*	*	*	*
$4,164,182	278	522	511	487	507	$4,333,549
*	*	*	*	*	*	*
$178,566,507	11,904	6,247	6,262	6,299	6,269	$145,476,121
$637,855	43	*	*	*	*	*
$4,007,488	267	271	278	281	277	$3,497,789
$3,798,212	253	210	209	207	209	$3,520,334
$11,071,174	738	974	973	952	966	$9,352,193
$36,787,195	2,452	1,803	1,778	1,798	1,793	$32,427,019
$5,645,806	376	399	406	406	404	$5,128,888
$271,745,831	18,116	7,944	7,923	7,996	7,954	$164,623,822
$3,209,090	214	326	319	323	323	$3,065,270
$27,034,317	1,802	834	891	837	854	$10,243,179
$34,385,389	2,293	1,812	1,824	1,839	1,825	$27,913,526
$25,969,023	1,731	1,613	1,618	1,614	1,615	$26,062,474
$1,907,087	127	90	90	89	90	$2,121,832
$32,407,871	2,161	2,839	2,853	2,851	2,848	$33,492,294
$57,166,032	3,811	3,377	3,409	3,436	3,407	$43,888,819
$786,658	52	81	82	82	82	$843,432
$26,092,904	1,740	2,661	2,732	2,791	2,728	$22,988,170
$19,295,168	1,286	2,610	2,629	2,645	2,628	$20,354,333
$134,955,952	8,997	11,037	11,177	11,265	11,160	$143,526,995
$375,392,586	25,026	19,026	19,128	19,502	19,218	$339,556,511
$97,783,910	6,519	7,805	7,947	8,018	7,923	$100,877,287
$92,053,448	6,137	7,756	7,751	7,754	7,754	$95,171,954
1,445,063,515	96,338	80,253	80,808	81,490	80,850	1,238,665,476

EST Jobs 2nd Quarter 2006	3rd Quarter July 06	August 06	September 06	QCEW EMP	QCEW WAGE 3rd Quarter 2006
13	18	18	18	18	$200,946
*	*	*	*	*	*
289	483	498	523	501	$4,971,558
*	*	*	*	*	*
9,698	6,278	6,273	6,235	6,262	$147,324,426
*	*	*	*	*	*
233	284	290	291	288	$3,576,478
235	192	185	193	190	$3,125,962
623	832	825	893	850	$8,179,646
2,162	1,754	1,751	1,751	1,752	$30,264,687
342	398	398	410	402	$5,145,383
10,975	7,961	7,996	8,003	7,987	$210,498,713
204	299	302	296	299	$3,542,058
683	846	852	829	842	$13,196,122
1,861	1,816	1,815	1,809	1,813	$27,252,156
1,737	1,628	1,637	1,625	1,630	$25,431,779
141	91	90	92	91	$1,839,257
2,233	2,885	2,894	2,869	2,883	$32,700,487
2,926	3,418	3,450	3,479	3,449	$41,057,866
56	82	84	95	87	$946,501
1,533	2,792	2,828	2,845	2,822	$23,286,898
1,357	2,617	2,634	2,619	2,623	$19,902,552
9,568	11,184	11,278	11,441	11,301	$136,748,220
22,637	19,725	19,652	19,550	19,642	$344,942,836
5,725	8,052	8,095	8,103	8,083	$98,692,884
6,345	7,832	7,851	7,828	7,837	$97,616,129
82,578	**81,467**	**81,696**	**81,797**	**81,653**	**1,280,443,544**



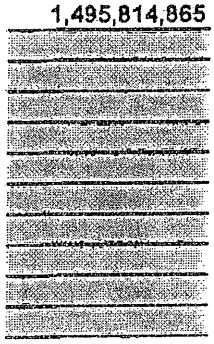


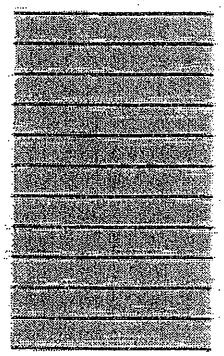
	2ndqtr2009	89,241

EST Jobs 4th Quarter 2006	1st Quarter January 07	February 07	March 07	QCEW EMP	QCEW WAGE 1st Quarter 2007	EST Jobs 1st Quarter 2007
14	19	19	20	19	$210,960	14
*	*	*	*	*	*	*
366	452	458	455	456	$3,944,539	263
*	*	*	*	*	*	*
9,384	6,313	6,381	6,367	6,354	$173,307,844	11,554
*	75	67	69	70	$902,556	60
255	379	374	370	374	$4,768,572	318
191	205	211	212	209	$3,155,117	210
658	828	857	841	842	$8,938,269	596
2,144	1,766	1,832	1,831	1,810	$37,344,695	2,490
352	421	420	427	423	$6,821,486	455
11,149	8,209	8,190	8,241	8,213	$277,553,254	18,504
259	302	306	309	306	$3,712,536	248
754	855	851	847	851	$12,947,321	863
2,335	1,820	1,836	1,844	1,833	$38,195,261	2,546
2,280	1,640	1,652	1,643	1,645	$30,404,230	2,027
140	70	67	65	67	$2,044,015	136
2,848	2,859	2,851	2,881	2,864	$32,337,060	2,156
3,249	3,735	3,719	3,677	3,710	$52,443,395	3,496
67	107	107	109	108	$1,049,594	70
1,646	2,962	2,998	3,076	3,012	$30,053,401	2,004
1,449	2,560	2,606	2,608	2,591	$20,415,081	1,361
11,139	11,395	11,708	11,737	11,613	$204,619,000	13,641
24,888	22,019	22,133	22,169	22,107	$418,316,751	27,888
7,533	8,121	7,956	8,260	8,112	$110,118,423	7,341
7,066	7,806	7,881	7,915	7,867	$96,402,370	6,427
90,169	84,918	85,480	85,973	85,457	1,570,005,730	104,667

QCEW WAGE	EST JOBS
1,264,958,270	84,331
1,302,627,902	86,842
1,247,555,689	83,170
1,343,874,657	89,592
1,445,063,515	96,338
1,238,665,476	82,578
1,280,443,544	85,363
1,352,528,155	90,169
1,570,005,730	104,667
1,375,024,243	91,668
1,372,963,161	91,531
1,517,629,366	101,175
1,591,798,557	106,120
1,478,761,164	98,584
1,497,836,608	99,856
1,584,418,397	105,628
1,595,062,423	106,337

1,495,814,865 99,721





2nd Quarter April 07	2nd Quarter May 07	2nd Quarter June 07	QCEW EMP	QCEW WAGE	EST Jobs	3rd Quarter July 07	3rd Quarter August 07
18	18	18	18	$217,876	15	19	19
*	*	*	*	*	*	*	*
433	420	412	422	$3,918,496	261	457	460
*	*	*	*	*	*	*	*
6,278	6,274	6,310	6,287	$142,900,175	9,527	6,336	6,316
73	68	72	71	$798,269	53	73	75
343	350	370	354	$4,391,496	293	356	370
199	199	203	200	$3,197,175	213	216	215
839	830	828	832	$7,484,668	499	749	787
1,798	1,795	1,813	1,802	$32,237,866	2,149	1,802	1,798
422	417	421	420	$5,407,226	360	435	432
8,288	8,318	8,350	8,319	$182,879,098	12,192	8,385	8,395
323	319	325	322	$3,311,407	221	318	329
874	881	895	883	$11,107,320	740	874	875
1,803	1,785	1,797	1,795	$29,548,720	1,970	1,792	1,793
1,628	1,624	1,656	1,636	$28,180,674	1,879	1,676	1,701
65	66	64	65	$1,558,319	104	73	74
2,932	2,942	2,948	2,941	$42,692,394	2,846	2,940	2,957
3,658	3,655	3,677	3,663	$48,024,184	3,202	3,686	3,673
108	106	105	106	$1,036,065	69	108	107
3,059	3,045	3,053	3,052	$25,819,044	1,721	3,036	2,995
2,664	2,639	2,638	2,647	$21,782,026	1,452	2,633	2,629
11,847	11,944	12,048	11,946	$160,543,954	10,703	12,009	12,224
22,439	22,344	22,420	22,401	$397,741,041	26,516	22,100	21,965
8,289	8,305	8,292	8,295	$121,513,208	8,101	8,305	8,407
7,986	7,936	7,946	7,956	$98,733,542	6,582	7,948	8,025
86,366	**86,280**	**86,661**	**86,436**	**1,375,024,243**	**91,668**	**86,326**	**86,621**

	QCEW EMP	QCEW WAGE	EST Jobs	4th Quarter		
September 07		3rd Quarter 2007		October 07	November07	December 07
19	19	$238,187	16	19	19	19
*	*	*	*	*	*	*
487	468	$4,880,969	325	513	494	509
*	*	*	*	*	*	*
6,333	6,328	$150,321,189	10,021	6286	6344	6345
65	71	$934,897	62	73	72	74
363	363	$4,697,915	313	361	358	357
229	220	$3,384,254	226	217	218	218
803	780	$6,708,289	447	803	801	803
1,792	1,797	$31,045,510	2,070	1707	1727	1752
448	438	$5,581,592	372	453	463	462
8,313	8,364	$193,355,981	12,890	8306	8296	8298
323	323	$3,861,969	257	316	320	325
859	869	$15,104,919	1,007	859	859	862
1,752	1,779	$29,447,383	1,963	1776	1763	1797
1,699	1,692	$27,650,643	1,843	1689	1690	1689
74	74	$1,491,561	99	73	74	71
2,992	2,963	$32,639,068	2,176	2976	2987	3041
3,653	3,671	$52,195,532	3,480	3622	3597	3615
112	109	$1,043,238	70	112	112	110
3,005	3,012	$26,233,811	1,749	2957	2968	2932
2,625	2,629	$21,074,031	1,405	2564	2582	2636
12,173	12,135	$152,660,433	10,177	12431	12410	12298
22,087	22,051	$398,801,640	26,587	22807	23093	23177
8,425	8,379	$107,525,612	7,168	8438	8410	8426
8,033	8,002	$102,084,538	5,806	7961	7947	7977
86,664	86,537	1,372,963,161	91,531	87,319	87,604	87,793

QCEW EMP	QCEW WAGE 4th Quarter 2007	EST Jobs	1st Quarter January 08	February 08	March 08	QCEW EMP
19	$248,476	17	19	19	19	19
*	*	*	*	*	*	*
505	$5,064,291	338	488	503	513	501
*	*	*	*	*	*	*
6,325	$153,583,654	10,239	6332	6340	6348	6,340
73	$1,122,078	75	35	42	41	39
359	$5,172,931	345	273	277	278	276
218	$3,116,997	208	210	211	208	210
802	$9,067,387	604	836	867	867	857
1,729	$34,502,835	2,300	1788	1815	1851	1,818
459	$5,437,281	362	445	442	440	442
8,300	$197,197,624	13,147	8367	8361	8352	8,360
320	$4,310,977	287	320	321	321	321
860	$12,512,077	834	903	978	980	954
1,779	$27,640,511	1,843	1818	1796	1782	1,799
1,689	$38,810,084	2,587	1707	1712	1707	1,709
73	$1,602,724	107	75	75	73	74
3,001	$37,428,155	2,495	2957	3024	3056	3,012
3,611	$58,791,587	3,919	3543	3477	3452	3,491
111	$1,103,204	74	116	114	115	115
2,952	$26,456,868	1,764	2900	2910	2965	2,925
2,594	$23,445,522	1,563	2575	2619	2647	2,614
12,380	$181,997,208	12,133	12391	12654	12560	12,535
23,026	$461,486,330	30,765	23132	23212	23383	23,242
8,425	$122,140,862	8,143	8407	8440	8545	8,464
7,962	$105,389,703	7,026	7860	7870	7829	7,853
87,572	**1,517,629,366**	**101,175**	**87,497**	**88,079**	**88,332**	**87,969**

QCEW WAGE 1st Quarter 2008	EST Jobs	2nd Quarter April 08	May 08	June 08	QCEW EMP	QCEW WAGE 2nd Quarter 2008
$239,825	16	18	19	20	19	$239,550
	*	*	*	*	*	*
$4,540,844	903	523	527	525	525	$4,650,073
	*	*	*	*	*	*
$181,050,994	12,070	6,302	6,319	6,373	6,331	$153,545,920
$354,570	24	49	49	50	49	$462,163
$4,905,744	327	274	281	293	283	$4,163,924
$3,838,891	256	212	212	213	212	$3,609,321
$9,972,170	665	833	794	779	802	$7,356,516
$40,499,836	2,700	1,825	1,834	1,839	1,833	$35,086,890
$6,275,222	418	451	451	456	453	$5,719,970
$261,015,734	17,401	8,383	8,379	8,435	8,399	$194,448,314
$4,193,044	280	319	321	318	319	$4,373,046
$13,254,859	884	966	961	979	969	$12,412,157
$31,749,570	2,117	1,801	1,796	1,823	1,807	$31,034,525
$30,421,004	2,028	1,728	1,725	1,749	1,734	$30,893,313
$1,685,200	112	73	75	74	74	$1,655,409
$37,208,803	2,481	3,066	3,080	3,103	3,083	$37,725,885
$49,036,757	3,269	3,508	3,464	3,459	3,477	$48,313,480
$1,136,912	76	112	100	100	104	$1,128,630
$32,611,220	2,174	2,980	2,990	2,976	2,982	$28,161,100
$21,177,604	1,312	2,660	2,654	2,659	2,658	$22,725,439
$169,066,915	11,271	12,653	12,733	12,739	12,708	$178,082,806
$477,978,227	31,865	24,067	24,113	24,240	24,140	$453,289,842
$108,823,122	7,255	8,765	8,639	8,865	8,823	$118,093,778
$100,761,490	6,717	7,887	7,919	7,917	7,908	$101,389,113
1,591,798,557	106,120	89,455	89,635	89,984	89,691	1,478,761,164

EST Jobs	3nd Quarter July 08	August 08	September 08	QCEW EMP	QCEW WAGE 3nd Quarter 2008	EST Jobs
16	22	22	22	22	$250,484	17
*	*	*	*	*	*	*
323	539	539	539	539	$6,319,780	421
*	1453	1462	1465	1,460	$45,285,591	3,019
10,236	6372	6342	6336	6,350	$153,797,513	10,253
31	54	52	54	53	$456,656	30
278	295	287	278	287	$4,135,908	276
241	212	212	219	214	$4,136,144	276
490	720	702	700	707	$6,128,752	409
2,339	1800	1800	1794	1,798	$33,021,098	2,201
381	460	464	471	465	$5,532,643	369
12,963	8312	8294	8296	8,301	$194,668,831	12,978
292	314	309	320	314	$3,963,156	264
827	980	965	962	969	$16,437,450	1,096
2,069	1813	1822	1837	1,824	$28,489,649	1,899
2,060	1742	1745	1730	1,739	$29,217,786	1,948
110	72	67	70	70	$1,347,177	90
2,515	3104	3119	3131	3,118	$37,376,767	2,492
3,221	3421	3438	3449	3,436	$46,639,126	3,109
75	103	102	104	103	$1,191,289	79
1,877	2982	2976	2974	2,977	$28,233,048	1,882
1,515	2682	2668	2597	2,649	$21,962,746	1,464
11,672	12810	12953	12911	12,891	$174,142,968	11,610
30,219	23,970	23,881	23,873	23,908	$435,748,104	29,050
7,873	8701	8829	8791	8,774	$114,551,072	7,637
6,759	7872	7910	7924	7,902	$104,802,870	6,987
98,584	90,805	90,960	90,847	90,871	1,497,836,608	99,856

4th Quarter October 08	November 08	December 08	QCEW EMP	QCEW WAGE 4th Quarter 2008	EST Jobs	1st Quarter January 09
22	22	21	22	$244,249	16	22
*	*	*	*	*	*	*
589	613	562	588	$6,226,451	415	524
*	*	*	*	*	*	1457
6332	6325	6323	6,327	$155,822,246	10,388	6261
50	48	48	49	$643,610	43	12
282	284	285	284	$4,464,575	298	306
216	215	215	215	$3,190,551	213	204
729	726	780	745	$10,174,815	678	795
1774	1777	1771	1,774	$36,825,891	2,455	1769
479	481	482	481	$7,557,587	504	465
8303	8328	8337	8,323	$176,235,857	11,749	8282
325	335	330	330	$4,359,794	293	337
964	965	974	968	$16,481,977	1,099	929
1797	1813	1817	1,809	$30,200,630	2,013	1764
1733	1724	1722	1,726	$38,646,925	2,576	1725
66	71	73	70	$1,502,227	100	68
3177	3173	3203	3,184	$41,660,624	2,777	3182
3467	3457	3415	3,446	$51,103,075	3,407	3245
100	103	104	102	$1,217,911	81	103
2938	2907	2892	2,912	$26,584,394	1,772	2850
2588	2584	2590	2,587	$23,400,766	1,560	2562
12962	13021	12929	12,971	$205,873,290	13,725	12889
23,473	23,325	23,467	23,422	$498,076,041	33,205	23,787
8752	8789	8787	8,776	$131,830,664	8,789	9065
7911	7938	7960	7,936	$112,094,247	7,475	7782
89,029	**89,024**	**89,087**	**89,047**	$1,584,418,397	**105,628**	**90,385**

February 09	March 09	QCEW EMP	QCEW WAGE 1st Quarter 2009	EST Jobs	2nd Quarter April 09	May 09	June 09
22	22	22	$247,688	17	22	22	23
*	*	*	*	*	*	*	*
513	509	515	$4,607,244	307	515	513	511
1472	1471	1,467	$44,409,857	2,961	1467	1467	1474
6265	6230	6,252	$173,552,341	11,570	6169	6103	6129
12	20	15	$144,719	10	12	12	18
303	312	307	$5,084,186	339	299	306	315
205	205	205	$5,375,294	358	206	209	210
779	793	789	$9,925,229	662	783	778	765
1806	1794	1,790	$36,246,391	2,416	1803	1792	1793
468	465	466	$5,962,139	397	463	455	457
8309	8296	8,296	$210,141,688	14,009	8225	8135	8144
330	328	332	$4,296,264	286	334	334	332
948	955	944	$15,080,289	1,005	973	971	984
1766	1799	1,776	$29,568,710	1,971	1781	1776	1800
1717	1718	1,720	$30,741,811	2,049	1702	1686	1689
67	68	68	$1,703,871	114	67	65	65
3216	3251	3,216	$40,791,437	2,719	3226	3221	3282
3259	3230	3,245	$48,879,511	3,259	3165	3113	3119
104	104	104	$1,104,564	74	100	111	114
2869	2851	2,857	$30,736,454	2,049	2925	2961	2952
2536	2565	2,554	$20,776,132	1,385	2559	2569	2583
12811	12708	12,803	$178,583,563	11,906	12512	12459	12470
23,613	23,642	23,681	$479,497,360	31,966	23,225	23,162	23,117
9073	9127	9,088	$117,958,215	7,864	9091	9150	9146
7771	7798	7,784	$99,647,466	6,643	7730	7765	7743
90,234	**90,261**	**90,293**	$1,595,062,423	106,337	**89,354**	**89,135**	**89,235**

QCEW EMP	QCEW WAGE	EST Jobs
	2nd Quarter 2009	
22	$241,254	16
*	*	*
513	$4,570,552	305
1,469	$46,745,211	3,116
6,134	$147,932,862	9,862
14	$145,791	10
307	$4,342,327	289
208	$3,109,886	207
775	$7,297,527	487
1,796	$33,932,001	2,262
458	$5,495,422	366
8,168	$160,874,917	10,725
333	$3,464,520	231
976	$14,662,701	978
1,786	$33,458,177	2,231
1,692	$29,757,298	1,984
66	$1,514,644	101
3,243	$40,794,058	2,720
3,132	$44,960,588	2,997
108	$1,206,095	80
2,946	$28,469,054	1,898
2,570	$21,701,221	1,447
12,480	$176,953,773	11,797
23,168	$455,809,511	30,387
9,129	$129,966,095	8,664
7,746	$98,409,380	6,561
89,241	$1,495,814,865	99,721

Ronald G. Congleton
Commissioner Representing Labor

Andres Alcantar
Commissioner Representing the Public

Larry E. Temple
Executive Director

January 25, 2010

Ms. Darlene Lee
Office of the Governor
State of Texas
P.O. Box 12428
Austin, Texas 78711

Dear Ms. Lee:

The Texas Workforce Commission (TWC) was asked to provide data documenting job counts in the biotechnology industry by the Texas Institute for Genomic Medicine (TIGM). The assignment was given to TWC's Labor Market and Career Information unit (LMCI), whose mission is to provide useful and reliable information for employers, job seekers, and professional planners. LMCI also serves as the primary data resource for the United States Bureau of Labor Statistics for the state of Texas.

TIGM continues to furnish the industry-specific NAICS codes for the biotechnology industry based on the nationally recognized Battelle Institute's definition. As noted in the 2008 report, change in the NAICS structure in the first quarter 2007 data, regrouped or reassigned some industries. LMCI captured most of the employment data to ensure comparability from year to year though a portion of one of the codes understates employment in this industry.

LMCI prepared the report using the revised codes and the following two-part methodology.

> There are two reasonable methods to fulfill the metric of documenting job growth in the Biotech cluster associated with the TIGM project. The first method is to sum the change over time in employment for each non-disclosed industry assigned to the cluster, based on quarterly data taken from the TWC's Quarterly Census of Employment and Wages (QCEW) data sets. The six digit NAICS industries assigned to the Biotech cluster taxonomy were provided by TIGM.
>
> The second approach is also based on the QCEW data set, but uses the count of total payroll wages paid in a quarter to estimate the number of jobs created based on the contractual requirement that jobs created must average a minimum of $60,000 per year. This employment estimate was created by summing payroll wages for all non-disclosed 6-digit NAICS industries in the cluster for each quarter to arrive at a total payroll wages paid per quarter and then dividing quarterly payroll wages by $15,000, an amount that represents one quarter of the $60,000 per year parameter.

Based on the latest available data, we see a net increase of 1921 jobs and a net increase in wages of $211,980,000. Using the methodologies outlined above, these numbers show a low job increase of 1921 jobs (Method #2) and a high of 3533 jobs (Method#1).

If there is anything else I or my office might furnish, please don't hesitate to call me at 512-463-1986.

Regards,

Douglas B. Ridge
Director. Office of Employer Initiatives

cc: Tom Pauken , Chairman, TWC
Ronald G. Congleton, Commissioner Representing Labor, TWC
Andres Alcantar, Commissioner Representing the Public, TWC
Larry E. Temple, Executive Director, TWC

January 29, 2010

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FEB 01 2010
FINANCIAL SERVICES

Darlene Lee, Contract Compliance Specialist
Office of the Governor
Financial Services

Mrs. Lee:

In reference to the Economic Development Agreement that the State of Texas entered into with Superior Essex Communication LP on June 28, 2005, Superior Essex did not meet all of the following requirements, as of December 31, 2009:

A) Create and maintain at least 50 new full-time jobs with an average annual payroll of more than $1.4 million by December 31, 2005, adjusted upward by 2% per year over the term of the agreement in order to take into account inflation.

At the end of December, 2009, Superior Essex was 8 positions short of the job target of maintaining 50 new Employment Positions from a base of 385.

Please find enclosed Attachments "A" and "A1" which support maintaining 42 new full-time jobs with an average annual payroll of $1.5 million.

As required, an economic impact analysis is provided on Attachment "B" using a multiplier of 5, which represents the direct and indirect impact to business both locally and within the State of Texas.

In closing, Superior Essex's year-end audited financial statements will become available in March, 2009, and will be furnished to the State thereafter.

Sincerely,

Larry Jones
Plant Manager
Superior Essex Communications LP

Enclosures

Attachment A1

December 31, 2009 Manning Summary	Operations Copper	Fiber	Dec-09
DIRECT LABOR			
HOURLY	125	65	190
EXEMPT	-	-	-
NON-EXEMPT	-	-	-
TOTAL DIRECT LABOR	**125**	**65**	**190**
VARIABLE			
HOURLY	80	17	97
EXEMPT	-	-	-
NON-EXEMPT	-	-	-
TOTAL VARIABLE OVERHEAD	**80**	**17**	**97**
FIXED MANUFACTURING			
HOURLY	33	15	48
EXEMPT	23	7	30
NON-EXEMPT	4	1	5
TOTAL FIXED MANUFACTURING	**60**	**23**	**83**
PLANT ADMINISTRATION			
HOURLY	12	7	19
EXEMPT	17	4	21
NON-EXEMPT	12	5	17
TOTAL PLANT ADMINISTRATION	**41**	**16**	**57**
TOTAL CONSOLIDATED			
HOURLY	250	104	354
EXEMPT	40	11	51
NON-EXEMPT	16	6	22
TOTAL	306	121	**427**
Grant Base April 30, 2004			**385**
New Positions as of 12/31/09			**42**

Reporting Year End December 31, 2009
Attachment B

Multiplier Effect	**5**
Annual Payroll	**$ 1,521,034**
	$ 7,605,172

As of December 31, 2009, in total Superior Essex had 427 full-time positions, which was the same number of full-time positions as of December 31, 2008. While unable to maintain the addition of at least 50 full-time jobs, per the job target agreement, at the end of 2009 Superior Essex had still maintained 42 gained positions with an annual payroll of over $1.5M.

As with most companies, the past year was very challenging for Superior Essex. During 2009, customer demands continued to evolve and grow in some markets, and decreased in others, and while overall company performance was negatively impacted by a struggling national economy, having a trained workforce in Brownwood, Texas, provided the flexibility needed to be able to quickly adapt to changing customer needs. The addition of 42 positions has allowed Superior Essex to maintain, and in many cases, improve in meeting customer demand, and has aided the plant in meeting deliveries on short notice. The Brownwood facility also continues to merge positions and reallocate resources in order to remain competitive in a mature market, and Brownwood, Texas, continues to remain a strategic location for Superior Essex.

February 16, 2010

Financial Services
EFT Compliance
PO Box 12878
Austin, TX 78711-2878

RE: Annual Compliance Verification – 2009

Dear Sir/Madam:

As required by Section 2d of the Economic Development Agreement between The State of Texas and Zarges Aluminum Systems, LLC (the "Agreement"), we make the following verification of compliance related to the employment positions existing as of December 31, 2009.

Verification:
At the end of 2009 Zarges Aluminum Systems, LLC employed 3 full time individuals, a mechanical engineer, an office manager and a general manager. These three positions constitute the "Threshold" as described in Section 2b. This employment level is in compliance with the Agreement.

General Status:
Zarges Aluminum Systems is making significant progress in completing the company implementation plan. We have temporarily leased a 31,000 square foot warehouse that will be used for logistics purposes while the new Zarges facility is being built in Amarillo. Formal ground breaking for the new 76,000 square foot building is scheduled for March 3, 2010 with completion of the construction planned for the 4th quarter. A warehouse manager was hired in January and an offer has been extended to an individual to serve as the national sales manager. We have purchase orders in house for $750K of product and have strong quote possibilities for an additional $1.9 million. We anticipate being in full compliance of the 2010 job targets by the end of the year.

Please let us know if you require any additional information.

Sincerely,

Tim Dannels
General Manager

Cc: General Council office of the Governor, Office of the Lieutenant Governor, Office of the Speaker of the House of Representatives

RECEIVED
FEB 26 2010
FINANCIAL SERVICES

Rockwell Collins
400 Collins Road NE
MS 124-318
Cedar Rapids, Iowa 52498

February 22, 2010

Office of the Governor
Financial Services
Attention: Darlene Lee
P. O. Box 12878
Austin, TX 78711-2878

RE: ROCKWELL COLLINS, INC.
ECONOMIC DEVELOPMENT AGREEMENT BETWEEN
STATE OF TEXAS AND ROCKWELL COLLINS, INC.

Dear Sir/Madam:

Pursuant to paragraph 2(d) of the Economic Development Agreement between the State of Texas and Rockwell Collins, Inc. dated November 13, 2007, please accept this letter as Rockwell Collins, Inc.'s annual compliance verification. The job target as laid out in Section II, paragraph (b) of the 2nd amendment to the Agreement requires 105 new employment positions as of December 31, 2009.

Please be advised of the following information about Rockwell Collins, Inc. Texas employees as of December 31, 2009:

Total employment in Texas	1,031
Base jobs	932
Net new hires	99

The attached report reflects total number of new hires since 8/8/07 by job classification, number of employees in that job classification and the average annual compensation for those with that job classification.

Section 2.c (ii) of the contract requires a median wage of at least $69,125. The median wage for the new hires as reported is $81,840, as shown on the attached report.

Section 4.d sets out requirements for providing current financial information with your report. Please find enclosed a copy of the annual report for Rockwell Collins, Inc. and subsidiaries for our fiscal year ended October 1, 2009.

Additionally, 4.d requires information on the business status. Please be advised:

During a year defined by significant challenges in the commercial aerospace environment, our company continued to benefit from its structural balance and diversification. Although our Commercial Systems business suffered from a decline in revenues and profitability due to market circumstances beyond our

control, we were able to partially offset these impacts through the strength of our Government Systems business which realized record levels of sales and profitability. Our strong operating cash flow enabled us to continue investments in both acquisition and organic growth opportunities. Despite continued economic uncertainty we are beginning to see signs of stabilization in our commercial markets.

If you have any questions or require any additional information, please contact Cheryl Woods at (319) 295-0948 or via e-mail at cmwoods@rockwellcollins.com.

Regards,

Amy L. McDonald 2.22.10

Amy L. McDonald
Vice President Tax and Assistant Treasurer

Cc: Office of the Lieutenant Governor
Office of the Speaker of the Texas House of Representatives

ROCKWELL COLLINS, INC.
RICHARDSON, TEXAS HEADCOUNT AS OF 12/31/09
NEW HIRES SINCE 8/8/07 AWARD DATE

Total by Classificaton	Avg Salary by Classification	Classification Description
134	$ 90,085	Engineers
42	$ 63,056	Technician/specialist/analyst
21	$ 102,912	Managers
39	$ 46,991	Support Staff
236		

ROCKWELL COLLINS, INC.
RICHARDSON, TEXAS HEADCOUNT AS OF 12/31/09
NEW HIRES SINCE 8/8/07 AWARD DATE
ANNUAL SALARY ABOVE REQUIRED $69,125

	Personnel Area	Annual Pay
1	Richardson, TX	165,000
2	Richardson, TX	153,000
3	Richardson, TX	127,873
4	Richardson, TX	125,000
5	Richardson, TX	123,360
6	Richardson, TX	122,000
7	Richardson, TX	121,706
8	Richardson, TX	121,627
9	Richardson, TX	120,753
10	Richardson, TX	120,000
11	Richardson, TX	119,457
12	Richardson, TX	118,129
13	Richardson, TX	118,112
14	Richardson, TX	117,141
15	Richardson, TX	117,000
16	Richardson, TX	116,743
17	Richardson, TX	116,150
18	Richardson, TX	115,561
19	Richardson, TX	115,316
20	Richardson, TX	115,000
21	Richardson, TX	114,554
22	Richardson, TX	113,364
23	Richardson, TX	113,348
24	Richardson, TX	112,900
25	Richardson, TX	112,599
26	Richardson, TX	110,511
27	Richardson, TX	108,928
28	Richardson, TX	108,140
29	Richardson, TX	108,081
30	Richardson, TX	108,000
31	Richardson, TX	107,978
32	Richardson, TX	107,569
33	Richardson, TX	107,526
34	Richardson, TX	107,182
35	Richardson, TX	107,113
36	Richardson, TX	107,060
37	Richardson, TX	106,150
38	Richardson, TX	105,976
39	Richardson, TX	104,815
40	Richardson, TX	101,954
41	Richardson, TX	100,903
42	Richardson, TX	100,000
43	Richardson, TX	99,764
44	Richardson, TX	99,440
45	Richardson, TX	99,384
46	Richardson, TX	99,300
47	Richardson, TX	98,925
48	Richardson, TX	98,642
49	Richardson, TX	98,500
50	Richardson, TX	98,433
51	Richardson, TX	97,958
52	Richardson, TX	97,850
53	Richardson, TX	97,841
54	Richardson, TX	97,752
55	Richardson, TX	97,268
56	Richardson, TX	96,900
57	Richardson, TX	96,863
58	Richardson, TX	96,797
59	Richardson, TX	96,597
60	Richardson, TX	96,571
61	Richardson, TX	96,513

	Personnel Area	Annual Pay	
62	Richardson, TX	96,305	
63	Richardson, TX	96,000	
64	Richardson, TX	96,000	
65	Richardson, TX	95,953	
66	Richardson, TX	95,709	
67	Richardson, TX	95,211	
68	Richardson, TX	95,203	
69	Richardson, TX	95,000	
70	Richardson, TX	95,000	
71	Richardson, TX	95,000	
72	Richardson, TX	95,000	
73	Richardson, TX	95,000	
74	Richardson, TX	94,205	
75	Richardson, TX	94,108	
76	Richardson, TX	93,723	
77	Richardson, TX	93,000	
78	Richardson, TX	92,967	
79	Richardson, TX	92,316	
80	Richardson, TX	92,232	
81	Richardson, TX	91,800	
82	Richardson, TX	91,800	
83	Richardson, TX	91,743	
84	Richardson, TX	91,618	
85	Richardson, TX	91,259	
86	Richardson, TX	91,035	
87	Richardson, TX	90,769	
88	Richardson, TX	90,545	
89	Richardson, TX	90,212	
90	Richardson, TX	90,058	
91	Richardson, TX	89,776	
92	Richardson, TX	89,578	
93	Richardson, TX	89,056	
94	Richardson, TX	89,000	
95	Richardson, TX	88,866	
96	Richardson, TX	88,800	
97	Richardson, TX	88,500	
98	Richardson, TX	88,500	
99	Richardson, TX	88,264	
100	Richardson, TX	88,159	
101	Richardson, TX	88,000	
102	Richardson, TX	88,000	
103	Richardson, TX	88,000	
104	Richardson, TX	87,803	
105	Richardson, TX	87,514	
106	Richardson, TX	86,628	
107	Richardson, TX	86,200	
108	Richardson, TX	86,000	
109	Richardson, TX	85,365	
110	Richardson, TX	85,000	
111	Richardson, TX	84,850	
112	Richardson, TX	84,761	
113	Richardson, TX	84,000	
114	Richardson, TX	83,866	
115	Richardson, TX	83,000	
116	Richardson, TX	82,878	
117	Richardson, TX	82,362	
118	Richardson, TX	81,840	median wage
119	Richardson, TX	81,664	
120	Richardson, TX	81,600	
121	Richardson, TX	81,459	
122	Richardson, TX	81,331	
123	Richardson, TX	80,975	
124	Richardson, TX	80,935	
125	Richardson, TX	80,700	
126	Richardson, TX	80,570	
127	Richardson, TX	80,465	
128	Richardson, TX	79,566	

	Personnel Area	Annual Pay	
129	Richardson, TX	79,151	
130	Richardson, TX	78,517	
131	Richardson, TX	78,380	
132	Richardson, TX	77,472	
133	Richardson, TX	75,000	
134	Richardson, TX	74,200	
135	Richardson, TX	73,920	
136	Richardson, TX	73,800	
137	Richardson, TX	73,609	
138	Richardson, TX	73,483	
139	Richardson, TX	73,000	
140	Richardson, TX	72,800	
141	Richardson, TX	71,750	
142	Richardson, TX	71,575	
143	Richardson, TX	71,523	
144	Richardson, TX	71,315	
145	Richardson, TX	71,168	
146	Richardson, TX	71,025	
147	Richardson, TX	70,734	
148	Richardson, TX	70,552	
149	Richardson, TX	69,800	
150	Richardson, TX	69,401	above wage requirement
151	Richardson, TX	67,819	
152	Richardson, TX	67,765	
153	Richardson, TX	67,500	
154	Richardson, TX	67,500	
155	Richardson, TX	67,323	
156	Richardson, TX	67,061	
157	Richardson, TX	66,950	
158	Richardson, TX	66,625	
159	Richardson, TX	66,597	
160	Richardson, TX	66,122	
161	Richardson, TX	66,000	
162	Richardson, TX	65,000	
163	Richardson, TX	64,594	
164	Richardson, TX	64,381	
165	Richardson, TX	63,800	
166	Richardson, TX	63,455	
167	Richardson, TX	62,683	
168	Richardson, TX	62,194	
169	Richardson, TX	62,000	
170	Richardson, TX	61,886	
171	Richardson, TX	61,500	
172	Richardson, TX	61,374	
173	Richardson, TX	60,499	
174	Richardson, TX	60,422	
175	Richardson, TX	60,227	
176	Richardson, TX	60,000	
177	Richardson, TX	60,000	
178	Richardson, TX	59,200	
179	Richardson, TX	58,600	
180	Richardson, TX	58,000	
181	Richardson, TX	58,000	
182	Richardson, TX	57,574	
183	Richardson, TX	56,800	
184	Richardson, TX	56,000	
185	Richardson, TX	55,536	
186	Richardson, TX	55,536	
187	Richardson, TX	55,536	
188	Richardson, TX	55,536	
189	Richardson, TX	55,536	
190	Richardson, TX	55,536	
191	Richardson, TX	55,536	
192	Richardson, TX	55,536	
193	Richardson, TX	55,536	
194	Richardson, TX	55,536	
195	Richardson, TX	55,536	

	Personnel Area	Annual Pay
196	Richardson, TX	55,536
197	Richardson, TX	55,536
198	Richardson, TX	55,404
199	Richardson, TX	55,250
200	Richardson, TX	55,000
201	Richardson, TX	55,000
202	Richardson, TX	53,924
203	Richardson, TX	52,020
204	Richardson, TX	51,932
205	Richardson, TX	51,000
206	Richardson, TX	50,000
207	Richardson, TX	49,733
208	Richardson, TX	46,547
209	Richardson, TX	45,800
210	Richardson, TX	43,358
211	Richardson, TX	43,050
212	Richardson, TX	42,476
213	Richardson, TX	42,000
214	Richardson, TX	41,538
215	Richardson, TX	41,500
216	Richardson, TX	40,250
217	Richardson, TX	39,520
218	Richardson, TX	39,140
219	Richardson, TX	38,994
220	Richardson, TX	38,848
221	Richardson, TX	38,760
222	Richardson, TX	35,910
223	Richardson, TX	35,875
224	Richardson, TX	35,825
225	Richardson, TX	35,173
226	Richardson, TX	34,861
227	Richardson, TX	34,861
228	Richardson, TX	34,475
229	Richardson, TX	32,240
230	Richardson, TX	32,240
231	Richardson, TX	32,240
232	Richardson, TX	29,120
233	Richardson, TX	29,099
234	Richardson, TX	29,099
235	Richardson, TX	27,227
236	Richardson, TX	27,227

Rockwell Collins
Rockwell Collins
World Headquarters
400 Collins Road NE
Cedar Rapids, Iowa 52498
319.295.1000
rockwellcollins.com
147-1133-000 RC 25M CC
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respective owners.

Every day, military and commercial customers around the world rely on Rockwell Collins to provide the critical aviation electronic and communication solutions they need to successfully complete their missions.

Through a balanced business model that leverages innovations across our portfolios and a focus on operational excellence, we are committed to earning the trust of those customers every day.

BALANCE

Balance is key to stability in the volatile aerospace and defense marketplace. The balance that Rockwell Collins maintains between its commercial and government businesses is a significant factor in the company's continued success.

PERFORMANCE

We understand the importance of delivering on our promises to customers and shareholders. When we make a commitment, we deliver—on time and on budget.

DIVERSITY

We serve a diverse mix of customers across our commercial and government businesses. In both, Rockwell Collins is a key supplier to domestic and international original equipment manufacturers and aftermarket customers.

INTEGRATION

Our ability to leverage technology and capabilities across our business is made possible through a level of integration that is inherent in our structure.

Learn More Online!

Visit rockwellcollins.com/annualreport/2009



This past year presented the world with historic economic challenges. Beginning early in the fiscal year, we began experiencing steadily increasing weakness in all components of our Commercial Systems business that has only now begun to show signs of stabilization. Despite significant effort to adjust to market conditions, we ended fiscal year 2009 with a six percent decline in revenue to $4.47 billion and a 10 percent reduction in earnings per share to $3.73. Yet through all of this, there were some bright spots.

We generated total segment operating margins of 21.4 percent, only 50 basis points lower than 2008. And we delivered operating cash flow of $633 million—a record for our company. That cash flow, coupled with the strength of our balance sheet, allowed us to pursue acquisitions in important strategic growth areas and invest 19 percent of sales in research and development.

While our commercial business sustained the most significant impact from the economic downturn, we benefited from growth in our government business that partially offset this decline. Commercial Systems revenues fell 21 percent during the same period that Government Systems revenues grew nine percent, including growth from our recent acquisition of DataPath, a leading provider of satellite communication systems for military and commercial customers around the world.

Although the economic recession and its impact on commercial aerospace markets was outside of our control, I believe we have done what was needed to weather this storm.

During the past year, we sized our infrastructure and spending to market realities. We reduced controllable costs by prioritizing discretionary spending, cancelling salary increases, not paying incentive bonuses, and putting in place actions to close our San Jose, California facility. We also managed staffing levels through attrition, deferred or eliminated open employment requisitions, and reduced our workforce by about five percent.

Although there is still risk and uncertainty in our markets, we are beginning to see signs of general economic recovery —and as a result of our efforts in the past year, I believe Rockwell Collins is well positioned to enjoy the benefits of that recovery. Here's why:

The market share we've won over the last five years did not evaporate with the weak economy.

Our positions on the Boeing 787 Dreamliner and the Airbus A350XWB—representing more content than we have ever had on a platform from either company—remain intact as these programs move toward entry into service. These long-range, fuel-efficient aircraft represent the next generation of air transport technology—and are highly anticipated by airlines around the world looking for ways to reduce costs and carbon emissions.

At the same time, we've been extremely successful at expanding our market share on new business and regional aircraft. Since 2001, we have participated in 22 head-to-head competitions for new business jet avionics positions —and Rockwell Collins has won 21 of them. Nine of these platforms are currently in development for entry into service through 2014.

Our latest avionics system, Pro Line Fusion™, has been selected by customers around the globe, such as Cessna, Bombardier, Embraer, Gulfstream and Mitsubishi. This advanced system's flexible architecture provides high reliability with extensive growth capabilities to meet anticipated future airspace requirements. We continue to invest significant resources in the development of this system as we progress toward certification of the initial platforms in 2010.

Our Venue™ cabin electronics system has also earned positions on new aircraft, and will make its debut in 2010 on the Beechcraft King Air 350i and Cessna CJ4. This scalable system enables passengers in all classes of business aircraft to be connected and productive en route to their destinations.



Government Systems uses many of the same technologies found in the commercial segment. An example is the Common Avionics Architecture System (CAAS) for rotary wing aircraft. Initially derived from a commercial platform and introduced to the Department of Defense in the Special Operations Forces MH-47G Chinook and MH-60L/M Black Hawk aircraft, CAAS is a fully integrated flight and mission management solution that enhances mission effectiveness. The capabilities of this system continue to be proliferated across U.S. and international military rotary wing programs, including the German CH-53 and Canadian Maritime helicopters.

Years of development work on the Joint Tactical Radio System, which will deliver next-generation military communications capability for our warfighters, is nearing completion. We will continue to deliver pre-production units in fiscal year 2010 and begin production in fiscal year 2011.

All of these programs remain in high demand by our customers, and represent a strong foundation for growth.

We're investing vigorously in our future.

Research and development expenditures in fiscal year 2009 were $848 million, and we are planning to increase our level of investment in fiscal year 2010, to a range of $870 to $900 million.

Clearly, our commitment to innovation and spending on future growth has not waned—and we believe this is our time to outpace competitors who are not as financially well-positioned to invest.

These expenditures in R&D are fuel for the ideas and creativity of our 6,200 engineers and knowledge workers at Rockwell Collins—and are a testament to a focus on providing innovative solutions to our customers.

For example, just as we introduced the next generation of avionics and cabin systems with Pro Line Fusion and Venue, we're looking at ways to make Rockwell Collins a market leader in Information Management by providing connectivity for commercial aircraft and enabling net-centric operations across the military.

The company is also investing in new areas—like unmanned aerial systems, and communication and computational solutions for soldier and ground vehicle applications—as we continue to diversify our customer base. And we remain committed to growth through acquisition. This fiscal year we acquired U.K.-based SEOS, a leading provider of visual display systems, further expanding our offerings in simulation and training, as well as DataPath, which broadened and strengthened our offerings in networked communications, an area of rapid growth for military customers around the world.

All of these investments are key to maintaining existing market leadership, as well as enabling us to expand into new markets.

We've maintained strong relationships with our customers.

Customers ultimately judge us by our ability to build trust—and we know that every time we create a solution that brings value—we add to that level of trust. In thousands of dialogs with our customers we work together collaboratively and professionally to maintain and strengthen those relationships.

Trust is also created by doing what you say you will do. Our people take this responsibility very seriously and work hard to meet the commitments we make—one customer at a time.

We continue to focus on operational excellence through Lean Electronics.

Whether the challenge is managing inventory or driving efficiency in our processes, we're taking advantage of Lean tools and thinking—and making them a way of life, throughout our company, to drive continuous change.

Lean allows us to shorten development cycle time, improve quality and on-time delivery, and provide enhanced functionality and increased value to our customers. Ultimately, our continued focus on Lean will also allow us to increase profitability for our shareowners.

One area of opportunity this year was asset management. By applying Lean principles across the enterprise and focusing on scheduling and planning alignment, we were able to realize a 27 percent year over year improvement in finished goods inventory. Our ability to obtain this level of improvement is particularly impressive given the significant volatility in our commercial business.

We are developing a talented and motivated workforce through a foundational strategy called our Value Proposition for People.

We support this strategy through a robust talent management process that involves everything we do to acquire, evaluate, reward and develop our people. We have a diversity program focused on enhancing our appeal to people with different backgrounds as they consider Rockwell Collins when making career decisions. We empower our employees with benefit choices that provide the flexibility to meet personal needs at every stage of their lives. And we have programs in place to enable current and future leaders to have the skills needed to be more effective.

New for fiscal year 2010 are a number of tools to assist our people with career development—whether they are growing within current jobs or growing toward different roles within the organization.

Our recently launched Rockwell Collins University will add a variety of new development opportunities—and ultimately provide the skills needed to help this company and our people achieve their full potential.

These initiatives help ensure that Rockwell Collins attracts, retains, and develops the talented and motivated people we need to win in an ever-changing world.

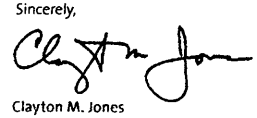
Looking ahead, I am confident that we are on a path to enjoy the benefits of economic recovery.

We renewed our focus on operational excellence, challenging employees around the globe to further streamline processes, eliminate waste and enhance productivity. We invested significantly in technologies that will enable our customers' future success. We completed acquisitions that expanded our footprint in core and adjacent markets. Through teamwork, leadership and commitment, we are delivering on promises to our customers.

Fundamentally, the strategies upon which we founded our company—balance between our commercial and government businesses; diversity of customers and products; a level of integration that allows us to share technology and resources across portfolios; and a commitment to delivering results—will see us through the risks and uncertainties that remain in the markets and help us deliver long-term shareowner value.

My thanks to our employees for your dedication and shareowners for your confidence. With your continued support, we will emerge from this tough economic time poised for growth.

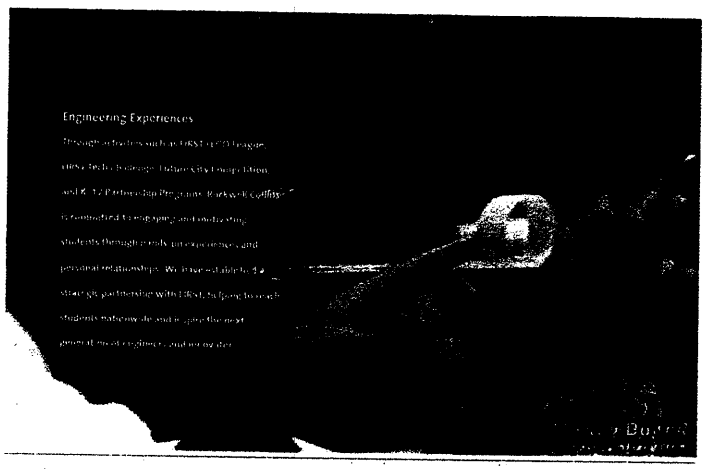
Sincerely,



Clayton M. Jones
Chairman, President and Chief Executive Officer



Rockwell Collins at a Glance
We are working together to create the most trusted source of communication and aviation electronic solutions known worldwide.
Core Competencies
Commercial Systems
Government Systems
Integrated Business Model



Success is measured by more than what you achieve; it is also measured by how you achieve your goals. At Rockwell Collins, we understand the importance of being a good corporate citizen.

From a shared vision to be the most trusted source of communication and aviation electronic solutions to a culture that values teamwork, integrity, innovation, leadership and unwavering dedication to our customers and communities, we take corporate responsibility very seriously.

In collaboration with our employees and the communities in which we live and work, we strive to be a leader across a number of important areas: maintaining the highest ethical standards; ensuring a healthy and safe environment; creating an inclusive workplace where individual differences are valued; and inspiring the next generation of engineers and scientists through a robust community outreach program.

It is through these efforts that Rockwell Collins is building an enduring and sustainable company that goes well beyond regulations and compliance—by encouraging the ideas and innovations of our people to improve the world.



Board of Directors

Clayton M. Jones
Chairman, President and Chief Executive Officer
Rockwell Collins, Inc.

Donald R. Beall
Chairman Emeritus
Rockwell

Anthony J. Carbone
Retired Vice Chairman of the Board and Senior Consultant
The Dow Chemical Company

Carlos A. Cuevas
General Partner
Forstmann Little & Co

Mark Donegan
Chairman and Chief Executive Officer
Precision Castparts Corp.

Ralph E. Eberhart
General, USAF (Retired)
Chairman and President
Armed Forces Benefit Association

David Lilley
Retired Chairman and Chief Executive Officer
Cytec Industries Inc

Andrew J. Policano
Dean, The Paul Merage School of Business
University of California, Irvine

Cheryl L. Shavers
Chairman and Chief Executive Officer
Global Smarts, Inc.

Committees

Audit Committee

Chris A. Davis
Chairman

David Lilley

Andrew J. Policano

Board Nominating and Governance Committee

Andrew J. Policano
Chairman

David Lilley

Cheryl L. Shavers

Compensation Committee

Anthony J. Carbone
Chairman

Mark Donegan

Ralph E. Eberhart

Executive Committee

Donald R. Beall
Chairman

Anthony J. Carbone

Clayton M. Jones

Technology Committee

Cheryl L. Shavers
Chairman

Donald R. Beall

Ralph E. Eberhart

Executive Officers

Clayton M. Jones
Chairman, President and Chief Executive Officer

Barry M. Abzug
Senior Vice President, Corporate Development

Patrick E. Allen
Senior Vice President and Chief Financial Officer

John Carl E. Bruton
Senior Vice President, eBusiness

Gary R. Chadick
Senior Vice President, General Counsel and Secretary

Gregory J. Churchill
Executive Vice President and Chief Operating Officer, Government Systems

Walter S. Hogle, Jr.
Senior Vice President, International Business

Ronald W. Kirchenbauer
Senior Vice President, Human Resources

Nan Mattai
Senior Vice President, Engineering and Technology

Jeffrey A. Moore
Senior Vice President, Operations

Robert K. Ortberg
Executive Vice President and Chief Operating Officer, Commercial Systems

David S. Ross
Vice President and Treasurer

Marsha A. Schulte
Vice President, Finance and Controller

Kent E. Statler
Executive Vice President, Rockwell Collins Services

Robert A. Sturges
Senior Vice President, Washington Operations

Annual Report Design by Carter Kelly Communications

Corporate Information

Rockwell Collins, Inc.
World Headquarters
400 Collins Road NE
Cedar Rapids, IA 52498
319-295-1000
www.rockwellcollins.com

Investor Relations
Securities analysts should call:
Daniel L. Mosley
Vice President, Investor Relations
319-295-7575

Corporate Public Relations
Members of the news media should call:
319-295-0551

Annual Meeting
The company's annual meeting of shareowners will be held on Tuesday, February 8, 2011, near its World Headquarters in:

The Cedar Rapids Marriott
1200 Collins Road NE
Cedar Rapids, IA

A notice of the meeting and proxy material will be made available to shareowners in late December 2010.

Independent Auditors
Deloitte & Touche LLP
50 South Sixth Street
Minneapolis, MN 55402-1538

Transfer Agents and Registrar
Wells Fargo Shareowner Service
P.O. Box 64854
St. Paul, MN 55164-0854
800-468-9716 or 651-450-4064

161 N. Concord Exchange
South St. Paul, MN 55075-1139
800-468-9716 or 651-450-4064

Corporate Governance
Our corporate governance documents are available on our website at www.rockwellcollins.com. These documents include our Restated Certificate of Incorporation, By-Laws, Board of Directors Guidelines on Corporate Governance, Committee Charters, Board Membership Criteria, Code of Ethics, Categorical Standards and Policy for Director Independence, and Related Person Transaction Policy. The certifications of our CEO and CFO pursuant to Rule 13a-14(a) under the Securities Exchange Act of 1934, as adopted pursuant to Section 302 of the Sarbanes-Oxley Act of 2002, have been filed as exhibits to our Form 10-K for the fiscal year ended October 2, 2009 and the CEO's annual certification regarding our compliance with the NYSE's corporate governance listing standards has been timely submitted.

Shareowner Services
Correspondence about share ownership, dividend payments, transfer requirements, changes of address, lost stock certificates and account status may be directed to:

Wells Fargo Shareowner Services
P.O. Box 64874
St. Paul, MN 55164-0874
800-468-9716 or 651-450-4064
www.shareowneronline.com

Shareowners wishing to transfer stock should send their written request, stock certificate(s) and other required documents, to:

Wells Fargo Shareowner Services
P.O. Box 64854
St. Paul, MN 55164-0854
800-468-9716 or 651-450-4064
www.shareowneronline.com

Shareowners seeking further assistance should call: 800-468-9716

For copies of the annual report, Forms 10-K and Forms 10-Q, please call: Rockwell Collins Investors Relations 319-295-7575

Shareowner Service Plus Plan
Under the Wells Fargo Shareowner Service Plus Plan™, shareowners of record may elect to reinvest all or a part of their dividends. In lieu of checks, shareowners may elect to have their dividends sent to deposit share certificates with the agent for safekeeping. These services are provided without charge to the participating shareowner.

In addition, the plan allows participating shareowners of their own choice to make optional cash investments in any amount from $100 to $250,000 per year or to sell all or any part of the shares held in their accounts.

Participation in the plan is voluntary, and shareowners of record may participate or terminate their participation at any time. For a brochure and full details of the programs, please direct inquiries to:

Wells Fargo Shareowner Services
Investment Plan Services
P.O. Box 64874
St. Paul, MN 55164-0854
888-753-4522 or 651-450-4064

Stock Exchange
Common Stock (symbol: COL)
New York Stock Exchange

Caterpillar Inc.
Seguin, Texas
January 27, 2010

Financial Services
ETF Compliance
PO Box 12878
Austin, TX 78711-2878

On August 18, 2009, the Economic Development Agreement between the State of Texas and Caterpillar Inc. was executed. Caterpillar agreed to invest $176 million and create 1,714 new full-time employment positions in Texas with an average payroll of more than $64 million by December 31, 2015. Caterpillar's initial commitment is to create 614 employment positions by December 31, 2010. In 2009, Caterpillar has created 22 positions in Seguin and 8 positions at TME in San Antonio for a total of 30 newly created positions.

Caterpillar Inc. has made a capital investment of $6.8M in 2008 and $76.6M in 2009 to construct the Seguin Assembly plant. Please see attached schedules for more details and a pictorial summary of the project's year-to-date accomplishments.

Alex Perez-Sandi
Caterpillar Site Manager

Caterpillar Inc.
Texas Powertrain Assembly
Incentive 2009 Headcount summary
Seguin, Texas site

Caterpillar Seguin Employees	Management/ Hourly
1 Richard Melton	Management
2 Mark Andrews	Management
3 Nathan Vogt	Management
4 Alex Perez-Sandi	Management
5 Tom Rinehart	Management

TPA Seguin Employees	
6 Craig Kitts	Management
7 Dawn Sauer	Management
8 Adrew Laurie	Management
9 Justin Koffler	Management
10 Darrin Adams	Hourly
11 Mark Cooper	Hourly
12 Robert Markgraf	Hourly
13 Homero Morales	Hourly
14 Jose Vasquez	Hourly
15 Steven "Brad" Dixon	Hourly
16 Marc Reimann	Hourly
17 Stan Vinet	Hourly
18 Rob Lara	Hourly
19 Frank Ritchie	Hourly
20 Rich Kidder	Hourly
21 Chris Vickmark	Hourly
22 Albert Wiener	Hourly

TME San Antonio Employees	
23 Gonzalez, Robert W.	Site Administrator - ROI
24 Ralston, Glen A.	Maintenance Manager
25 Barrera, Daniel	Machine Operator - ROI JD
26 Codognotto, Sergio	Machine Operator - ROI JD
27 Cuevas, Julio C.	Training Specialist Line
28 De La Rosa, Aurelio	Manufacturing Supervisor
29 Delgado, Roger D.	Manufacturing Supervisor
30 Duley, Ronnie D.	Machine Operator - ROI JD

Caterpillar Texas Enterprise Fund Report for 2009

Organization	Caterpillar	Operating partner TPA	Machine Shop TME	Threshold employees	Machine Shop TME Increase	Total (Cat.,ROI, and TME increase)	2009 Target
Annualized Gross Compensation	$527,952	$525,070	$3,215,617	$2,958,368	$257,249	$1,310,271	$0
Total Full time employees	5	17	100	92	8	30	0
Total wages divided by total employees	$105,590	$30,886	$32,156	$32,156	$32,156	$43,676	$37,440
Weekly wage (Divide total wage by 52)	$2,031	$ 593.97	618.39	618.39	618.39	$ 839.92	$720.00

Investment	Prior Year investment	Current year investment	TME San Antonio Investment	Life of Project total investment	Life of Project Target (2013)
Total investment	$6,978,000	$85,694,900	$28,790,457	$121,463,357	$176,000,000

Location Requirements:
Address in Texas With local utility bill
Work location Seguin for TPA
Work location San Antonio for TME

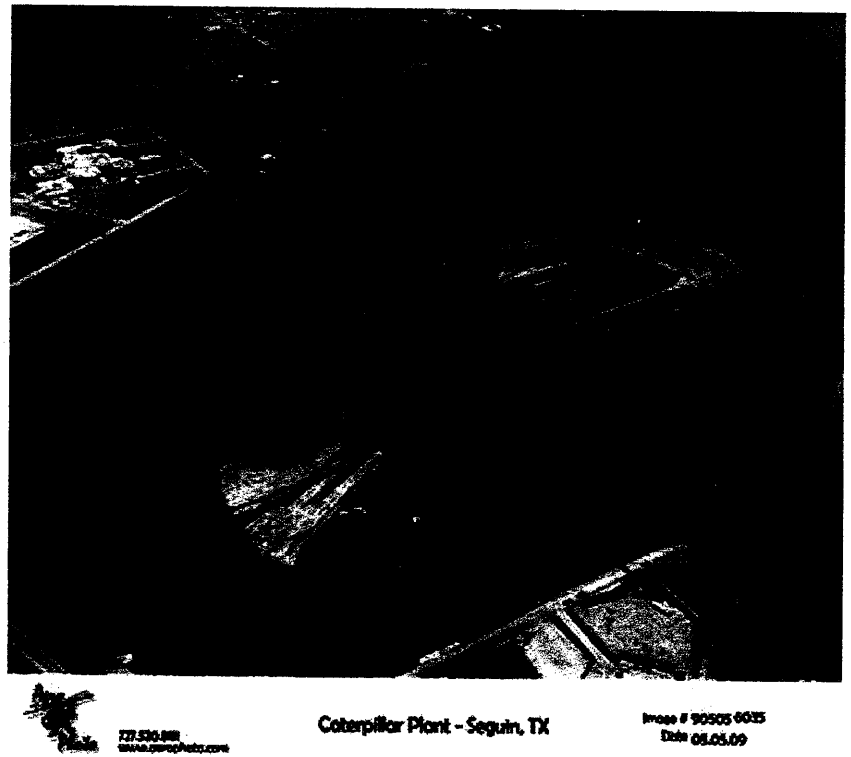
2009 Progress Pictures
Caterpillar
Texas Powertrain Facility
Seguin, Texas

Beginnings

March 2009



May 2009

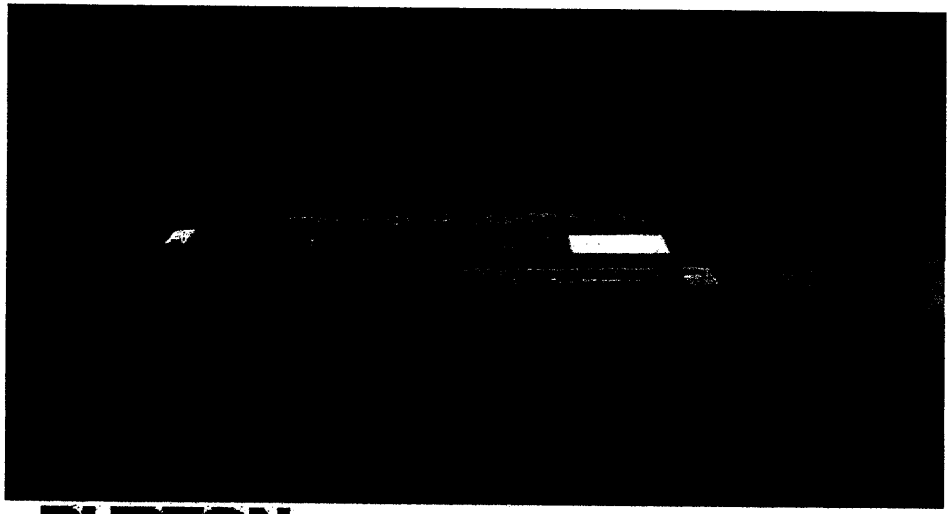


Seguin 2009 Pictures

Progress



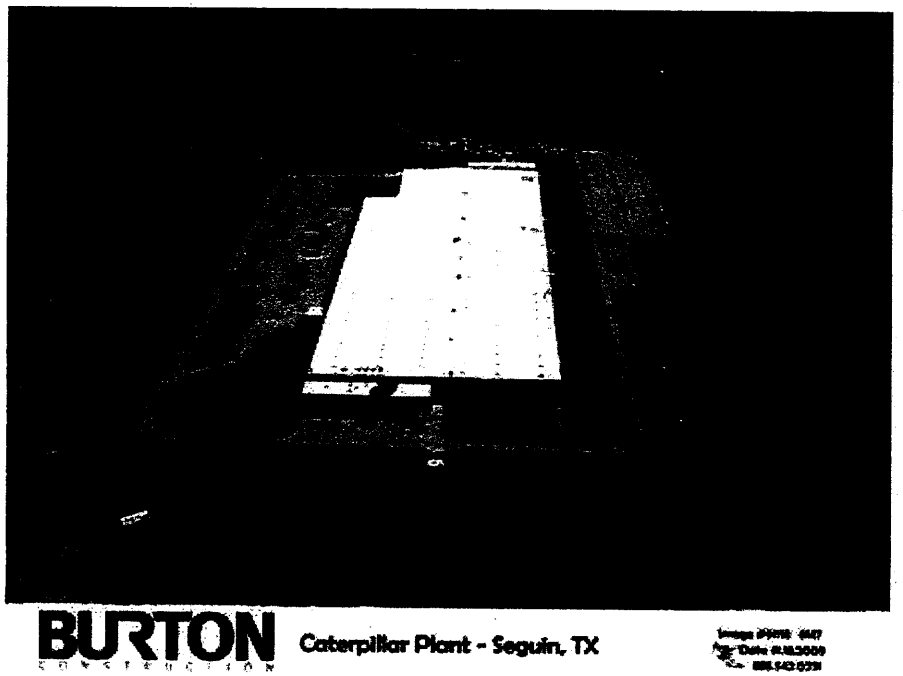
July 2009



September 2009

Main Assembly Building

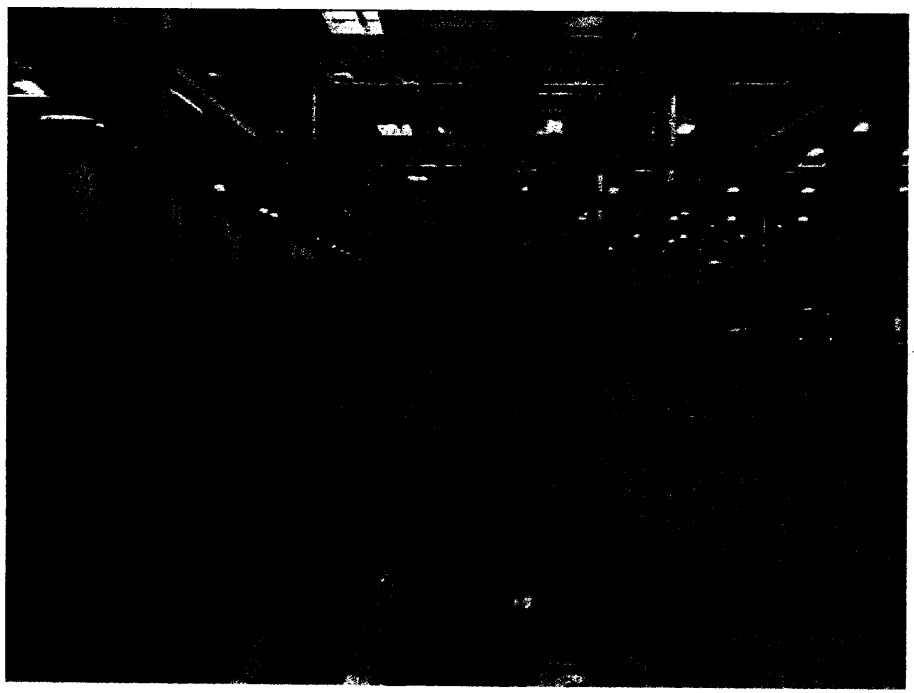
November 2009





Production Equipment

December 2009





Seguin 2009 Pictures

Page 5 of 5

HelioVolt
6301 E Stassney Lane
Building 8, Suite 100
Austin, TX 78744-3055
Tel. (512) 767-6000
Fax. (512) 767-6090

January 28, 2010

Office of the Governor
Financial Services
Attn: Darlene Lee
P.O. Box 12878
Austin, Texas 78711-2878

Re: Annual Compliance Verification Letter

Pursuant to Section 2.d. of the Economic Development Agreement between The State of Texas and HelioVolt Corporation dated March 21, 2008 HelioVolt had 75 active employment positions with an average annual salary of $93,662 as of December 31, 2009.

Pursuant to Section 4.d. of the same agreement, the following general business status and summary financial data is provided:

- The facilities expansion was substantially complete and fully operational by June 30, 2009.
- Manufacturing equipment installation was completed in Q4 2009 and the production line is currently being qualified for production in 1H 2010.
- As of December 31, 2009:
  - Total assets of HelioVolt are $70M
  - $65M has been expended to date on Capital Assets

Please let me know if you would like an in-person briefing of our progress or a tour of our new facility.

Respectfully submitted,

Steve Darnell
Vice President, Finance

Attachment: Confidential Backup Data

cc: Annual Compliance Verification Letter
Office of the Lieutenant Governor, P.O. Box 12068, Austin, Texas 78711-2068
Office of the Speaker - Texas House of Representatives, P.O. Box 2910,
Austin, Texas 78768-2910

Confidential Employee Roster - 12/31/09

Area/Position	File #	Hire Date
Administrative	100076	01/07/2008
Administrative	100023	10/23/2006
Business Development	100022	09/25/2006
Development Equipment Engineering	100017	08/21/2006
Development Equipment Engineering	100068	12/10/2007
Development Equipment Engineering	100051	01/02/2007
Development Equipment Engineering	100070	12/10/2007
Development Equipment Engineering	100044	08/27/2007
Engineering & Facilities	100082	01/16/2008
Engineering & Facilities	100141	07/29/2009
Engineering & Facilities	100054	10/22/2007
Engineering & Facilities	100059	10/29/2007
Engineering & Facilities	100039	08/06/2007
Engineering Operations	100126	11/03/2008
Engineering Operations	100117	08/20/2008
Engineering Operations	100058	10/22/2007
Engineering Operations	100116	08/29/2008
Engineering Operations	100061	11/05/2007
Engineering Operations	100062	11/05/2007
Engineering Operations	100099	07/21/2008
Engineering Technology	100140	07/20/2009
Engineering Technology	100056	10/04/2007
Engineering Technology	100081	02/11/2008
Engineering Technology	100090	04/21/2008
Engineering Technology	100098	06/16/2008
Engineering Technology	100145	10/05/2009
Engineering Technology	100147	11/16/2009
Engineering Technology	100085	02/25/2008
Engineering Technology	100049	10/01/2007
Engineering Technology	100055	10/22/2007
Engineering Technology	100142	08/10/2009
Engineering Technology	100019	09/18/2006
Engineering Technology	100143	08/25/2009
General & Administrative	100035	05/14/2007
General & Administrative	100001	01/01/2001
General & Administrative	100139	06/12/2009
General & Administrative	100006	12/19/2005
General & Administrative	100107	08/18/2008
General & Administrative	100073	12/17/2007

Confidential Employee Roster - 12/31/09

Area/Position	File #	Hire Date
General & Administrative	100096	05/27/2008
General & Administrative	100144	09/14/2009
General & Administrative	100135	12/22/2008
General & Administrative	100071	12/10/2007
Manufacturing Engineering	100106	08/11/2008
Manufacturing Engineering	100118	08/29/2008
Manufacturing Engineering	100086	03/03/2008
Manufacturing Engineering	100089	03/24/2008
Manufacturing Engineering	100083	02/25/2008
Manufacturing Engineering	100104	08/04/2008
Manufacturing Engineering	100100	07/21/2008
Manufacturing Engineering	100110	08/18/2008
Manufacturing Operations	100050	09/17/2007
Manufacturing Operations	100114	08/20/2008
Manufacturing Operations	100102	07/28/2008
Manufacturing Operations	100130	11/03/2008
Manufacturing Operations	100111	08/29/2008
Manufacturing Operations	100127	11/03/2008
Manufacturing Operations	100113	08/29/2008
Manufacturing Operations	100103	08/04/2008
Manufacturing Operations	100026	02/19/2007
Manufacturing Operations	100123	09/22/2008
Manufacturing Operations	100128	11/03/2008
Manufacturing Operations	100030	03/12/2007
Manufacturing Operations	100119	08/22/2008
Manufacturing Operations	100115	08/29/2008
Manufacturing Operations	100138	03/09/2009
Manufacturing Operations	100131	11/03/2008
Manufacturing Operations	100091	04/21/2008
Manufacturing Operations	100078	01/14/2008
Manufacturing Operations	100146	10/05/2009
Manufacturing Operations	100052	10/22/2007
Manufacturing Operations	100088	03/17/2008
Product Development	100042	08/06/2007
Product Development	100080	01/14/2008
Product Development	100132	12/01/2008
Total Annual Salary		$ 7,024,679
# of positions		75
Average Annual Salary		$ 93,662

HUNTSMAN

Brian V. Ridd
Senior Vice President
Purchasing and Distribution

January 27, 2010

VIA FEDERAL EXPRESS

Mr. Stephen Samuel
Compliance Officer
Office of the Governor
Old State Insurance Building
1100 San Jacinto
PO Box 12428
Austin, Texas 78711

Dear Stephen:

The purpose of this correspondence is to satisfy the reporting requirements under Section 2., subsection c. of the Economic Development Agreement (the "Agreement") by and between the State of Texas and Huntsman International LLC, successor in interest to Huntsman Corporation effective August 8, 2005.

Pursuant to the Agreement please find below the summarized reporting criteria:

a. **Investment In and Opening of New and Expansion of Huntsman Locations.** The requirement to invest $226M by December 31, 2008 has been met and, in fact, surpassed by nearly an additional $266M.

b. **Job Target**

1. Per Period	Target	Achieved	Annual Surplus/ Shortfall	Cumulative Surplus/ Shortfall
Dec. 31, '04	29	29	0	-
Dec. 31, '05	75	191	116	116
Dec. 31, '06	100	94	(6)	110
Dec. 31, '07	42	(14)	(56)	54
Dec. 31, '08	40	(6)	(46)	8
Dec. 31, '09	40	(29)	(69)	(61)

10003 Woodloch Forest Drive • The Woodlands, Texas 77380 • 281-719-6787 • Fax 281-719-4081

The calculation of "net" new positions for this reporting period is the result of taking Huntsman's administrative offices and R&D employees in The Woodlands as of December 31, 2008 (556), and comparing it to the "net" employee additions/losses to the two area facilities as of December 31, 2009. The 2009 employee count for The Woodlands equaled 527 after subtracting the company's interstate employee transferees from Austin (92), Odessa (19), and Port Neches (6), from its gross employee count of 673. In summary, Huntsman's local Woodlands employment base was reduced by twenty-nine (29) positions in 2009, leaving the company with a deficit of sixty-one (61) jobs entering into 2010.

Please note that two other statistics that are not accounted for under the Agreement include Huntsman's long term use of contractor-supplied associates and our current level of open positions. At year-end, Huntsman maintained sixty-nine (69) contract positions within the company's Woodlands facilities. Additionally, despite the tumultuous credit market and national and global recession, Huntsman currently has twenty-eight (28) open positions available at our combined Woodlands location.

With regard to Huntsman employees, the 2009 average annual salary for the current Woodlands contingent was $100,984.79 which far exceeds the threshold amount required under the Agreement even after the compounded salary growth component is factored in and despite the fact that the figure reported above excludes bonuses and overtime. The average annual salary increase was 2.56% last year.

It has been our company's pleasure to bring such high caliber jobs and investment capital into the state in return for the financial support received through the Texas Enterprise Fund. The only variable that has not met or exceeded the current contract terms is the number of jobs created. The global economic recession, especially that which was experienced by the chemicals industry in 2009, was the driving factor for the decline. We are optimistic that this trend will reverse this year as conditions improve, and we request your forbearance on the job target parameter. We believe this is more than reasonable given the unforeseen and extreme economic conditions faced by our industry this past year and the fact that, notwithstanding those conditions, the economic value of Huntsman's current capital investment and employment statistics, when blended together, more than meet the contract's required criteria as illustrated below and on the following page.

Section 2. Huntsman Funding Conditions
Subsection a. Investment...

	2005-09 Total Capital Spend
Required:	$226M
Actual:	$453M
Surplus Capital Investment as per Section 2a.	$227M

Section 2. Huntsman Funding Conditions
Subsection b. Job Target.

	No. of Jobs	2009 Annual Salary	Total Annual Salary Burden
Required:	326	$83,347	$27.2M
Created:	265	$100,985	$26.8M
Deficit:	61		$0.4M

Summary of Huntsman's Funding Condition Criteria:

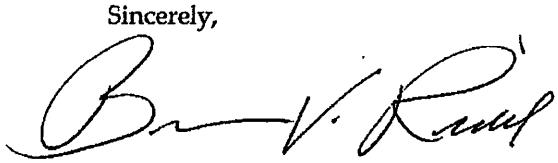
Capital Investment Surplus as per Section 2a.	$227M
Job Target Deficit as per Section 2b.	$0.4M

Although it is difficult to calculate the exact net economic impact between the two variables without commissioning a formal economic impact study, Huntsman feels that its significant 5-year capital investment has compensated for the current shortfall in employment positions.

In conclusion, it is our sincerest hope that the Governor's Office agrees with our analysis and supports the concept of a deferment of our 2009 job target requirement until regional, national and global economic conditions improve to support new hiring at the local level.

Please do not hesitate to contact me with any questions or comments regarding the contents of this correspondence.

Sincerely,



Brian V. Ridd

cc: Russ R. Stolle – Huntsman
Damon Palermo – Palermo Barr CREA

FOR IMMEDIATE RELEASE
November 4, 2009
The Woodlands, TX
NYSE: HUN

Media:
Russ Stolle
(281) 719-6624

Investor Relations:
Kurt Ogden
(801) 584-5959

HUNTSMAN RELEASES 2009 THIRD QUARTER RESULTS

STRONG ADJUSTED EBITDA RESULTS PRIMARILY FROM IMPROVED CONTRIBUTION MARGINS AND REDUCED CASH FIXED COSTS

Third Quarter 2009 Highlights

- Revenues for the third quarter of 2009 were $2,108 million, an increase of 13% compared to $1,866 million for the second quarter of 2009 and a decrease of 23% compared to $2,731 million for the third quarter of 2008.

- Adjusted EBITDA for the third quarter of 2009 was $200 million compared to $96 million for the second quarter of 2009 and $194 million for the third quarter of 2008.

- Net loss attributable to Huntsman Corporation for the third quarter of 2009 was $68 million or $0.29 loss per diluted share compared to net income attributable to Huntsman Corporation of $406 million or $1.51 per diluted share for the second quarter of 2009 and net loss attributable to Huntsman Corporation of $20 million or $0.09 loss per diluted share for the third quarter of 2008. Adjusted net loss for the third quarter of 2009 was $55 million or $0.24 loss per diluted share, impacted by an unusually high adjusted effective tax rate (more than 300%, due to tax valuation allowances) which more than offset adjusted positive pretax earnings of $27 million[(1)]—we believe our long term effective tax rate is 35%. This compares to adjusted net loss of $64 million or $0.27 loss per diluted share for the second quarter of 2009 and adjusted net loss of $2 million or $0.01 loss per diluted share for the third quarter of 2008.

- On October 16, 2009, we terminated our existing short term (364 day) accounts receivable securitization program that was scheduled to mature November, 2009. We replaced it with two new multi-year securitization programs (a U.S. program and a European program).

- On September 27, 2009, we announced that our styrenics operations in West Footscray, Australia would be closed. This site closure completes our process of exiting all commodity polymer businesses. This operation represents less than 2% of our 2008 global sales, and posted an adjusted EBITDA loss of almost $24 million for 2008, based on an operating loss of approximately $29 million less impairment charges of $5 million.

- On August 31, 2009, we announced we had entered into a "stalking horse" asset and equity purchase agreement with Tronox Incorporated. The agreement provides for the purchase out of bankruptcy of certain titanium dioxide and electrolytics production facilities, as well as a joint venture interest, for $415 million including working capital. We expect a decision by the U.S. Bankruptcy Court in early December 2009.

On July 23, 2009, we redeemed all $296 million principal amount of our outstanding 11.625% senior secured notes due 2010 and on August 3, 2009, we redeemed all $198 million principal amount of our outstanding 11.5% senior notes due 2012. This debt reduction eliminated all meaningful debt maturities until 2013 other than our accounts receivable securitization programs.

Summarized earnings are as follows:

In millions, except per share amounts	Three months ended September 30, 2009	Three months ended September 30, 2008	Three months ended June 30, 2009	Nine months ended September 30, 2009	Nine months ended September 30, 2008
Net (loss) income attributable to Huntsman Corporation	$ (68)	$ (20)	$ 406	$ 48	$ 11
Adjusted net (loss) income[4]	$ (55)	$ (2)	$ (64)	$ (392)	$ 35
Diluted (loss) income per share	$ (0.29)	$ (0.09)	$ 1.51	$ 0.20	$ 0.05
Adjusted diluted (loss) income per share[4][5]	$ (0.24)	$ (0.01)	$ (0.27)	$ (1.68)	$ 0.15
EBITDA[4]	$ 107	$ 165	$ 874	$ 1,011	$ 545
Adjusted EBITDA[4]	$ 200	$ 194	$ 96	$ 346	$ 592

See end of press release for important explanations

Peter R. Huntsman, our President and CEO, stated:

"I am very pleased with our third quarter result. Our Adjusted EBITDA more than doubled to $200 million during the third quarter from $96 million in the prior quarter. We saw improved demand across our businesses and remain encouraged by our monthly year-over-year order pattern. We continue to see the positive results of our decisions during the past three years to expand our Asian operations and to focus on more differentiated chemistry while divesting of our commodity chemicals and plastics businesses. This geographic expansion and optimized product portfolio has allowed us to take advantage of markets less affected by the ongoing global recession. Additionally, our focus on costs, pricing and working capital has further contributed to our steady improvement in operating results throughout the year."

He added, *"Looking forward, I am optimistic that the economic recovery will continue. While we anticipate our fourth quarter earnings to be better than last year's results for the comparable quarter, we expect fourth quarter's earnings to be seasonally lower than those announced today."*

Huntsman Corporation
Operating Results

In millions, except per share amounts	Three months ended September 30, 2009	2008	Nine months ended September 30, 2009	2008
Revenues	$ 2,108	$ 2,731	$ 5,667	$ 8,167
Cost of goods sold	1,771	2,381	4,948	7,068
Gross profit	337	350	719	1,099
Operating expenses	250	254	710	807
Restructuring, impairment and plant closing costs	62	3	139	8
Operating income (loss)	25	93	(130)	284
Interest expense, net	(65)	(69)	(178)	(199)
Loss on accounts receivable securitization program	(3)	(7)	(13)	(16)
Equity in (loss) income of investment in unconsolidated affiliates	(1)	3	1	10
(Expenses) income associated with the Terminated Merger and related litigation	(2)	(26)	835	(35)
Loss on early extinguishment of debt	(21)	-	(21)	-
Other income	1	1	1	1
(Loss) income before income taxes	(66)	(5)	495	45
Income tax expense	-	(17)	(449)	(42)
(Loss) income from continuing operations	(66)	(22)	46	3
(Loss) income from discontinued operations, net of tax[2]	(2)	1	(2)	5
(Loss) income before extraordinary gain	(68)	(21)	44	8
Extraordinary gain on the acquisition of a business, net of tax of nil[3]	-	1	-	10
Net (loss) income	(68)	(20)	44	18
Less net loss (income) attributable to noncontrolling interests	-	-	4	(7)
Net (loss) income attributable to Huntsman Corporation	$ (68)	$ (20)	$ 48	$ 11
Net (loss) income attributable to Huntsman Corporation	$ (68)	$ (20)	$ 48	$ 11
Interest expense, net	65	69	178	199
Income tax expense from continuing operations	-	17	449	42
Income tax (benefit) expense from discontinued operations[2,4]	(2)	1	(2)	3
Depreciation and amortization	112	98	338	290
EBITDA[4]	$ 107	$ 165	$ 1,011	$ 545
Adjusted EBITDA[4]	$ 200	$ 194	$ 346	$ 592
Basic (loss) income per share	$ (0.29)	$ (0.09)	$ 0.21	$ 0.05
Diluted (loss) income per share	$ (0.29)	$ (0.09)	$ 0.20	$ 0.05
Adjusted diluted (loss) income per share[4][5]	$ (0.24)	$ (0.01)	$ (1.68)	$ 0.15
Common share information:				
Basic shares outstanding	234.0	233.6	233.9	231.4
Diluted shares	234.0	233.6	238.1	231.4
Diluted shares for adjusted income (loss) per share	234.0	233.6	233.9	233.6

See end of press release for footnote explanations

Huntsman Corporation
Segment Results

In millions	Three months ended September 30, 2009	2008	Nine months ended September 30, 2009	2008
Segment Revenues:				
Polyurethanes	$ 869	$ 1,096	$ 2,164	$ 3,259
Advanced Materials	273	385	785	1,191
Textile Effects	173	229	504	734
Performance Products	540	741	1,522	2,097
Pigments	262	280	712	886
Eliminations and other	(9)	-	(20)	-
Total	$ 2,108	$ 2,731	$ 5,667	$ 8,167
Segment EBITDA[4]:				
Polyurethanes	$ 137	$ 89	$ 249	$ 369
Advanced Materials	29	42	38	128
Textile Effects	(25)	4	(56)	7
Performance Products	82	81	200	185
Pigments	4	15	(51)	33
Corporate and other	(116)	(68)	635	(185)
Discontinued operations[2]	(4)	2	(4)	8
Total	$ 107	$ 165	$ 1,011	$ 545
Segment Adjusted EBITDA[4]:				
Polyurethanes	$ 137	$ 89	$ 251	$ 369
Advanced Materials	26	42	50	128
Textile Effects	(22)	6	(43)	10
Performance Products	82	81	200	185
Pigments	16	15	4	34
Corporate and other	(39)	(39)	(116)	(134)
Total	$ 200	$ 194	$ 346	$ 592

Period-Over-Period (Decrease) Increase	Three months ended September 30, 2009 vs. 2008: Average Selling Price	Sales Volume	Nine months ended September 30, 2009 vs. 2008: Average Selling Price	Sales Volume
Polyurethanes	(27)%	9%	(27)%	(9)%
Advanced Materials [a]	(12)%	(15)%	(11)%	(25)%
Textile Effects	(17)%	(9)%	(10)%	(24)%
Performance Products [b]	(27)%	(2)%	(22)%	(8)%
Pigments	(10)%	5%	(7)%	(14)%
Total Company [a][b][c]	(25)%	3%	(22)%	(11)%

(a) Excludes APAO business sold July 31, 2009

(b) Excludes revenues and sales volumes from tolling arrangements.

(c) Excludes Australian operations to be discontinued

See end of press release for footnote explanations

Revenues for the three months ended September 30, 2009 decreased to $2,108 million from $2,731 million for the same period in 2008. Revenues decreased primarily due to lower average selling prices in all our segments and lower sales volumes in our Advanced Materials, Textile Effects and Performance Products segments partially offset by sales volume increases in our Polyurethanes and Pigment segments.

For the three months ended September 30, 2009, EBITDA was $107 million compared to $165 million in the same period in 2008. Adjusted EBITDA for the three months ended September 30, 2009 was $200 million compared to $194 million for the same period in 2008 (which was impacted by $49 million of costs and lost profit margin from the 2008 U.S. Gulf Coast storms).

Polyurethanes

The decrease in revenues in our Polyurethanes segment for the three months ended September 30, 2009 compared to the same period in 2008 was primarily due to overall lower average selling prices and lower MDI sales volumes. Average MDI selling prices decreased due to competitive pressures, lower raw material costs and strength of the U.S. dollar against the Euro. Global MDI sales volumes decreased as the effects of the worldwide economic slowdown continue to affect demand. PO and MTBE sales volumes increased compared to the 2008 period, which was impacted by the 2008 U.S. Gulf Coast storms, and average selling prices decreased in response to lower raw material costs. The increase in EBITDA in our Polyurethanes segment was primarily the result of higher MTBE margins and sales volumes and the negative effects in the 2008 period caused by the 2008 U.S. Gulf Coast storms, offset in part by lower MDI sales volumes.

Advanced Materials

The decrease in revenues in our Advanced Materials segment for the three months ended September 30, 2009 compared to the same period in 2008 was due to lower sales volumes and lower average selling prices. Sales volumes decreased across all regions as a result of the worldwide economic slowdown. Average selling prices in our base resins market decreased in response to lower raw material costs while average selling prices in our formulations and specialty components markets decreased primarily as a result of the strength of the U.S. dollar against major European currencies. The decrease in EBITDA was primarily due to lower sales volumes, partially offset by lower raw material and operating costs. During the three months ended September 30, 2009 and 2008, our Advanced Materials segment recorded a restructuring and plant closing credit of $2 million and nil, respectively.

Textile Effects

The decrease in revenues in our Textile Effects segment for the three months ended September 30, 2009 compared to the same period in 2008 was due to lower average selling prices and lower sales volumes. Average selling prices decreased primarily as a result of the strength of the U.S. dollar against major European currencies, the Indian rupee, the Brazilian real and the Mexican peso. Sales volumes decreased primarily due to lower demand for apparel, home and specialty textile products in the Americas and Europe as well as mill closures in these regions as a result of the worldwide economic slowdown. The decrease in EBITDA was primarily due to the lower volumes partially offset by continued fixed cost reductions. During the three months ended September 30, 2009 and 2008, our Textile Effects segment recorded restructuring and plant closing charges of $3 million and $2 million, respectively.

Performance Products

The decrease in revenues in our Performance Products segment for the three months ended September 30, 2009 compared to the same period in 2008 was due to lower average selling prices and lower sales volumes. The decrease in average selling prices was primarily due to lower raw material costs and the strengthening of the US dollar against major European currencies and the Australian dollar. Sales volumes decreased primarily due to lower demand for surfactants, partially offset by improved sales volumes across other product areas, which were impacted in the 2008 period by the 2008 U.S. Gulf Coast storms. EBITDA increased due to the effect of higher margins as raw materials costs decreased faster than selling prices and the negative effects in the 2008 period caused by the 2008 U.S. Gulf Coast storms, partially offset by lower sales volumes and commissioning expenses for our new maleic anhydride facility.

Pigments

The decrease in revenues in our Pigments segment for the three months ended September 30, 2009 compared to the same period in 2008 was due to lower average selling prices, partially offset by higher sales volumes. Average selling prices decreased primarily as a result of lower selling prices in Europe and Asia and due to the strength of the U.S. dollar against major European currencies. Sales volumes increased primarily due to higher demand in Europe. The decrease in EBITDA in our Pigments segment was primarily due to lower selling prices, higher restructuring, impairment and plant closing costs and to acquisition costs incurred in the 2009 period in connection with the proposed Tronox Transaction, offset in part by lower raw material and energy costs. During the three months ended September 30, 2009 and 2008, our Pigments segment recorded restructuring, impairment and plant closing charges of $4 million and nil, respectively.

Corporate and Other

Corporate and Other includes the results of our Australia styrenics business, unallocated foreign exchange gains and losses, unallocated corporate overhead, loss on accounts receivable securitization program, income (expenses) associated with the terminated merger with Hexion and related litigation, loss on early extinguishment of debt, income (loss) attributable to noncontrolling interests, unallocated restructuring costs, extraordinary gain on the acquisition of a business and non-operating income and expense. The decrease in EBITDA from Corporate and Other resulted partially from a $56 million increase in restructuring charges ($57 million in the 2009 period compared to $1 million in the 2008 period) primarily related to the announced closure of our styrenics operations at West Footscray, Australia. Also contributing to lower EBITDA was a $21 million charge in 2009 due to early extinguishment of debt These decreases to EBITDA were partially offset by a $24 million decrease in expenses associated with the terminated merger and related litigation ($2 million in the 2009 period compared to $26 million in the 2008 period). Additionally, the decrease in EBITDA was offset by a $2 million increase in unallocated foreign exchange gains ($6 million in gains in the 2009 period versus $4 million in gains in the 2008 period) and a $4 million reduction in costs associated with our accounts receivable securitization program.

Income Taxes

During the three months ended September 30, 2009, we recorded no income tax expense compared to $17 million of income tax expense in the same period of 2008. Despite pre-tax losses, we have not recorded tax benefits due to pre-tax losses in jurisdictions where we do not record a tax benefit due to valuation allowances. Our tax obligations are affected by the mix of income and losses in the tax jurisdictions in which we operate. In 2009, we expect to pay cash taxes of approximately $21 million primarily related to foreign taxable income and approximately $129 million primarily related to U.S. taxable income. We paid approximately $127 million in U.S. cash taxes during the third quarter associated with the settlement of our

litigation in Texas with Credit Suisse and Deutsche Bank which was reduced from our earlier estimate of $185 million as a result of favorable tax offsets related to the closure of our Australia styrenics operations.

Liquidity, Capital Resources and Outstanding Debt

As of September 30, 2009, we had $2,412 million of combined cash and unused borrowing capacity compared to $1,291 million at December 31, 2008. Excluding the impact of the Texas bank litigation settlement, related taxes and the resulting redemptions of our notes in 2009, compared to prior year end our liquidity as of September 30, 2009 has remained relatively flat despite the impact of the worldwide recession on earnings. This was largely due to effective working capital management, reduced capital expenditures and minimal amount of scheduled debt maturities.

During the third quarter of 2009, our primary working capital (accounts receivable including our off balance sheet accounts receivable securitization program, inventory and accounts payable) decreased providing a cash benefit to us of $92 million. Total capital expenditures were $40 million during the third quarter of 2009 compared to $101 million for the same period in 2008. We expect to spend approximately $200 million on capital expenditures in 2009 compared to $418 million in 2008.

During the quarter we redeemed all ($296 million principal amount) of our outstanding 11.625% senior secured notes due 2010 and all ($198 million principal amount) of our outstanding 11.5% senior notes due 2012. The total redemption payments, excluding accrued interest, were a combined total of $509 million, including principal of $494 million and call premiums of approximately $15 million.

On October 16, 2009, we terminated our existing short term (364 day) accounts receivable securitization program that was scheduled to mature November 2009. We replaced it with two new multi year securitization programs (a U.S. program and a European program). The U.S. program contains a committed amount of $250 million of which $125 million is for three years at LIBOR + 3.75% annually and $125 million for two years at the commercial paper rate + 3.5% annually. The European program contains a committed amount of €225 million for two years at LIBOR/EURIBOR +3.75% annually. These new programs enable continued low cost borrowing for an extended period of time. We have no meaningful debt maturities until 2013 other than our accounts receivable securitization programs. We currently intend to substantially reduce the committed amount of our $650 million revolving credit facility that matures August, 2010.

In connection with our ongoing insurance claim related to the April 29, 2006 Port Arthur, Texas fire, we have received partial insurance proceeds to date of $365 million. We have claimed an additional $242 million plus interest as presently due and unpaid under our insurance policy as of September 30, 2009. Binding arbitration to settle these claims began on November 2, 2009. Any additional anticipated recoveries are expected to be used to repay secured debt.

Below is our outstanding debt:

In millions	September 30, 2009	December 31, 2008
Debt:		
Senior Credit Facilities	$ 1,966	$ 1,540
Secured Notes	-	295
Senior Notes	430	198
Subordinated Notes	1,308	1,285
Other Debt	286	329
Convertible Notes	236	235
Total Debt - excluding affiliates	4,226	3,882
Total Cash	1,626	662
Net Debt- excluding affiliates	$ 2,600	$ 3,220
Off-balance sheet accounts receivable securitization program	$ 258	$ 446

Huntsman Corporation
Reconciliation of Adjustments

In millions, except per share amounts	EBITDA Three months ended September 30, 2009	EBITDA Three months ended September 30, 2008	Net Income (Loss) Attributable to Huntsman Corporation Three months ended September 30, 2009	Net Income (Loss) Attributable to Huntsman Corporation Three months ended September 30, 2008	Diluted Income (Loss) Per Share Three months ended September 30, 2009	Diluted Income (Loss) Per Share Three months ended September 30, 2008
GAAP[5]	$ 107	$ 165	$ (68)	$ (20)	$ (0.29)	$ (0.09)
Adjustments:						
Loss on accounts receivable securitization program	3	7	-	-	-	-
Unallocated foreign currency (gain) loss	(6)	(4)	(5)	(8)	(0.02)	(0.03)
Loss on early extinguishment of debt	21	-	13	-	0.06	-
Other restructuring, impairment and plant closing costs (credits)	62	3	(7)	2	(0.03)	0.01
Expenses associated with the Terminated Merger and related litigation	2	26	1	26	-	0.11
Discount amortization on settlement financing associated with the Terminated Merger	-	-	4	-	0.02	-
Acquisition related expenses	8	-	6	-	0.03	-
Gain on disposition of businesses/assets	(1)	-	(1)	-	-	-
Loss (income) from discontinued operations, net of tax[2]	4	(2)	2	(1)	0.01	-
Extraordinary gain on the acquisition of a business, net of tax[3]	-	(1)	-	(1)	-	-
Adjusted[5]	$ 200	$ 194	$ (55)	$ (2)	$ (0.24)	$ (0.01)
Discontinued operations	$ (4)	$ 2	$ (2)	$ 1	$ (0.01)	$ -
Loss (gain) on disposition of assets	4	(2)	2	(1)	0.01	-
Adjusted discontinued operations[2]	$ -	$ -	$ -	$ -	$ -	$ -

In millions	Three months ended June 30, 2009
Net income attributable to Huntsman Corporation	406
Interest expense, net	58
Income tax expense from continuing operations	311
Depreciation and amortization	100
Income tax benefit from discontinued operations[2,4]	(1)
EBITDA[4]	$ 874

In millions, except per share amounts	EBITDA Three months ended June 30, 2009	Net Income (Loss) Attributable to Huntsman Corporation Three months ended June 30, 2009	Diluted Income (Loss) Per Share Three months ended June 30, 2009
GAAP	$ 874	$ 406	$ 1.51
Adjustments:			
Loss on accounts receivable securitization program	6	-	-
Unallocated foreign currency (gain) loss	(7)	3	0.01
Other restructuring, impairment and plant closing costs	63	55	0.24
Income associated with the Terminated Merger and related litigation	(844)	(531)	(2.27)
Loss from discontinued operations, net of tax[2]	4	3	0.01
Adjusted	$ 96	$ (64)	$ (0.27)
Discontinued operations	$ (4)	$ (3)	$ (0.01)
Loss on disposition of assets	4	3	0.01
Adjusted discontinued operations[2]	$ -	$ -	$ -

In millions, except per share amounts	EBITDA Nine months ended September 30, 2009	EBITDA Nine months ended September 30, 2008	Net Income (Loss) Attributable To Huntsman Corporation Nine months ended September 30, 2009	Net Income (Loss) Attributable To Huntsman Corporation Nine months ended September 30, 2008	Diluted Income (Loss) Per Share Nine months ended September 30, 2009	Diluted Income (Loss) Per Share Nine months ended September 30, 2008
GAAP[5]	$ 1,011	$ 545	$ 48	$ 11	$ 0.20	$ 0.05
Adjustments:						
Loss on accounts receivable securitization program	13	16	-	-	-	-
Unallocated foreign currency (gain) loss	(15)	6	(2)	(3)	(0.01)	(0.01)
Loss on early extinguishment of debt	21	-	13	-	0.06	-
Other restructuring, impairment and plant closing costs	139	8	62	7	0.27	0.03
(Income) expenses associated with the Terminated Merger and related litigation	(835)	35	(526)	35	(2.25)	0.15
Discount amortization on settlement financing associated with the Terminated Merger	-	-	5	-	0.02	-
Acquisition related expenses	9	-	7	-	0.03	-
Gain on disposition of businesses/assets	(1)	-	(1)	-	-	-
Loss (income) from discontinued operations, net of tax[2]	4	(8)	2	(5)	0.01	(0.02)
Extraordinary gain on the acquisition of a business, net of tax[3]	-	(10)	-	(10)	-	(0.04)
Adjusted[5]	$ 346	$ 592	$ (392)	$ 35	$ (1.68)	$ 0.15
Discontinued operations	$ (4)	$ 8	$ (2)	$ 5	$ (0.01)	$ 0.02
Loss (gain) on disposition of assets	4	(8)	2	(5)	0.01	(0.02)
Adjusted discontinued operations[2]	$ -	$ -	$ -	$ -	$ -	$ -

See end of press release for footnote explanations

Conference Call Information

We will hold a conference call to discuss our third quarter 2009 financial results on Wednesday, November 4, 2009 at 8:00 a.m. ET.

Call-in number for U.S. participants:	**(888) 680 - 0869**
Call-in number for international participants:	**(617) 213 - 4854**
Participant access code:	**97619227**

In order to facilitate the registration process, you may use the following link to pre-register for the conference call. Callers who pre-register will be given a unique PIN to gain immediate access to the call and bypass the live operator. You may pre-register at any time, including up to and after the call start time. To pre-register, please go to:
https://www.theconferencingservice.com/prereg/key.process?key=PGG9DVDN6

The conference call will be available via webcast and can be accessed from the investor relations portion of the company's website at http://www.huntsman.com.

The conference call will be available for replay beginning November 4, 2009 and ending November 11, 2009.

Call-in numbers for the replay:	
Within the U.S.:	**(888) 286 - 8010**
International:	**(617) 801 - 6888**
Access code for replay:	**65149082**

About Huntsman:

Huntsman is a global manufacturer and marketer of differentiated chemicals. Its operating companies manufacture products for a variety of global industries, including chemicals, plastics, automotive, aviation, textiles, footwear, paints and coatings, construction, technology, agriculture, health care, detergent, personal care, furniture, appliances and packaging. Originally known for pioneering innovations in packaging and, later, for rapid and integrated growth in petrochemicals, Huntsman has more than 12,000 employees and operates from multiple locations worldwide. The Company had 2008 revenues exceeding $10 billion. For more information about Huntsman, please visit the company's website at www.huntsman.com.

Forward-Looking Statements:

Statements in this release that are not historical are forward-looking statements. These statements are based on management's current beliefs and expectations. The forward-looking statements in this release are subject to uncertainty and changes in circumstances and involve risks and uncertainties that may affect the company's operations, markets, products, services, prices and other factors as discussed in the Huntsman companies' filings with the U.S. Securities and Exchange Commission. Significant risks and uncertainties may relate to, but are not limited to, financial, economic, competitive, environmental, political, legal, regulatory and technological factors. In addition, the completion of any transactions described in this release is subject to a number of uncertainties and closing will be subject to approvals and other customary conditions. Accordingly, there can be no assurance that such transactions will be completed or that the company's expectations will be realized. The company assumes no obligation to provide revisions to any forward-looking statements should circumstances change, except as otherwise required by applicable laws.

(1) The following table provides a reconciliation of adjusted pre-tax income:

In millions	Three months ended Septembe 2009
Net loss attributable to Huntsman Corporation	$ (68)
Income tax expense from continuing operations	-
Income tax benefit from discontinued operations[2,4]	(2)
Adjustments before tax:	
Unallocated foreign currency gain	(6)
Loss on early extinguishment of debt	21
Other restructuring, impairment and plant closing costs	62
Expenses associated with the Terminated Merger and related litigation	2
Discount amortization on settlement financing associated with the Terminated Merger	7
Acquisition related expenses	8
Gain on disposition of businesses/assets	(1)
Loss from discontinued operations[2]	4
Adjusted pre-tax income	$ 27

(2) On November 5, 2007, we completed the sale of our U.S. base chemicals business to Flint Hills Resources. On August 1, 2007, we completed the sale of our U.S. polymers business to Flint Hills Resources. Results from these businesses are treated as discontinued operations. Segment EBITDA discontinued operations only includes the results of our U.S. base chemicals and U.S. polymers businesses.

(3) On June 30, 2006, we acquired the global textile effects business of Ciba Specialty Chemicals Inc. for approximately $172 million. Because the fair value of acquired current assets less liabilities assumed exceeded the acquisition price and planned restructuring costs, the excess was recorded as an extraordinary gain on the acquisition of a business. The extraordinary gain recorded during the three months ended September 30, 2009 and 2008 was nil and $1 million respectively of which taxes were not applicable.

(4) We use EBITDA, Adjusted EBITDA, Adjusted EBITDA from discontinued operations, Adjusted net income and Adjusted net income from discontinued operations. We believe that net income (loss) attributable to Huntsman Corporation is the performance measure calculated and presented in accordance with generally accepted accounting principles in the U.S. ("GAAP") that is most directly comparable to EBITDA, Adjusted EBITDA and Adjusted net income. We believe that income (loss) from discontinued operations is the performance measure calculated and presented in accordance with GAAP that is most directly comparable to Adjusted EBITDA from discontinued operations and Adjusted net income from discontinued operations. Additional information with respect to our use of each of these financial measures follows:

EBITDA is defined as net income (loss) attributable to Huntsman Corporation before interest, income taxes, and depreciation and amortization. EBITDA as used herein is not necessarily comparable to other similarly titled measures of other companies. The reconciliation of EBITDA to net income (loss) available to common stockholders is set forth in the operating results table above.

Adjusted EBITDA is computed by eliminating the following from EBITDA: gains and losses from discontinued operations; restructuring, impairment and plant closing (credits) costs; income and expense associated with the Terminated Merger and related litigation; acquisition related expenses; losses on the sale of accounts receivable to our securitization program; unallocated foreign currency (gain) loss; certain legal and contract settlements; losses from early extinguishment of debt; extraordinary loss (gain) on the acquisition of a business; and loss (gain) on disposition of business/assets. The reconciliation of Adjusted EBITDA to EBITDA is set forth in the Reconciliation of Adjustments table above.

Adjusted EBITDA from discontinued operations is computed by eliminating the following from income (loss) from discontinued operations: income taxes; depreciation and amortization; restructuring, impairment and plant closing (credits) costs; losses on the sale of accounts receivable to our securitization program; unallocated foreign currency (gain) loss; gain on partial fire insurance settlement; and (gain) loss on disposition of business/assets. The following table provides a reconciliation of Adjusted EBITDA from discontinued operations to income (loss) from discontinued operations:

	Three months ended September 30,		Nine months ended September 30,	
	2009	2008	2009	2008
Net (loss) income from discontinued operations, net of tax	$ (2)	$ 1	$ (2)	$ 5
Income tax (benefit) expense	(2)	1	(2)	3
EBITDA from discontinued operations	(4)	2	(4)	8
Loss (gain) on disposition of assets	4	(2)	4	(8)
Adjusted EBITDA from discontinued operations	$ -	$ -	$ -	$ -

Adjusted net income (loss) is computed by eliminating the after tax impact of the following items from net income (loss) attributable to Huntsman Corporation: loss (income) from discontinued operations; restructuring, impairment and plant closing (credits) costs; income and expense associated with the Terminated Merger and related litigation; discount amortization on settlement financing associated with the Terminated Merger; acquisition related expenses; unallocated foreign currency (gain) loss; certain legal and contract settlements; losses on the early extinguishment of debt; extraordinary loss (gain) on the acquisition of a business; and loss (gain) on disposition of business/assets. The reconciliation of adjusted net income (loss) to net income (loss) attributable to Huntsman Corporation common stockholders is set forth in the Reconciliation of Adjustments table above.

Adjusted net income (loss) from discontinued operations is computed by eliminating the after tax impact of the following items from income (loss) from discontinued operations: restructuring, impairment and plant closing (credits) costs; gain on partial fire insurance settlement; and (gain) loss on the disposition of business/assets. The reconciliation of Adjusted net income (loss) from discontinued operations to net income (loss) available to common stockholders is set forth in the Reconciliation of Adjustments table above.

(5) Diluted income (loss) per share for GAAP net income (loss) attributable to Huntsman Corporation and for adjusted net income (loss) attributable to Huntsman Corporation is calculated using the following information:

In millions, except per share amounts	Three months ended September 30, 2009	Three months ended September 30, 2008	Nine months ended September 30, 2009	Nine months ended September 30, 2008
GAAP				
Net (loss) income attributable to Huntsman Corporation	$ (68)	$ (20)	$ 48	$ 11
Convertible notes interest expense, net of tax	-	-	-	-
Net (loss) income attributable to Huntsman Corporation and assumed conversion of notes	$ (68)	$ (20)	$ 48	$ 11
Diluted shares	234.0	233.6	238.1	231.4
Diluted (loss) income per share	$ (0.29)	$ (0.09)	$ 0.20	$ 0.05
Adjusted				
Net (loss) income attributable to Huntsman Corporation	$ (55)	$ (2)	$ (392)	$ 35
Convertible notes interest expense, net of tax	-	-	-	-
Net (loss) income attributable to Huntsman Corporation and assumed conversion of notes	$ (55)	$ (2)	$ (392)	$ 35
Diluted shares	234.0	233.6	233.9	233.6
Diluted (loss) income per share	$ (0.24)	$ (0.01)	$ (1.68)	$ 0.15

News Release

HUNTSMAN
Enriching lives through innovation

FOR IMMEDIATE RELEASE
August 6, 2009
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HUNTSMAN RELEASES 2009 SECOND QUARTER RESULTS

SECOND QUARTER RESULTS INCLUDE: NET INCOME OF $406 MILLION; ADJUSTED EBITDA IMPROVEMENT OF $96 MILLION FROM $50 MILLION IN THE FIRST QUARTER; POSITIVE CASH FLOW BENEFIT FROM PRIMARY WORKING CAPITAL IMPROVEMENTS OF $165 MILLION

Second Quarter 2009 Highlights

- Revenues for the second quarter of 2009 were $1,866 million, a decrease of 36% compared to $2,896 million for the second quarter of 2008 and an increase of 10% compared to $1,693 million for the first quarter of 2009.

- Net income attributable to Huntsman Corporation for the second quarter of 2009 was $406 million or $1.51 per diluted share compared to net income attributable to Huntsman Corporation of $24 million or $0.10 per diluted share for the same period in 2008 and net loss attributable to Huntsman Corporation of $290 million or $1.24 loss per diluted share for the first quarter of 2009. Adjusted net loss from continuing operations attributable to Huntsman Corporation for the second quarter of 2009 was $64 million or $0.27 loss per diluted share compared to adjusted net income from continuing operations attributable to Huntsman Corporation of $20 million or $0.09 per diluted share for the same period in 2008 and adjusted net loss from continuing operations attributable to Huntsman Corporation excluding a UK tax valuation allowance of $128 million or $0.55 loss per diluted share for the first quarter of 2009.

- Adjusted EBITDA from continuing operations for the second quarter of 2009 was $96 million compared to $210 million for the same period in 2008 and $50 million for the first quarter of 2009.

- On June 22, 2009, we reached an agreement with Credit Suisse and Deutsche Bank to settle our claims against them in Texas state court for, among other things, fraud and tortious interference in connection with our terminated merger agreements with Basell and Hexion Specialty Chemicals, Inc. Under the terms of the settlement agreement, Credit Suisse and Deutsche Bank provided to us:

  - $632 million in cash
  - $500 million senior secured term loan financing, 7 year term at LIBOR + 2.25%
  - $600 million unsecured note financing, 7 year term at 5.5%

- On July 23, 2009, we redeemed all ($296 million principal amount) of our outstanding 11.625% senior secured notes due 2010 and on August 3, 2009, we redeemed all ($198 million principal amount) of our outstanding 11.5% senior notes due 2012. This debt reduction, which will be reflected in our balance sheet as of September 30, 2009, eliminates all meaningful debt maturities until 2013.

- As of June 30, 2009, we had $2,301 million of cash on hand. During the second quarter we generated positive cash flow of approximately $165 million through effective management of our primary working capital.

Summarized earnings are as follows:

In millions, except per share amounts	Three months ended June 30, 2009	Three months ended June 30, 2008	Three months ended March 31, 2009	Six months ended June 30, 2009	Six months ended June 30, 2008
Net income (loss) attributable to Huntsman Corporation	$ 406	$ 24	$ (290)	$ 116	$ 31
Adjusted net (loss) income from continuing operations	$ (64)	$ 20	$ (274)	$ (338)	$ 37
Diluted income (loss) per share	$ 1.51	$ 0.10	$ (1.24)	$ 0.47	$ 0.13
Adjusted diluted (loss) income per share from continuing operations	$ (0.27)	$ 0.09	$ (1.17)	$ (1.45)	$ 0.16
EBITDA	$ 874	$ 210	$ 30	$ 904	$ 380
Adjusted EBITDA from continuing operations	$ 96	$ 210	$ 50	$ 146	$ 398

See end of press release for important explanations

Peter R. Huntsman, our President and CEO, stated:

"I am pleased with our accomplishments and results during the second quarter. We successfully reached a settlement agreement with Credit Suisse and Deutsche Bank resulting in a very favorable outcome for our company. This brings to an end what could have been a lengthy period of litigation and appeals and provides us with a considerable amount of cash and financing that significantly strengthens our balance sheet and liquidity. More importantly, our monthly year-over-year volume order pattern shows positive trends which are reflected in our results, as adjusted EBITDA in the second quarter increased to $96 million from $50 million in the first quarter."

He added, *"We will continue our vigilance over those business elements under our control, including effective management of our working capital and aggressive reduction of controllable costs. We are on target to have eliminated more than $150 million from our cost structure by year end."*

Huntsman Corporation
Operating Results

In millions, except per share amounts	Three months ended June 30, 2009	2008	Six months ended June 30, 2009	2008
Revenues	$ 1,866	$ 2,896	$ 3,559	$ 5,436
Cost of goods sold	1,629	2,514	3,177	4,687
Gross profit	237	382	382	749
Operating expenses	235	277	460	553
Restructuring, impairment and plant closing costs	63	1	77	5
Operating (loss) income	(61)	104	(155)	191
Interest expense, net	(58)	(65)	(113)	(130)
Loss on accounts receivable securitization program	(6)	(5)	(10)	(9)
Equity in income of investment in unconsolidated affiliates	1	4	2	7
Income (expenses) associated with the Terminated Merger and related litigation	844	(4)	837	(9)
Income from continuing operations before income taxes	720	34	561	50
Income tax expense	(311)	(21)	(449)	(25)
Income from continuing operations	409	13	112	25
(Loss) income from discontinued operations, net of tax[1]	(3)	5	-	4
Extraordinary gain on the acquisition of a business, net of tax	-	9	-	9
Net income	406	27	112	38
Less net (income) loss attributable to noncontrolling interests	-	(3)	4	(7)
Net income attributable to Huntsman Corporation	$ 406	$ 24	$ 116	$ 31
Net income attributable to Huntsman Corporation	$ 406	$ 24	$ 116	$ 31
Interest expense, net	58	65	113	130
Income tax expense from continuing operations	311	21	449	25
Income tax (benefit) expense from discontinued operations[1,3]	(1)	2	-	2
Depreciation and amortization	100	98	226	192
EBITDA[3]	$ 874	$ 210	$ 904	$ 380
Adjusted EBITDA - continuing operations[3]	$ 96	$ 210	$ 146	$ 398
Basic income per share	$ 1.74	$ 0.10	$ 0.50	$ 0.13
Diluted income per share	$ 1.51	$ 0.10	$ 0.47	$ 0.13
Adjusted diluted (loss) income per share from continuing operations[3]	$ (0.27)	$ 0.09	$ (1.45)	$ 0.16
Common share information:				
Basic shares outstanding	234.0	233.5	233.8	230.3
Diluted shares	271.3	233.7	268.8	233.7
Diluted shares for adjusted income (loss) per share from continuing operations	234.0	233.7	233.8	233.7

See end of press release for footnote explanations

Huntsman Corporation
Segment Results

In millions	Three months ended June 30, 2009	2008	Six months ended June 30, 2009	2008
Segment Revenues:				
Polyurethanes	$ 695	$ 1,161	$ 1,295	$ 2,163
Advanced Materials	255	427	512	806
Textile Effects	179	262	331	505
Performance Products	482	725	982	1,356
Pigments	254	321	450	606
Eliminations and other	1	-	(11)	-
Total	$ 1,866	$ 2,896	$ 3,559	$ 5,436
Segment EBITDA[3]:				
Polyurethanes	$ 86	$ 148	$ 112	$ 280
Advanced Materials	(1)	46	9	86
Textile Effects	(20)	4	(31)	3
Performance Products	37	51	118	104
Pigments	(26)	8	(55)	18
Corporate and other	802	(54)	751	(117)
Discontinued operations[1]	(4)	7	-	6
Total	$ 874	$ 210	$ 904	$ 380
Segment Adjusted EBITDA[3]:				
Polyurethanes	$ 87	$ 148	$ 114	$ 280
Advanced Materials	14	46	24	86
Textile Effects	(10)	4	(21)	4
Performance Products	37	51	118	104
Pigments	4	8	(12)	19
Corporate and other	(36)	(47)	(77)	(95)
Total	$ 96	$ 210	$ 146	$ 398

Period-Over-Period Decrease	Three months ended June 30, 2009 vs. 2008: Average Selling Price	Sales Volume	Six months ended June 30, 2009 vs. 2008: Average Selling Price	Sales Volume
Polyurethanes	(27)%	(18)%	(27)%	(18)%
Advanced Materials	(10)%	(34)%	(9)%	(30)%
Textile Effects	(7)%	(27)%	(6)%	(30)%
Performance Products [a]	(24)%	(13)%	(19)%	(12)%
Pigments	(7)%	(15)%	(5)%	(22)%
Total Company	(22)%	(18)%	(20)%	(18)%

(a) Excludes revenues and sales volumes from tolling arrangements.

See end of press release for footnote explanations

Three Months Ended June 30, 2009 Compared to Three Months Ended June 30, 2008

Revenues for the three months ended June 30, 2009 decreased to $1,866 million from $2,896 million during the same period in 2008. Revenues decreased primarily due to lower sales volumes and lower average selling prices in all of our segments.

For the three months ended June 30, 2009, EBITDA was $874 million compared to $210 million in the same period in 2008. Adjusted EBITDA from continuing operations for the three months ended June 30, 2009 was $96 million compared to $210 million for the same period in 2008.

Polyurethanes

The decrease in revenues in the Polyurethanes segment for the three months ended June 30, 2009 compared to the same period in 2008 was primarily due to lower MDI sales volumes and overall lower average selling prices. MDI sales volumes decreased primarily due to lower demand in Europe and the Americas whereas sales volumes increased in Asia. Effects of the worldwide economic slowdown continue to affect global demand. MDI average selling prices decreased primarily due to competitive pressures, lower raw material costs and the strength of the U.S. dollar against the Euro. PO and MTBE sales volumes decreased as a result of the worldwide economic slowdown, while average selling prices decreased with lower raw material costs. The decrease in EBITDA in the Polyurethanes segment was primarily the result of lower MDI sales volumes partially offset by higher MTBE margins.

Advanced Materials

The decrease in revenues in the Advanced Materials segment for the three months ended June 30, 2009 compared to the same period in 2008 was due to lower sales volumes and lower average selling prices. Sales volumes decreased due to lower demand in all regions and across all major markets as a result of the worldwide economic slowdown. Average selling prices decreased primarily as a result of lower raw material costs in our base resins market and the strength of the U.S. dollar against major European currencies in our formulations and specialty components markets. The decrease in EBITDA was primarily due to lower sales volumes and higher restructuring costs, partially offset by lower raw material and operating fixed costs. During the three months ended June 30, 2009 and 2008, our Advanced Materials segment recorded restructuring and plant closing charges of $15 million and nil, respectively.

Textile Effects

The decrease in revenues in the Textile Effects segment for the three months ended June 30, 2009 compared to the same period in 2008 was due to lower sales volumes and lower average selling prices. Sales volumes decreased primarily due to lower demand for apparel and home textile products, as well as specialty textiles products in all regions as a result of the worldwide economic slowdown. Average selling prices decreased primarily as a result of the strength of the U.S. dollar against major European currencies, the Indian rupee and Brazilian real while average local currency selling prices were higher in Asia and the Americas. The decrease in EBITDA was primarily due to lower sales volumes and higher restructuring costs, partially offset by lower raw material and fixed costs. During the three months ended June 30, 2009 and 2008, our Textile Effects segment recorded restructuring and plant closing charges of $10 million and nil, respectively.

Performance Products

The decrease in revenues in the Performance Products segment for the three months ended June 30, 2009 compared to the same period in 2008 was primarily due to lower average selling prices and lower sales volumes. Average selling prices decreased in response to lower raw material costs and the strength of the U.S. dollar against major European currencies, and the Australian dollar. Sales volumes decreased across all product lines primarily due to the worldwide economic slowdown. The decrease in EBITDA was primarily due to lower sales volumes, partially offset by higher margins as raw materials costs fell faster than average selling prices.

Pigments

The decrease in revenues in the Pigments segment for the three months ended June 30, 2009 compared to the same period in 2008 was primarily due to lower sales volumes and lower average selling prices. Sales volumes decreased primarily due to lower demand in all regions as a result of the worldwide economic slowdown. Average selling prices decreased primarily as a result of the strength of the U.S. dollar against major European currencies while selling prices in local currency were higher. The decrease in EBITDA was primarily due to lower sales volumes and higher restructuring and plant closing costs partially offset by lower fixed costs. During the three months ended June 30, 2009 the Pigments segment recorded restructuring, impairment and plant closing costs of $30 million compared to nil for the same period in 2008.

Corporate and Other

Corporate and other items include the results of our Australia styrenics business, unallocated foreign exchange gains and losses, unallocated corporate overhead, loss on the sale of accounts receivable, income and expense associated with the terminated merger and related litigation, income and expense attributable to noncontrolling interests, unallocated restructuring costs, the extraordinary gain on the acquisition of a business and other non-operating income and expense. For the three months ended June 30, 2009 the net effect of these items was income of $802 million compared to a loss of $54 million in the comparable period of 2008. The increase in EBITDA from these items was primarily the result of an $848 million increase in income associated with the terminated merger and related litigation ($844 million income in the 2009 period compared to $4 million expense in the 2008 period). Further, EBITDA increased as a result of a $3 million increase in income attributable to noncontrolling interests, a $13 million increase in unallocated foreign exchange gains ($7 million in gains in the 2009 period compared to $6 million in losses in the 2008 period), and a $6 million increase in earnings from our Australia styrencis business ($2 million earnings in the 2009 period compared to a $4 million loss in the 2008 period). The increases in EBITDA were partially offset by a $6 million increase in restructuring charges during the 2009 period and a $9 million gain on the Textile Effects Acquisition in the 2008 period.

Income Taxes

During the three months ended June 30, 2009, we recorded $311 million of income tax expense compared to $21 million of income tax expense in the same period of 2008. For the second quarter of 2009, we recorded tax expense of $313 million related to the $844 million of income related to the settlement of our litigation in Texas with Credit Suisse and Deutsche Bank. We expect to pay approximately $30 million in cash taxes primarily related to foreign taxable income from continuing operations in 2009, in addition to the estimated $185 million of cash taxes associated with the settlement of our litigation in Texas with Credit Suisse and Deutsche Bank.

Liquidity, Capital Resources and Outstanding Debt

As of June 30, 2009, we had $2,957 million of combined cash and unused borrowing capacity compared to $1,291 million at December 31, 2008.

On June 22, 2009, we reached an agreement with Credit Suisse and Deutsche Bank to settle our claims against them in Texas state court for, among other things, fraud and tortious interference in connection with our terminated merger agreements with Basell and Hexion Specialty Chemicals, Inc. Under the terms of the settlement agreement, Credit Suisse and Deutsche Bank provided to us:

- $632 million in cash
- $500 million senior secured term loan financing, 7 year term at LIBOR + 2.25%
- $600 million unsecured note financing, 7 year term at 5.5%

We expect to pay approximately $185 million of cash taxes associated with the bank litigation settlement. Following the settlement, we redeemed all ($296 million principal amount) of our outstanding 11.625% senior secured notes due 2010 and all ($198 million principal amount) of outstanding 11.5% senior notes due 2012. The total redemption payments, excluding accrued interest, were a combined total of $509 million, including principal of $494 million and call premiums of $15 million. This debt reduction which will be reflected in our balance sheet as of September 30, 2009, eliminates all meaningful debt maturities until 2013.

During the second quarter of 2009, our primary working capital (accounts receivable including our off balance sheet accounts receivable securitization program, inventory and accounts payable) decreased providing a cash benefit to us of $165 million. Total capital expenditures were $39 million during the second quarter of 2009 compared to $115 million for the same period in 2008. We expect to spend approximately $215 million on capital expenditures in 2009 compared to $418 million in 2008.

In connection with our ongoing insurance claim related to the April 29, 2006 Port Arthur, Texas fire, we have received partial insurance proceeds to date of $365 million. We have claimed an additional $243 million plus interest as presently due and unpaid under our insurance policy as of June 30, 2009. We expect that the settlement of insurance claims will continue during 2009. Binding arbitration to settle these claims is expected to occur in November of 2009. Any additional anticipated recoveries are expected to be used to repay secured debt.

Below is our outstanding debt:

In millions	June 30, 2009	December 31, 2008
Debt:		
Senior Credit Facilities	$ 1,963	$ 1,540
Secured Notes	295	295
Senior Notes	623	198
Subordinated Notes	1,281	1,285
Other Debt	283	329
Convertible Notes	236	235
Total Debt	4,681	3,882
Total Cash	2,301	662
Net Debt	$ 2,380	$ 3,220
Off-balance sheet accounts receivable securitization program	$ 363	$ 446

Huntsman Corporation
Reconciliation of Adjustments

In millions, except per share amounts	EBITDA Three months ended June 30, 2009	EBITDA Three months ended June 30, 2008	Net Income (Loss) Attributable to Huntsman Corporation Three months ended June 30, 2009	Net Income (Loss) Attributable to Huntsman Corporation Three months ended June 30, 2008	Diluted Income (Loss) Per Share Three months ended June 30, 2009	Diluted Income (Loss) Per Share Three months ended June 30, 2008
GAAP[4]	$ 874	$ 210	$ 406	$ 24	$ 1.51	$ 0.10
Adjustments:						
Loss on accounts receivable securitization program	6	5	-	-	-	-
Unallocated foreign currency (gain) loss	(7)	6	3	4	0.01	0.02
Other restructuring, impairment and plant closing costs	63	1	55	2	0.24	0.01
(Income) expenses associated with the Terminated Merger and related litigation	(844)	4	(531)	4	(2.27)	0.02
Loss (income) from discontinued operations, net of tax[1]	4	(7)	3	(5)	0.01	(0.02)
Extraordinary gain on the acquisition of a business, net of tax[2]	-	(9)	-	(9)	-	(0.04)
Adjusted continuing operations[4]	$ 96	$ 210	$ (64)	$ 20	$ (0.27)	$ 0.09
Discontinued operations	$ (4)	$ 7	$ (3)	$ 5	$ (0.01)	$ 0.02
Loss (gain) on disposition of assets	4	(7)	3	(5)	0.01	(0.02)
Adjusted discontinued operations[1]	$ -	$ -	$ -	$ -	$ -	$ -

In millions	Three months ended March 31, 2009
Net loss attributable to Huntsman Corporation	(290)
Interest expense, net	55
Income tax expense	138
Depreciation and amortization	126
Income taxes, depreciation and amortization included in discontinued operations[1,3]	1
EBITDA[3]	$ 30

In millions, except per share amounts	EBITDA Three months ended March 31, 2009	Net Income (Loss) Attributable to Huntsman Corporation Three months ended March 31, 2009	Diluted Income (Loss) Per Share Three months ended March 31, 2009
GAAP	$ 30	$ (290)	$ (1.24)
Adjustments:			
Loss on accounts receivable securitization program	4	-	-
Unallocated foreign currency gain	(2)	-	-
Other restructuring, impairment and plant closing costs	14	14	0.06
Expenses associated with the Terminated Merger and related litigation	7	4	0.02
Acquisition related expenses	1	1	-
Income from discontinued operations, net of tax[1]	(4)	(3)	(0.01)
Adjusted continuing operations	$ 50	$ (274)	$ (1.17)
UK tax valuation allowance	-	146	0.62
Adjusted continuing operations (excluding UK tax valuation allowance)	$ 50	$ (128)	$ (0.55)
Discontinued operations	$ 4	$ 3	$ 0.01
Gain on disposition of assets	(4)	(3)	(0.01)
Adjusted discontinued operations[1]	$ -	$ -	$ -

In millions, except per share amounts	EBITDA Six months ended June 30, 2009	EBITDA Six months ended June 30, 2008	Net Income (Loss) Attributable To Huntsman Corporation Six months ended June 30, 2009	Net Income (Loss) Attributable To Huntsman Corporation Six months ended June 30, 2008	Diluted Income (Loss) Per Share Six months ended June 30, 2009	Diluted Income (Loss) Per Share Six months ended June 30, 2008
GAAP[4]	$ 904	$ 380	$ 116	$ 31	$ 0.47	$ 0.13
Adjustments:						
Loss on accounts receivable securitization program	10	9	-	-	-	-
Unallocated foreign currency (gain) loss	(9)	10	3	5	0.01	0.02
Other restructuring, impairment and plant closing costs	77	5	69	5	0.30	0.02
(Income) expenses associated with the Terminated Merger and related litigation	(837)	9	(527)	9	(2.25)	0.04
Acquisition related expenses	1	-	1	-	-	-
Income from discontinued operations, net of tax[1]	-	(6)	-	(4)	-	(0.02)
Extraordinary gain on the acquisition of a business, net of tax[2]	-	(9)	-	(9)	-	(0.04)
Adjusted continuing operations[4]	$ 146	$ 398	$ (338)	$ 37	$ (1.45)	$ 0.16
UK tax valuation allowance	-	-	146	-	0.62	-
Adjusted continuing operations (excluding UK tax valuation allowance)	$ 146	$ 398	$ (192)	$ 37	$ (0.82)	$ 0.16
Discontinued operations	$ -	$ 6	$ -	$ 4	$ -	$ 0.02
Gain on disposition of assets	-	(6)	-	(4)	-	(0.02)
Adjusted discontinued operations[1]	$ -	$ -	$ -	$ -	$ -	$ -

See end of press release for footnote explanations

Conference Call Information

We will hold a conference call to discuss our second quarter 2009 financial results on Thursday, August 6, 2009 at 10:00 a.m. ET.

Call-in number for U.S. participants:	**(888) 713 - 4215**
Call-in number for international participants:	**(617) 213 - 4867**
Participant access code:	**60194702**

In order to facilitate the registration process, you may use the following link to pre-register for the conference call. Callers who pre-register will be given a unique PIN to gain immediate access to the call and bypass the live operator. You may pre-register at any time, including up to and after the call start time. To pre-register, please go to:
https://www.theconferencingservice.com/prereg/key.process?key=PLTBWWR78

The conference call will be available via webcast and can be accessed from the investor relations portion of the company's website at http://www.huntsman.com.

The conference call will be available for replay beginning August 6, 2009 and ending August 13, 2009.

Call-in numbers for the replay:	
Within the U.S.:	**(888) 286 - 8010**
International:	**(617) 801 - 6888**
Access code for replay:	**50208849**

About Huntsman:

Huntsman is a global manufacturer and marketer of differentiated chemicals. Its operating companies manufacture products for a variety of global industries, including chemicals, plastics, automotive, aviation, textiles, footwear, paints and coatings, construction, technology, agriculture, health care, detergent, personal care, furniture, appliances and packaging. Originally known for pioneering innovations in packaging and, later, for rapid and integrated growth in petrochemicals, Huntsman has more than 12,000 employees and operates from multiple locations worldwide. The Company had 2008 revenues exceeding $10 billion. For more information about Huntsman, please visit the company's website at www.huntsman.com.

Forward-Looking Statements:

Statements in this release that are not historical are forward-looking statements. These statements are based on management's current beliefs and expectations. The forward-looking statements in this release are subject to uncertainty and changes in circumstances and involve risks and uncertainties that may affect the company's operations, markets, products, services, prices and other factors as discussed in the Huntsman companies' filings with the U.S. Securities and Exchange Commission. Significant risks and uncertainties may relate to, but are not limited to, financial, economic, competitive, environmental, political, legal, regulatory and technological factors. In addition, the completion of any transactions described in this release is subject to a number of uncertainties and closing will be subject to approvals and other customary conditions. Accordingly, there can be no assurance that such transactions will be completed or that the company's expectations will be realized. The company assumes no obligation to provide revisions to any forward-looking statements should circumstances change, except as otherwise required by applicable laws.

(1) On November 5, 2007, we completed the sale of our U.S. base chemicals business to Flint Hills Resources. On August 1, 2007, we completed the sale of our U.S. polymers business to Flint Hills Resources. On December 29, 2006, we completed the sale of our European petrochemicals business to SABIC. Results from these businesses are treated as discontinued operations. Segment EBITDA discontinued operations only includes the results of our U.S. base chemicals, U.S. polymers and European petrochemical businesses.

(2) On June 30, 2006, we acquired the global textile effects business of Ciba Specialty Chemicals Inc. for approximately $172 million. Because the fair value of acquired current assets less liabilities assumed exceeded the acquisition price and planned restructuring costs, the excess was recorded as an extraordinary gain on the acquisition of a business. The extraordinary gain recorded during the three months ended June 30, 2009 and 2008 was nil and $9 million respectively of which taxes were not applicable.

(3) We use EBITDA, Adjusted EBITDA from continuing operations, Adjusted EBITDA from discontinued operations, Adjusted net income from continuing operations and Adjusted net income from discontinued operations. We believe that net income (loss) attributable to Huntsman Corporation is the performance measure calculated and presented in accordance with generally accepted accounting principles in the U.S. ("GAAP") that is most directly comparable to EBITDA, Adjusted EBITDA from continuing operations and Adjusted net income from continuing operations. We believe that income (loss) from discontinued operations is the performance measure calculated and presented in accordance with GAAP that is most directly comparable to Adjusted EBITDA from discontinued operations and Adjusted net income from discontinued operations. Additional information with respect to our use of each of these financial measures follows:

EBITDA is defined as net income (loss) attributable to Huntsman Corporation before interest, income taxes, and depreciation and amortization. EBITDA as used herein is not necessarily comparable to other similarly titled measures of other companies. The reconciliation of EBITDA to net income (loss) available to common stockholders is set forth in the operating results table above.

Adjusted EBITDA from continuing operations is computed by eliminating the following from EBITDA: gains and losses from discontinued operations; restructuring, impairment and plant closing (credits) costs; income and expense associated with the terminated merger and related litigation; losses on the sale of accounts receivable to our securitization program; unallocated foreign currency (gain) loss; certain legal and contract settlements; losses from early extinguishment of debt; extraordinary loss (gain) on the acquisition of a business; and loss (gain) on dispositions of assets. The reconciliation of Adjusted EBITDA from continuing operations to EBITDA is set forth in the Reconciliation of Adjustments table above.

Adjusted EBITDA from discontinued operations is computed by eliminating the following from income (loss) from discontinued operations: income taxes; depreciation and amortization; restructuring, impairment and plant closing (credits) costs; losses on the sale of accounts receivable to our securitization program; unallocated foreign currency (gain) loss; gain on partial fire insurance settlement; and (gain) loss on disposition of assets. The following table provides a reconciliation of Adjusted EBITDA from discontinued operations to income (loss) from discontinued operations:

	Three months ended June 30,		Six months ended June 30,	
	2009	2008	2009	2008
Net (loss) income from discontinued operations, net of tax	$ (3)	$ 5	$ -	$ 4
Income tax (benefit) expense	(1)	2	-	2
EBITDA from discontinued operations	(4)	7	-	6
Loss (gain) on disposition of assets	4	(7)	-	(6)
Adjusted EBITDA from discontinued operations	$ -	$ -	$ -	$ -

Adjusted net income (loss) from continuing operations is computed by eliminating the after tax impact of the following items from net income (loss) attributable to Huntsman Corporation: loss (income) from discontinued operations; restructuring, impairment and plant closing (credits) costs; income and expense associated with the terminated merger and related litigation; unallocated foreign currency (gain) loss; certain legal and contract settlements; losses on the early extinguishment of debt; extraordinary loss (gain) on the acquisition of a business; and loss (gain) on dispositions of assets. The reconciliation of Adjusted net income (loss) from continuing operations to net income (loss) attributable to Huntsman Corporation common stockholders is set forth in the Reconciliation of Adjustments table above.

Adjusted net income (loss) from discontinued operations is computed by eliminating the after tax impact of the following items from income (loss) from discontinued operations: restructuring, impairment and plant closing (credits) costs; gain on partial fire insurance settlement; and (gain) loss on the disposition of assets. The reconciliation of Adjusted net income (loss) from discontinued operations to net income (loss) available to common stockholders is set forth in the Reconciliation of Adjustments table above.

(4) Diluted income (loss) per share for GAAP net income (loss) attributable to Huntsman Corporation and for adjusted net income (loss) attributable to Huntsman Corporation is calculated using the following information:

In millions, except per share amounts	Three months ended June 30, 2009	2008	Six months ended June 30, 2009	2008
GAAP				
Net income attributable to Huntsman Corporation	$ 406	$ 24	$ 116	$ 31
Convertible notes interest expense, net of tax	5	-	9	-
Net income attributable to Huntsman Corporation and assumed conversion of notes	$ 411	$ 24	$ 125	$ 31
Diluted shares	271.3	233.7	268.8	233.7
Diluted income per share	$ 1.51	$ 0.10	$ 0.47	$ 0.13
Adjusted continuing operations				
Net (loss) income attributable to Huntsman Corporation	$ (64)	$ 20	$ (338)	$ 37
Convertible notes interest expense, net of tax	-	-	-	-
Net (loss) income attributable to Huntsman Corporation and assumed conversion of notes	$ (64)	$ 20	$ (338)	$ 37
Diluted shares	234.0	233.7	233.8	233.7
Diluted (loss) income per share	$ (0.27)	$ 0.09	$ (1.45)	$ 0.16

WHEAT SAMSUNG

SAMSUNG AUSTIN SEMICONDUCTOR
12100 Samsung Boulevard
Austin, Texas 78754
TEL: (512) 672-1000

January 29, 2010

CERTIFIED MAIL

Office of the Governor
Economic Development and Tourism
P.O. Box 12428
Austin, TX 78711

Office of the Lieutenant Governor
The Capitol, Second Floor East
P.O. Box 12068
Austin, TX 78711

Office of the Speaker of the House
Room CAP 2W.13
P.O. Box 2910
Austin, TX 78768

RE: Annual Compliance Verification

Dear State Leaders:

Pursuant to the Economic Development Agreement between Samsung Austin Semiconductor, LLC ("SAS") and the State of Texas, SAS respectfully submits the attached compliance verification information.

If you need additional information regarding this compliance verification, please do not hesitate to contact me at (512) 672-1008.

Sincerely,

Catherine Q. Morse
General Counsel

Enclosure: Annual Compliance Verification

State of Texas Enterprise Fund
Annual Compliance Reporting

REPORT 2009

TAXES

A. Total amount of Franchise or Other Business Tax paid during the year: $ 23,497,495.59

EMPLOYEES

A. Cumulative Total of New Direct Employment Positions created:
[Must equal the numbers specified in Section 2(b)(i)]

YEAR	New FTJ's	Surplus Earned/(Used)
Sept 05 - Dec 08	927	652
Sept 05 - Dec 09	111	(489)

Net Surplus Carried Forward to Future Years: 163

B. Cumulative Total of New Contract Employment Positions created:
[Must equal the numbers specified in Section 2(b)(i)]

YEAR	New Contr's	Surplus Earned/(Used)
Sept 05 - Dec 08	736	636
Sept 05 - Dec 09	1338	1038

Net Surplus Carried Forward to Future Years: 1674

C. Median wage for all Employment Positions as of December 31st:
[Per Section 2(c) of the Agreement] $ 58,925.45

ECONOMIC IMPACT:

A. Provide an annual report on the general activities and the progress of the construction of the facilities. See Descriptions Below

FAB2 Module 1 - Construction
Construction completed. Capacity related equipment was added to existing systems in 2008.

FAB2 Module 2 - Construction
SAS completed detailed design for the first phase of FAB 2, Module 2 construction and obtained related construction permits in September 2008. Longlead items were purchased, but construction is currently on hold.

FAB2 - Tool Installation
Samsung Austin Semiconductor installed 188 tools in 2008 to achieve 50K wafer starts with the first tool docking January, 11, 2008, and the last tool docking April 4, 2008. The 188 tools consisted of 10 Wet Etch, 22 Photo, 16 Metrology, 10 Metals, 8 implanters, 31 Dry Etch, 49 Diffusion, 33 CVD, and 9 CMP Tools.

During the months of July and August of 2008, SAS added 5 tools to achieve 60K wafer starts, which consisted of 4 Diffusion tools and 1 Dry Etch tool.

SAS T-Project (Copper Fab):
On August 14th 2009, SAS announced the closure of 200mm production at FAB1 and the renovation of the facility to 300mm processing for FN35 Copper Fab operations. The $500mil project is expected to take 1 year and is now known as the T-Project.

To support the T-Project, SAS completed design and construction permitting for necessary upgrades to the FAB1 building, CUB1 utility building, and Industrial waste treatment plant, and also for the construction of a new cleanroom "bridge" to connect FAB1 and FAB2. This activity took place from September to December 2009.

To prepare the Fab building for T-Project construction, SAS removed all 964 process tools and 1,646 pieces of process support equipment from FAB1. This activity took place from September to December 2009.

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Samsung Austin Semiconductor, LLC
Summary of Increase in Real Property and Business Personal Proeprty Investments
For purposes of annual compliance report required pursuant to agreements with TRAVIS COUNTY, THE STATE OF TEXAS, and MANOR ISD)
(This report should not be used for the City of Austin compliance report as the City has disallowed post-2005 FAB 1 investments (only FAB 2)

Prepared by Marcie Ramirez
1/21/2010
G:\TAX\Property Tax\Abatement\Agrmt Compliance Reports\2009 Reports\2009 Reports\[Summary of Increase in Investment_21Jan10.xls]1_Summary

Compliance Report	As of 12/31/2005 A	As of 12/31/2006 B	As of 12/31/2007 C	As of 12/31/2008 D	As of 12/31/2009 E	Increase since project started E - A	Increase in 2006 B - A	Increase in 2007 C - B	Increase in 2008 D - C	Increase in 2009 E - D
Real Property	5/ 514,290,553.43	4/ 861,069,326.00	4/ 1,309,692,612.04	3/ 1,372,161,466.73	2/ 1,370,665,341.25	856,374,787.82	346,778,772.57	448,623,286.04	62,468,854.69	-1,496,125.48
Business Personal Property	5/ 1,087,596,278.98	4/ 1,327,071,649.60	4/ 2,215,307,952.83	3/ 3,160,312,679.38	2/ 3,022,153,881.72	1,934,557,602.74	239,475,370.62	888,236,303.23	945,004,726.55	-138,158,797.66
	1,601,886,832.41	2,188,140,975.60	3,525,000,564.87	4,532,474,146.11	4,392,819,222.97	2,790,932,390.56	586,254,143.19	1,336,859,589.27	1,007,473,581.24	-139,654,923.14

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17715101	Guarantee Deposit-Membership	74,375.00
16010100	Land	7,661,560.00
16030100	Building	1,265,576,306.10
16030200	Building-Financing Lease	13,300,000.00
16040100	Accumulated Depreciation for Building	(540,780,473.02)
16040200	Accumulated Depreciation for Bldg-Financing Lease	(1,847,222.23)
16050100	Building & Auxiliary Facilities	15,357,157.18
16060100	Accumulated Depr for Building&Auxiliary Facilities	(14,742,211.16)
16070100	Structures	47,872,995.71
16080100	Accumulated Depreciation for Structures	(19,478,570.31)
16110100	Machinery & Equipment	2,878,483,995.92
16111100	Machinery-Measurement Instruments	6,573,563.04
16127700	Allowance for Impairment-M&E	(8,877,591.83)
16120100	Accumulated Depreciation for Machinery	(1,605,342,598.98)
16121100	Accumulated Depr for Machinery-Measure Instrument	(3,091,326.03)
16210100	Vehicles	192,078.77
16220100	Accumulated Depreciation for Vehicles	(154,802.65)
16251100	Other Tangible Assets-Tools&Fixtures	839,298.96
16252100	Other Tangible Assets-Equipment&Furniture	8,821,467.27
16252300	Other Tangible Assets-Office Equipment	4,987,472.48
16252500	Other Tangible Assets-Computer	16,233,306.38
16256900	Other Tangible Assets-Others	3,068.89
16256910	Oth Tang.-Others-Fin.Lease	5,257,818.59
16261100	Accumulated Depreciation-Tools&Fixtures	(398,921.72)
16262100	Accumulated Depreciation-Equipment&Furniture	(7,958,067.02)
16262510	Accumulated Depreciation-Office Equipment	(2,609,231.77)
16262710	Accumulated Depreciation-Computer	(13,502,546.42)
16266900	Accumulated Depr-Other Tangible Asset-Others	(3,068.89)
16267000	Accumulated Depr-Other Tangible-Otr-Finance Lease	(3,638,068.21)
16410300	Asset Under Construction-Building	20,897,322.26
16411101	Asset Under Construction-Machinery-Machinery	67,561,470.82
16411111	Asset Under Construction-Machinery-Measurement	11,916,203.92
16412569	Asset Under Construction-Other Tangible-Other	21,700.00
16430500	Machinery & Equipment in Transit-Incidental Exp	19,142,424.18
16791100	Software-Purchased from Outside	2,121,012.50
20110101	A/P Trade-Materials-General	6,084,296.98
20116300	A/P Trade-GR/IR Target(Not Invoiced)	3,134,030.72
20116500	A/P Trade-Intercompany Transaction	16,786,052.65

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C090 Business area ****

Amounts in

Comp code	Bus. area	Texts		Reporting period (01.2008-16.2008)	Comparison period (01.2007-16.2007)	Absolute difference
		**********				
		******* ASSETS *******				
		**********				
		CURRENT ASSETS:				
		Quick Assets:				
C090	****	10131010	BOA-CA Operating Account	0	1,284.88	-1,284.88
		Cash & Cash Equivalents		0	1,284.88	-1,284.88
C090	****	12010101	A/R-Trade	56,240,303.79	72,397,737.57	-16,157,433.78
		Account Receivables		56,240,303.79	72,397,737.57	-16,157,433.78
C090	****	12311901	A/R Non-Trade-Other Expense	4,667,558.44	0	4,667,558.44
C090	****	12311903	A/R Non-Trade-Other Expense-C	129,150,743.60	1,845,000.00	127,305,743.60
		A/R Non-Trade		133,818,302.04	1,845,000.00	131,973,302.04
C090	****	12616929	Adv. Payments-Others-Down Pay	416,379.95	1,459,628.30	-1,043,248.35
C090	****	12616969	Adv. Payments-Others-Others	0	4,330.00	-4,330.00
		Advance Payments		416,379.95	1,463,958.30	-1,047,578.35
C090	****	12631535	Prepaid Exp-Insurance Premium-I	93,470.50	131,511.04	-38,040.54
C090	****	12631569	Prepaid Exp-Insurance Premium-(	632,928.53	374,385.04	258,543.49
C090	****	12636969	Prepaid Exp-Other-Others	480,755.27	622,656.41	-141,901.14
		Prepaid Expense		1,207,154.30	1,128,552.49	78,601.81
C090	****	12656900	Prepaid Corp Income Tax-Other	133,430,866.89	0	133,430,866.89
		Prepaid Corp Income Tax		133,430,866.89	0	133,430,866.89
C090	****	12711500	Deposits Receivables-Leasehold I	131,200.00	0	131,200.00
C090	****	12716969	Deposits Receivables-Other-Othe	455,692.00	31,428.72	424,263.28
		Deposits Receivables		586,892.00	31,428.72	555,463.28
C090	****	12750100	Deferred Tax Assets-Current	49,835,792.31	17,400,125.59	32,435,666.72
		Deferred Tax Assets-Current		49,835,792.31	17,400,125.59	32,435,666.72
C090	****	12973101	Other Current Assets-Derivative-(	160,621.64	4,550,177.55	-4,389,555.91
		Other Current Assets		160,621.64	4,550,177.55	-4,389,555.91
		Total Quick Assets:		375,696,312.92	98,818,265.10	276,878,047.82
		Inventories:				
C090	****	14050101	Finished Goods for Domestic Sale	16,826,953.33	9,948,887.78	6,878,065.55
		Finished Goods		16,826,953.33	9,948,887.78	6,878,065.55
C090	****	14060100	Valuation Allow-Finished Goods b	-214,494.00	-15,980.58	-198,513.42
C090	****	14060200	Valuation Allow-Finished Goods b	-4,612,477.00	-803,995.00	-3,808,482.00
		Val.Allow-Finished Goods/Sales Return/Cu		-4,826,971.00	-819,975.58	-4,006,995.42
C090	****	14250100	Work in Process-Self /General	109,176,483.18	62,935,941.01	46,240,542.17
		Work in Process		109,176,483.18	62,935,941.01	46,240,542.17
C090	****	14260200	Valuation Allow for Work in Proce	-59,960,892.00	-13,666,215.00	-46,294,677.00
		Valuation Allow for WIP		-59,960,892.00	-13,666,215.00	-46,294,677.00
C090	****	14310101	Raw Materials-General-General P	16,360,390.39	8,589,567.63	7,770,822.76
		Raw Materials		16,360,390.39	8,589,567.63	7,770,822.76
C090	****	14320200	Valuation Allow for Raw Materials	-51,783.55	-10,632.96	-41,150.59
		Valuation Allow for Raw Materials		-51,783.55	-10,632.96	-41,150.59

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C090	****	17121100	Accumulated Deprec.for Machiner	-2,454,273.32	-1,160,141.43	-1,294,131.89
		Accumulated Deprec. for Machinery		-1,398,124,465.37	-1,001,339,883.99	-396,784,581.38
C090	****	17210100	Vehicles	192,078.77	192,078.77	0
		Vehicles		192,078.77	192,078.77	0
C090	****	17220100	Accumulated Depre. for Vehicles	-134,783.42	-114,165.29	-20,618.13
		Accumulated Depre. for Vehicles		-134,783.42	-114,165.29	-20,618.13
C090	****	17250100	Other Tangible Assets-Tools & Fi	9,430,357.88	8,642,439.97	787,917.91
C090	****	17250200	Other Tangible Assets-Tools&Fixt	5,257,818.59	5,154,724.00	103,094.59
C090	****	17252511	Other Tangible Assets-Office Equ	5,132,003.42	1,448,700.88	3,683,302.54
C090	****	17252521	Other Tangible Assets-Computer	15,832,821.72	18,934,448.50	-3,101,626.78
C090	****	17252531	Other Tangible Assets-Computer	16,696,438.16	11,235,078.25	5,461,359.91
C090	****	17256900	Other Tangible Assets-Others	30,577.24	30,577.24	0
		Other Tangible Assets		52,380,017.01	45,445,968.84	6,934,048.17
C090	****	17260100	Accumulated Depre. -Tools&Fixtu	-8,115,681.34	-7,624,524.38	-491,156.96
C090	****	17260200	Accumulated Depre. -Tools and F	-1,876,701.37	-143,186.78	-1,733,514.59
C090	****	17262511	Accumulated Depre. -Office Equip	-1,941,523.77	-1,238,495.51	-703,028.26

C090 Business area ****

Amounts in

Comp code	Bus. area	Texts		Reporting period (01.2008-16.2008)	Comparison period (01.2007-16.2007)	Absolute difference
C090	****	17262521	Accumulated Depre. -Computer	-10,709,169.62	-8,053,205.10	-2,655,964.52
C090	****	17262531	Accumulated Depre. -Computer S	-12,196,899.14	-9,523,842.67	-2,673,056.47
C090	****	17266900	Accumulated Depre. -Other Tangi	-30,577.24	-30,577.24	0
C090	****	17269801	Allow for Impairment-Tangible Ass	-235,781.93	-340,237.27	104,455.34
		Accumulated Depre.-Other Tangible		-35,106,334.41	-26,954,068.95	-8,152,265.46
C090	****	17411101	Asset Under Construction-Machin	1,287,119.22	319,332,618.23	-318,045,499.01
C090	****	17413700	Asset Under Construction-Genera	15,722,913.21	428,735.29	15,294,177.92
		Construct. in Progress		17,010,032.43	319,761,353.52	-302,751,321.09
C090	****	17450100	Machinery & Equipment in Transit	0	10,152,259.59	-10,152,259.59
C090	****	17453100	Machinery & Equipment in Transit	3,560,890.38	48,092,680.46	-44,531,790.08
		Machinery & Equipment in Transit		3,560,890.38	58,244,940.05	-54,684,049.67
C090	****	17480301	GR/IR-Machinery & Equipments-C	-984,548.83	-72,216,404.65	71,231,855.82
C090	****	17480303	GR/IR-Machinery & Equipments-C	984,548.83	72,216,404.65	-71,231,855.82
		GR/IR-Machinery & Equipments		0	0	0
			Total Tangible Assets:	2,617,464,300.95	2,116,178,851.50	501,285,449.45
			TOTAL LONG-TERM ASSETS:	2,618,665,892.31	2,117,237,757.50	501,428,134.81
			TOTAL ASSETS:	3,084,105,694.69	2,292,439,284.58	791,666,410.11

Real Property	1,372,161,466.73 1/	1,309,692,612.04 1/
Business Personal Property	3,160,312,679.38 1/	2,215,307,952.83 1/
	2008	2007

Marcie Ramirez08502691222?SAS-Accounting10519230125_20100125161020

Company code C090 Business area ****

Amounts in

C F	Comp code	Bus. area	Texts	Reporting period (01.2007-16.2007)	Comparison period (01.2006-16.2006)
			Raw Materials		
	C090	****	14310101 Raw Materials-General-General Purchase	8,589,567.63	5,491,121.26
			## Raw Materials ##	8,589,567.63	5,491,121.26
			Valuation Allow for Raw Materials		
	C090	****	14320200 Valuation Allow for Raw Materials by LC	-10,632.96	-20,521.00
			## Valuation Allow for Raw Materials ##	-10,632.96	-20,521.00
			Supplies		
	C090	****	14450101 Supplies-General-Production	6,979,616.44	6,955,371.42
			## Supplies ##	6,979,616.44	6,955,371.42
			Valuation Allow for Supplies		
	C090	****	14460100 Valuation Allow for Supplies by Aging M	-2,301,236.34	-991,336.94
			## Valuation Allow for Supplies ##	-2,301,236.34	-991,336.94
			Materials in Transit		
	C090	****	14610101 Materials in Transit-Material	4,727,309.00	1,783,671.49
			## Materials in Transit ##	4,727,309.00	1,783,671.49
			GR/IR-Domestic		
	C090	****	14650101 GR/IR-Domestic-Raw Materials	-4,315,781.40	-1,074,024.46
	C090	****	14650103 GR/IR-Domestic-Raw Materials-Adjustmer	4,315,781.40	1,074,024.46
			## GR/IR-Domestic ##	0	0
			## Inventories ##	76,383,261.98	77,977,087.90
			## Current Assets ##	175,201,527.08	157,640,414.62
			Fixed Assets		
			Investments		
			Guarantee deposit		
	C090	****	15733900 Guarantee deposit-Other Deposit	803,711.00	653,711.00
	C090	****	15734503 Guarantee deposit-Leasehold Rights-Priv	180,820.00	957,447.79
	C090	****	15735100 Guarantee deposit-Membership	74,375.00	74,375.00
			## Guarantee deposit ##	1,058,906.00	1,685,533.79
			## Investments ##	1,058,906.00	1,685,533.79
			Tangible Assets		
			Land		
	C090	****	17010100 Land	7,661,560.00	7,661,560.00
			## Land ##	7,661,560.00	7,661,560.00
			Building		
	C090	****	17030100 Building	1,226,835,388.62	480,771,005.05
	C090	****	17030200 Building-Capital Lease	13,300,000.00	0
			## Building ##	1,240,135,388.62	480,771,005.05
			Accumulated Depre.for Building		
	C090	****	17040100 *Accumulated Depre.for Building*	-354,413,945.16	-333,612,629.89
	C090	****	17040200 Depreciation Exp-Fin Lease-Building	-73,888.89	0
			## Accumulated Depre.for Building ##	-354,487,834.05	-333,612,629.89
			Building & Auxiliary Facilities		
	C090	****	17050100 Building & Auxiliary Facilities	15,208,680.06	15,119,624.36
			## Building & Auxiliary Facilities ##	15,208,680.06	15,119,624.36
			Accumulated Depre.for Building&Auxiliary Faci		
	C090	****	17060100 Accumulated Depre.for Building&Auxiliar	-12,882,289.29	-9,964,890.06
			## Accumul. Depre.for Build&Auxiliary Faci ##	-12,882,289.29	-9,964,890.06
			Structures		
	C090	****	17070100 Structures	46,258,248.07	19,358,416.74
			## Structures ##	46,258,248.07	19,358,416.74

Company code C090 Business area ****

Amounts in

Marcie Ramirez08502691222ISAS-Accounting1051923012S 20100125161020

SAMSUNG AUSTIN CO.
AUSTIN

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Company code C090 Business area ****

Amounts in

C F	Comp code	Bus. area	Texts	Reporting period (01.2007-16.2007)	Comparison period (01.2005-16.2005)
			Balance Sheet		
			Assets account		
			Current Assets		
			Quick Asset		
			Cash		
	C090	****	10010100 Cash(Local Currency)	0	300
			## Cash ##	0	300
			Cash Equivalents		
			Checking Account (local)		
	C090	****	10131010 BOA-CA Operating Account	1,284.88	53,316.75
	C090	****	10141090 BOA-FSA Account	0	7,259.77
			## Checking Account (local) ##	1,284.88	60,576.52
			## Cash Equivalents ##	1,284.88	60,576.52
			Account Receivables		
	C090	****	12010101 A/R-Trade	72,397,737.57	62,017,501.19
			## Account Receivables ##	72,397,737.57	62,017,501.19
			A/R Non-Trade		
	C090	****	12311901 A/R Non-Trade-Other Expense	0	331,389.87
	C090	****	12311903 A/R Non-Trade-Other Expense-C	1,845,000.00	0
			## A/R Non-Trade ##	1,845,000.00	331,389.87
			Adv. Payments		
	C090	****	12616929 Adv. Payments-Others-Down Pay	1,459,628.30	334,669.27
	C090	****	12616969 Adv. Payments-Others-Others	4,330.00	1,000.00
			## Adv. Payments ##	1,463,958.30	335,669.27
			Prepaid Expense		
	C090	****	12631535 Prepaid Exp-Insurance Premium-	131,511.04	104,772.41
	C090	****	12631569 Prepaid Exp-Insurance Premium-	374,385.04	284,685.85
	C090	****	12636969 Prepaid Exp-Other-Others	622,656.41	261,132.43
			## Prepaid Expense ##	1,128,552.49	650,590.69
			Deposits Receivables		
	C090	****	12711500 Deposits Receivables-Leasehold	0	36,585.00
	C090	****	12716969 Deposits Receivables-Other-Othe	31,428.72	69,516.00
			## Deposits Receivables ##	31,428.72	106,101.00
			Deferred Tax Assets-Current		
	C090	****	12750100 Deferred Tax Assets-Current	17,400,125.59	0
			## Deferred Tax Assets-Current ##	17,400,125.59	0
			Other Current Assets		
	C090	****	12973101 Other Current Assets-Derivative-(	4,550,177.55	506.88
			## Other Current Assets ##	4,550,177.55	506.88
			## Quick Asset ##	98,818,265.10	63,502,635.42
			Inventories		
			Finished Goods		
	C090	****	14050101 Finished Goods for Domestic Sal	9,948,887.78	13,231,192.74
			## Finished Goods ##	9,948,887.78	13,231,192.74
			Val.Allow-Finished Goods/Sales Return/Cut-off		
	C090	****	14060100 Valuation Allow-Finished Goods t	-15,980.58	-2,725.31
	C090	****	14060200 Valuation Allow-Finished Goods t	-803,995.00	-425.44
			## Val.Allow-Fin Goods/Sales Retu/Cut-off ##	-819,975.58	-3,150.75
			Work in Process		
	C090	****	14250100 Work in Process-Self /General	62,935,941.01	47,684,715.15
			## Work in Process ##	62,935,941.01	47,684,715.15

SAMSUNG AUSTIN CO.
AUSTIN

G-CoA FS version Standard Form Time 16:49:24 Date 01/14/2008
ZFBILA00/R.LUU Page 2

Company code C090 Business area ****

Amounts in

C F	Comp code	Bus. area	Texts	Reporting period (01.2007-16.2007)	Comparison period (01.2005-16.2005)
			Valuation Allow for WIP		
	C090	****	14260200 Valuation Allow for Work in Proce	-13,666,215.00	0
			## Valuation Allow for WIP ##	-13,666,215.00	0
			Raw Materials		
	C090	****	14310101 Raw Materials-General-General F	8,589,567.63	7,037,410.76
			## Raw Materials ##	8,589,567.63	7,037,410.76
			Valuation Allow for Raw Materials		
	C090	****	14320200 Valuation Allow for Raw Materials	-10,632.96	-40,000.00
			## Valuation Allow for Raw Materials ##	-10,632.96	-40,000.00
			Supplies		
	C090	****	14450101 Supplies-General-Production	6,979,616.44	5,941,761.72
			## Supplies ##	6,979,616.44	5,941,761.72

5_2005

Marcie Ramirez08502691222?SAS-Accounting10519230125 20100125161020

C090	****	17262521	Accumulated Depre. -Computer	-8,053,205.10	-6,437,358.31
C090	****	17262531	Accumulated Depre. -Computer S	-9,523,842.67	-6,820,920.70
C090	****	17266900	Accumulated Depre. -Other Tang	-30,577.24	-30,577.24
C090	****	17269801	Allow for Impairment-Tangible As	-340,237.27	-1,669,130.14
		## Accumualted Depre.-Other Tangible ##		-26,954,068.95	-23,052,442.90
		Construct. in Progress			
C090	****	17411101	Asset Under Construction-Machin	319,332,418.29	0
C090	****	17413700	Asset Under Construction-Genera	428,735.29	1,700,186.01
		## Construct. in Progress ##		319,761,353.52	1,700,186.01
		Machinery & Equipment in Transit			
C090	****	17450100	Machinery & Equipment in Transi	10,152,259.59	0
C090	****	17453100	Machinery & Equipment in Transi	48,092,680.46	0
		## Machinery & Equipment in Transit ##		58,244,940.05	0
		GR/IR-Machinery & Equipments			
C090	****	17480301	GR/IR-Machinery & Equipments-(	-72,216,404.65	0
C090	****	17480303	GR/IR-Machinery & Equipments-(	72,216,404.65	0
		## GR/IR-Machinery & Equipments ##		0	0
		## Tangible Assets ##		2,116,178,851.50	480,573,744.73
		## Fixed Assets ##		2,117,237,757.50	481,101,267.73

Real Property	514,290,553.43
Business Personal Property	1,087,596,278.98

2005

SAMSUNG AUSTIN CO.
AUSTIN

G-CoA FS version Standard Form Time 16:49:24 Date 01/14/2008
ZFBILA00/R.LUU Page 5

Company code C090 Business area ****

Amounts in

C F	Comp code	Bus. area	Texts	Reporting period (01.2007-16.2007)	Comparison period (01.2005-16.2005)
				-2,292,439,284.58	-618,131,695.09

5_2005

Marcie Ramirez08502691222|SAS-Accounting10519230125_20100125161020

Samsung Austin Semiconductor, LLC
Support for State of Texas Compliance Report
Additional Data Requested by the State

1/21/2010
Prepared by Marcie Ramirez

State of Texas Economic Development Agreement
Sec 2(c) - (d) - State-levied Business Taxes need to be an aggregate of $2,250,000 by the end of the agreement (12/31/2019)

Type of State-levied Business Tax	2009 Amt Paid	Source of Data
Payroll Taxes (State of Taxes)	153,676.72	Linda Duncan, SAS Payroll Supervisor
Sales Tax	797,995.87	See attached (2009 Sales Tax Paid tab)
Property Tax*	22,545,823.00	See supporting statements
Total Texas Taxes Paid:	**23,497,495.59**	

*Note: SAS received a rebate for 2008 property taxes paid in December of 2009 in the amount of $2,331,765.90 from Travis County and $2,253,552 City of Austin in accordance with our agreements. For our 2009 property tax payment, we are anticipating an estimated total rebate of approximately $9.3M from the City of Austin/Travis County per our agreements with each.

2009 Sales Tax Summary
Last Updated: 1/21/2010

Month	Amount Paid
January	104,894.87
February	42,074.26
March	72,710.06
April	82,614.02
May	41,634.70
June	80,800.09
July	64,149.03
August	56,149.83
September	37,055.62
October	68,201.27
November	65,092.50
December	82,108.13
	797,484.38
Company Store	511.49
Total Sales Tax Paid	**797,995.87**

Source: *Sales & Use Tax Monthly Reports/Binders & SAP*

GRIFOLS

Grifols Inc.
2410 Lillyvale Avenue
Los Angeles, CA 90032-3548
Tel. (323) 225-2221
(800) 421-0008

08 April 2010

Ms. Darlene Lee
Office of the Governor Economic Development and Tourism
PO Box 12428
Austin, Texas 78711

Dear Ms. Lee:

As requested under the Economic Development Agreement between Grifols Inc. ("Grifols") and the State of Texas, Grifols reports that as of December 31, 2009 no new employment positions were added at the new San Marcos facility which had not yet been constructed.

Under Section 2 b of the above Agreement, Grifols is not required to hire new employees before December 31, 2010. Accordingly, Grifols is in compliance with the terms and conditions of this Agreement.

Very truly yours,

Max de Brouwer
Vice President
Head of Finance, US

WHEAT

Annual Compliance Verification Form

Texas Enterprise Fund

ECONOMIC DEVELOPMENT AGREEMENT

THE HOME DEPOT, INC. AND STATE OF TEXAS

Dated July 31, 2004

REPORTING YEAR 2009
Due by April 30th, beginning 2006 (§§ 2.c)

YEAR 5 **OUT OF 9)***
*unless shortened (§§ 3.b.iii & 3.c.iii)

1.0 Employment

		Number of EP's	
		Austin	**New Braunfels**
1.1	Total number of employment positions at both facilities: March 31, 2006 min. 440 (320 at Austin and 120 at New Braunfels, §§ 2.a.i&ii), March 31, 2007 min. 600, and March 31, 2008 and on, min. 843 (after March 31, 2008 min. 320 at Austin and 229 at New Braunfels, §§ 2.b.i)	448	526
1.2	Surplus Job Credit (§§ 3.b.iii)	131 For Year	826 Since Inception

2.0 Gross Compensation
Agreement requires at least $36,583,832 annual gross compensation (excluding benefits) for both facilities beginning March 31, 2008, adjusted upwards by 2% per year thereafter (§§ 2.b.iii.B)

$ 43,133,570

3.0 Investment
Agreement requires $15,000,000 each year of capital expenditures at Austin or New Braunfels subject to the State of Texas sales or use tax (§§ 2.a.iii):

		Austin	New Braunfels
3.1	Total Capital Expenditures for reporting year	$ 30,644,090	$ 99,049
3.2	Surplus Capital Investment Credit (§§ 3.c.iii)	$ 15,743,140 For Year	$ 75,700,328 Since Inception

I, duly authorized representative of The Home Depot, Inc., hereby certify that the above information is correct and accurate pursuant to the terms of this Agreement and that both Austin and New Braunfels were open in 2005:

Signature: Duane A Portwood

Printed Name: Duane A Portwood Date: 4/28/10

Title (Chief Financial Officer or equivalent) VP-Corporate Controller

THE UNIVERSITY of TEXAS
HEALTH SCIENCE CENTER AT HOUSTON

FINANCE

P.O. Box 20036
Houston, Texas 77225-0036

713 500 4949
713 500 4955 *fax*

January 27, 2010

Office of the Governor
Emerging Technology Fund Grant Program
General Counsel
Attn: Karen Burbach
1100 San Jacinto
Austin, Texas 78701

Dear Ms. Burbach:

Please find enclosed the Report of Expenditures for the following:

Principal Investigator: **Holcomb,John B**
Grant Number: **TEXAS EMERGING TECHNOLOGY FUND**
Reporting Period: **09/01/08 - 08/31/09**
Title: ***CeTir - Center for Translational Injury Research***

If you have any questions, please feel free to call me at 713-500-4940.

Sincerely,

Dimetra Wise
Sr. Financial Analyst
Post Award-Finance

THE UNIVERSITY OF TEXAS HEALTH SCIENCE CENTER AT HOUSTON
P.O. BOX 20036
HOUSTON, TX 77225
REPORT OF EXPENDITURES

AGENCY:	Office of the Governor	PROJECT PERIOD:	09/01/08 - 08/31/10
PRINCIPAL INVESTIGATOR:	John Holcomb	REPORTING PERIOD:	09/01/08 - 08/31/09
GRANT NUMBER:	TEXAS EMERGING TECHNOLOGY FUND	DATE:	January 19, 2010
PROJECT TITLE:	*CeTir - Center for Translational Injury Research*		

CURRENT AWARD		$2,000,000.00	
AUTHORIZED CARRY FORWARD		$0.00	
TOTAL AWARD			$2,000,000.00
EXPENDITURES			
PERSONNEL	$111,418.45		
FRINGES	$19,184.68		
MAINTENANCE & OPERATIONS	$59,464.66		
PATIENT COSTS	$0.00		
EQUIPMENT	$0.00		
UTILITIES	$0.00		
TRAVEL	$0.00		
SUBCONTRACT	$0.00		
TOTAL DIRECT COSTS		$190,067.79	
INDIRECT COST		$0.00	
TOTAL COST			$190,067.79
OBLIGATED FUNDS			0.00
UNOBLIGATED BALANCE			$1,809,932.21

PRINCIPAL INVESTIGATOR
Holcomb,John E

1/21/10
DATE

Dimetra Wise
Sr. Financial Analyst
Post Award-Finance
Office of Accounting

1-25-10
DATE

Authenti..

ECONOMIC IMPACT REPORT

Expanding Nanotechnology in Texas

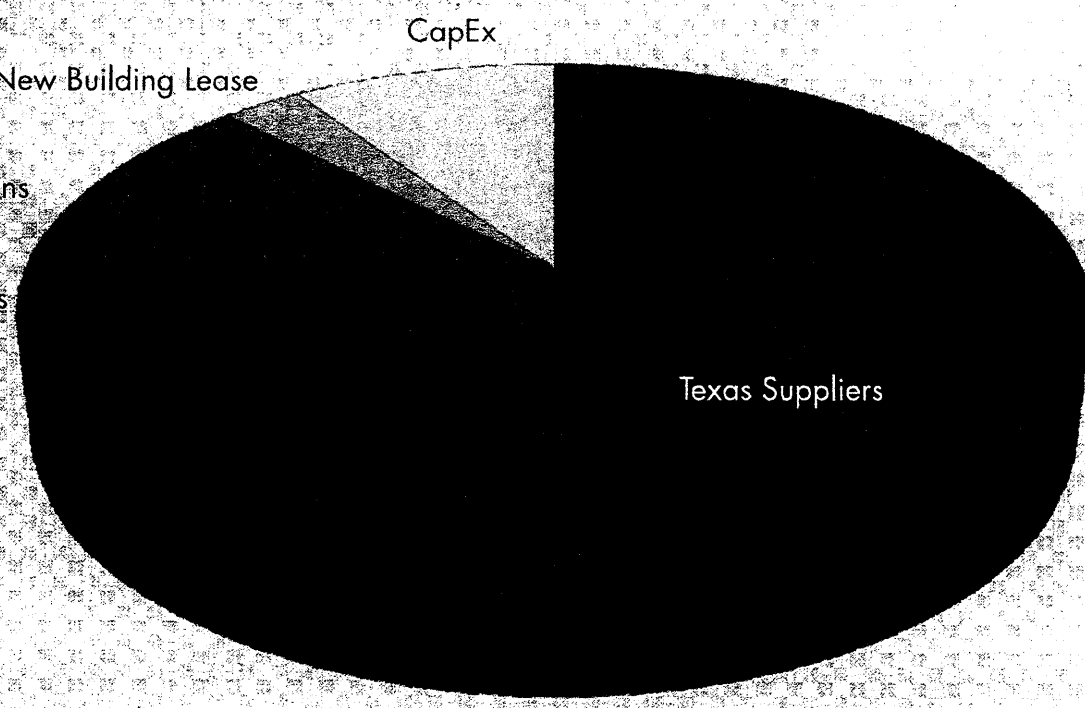
2009

Attachment A

Authentix

1. Economic impact 2009

Total $5,865,413



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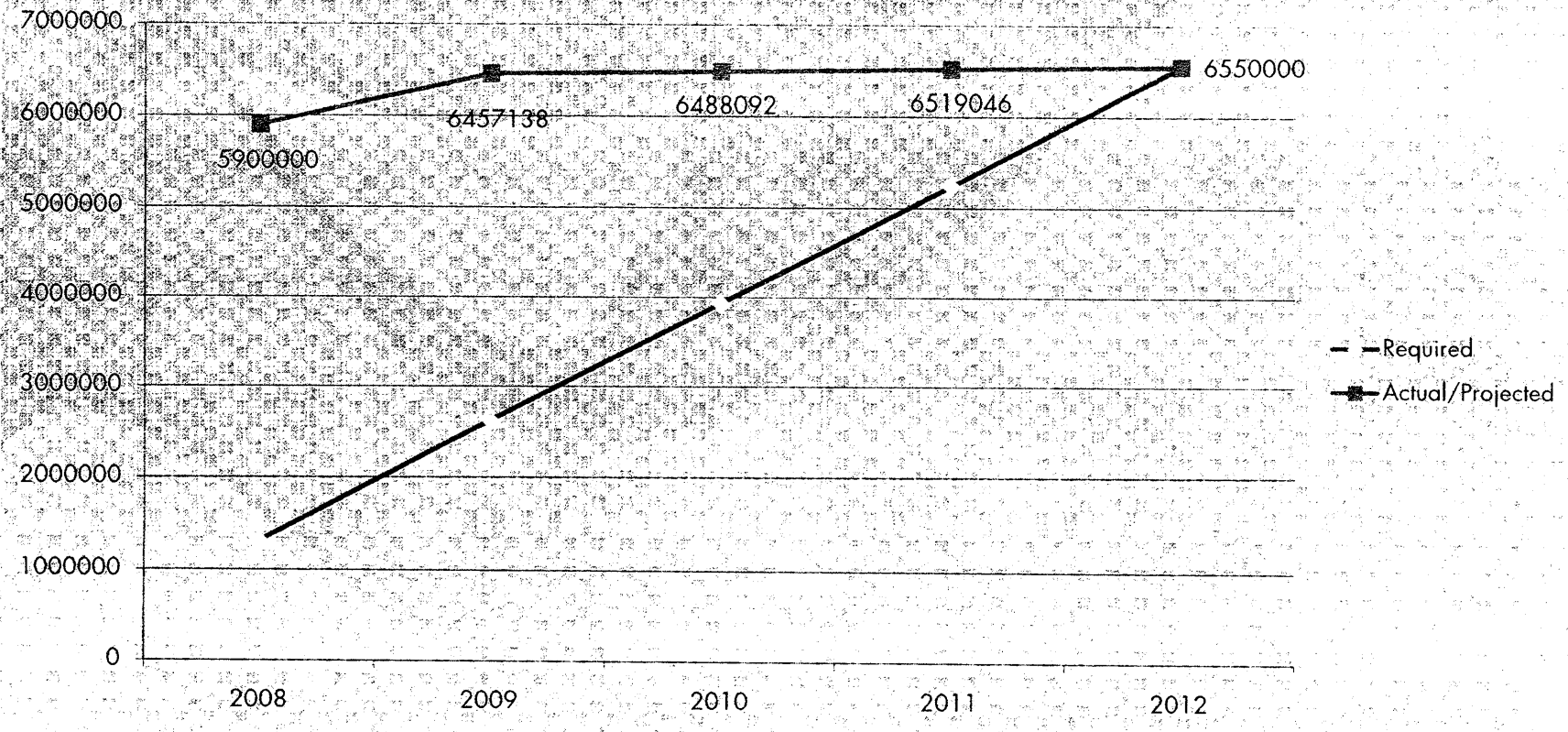
Authentix

2. Capital Investments – Expansion (Accumulative)

Total 09: $557,138.00



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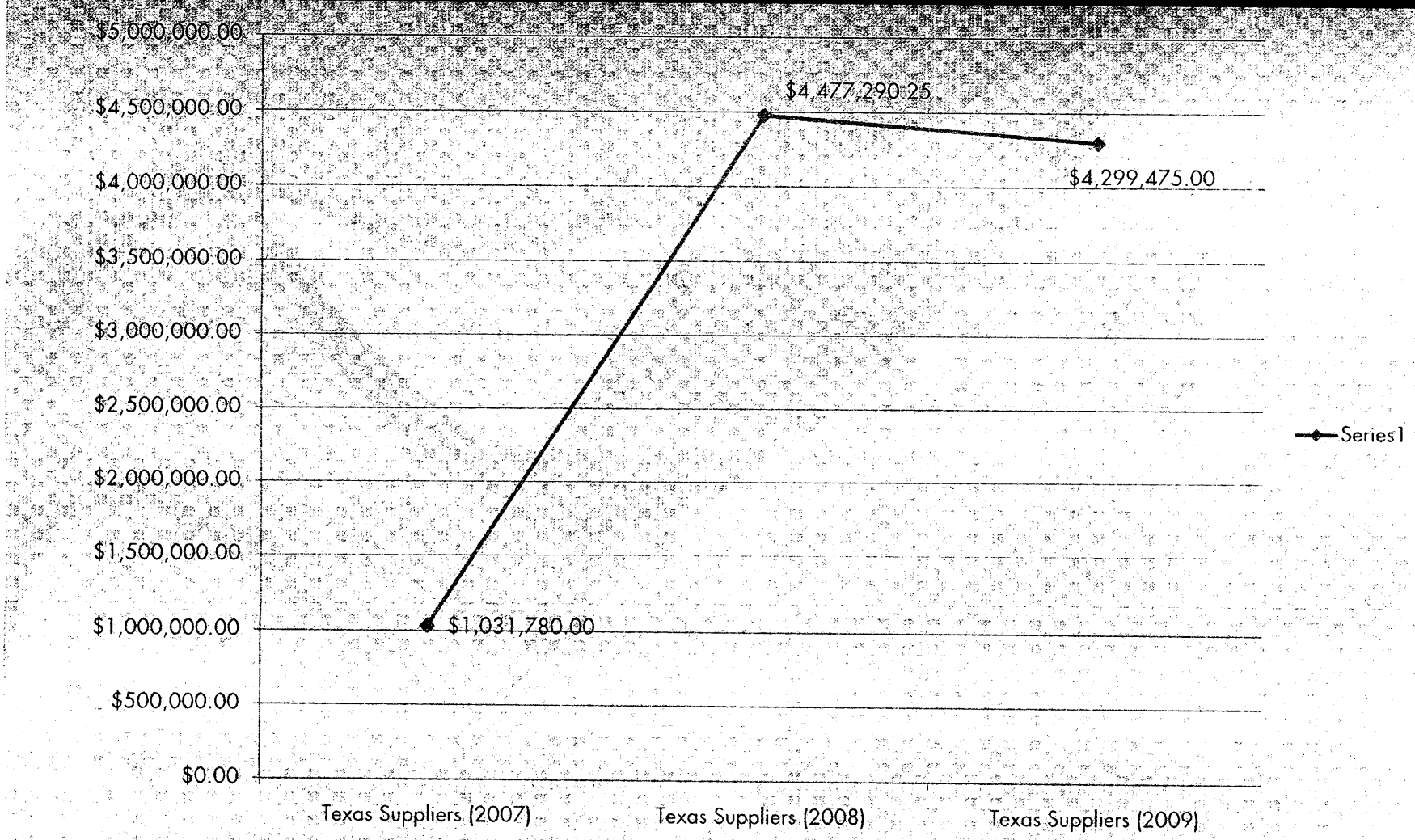
3. Texas Suppliers



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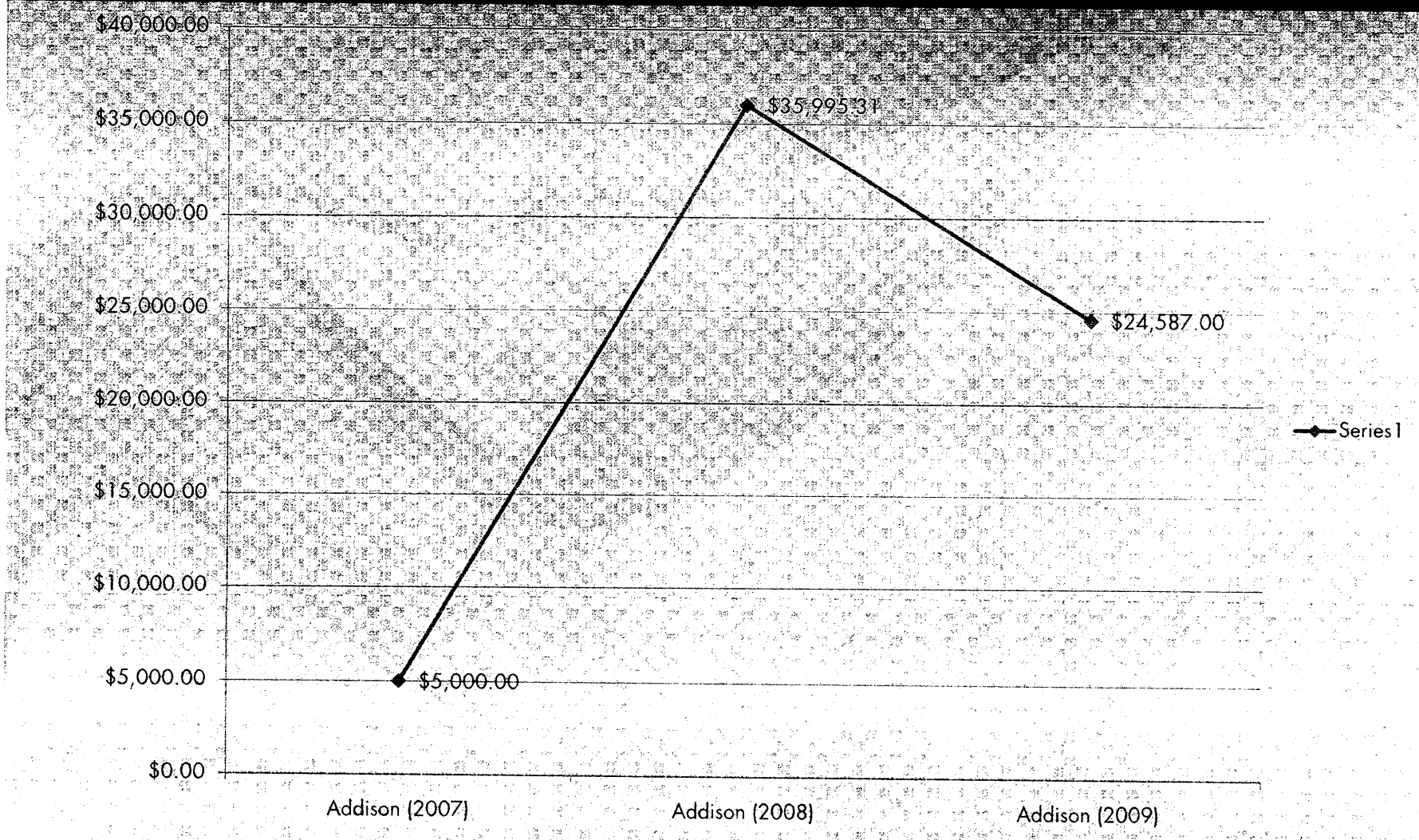
Authenti..

4. Addison Suppliers



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Authentix

5. New Hires 2009

Accounting Associate
Assistant Controller
Director, Ink Technology
Director, Marketing & Creative
Director, National Security Programs
Director, Oil & Gas
Director, Systems Engineering
Electrical Engineering
Embedded Software Engineer
Ink Formulation Chemist
Instrumentation Scientist
Manufacturing Engineer
Principal Systems Engineer
Principal Systems Engineer, Algorithms
Process Chemist
Production Associate and Facilities Coordinator
Quality Manager
Senior Product Engineer
Senior Software Engineer
Senior Technician
Software Engineer
Synthetic Chemist
Systems Engineer

Total (Averaged) $106,711.42

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Hiring Status

- 2008 was a year marked by slower growth. Authentix, like other Texas Enterprise Fund recipients, preserved cash and operated cautiously by reducing operating expenses (i.e. delayed hiring). While making fewer hires meant that we fell short of the TEF job commitments, this allowed Authentix to support its existing business and remain profitable.

- In the second half of 2009, Authentix began to see signs of a recovery.

- Fast forward to 2010, and we are poised to honor our TEF job creation pledge. Authentix is once again growing quickly and has budgeted to hire a minimum of 26 new employees this year which represents a 30% increase in our US workforce.

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TEF Funds - Future

- The TEF funds have helped pave the wave for new hires by enabling Authentix to complete the construction of a state-of-the-art facility that was necessary to win the largest contract in the company's history.

- Authentix is pursuing the acquisition of a Silicon Valley based technology company. If the acquisition is successful, Authentix plans to relocate all of those California "tech" employees to our newly developed Texas office.

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Global Leaders in Authentication

Media Outreach – TEF Compliance

January, 27th, 2010

Letter to the Editor
Dallas Morning News

The January 27th article, "Enterprise Companies Struggling," fails to tell the complete story. Yes, 2008 was a year marked by slower growth. Authentix, like other Texas Enterprise Fund recipients, preserved cash and operated cautiously by reducing operating expenses (i.e. delayed hiring). While making fewer hires meant that we fell short of the TEF job commitments, this allowed Authentix to support its existing business and remain profitable.

The Texans for Public Justice report only covers what happened in 2008, since then we've seen the economic climate change for the better. In the second half of 2009, Authentix began to see signs of a recovery. Fast forward to 2010, and we are poised to honor our TEF job creation pledge. Authentix is once again growing quickly and has budgeted to hire a minimum of 26 new employees this year which represents a 30% increase in our US workforce.

The TEF program is indeed working. The TEF funds we received helped pave the wave for these new hires by enabling Authentix to complete the construction of a state-of-the-art facility that was required to win the largest contract in the company's history.

More proof? Currently Authentix is pursuing the acquisition of a Silicon Valley-based technology company. If the acquisition is successful, we plan to bring all of those California "tech" employees to work here in our Texas office – not the other way around! Again, we would not be in a position to do this without the facility that was built out with TEF funding.

Craig Stamm.

Executive Vice President Corporate Development

Authentix
Addison, TX

Other media contacted:
Fort Worth Star-Telegram
The Associated Press

CORPORATE HQ
4355 Excel Parkway
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Hiranandani Business Park
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F +91 22 5797470

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Window on State Government

Susan Combs Texas Comptroller of Public Accounts

Taxable Entity Search Results

Franchise Tax Certification of Account Status

This Certification Not Sufficient for Filings with Secretary of State

Do not include a certificate from this Web site as part of a filing with the Secretary of State for dissolution, merger, withdrawal, or conversion. The Secretary of State will reject a filing that uses the certification from this site.

To obtain a certificate that is sufficient for dissolution, merger, or conversion, see Publication 98-336d, Requirements to Dissolve, Merge or Convert a Texas Entity.

Certification of Account Status | Officers And Directors Information

Entity Information:	**AUTHENTIX INC** **4355 EXCEL PKWY STE 100** **ADDISON, TX 75001-5631**
Status:	**IN GOOD STANDING NOT FOR DISSOLUTION OR WITHDRAWAL through May 17, 2010**
Registered Agent:	C T CORPORATION SYSTEM 350 NORTH ST. PAUL ST. DALLAS, TX 75201
Registered Agent Resignation Date:	
State of Formation:	DE
File Number:	0800060440
SOS Registration Date:	March 1, 2002
Taxpayer Number:	19119925352

Texas Online | Statewide Search from the Texas State Library | State Link Policy | Texas Homeland Security

Susan Combs, Texas Comptroller • Window on State Government • Contact Us
Privacy and Security Policy | Accessibility Policy | Link Policy | Public Information Act | Compact with Texans

http://ecpa.cpa.state.tx.us/coa/servlet/cpa.app.coa.CoaGetTp 1/28/2010

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JPMORGAN CHASE & CO.

ECONOMIC IMPACT REPORT FOR THE YEAR 2009

As of September 28, 2008, Washington Mutual Bank (WaMu) was acquired by JPMorgan Chase Bank (JPMC) to create the nation's second-largest branch network. The combined company has $900 billion in deposits, 5,400 branches and 14,000 ATM's in 23 states.

JPMC has in excess of 26,000 employees, in approximately 760 retail branches and back office operations in Texas.

In 2009, JPMC:

- Employees donated to the North Texas Food Drive. The goal was to collect 10 pounds of nonperishable food items per employee. All food items donated were distributed by the North Texas Food Bank and benefited over 900 feeding and education programs in 13 area counties;

- Employees participated in the Habitat for Humanity build. More than 100 JPMorgan Chase employee volunteers were needed each weekend to meet the goal of building four houses from start to finish in just eight weeks. This project was part of the Dallas Volunteer Leadership Group's local employee volunteerism efforts and was made possible by a local grant from the JPMorgan Chase Foundation;

- Employees participated in the Komen Dallas Race for the Cure®, an annual 1K and 5K run/walk event held at NorthPark Center in Dallas. The Race was a project of the Dallas Volunteer Leadership Group and part of the JPMorgan Chase Good Works local employee volunteerism efforts;

- JPMC contributed to many Texas charities such as the Salvation Army, United Way, Red Cross, and the Special Olympic Games. Also, employees volunteered for community service in Texas, as well.

In 2009, JPMC has:

- Paid more than $1.5 billion in wages and benefits to Texas employees;
- Paid more than $35 million in state and local taxes.

Albany Engineered Composites
112 Airport Drive
Rochester, NH 03867 USA
Tel: 603 330 5800
Fax: 603 330 5801

1281 North Main Street
Boerne, TX 78006 USA
Tel: 830 249 3399
Fax: 830 249 3275

www.albint.com/aec

ALBANY Engineered Composites

March 18, 2010

Office of the Governor
Economic Development and Tourism
P.O. Box 12428
Austin, Texas 78711

Attention: Darlene Lee – Contract Compliance Specialist

RE: **Economic Development Agreement, dated as of December 30, 2009, between the State of Texas and Albany Engineered Composites, Inc. ("EDA") – Annual Compliance Verification for 2009.**

Dear Ms Lee:

Albany Engineered Composites, Inc., ("AEC") herby submits this Annual Compliance Verification (as defined in the EDA) pursuant to Section 2.d of the EDA.

Certification:

The undersigned herby certifies that as of December 31, 2009, there were no new Employment Positions (as defined in the EDA), compared to December 31, 2007. This is in compliance with the amended targets agreed upon between AEC and the State of Texas.

Baseline Employment Positions and Wage Information:

The baseline for this agreement remains employment and wage levels as of December 2007, the same as the original agreement. Hiring targets, and benefits, have been amended based on the severity of the 2009 recession combined with an expected return to growth for AEC, albeit at a lower level than anticipated pre-recession.

- Adjusted Boerne payroll at December, 2007 was $566,741. The adjustment accounts for the exclusion of the 8 employees identified in the TEF agreement that count towards our hiring targets (these were key growth roles hired in advance to support the expansion).
- The December 2007 adjusted payroll was for 181 employees averaging $37,574 annual wages (based on December payroll including overtime pay):
  - 33 salaried employees averaging $73,195
  - 148 hourly employees averaging $29,632

December 2009 Employment Positions and Wage Information:

- Based on December employment and wages for the 168 employees the annualized 2009 payroll was $7,232,449. This translates to an annual average of $43,050 annual wages, a 3.7% increase over year end 2008 and a 14.6% increase over year end 2007. The driver of the average wage increase over 2008 is the increased weighting of the higher paying salaried positions (growth focus). The drivers over 2007 are the increased weighting of the higher paying salaried positions plus the increased hourly wages realized with the new skills matrix pay scale implemented in October 2008:
  - 50 salaried employees averaging $73,115
  - 118 hourly employees averaging $30,311

Office of the Governor
Economic Development and Tourism
P.O. Box 12428
Austin, Texas 78711

- December 2009 employment levels had decreased from December 2007 due to the impacts of the 2009 recession. AEC employment levels had bottomed out in June 2009 at 150 employees. Signs of economic recovery began towards the second half of the year and AEC was able to add 18 more employees by year end.
- The December 2010 target of 7 additional employment positions assumes hiring in 2010 of 20. The first 13 positions are to return to the December 2007 baseline of 181. AEC is seeing continued signs of recovery and growth and expects to meet these targets. As of the end of February 2010 11 positions have already been added.

Job Targets:

Based on the December 2009 amendment the adjusted hiring targets are listed below

> **"b. Job Target.** Albany commits to meeting a job target of (i) creating a total of Three Hundred Thirty-Seven (137) Employment Positions by December 31, 2013, at the Boerne, Texas facility and of (ii) maintaining these Employment Positions through December 31, 2014 (collectively, the "Job Target"). Albany also commits to the following job creation schedule:
>
> (i) 55 Employment Positions by December 31, 2008;
> (ii) 0 or 18 total Employment Positions by December 31, 2009;
> (iii) 7 total Employment Positions by December 31, 2010;
> (iv) 40 additional Employment Positions (47 total Employment Positions) by December 31, 2011;
> (v) 40 additional Employment Positions (87 total Employment Positions) by December 31, 2012;
> (vi) 50 additional Employment Positions (137 total Employment Positions) by December 31, 2013.
>
> Employment Positions will only be counted as new employment positions for purposes of this Agreement if they are above the total number of employment positions with Albany in the State as of December 31, 2007

The side-letter of January 24, 2008, setting forth certain positions in existence at the time that would be treated as new Employment Positions as of December 31, 2008, shall remain in full force and effect.

Sincerely,

Albany Engineered Composites, Inc.

By: James E. Shea IV
Title: Director of Finance

Please indicate your agreement to the foregoing by executing below:

THE STATE OF TEXAS

By:
Title:
Date:

SCOTT & WHITE

January 28, 2010

RECEIVED
FEB 02 2010
FINANCIAL SERVICES

Office of Economic Development and Tourism,
A division within the Office of the Governor of
the State of Texas 1100 San Jacinto
P.O. Box 12428
Austin, TX 78711

Attention: Ms. Darlene Lee,
Contract Compliance Specialist

Re: 3rd Annual Compliance Verification Report
Scott & White Memorial Hospital—Economic Development Agreement

Via: Certified Mail

Dear Ms. Lee:

Thank you for your courtesy and consideration during our conversations concerning this report. I appreciate your assistance, and Scott & White is very grateful to the State for its support as evidenced by this economic development agreement. Please accept this letter and its attachments as our 3rd Annual Compliance Verification Report.

As you know, under the terms of this agreement, Scott & White committed to create at least 1,485 qualifying new jobs in Bell County before 2016, and to invest at least $55.5 million dollars in our local facilities, including the Cancer Research Institute.

I am happy to report that we have substantially satisfied both of these requirements as of December 31, 2009, some seven years early.

Background & Conditions

Under the terms of its September 1, 2007 agreement with the State of Texas, Scott & White undertook certain "funding conditions" in exchange for the ultimate payment from the State of some $7,500,000. Thus far, Scott & White has received $5,500,000 in payments.

OFFICE OF GENERAL COUNSEL ■ Office: 254-724-3001 ■ Fax: 254-724-4501

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For your convenience, I have restated these undertakings (found in Section 2 of the agreement) and provided a brief status report for each one. I have also enclosed two exhibits (A and B) that provide more detailed information and ask that you consider them as part of the report.

Finally, in accordance with paragraph d. of Section 4 of the Agreement and at your request, I have also enclosed a copy of the Scott & White financial statements for the years ended August 31, 2009 and August 31, 2008. These statements were audited by the Dallas office of Ernst & Young LLP, and are the most recent audited statements available.

Scott & White's Funding Conditions

a. **Cancer Research Institute**. Scott & White committed to begin construction of the CRI by December 31, 2007, and to complete construction by December 31, 2014. As part of this undertaking, Scott & White agreed to invest least $55.5 million dollars in the CRI and the expansion and improvement of our other Bell County facilities before 2016.

This requirement has been met: the construction of the CRI has been completed, and additional construction on the West Campus is in process. Our total investment in facility expansion and improvement in Bell County to date already exceeds $55.5 million. Additionally, we continue to invest in expanded programs and facilities beyond those required by our Agreement with the State.

b. **Job Target**. Scott & White agreed to create a total of at least 1,485 employment positions by December 31, 2016, with at least 298 new jobs to be created by December 31, 2009.

This job target was met and exceeded. In fact, as of December 31, 2009, a total of 1,511 new jobs have been created since September 1, 2007, with 988 of those jobs being created during 2009.

c. **Employment Positions**. The new jobs had to be full-time positions at Scott & White facilities in Bell County, and had to earn an average annual gross compensation of at least $42,829 as of the effective date of the agreement on September 1, 2007. This figure was to be adjusted upward by 3% each year, and is now $45,437.42.

This requirement was met and exceeded, and the 988 new jobs created in 2009 have an average annual gross compensation of more than $45,573.15.

d. **Annual Compliance Verification**. Please accept this letter along with its attachments and enclosures as Scott & White's third annual compliance verification report. I have also provided copies of this report to the Offices of the Lieutenant Governor and the Speaker of the House of Representatives.

e. Certification of Good Standing/Delinquent Taxes. I have included with this report a certificate from the Comptroller of Public Accounts showing that Scott & White is in good standing under the laws of Texas. By my signature below, I certify on behalf of Scott & White that it owes no delinquent taxes to any taxing unit of the State.

Supporting Information

Exhibit A to this report is a copy of a memo to me from Rene Gonzales. Mr. Gonzales is with the Scott & White Department of Human Resources, and is our executive responsible for the tracking of the new job information. He assisted me in preparing this report.

Exhibit A includes a section styled "New Positions" that sets out the number of new jobs on both the "foundation" payroll, and on the "physician/executive" payroll. By way of explanation, the so-called "foundation" payroll includes all of the employees working in the hospital, while clinic employees are on the "physician/executive" payroll.

The section styled "New Positions," sets out the 988 new jobs in Bell County created by Scott & White during the period of 1/1/09 until 12/31/09, as well as the average annual gross compensation of $45,573.15.

These new positions are described in detail on the enclosed Exhibit B. These new jobs are all in addition to the 5,504 jobs in existence at Scott & White's Bell County facilities on 8/31/07.

As of 12/31/09, Scott & White has added a total of 1,511 new jobs out of the agreed number of 1,485, and has thereby met its obligation to create new jobs. We recognize that we have an ongoing obligation under the Agreement to maintain this job growth, including the 3% annual increases in the annual salary base.

Conclusion

I believe that this report demonstrates Scott & White's compliance with all of its obligations thus far under the Economic Development Agreement. We intend to apply for the final $2,000,000 payment under the Agreement after your office has a chance to review and approve this report.

Thank you for your assistance. Please contact me if you need additional information, or if I can be of service in any way.

Yours very truly,

Jimmy Carroll
General Counsel & Chief Legal Officer

SCOTT & WHITE

EXHIBIT A

To: Jimmy Carroll

From: Rene Gonzales, Human Resources

RE: Reporting requirements for Texas Enterprise Fund (TEF)

Date: January 22, 2010

As outlined in the TEF economic development agreement between The State of Texas and Scott & White, the following information is being provided for our annual compliance verification report.

New Positions

Section 2, "Scott & White Funding Conditions", stipulates that Scott & White must establish a total of 298 new, full-time employment positions in Bell County locations by December 31, 2009. Full-time positions are defined as those with scheduled hours of at least 30 per week.

On the **foundation payroll**, there were a total of 937 new jobs established between 1/1/09 and 12/31/09 (see attached listing). Total annual salaries = $32,175,363.68.

On the **physician/executive payroll**, there were a total of 51 new jobs established between 1/1/09 and 12/31/09 (see attached listing). Total annual salaries = $12,850,904.00.

Employment Figures

At the onset of the agreement (9/1/07), employment figures are as follows:

(a) # full-time positions on foundation payroll in eligible (Bell County) locations = 5,011
(b) # full-time positions on physician/executive payroll in eligible locations = 493
(c) Total positions = 5,504

As of the end of current reporting period (12/31/08), employment figures are:

(d) # full-time positions on foundation payroll in eligible (Bell County) locations = 5,447
(e) # full-time positions on physician/executive payroll in eligible locations = 515
(f) Total positions = 5,962

As of the end of current reporting period (12/31/09), employment figures are:

(g) # full-time positions on foundation payroll in eligible (Bell County) locations = 6,309
(h) # full-time positions on physician/executive payroll in eligible locations = 585
(i) Total positions = 6,894

Scott & White TEF Job Report
New Jobs Established 1/1/2009 – 12/31/2009
Bell County Locations
Full Time (>30hrs/week)

Summary

Existing Jobs as of 9/1/07 = 5,504
Total new jobs established between 9/1/07 and 12/31/07 = 74
Total new jobs established between 1/1/08 and 12/31/08 = 449
Total new jobs established between 1/1/09 and 12/31/09 = 988
Total new jobs established between 9/1/07 and 12/31/09 = 1,511
Existing jobs in Bell County as of 12/31/2009 = 6,894
Total annual salaries for new jobs established between 9/1/07 and 12/31/09=$73,066,190.48
Average annual salary for new jobs = $45,573.15
Annual Salaries for new jobs established in 2009 = 45,026,267.48

Based on the above, Scott & White has surpassed the requirement to establish 298 new positions at an average of 45,437.42 by December 31, 2009.

As a reminder, a number of jobs were vacated during 1/1/09 to 12/31/09 time period due to normal turnover (i.e. resignations, retirements, etc.). These positions are considered replacement job openings that will be hired through recruitment and selection processes. As such, these positions are not reflected in the count of new positions outlined above.

Please advise should you have any questions regarding the information provided.

Thank you.

cc: Donny Sequin, Chief for Corporate Culture

Scott White TEF Job Report
New Jobs Established 1/1/09 - 12/31/09
Bell County Locations
Full Time (>30hrs/week)

EXHIBIT B

Physician and Executive Staff

Location	Department	Job Title
West Bell County	Killeen General Surgery	Physician
West Bell County	Killeen Urology	Physician
West Bell County	Metroplex Anesthesia	Physician
West Bell County	Metroplex Anesthesia	Physician
West Bell County	W Bell County Cardiology	Physician
Kings Daughters Hospital	Childrens Anesthesia	Physician
Cardio Clinic Temple South	Cardio Clinic Temple South	Physician
Scott & White Clinic	Hematology/Oncology	Physician
Scott & White Clinic	Infectious Disease	Physician
Scott & White Clinic	Inpatient Internal Medicine	Physician
Scott & White Clinic	Neuro Surgery	Physician
Scott & White Clinic	Anatomic Pathology	Physician
Scott & White Clinic	Anatomic Pathology	Physician
Scott & White Clinic	Anesthesia	Physician
Scott & White Clinic	Anesthesia	Physician
Scott & White Clinic	Anesthesia	Physician
Scott & White Clinic	Cardiovascular Disease	Physician
Scott & White Clinic	Child & Adolescent Psych	Physician
Scott & White Clinic	Endocrinology	Physician
Scott & White Clinic	Endocrinology	Physician
Scott & White Clinic	Gastroenterology	Physician
Scott & White Clinic	General Internal Medicine	Physician
Scott & White Clinic	General Pediatrics	Physician
Scott & White Clinic	General Pediatrics	Physician
Scott & White Clinic	Genetics	Physician
Scott & White Clinic	Geriatrics Internal Medicine	Physician
Scott & White Clinic	Heart Transplant	Physician
Scott & White Clinic	Inpatient Internal Medicine	Physician
Scott & White Clinic	Inpatient Internal Medicine	Physician
Scott & White Clinic	Inpatient Internal Medicine	Physician
Scott & White Clinic	Neonatology	Physician
Scott & White Clinic	Neurophyschology	Psychologist
Scott & White Clinic	Pedi Neurology	Physician
Scott & White Clinic	Pulmonary Disease	Physician
Scott & White Clinic	Radiology - Professional	Physician
Scott & White Clinic	Reconstructive Surgery	Physician
Scott & White Clinic	Shared Executives	Executive Directors
Scott & White Clinic	Shared Executives	Executive Directors
Scott & White Clinic	System Executives	Executive Directors

New Jobs Established 1/1/09 - 12/31/09
Bell County Locations
Full Time (>30hrs/week)

Scott & White Clinic	Transplant Surgery	Physician
Scott & White Clinic	Trauma & Critical Care Surgery	Physician
Metroplex Hospital and Clinic	Metroplex Gastroenterology	Physician
Metroplex Hospital and Clinic	Metroplex Hospitalist	Physician
Metroplex Hospital and Clinic	Metroplex Hospitalist	Physician
Metroplex Hospital and Clinic	Metroplex Hospitalist	Physician
Killeen	Killeen Family Medicine	Physician
Mental Health Bldg	General Psychiatry	Physician
Mental Health Bldg	General Psychiatry	Physician
Northside Clinic	Dermatology	Physician
Northside Clinic	Dermatology	Physician
Northside Clinic	Dermatology	Physician
Total Positions: 51	**Total Annual Salaries: $12,850,904.00**	

Allied Health

Location	Department	Job Title
Scott & White Hospital	Comparative Medicine	Technician I, Animal
Scott & White Clinic	Neuropsychology	Neuropsychometrician I
Scott & White Clinic	UltraSound	Ultrasonographer
Scott & White Clinic	UltraSound	Ultrasonographer
Scott & White Clinic	Physical Therapy Acute	Physical Therapist Assistant
Scott & White Clinic	Physical Therapy Acute	Physical Therapist Assistant
Scott & White Clinic	Neurology Lab	Sr Neurodiagnostic Tech
Scott & White Clinic	Hematology	Medical Lab Technician (Reg)
Scott & White Clinic	Anatomic Pathology	Ht(Ascp) Histotech
Scott & White Clinic	Physical Therapy Acute	Physical Therapist
Scott & White Clinic	Occupational Therapy Clinic	Occupational Therapist
Scott & White Clinic	Radiation Physics Residents	Resident Radiology
Scott & White Clinic	Oncology Radiology	Director, Radiology
Scott & White Clinic	Anatomic Pathology	Pathologist Assistant
Scott & White Clinic	Mgr. Dept of Orthopaedics	Certified Orthotic Fitter
Scott & White Clinic	Hematology	Medical Technologist
Scott & White Clinic	Hematology	Supervisor, Pathology
Killeen	Killeen West Family Medicine	Physician Assistant
Santa Fe Clinic	Orthotic, Prosthetic&Pedorthic	Orthotic Lab Technician
Santa Fe Clinic	SFC Occupational Therapy	Occupational Therapist
Santa Fe Clinic	Podiatry	Certified Orthotic Fitter
Santa Fe Clinic	Podiatry	Certified Orthotic Fitter
Continuing Care Hospital	Respiratory Care	RCP II - Specialist
Salado	Salado Family Medicice	Physician Assistant
Harker Heights	Harker Heights Family Medicine	Physician Assistant

Scott White TEF Job Report
New Jobs Established 1/1/09 - 12/31/09
Bell County Locations
Full Time (>30hrs/week)

Canyon Creek	RX Operations	Pharmacy Operations Coord.
Kings Daughters Hospital	Patient Care Services	Technologist, Surgical
Kings Daughters Hospital	Patient Care Services	Technologist, Surgical
Kings Daughters Hospital	Technical Services	Technician I, Polysomnography
Kings Daughters Hospital	Technical Services	Medical Lab Technician (Reg)
Kings Daughters Hospital	Patient Care Services	Technologist, Surgical
Kings Daughters Hospital	Technical Services	Medical Lab Technician (Reg)
Kings Daughters Hospital	Technical Services	Assistant, Histology I
Kings Daughters Hospital	Technical Services	Coord, Respiratory Care
Kings Daughters Hospital	Technical Services	Coord, Respiratory Care
Kings Daughters Hospital	Technical Services	Coord, Respiratory Care
Kings Daughters Hospital	Technical Services	Technologist, Radiology
Kings Daughters Hospital	Technical Services	Medical Lab Technician (Reg)
Kings Daughters Hospital	Technical Services	Medical Lab Technician (Reg)
Kings Daughters Hospital	Technical Services	Physical Therapist Assistant
Kings Daughters Hospital	Patient Care Services	Technologist, Surgical
Kings Daughters Hospital	Technical Services	Medical Lab Technician (Reg)
Kings Daughters Hospital	Technical Services	Technician, Cardiovascular II
Kings Daughters Hospital	Technical Services	Medical Technologist (Reg)
Kings Daughters Hospital	Technical Services	Medical Technologist (Reg)
Kings Daughters Hospital	Patient Care Services	Technologist, Surgical-Certifi
Kings Daughters Hospital	Technical Services	Coord, Respiratory Care
Kings Daughters Hospital	Technical Services	Medical Lab Technician (Reg)
Kings Daughters Hospital	Technical Services	Medical Lab Technician (Reg)
Kings Daughters Hospital	Technical Services	Technologist, Radiology
Kings Daughters Hospital	Technical Services	Technologist, Radiology
Kings Daughters Hospital	Technical Services	Medical Technologist (Reg)
Kings Daughters Hospital	Technical Services	Medical Technologist (Reg)
Kings Daughters Hospital	Technical Services	Technologist, CT
Kings Daughters Hospital	Technical Services	Tech, Nuclear Radiology
Kings Daughters Hospital	Technical Services	Manager,Lab Svcs/Chief Tech
Kings Daughters Hospital	Technical Services	Medical Technologist (Reg)
Kings Daughters Hospital	Technical Services	Technologist, MRI
Kings Daughters Hospital	Technical Services	Technologist, MRI
Kings Daughters Hospital	Technical Services	Ultrasonographer
Kings Daughters Hospital	Technical Services	Tech, Nuclear Radiology
Kings Daughters Hospital	Technical Services	Manager, Pathology Division
Kings Daughters Hospital	Technical Services	Supervisor, Rehab Services
Total Positions: 63	**Total Annual Salaries: $3,049,600.32**	

lursing

New Jobs Established 1/1/09 - 12/31/09
Bell County Locations
Full Time (>30hrs/week)

Location	Department	Job Title
Scott & White Hospital	STC 2 Adult	Licensed Vocational Nurse
Scott & White Hospital	Emergency Room	Licensed Vocational Nurse
Scott & White Hospital	Emergency Room	Licensed Vocational Nurse
Scott & White Hospital	Emergency Room	Licensed Vocational Nurse
Scott & White Hospital	Emergency Room	Graduate Vocational Nurse
Scott & White Hospital	4 South Pedi Acute	Assistant, Nurse-Certified
Scott & White Hospital	CAM 6 North	Assistant, Nurse-Certified
Scott & White Hospital	4 South Pedi Acute	Assistant, Nurse-Certified
Scott & White Hospital	4 South Pedi Acute	Assistant, Nurse-Certified
Scott & White Hospital	4 South Pedi Acute	Assistant, Nurse-Certified
Scott & White Hospital	STC 2 Adult	Assistant, Nurse-Certified
Scott & White Hospital	Hospital Pain Management Team	Pain Management Team Nurse
Scott & White Hospital	Hospital Pain Management Team	Pain Management Team Nurse
Scott & White Hospital	STC 2 Adult	Charge Nurse
Scott & White Hospital	STC 2 Adult	Charge Nurse
Scott & White Hospital	Neonatal Icu	Staff Nurse I
Scott & White Hospital	STC 2 Adult	Staff Nurse I
Scott & White Hospital	Neonatal Icu	Staff Nurse II
Scott & White Hospital	4 South PICU	Staff Nurse II
Scott & White Hospital	4 South PICU	Staff Nurse II
Scott & White Hospital	4 South PICU	Staff Nurse II
Scott & White Hospital	Neonatal Icu	Staff Nurse II
Scott & White Hospital	Neonatal Icu	Staff Nurse II
Scott & White Hospital	Neonatal Icu	Staff Nurse II
Scott & White Hospital	Neonatal Icu	Staff Nurse II
Scott & White Hospital	Neonatal Icu	Staff Nurse II
Scott & White Hospital	STC 2 Adult	Staff Nurse II
Scott & White Hospital	STC 2 Adult	Staff Nurse II
Scott & White Hospital	Internships	Staff Nurse II
Scott & White Hospital	Internships	Staff Nurse II
Scott & White Hospital	Internships	Staff Nurse II
Scott & White Hospital	Day Surgery Ctr	Staff Nurse II
Scott & White Hospital	Hospital Unassigned	Staff Nurse II
Scott & White Hospital	4 South PICU	Staff Nurse III
Scott & White Hospital	CRC Departments	RN Clinical Research Coord I
Scott & White Hospital	CRC Departments	RN Clinical Research Coord I
Scott & White Hospital	CRC Departments	RN Clinical Research Coord I
Scott & White Hospital	Internships	Nurse Intern
Scott & White Hospital	Internships	Nurse Intern
Scott & White Hospital	Internships	Nurse Intern

Scott White TEF Job Report
New Jobs Established 1/1/09 - 12/31/09
Bell County Locations
Full Time (>30hrs/week)

Scott & White Hospital	Internships	Nurse Intern
Scott & White Hospital	Internships	Nurse Intern
Scott & White Hospital	Internships	Nurse Intern
Scott & White Hospital	Internships	Nurse Intern
Scott & White Hospital	Internships	Nurse Intern
Scott & White Hospital	Internships	Nurse Intern
Scott & White Hospital	Internships	Nurse Intern
Scott & White Hospital	Internships	Nurse Intern
Scott & White Hospital	Internships	Nurse Intern
Scott & White Hospital	Internships	Nurse Intern
Scott & White Hospital	Internships	Nurse Intern
Scott & White Hospital	Internships	Nurse Intern
Scott & White Hospital	Internships	Nurse Intern
Scott & White Hospital	Internships	Nurse Intern
Scott & White Hospital	Internships	Nurse Intern
Scott & White Hospital	Labor & Delivery Ancillary	Nurse Intern
Scott & White Hospital	Labor & Delivery Ancillary	Nurse Intern
Scott & White Hospital	Labor & Delivery Ancillary	Nurse Intern
Scott & White Hospital	Internships	Nurse Intern
Scott & White Hospital	Internships	Nurse Intern
Scott & White Hospital	Internships	Nurse Intern
Scott & White Hospital	Internships	Nurse Intern
Scott & White Hospital	Internships	Nurse Intern
Scott & White Hospital	Internships	Nurse Intern
Scott & White Hospital	Internships	Nurse Intern
Scott & White Hospital	Internships	Nurse Intern
Scott & White Hospital	Internships	Nurse Intern
Scott & White Hospital	Internships	Nurse Intern
Scott & White Hospital	Internships	Nurse Intern
Scott & White Hospital	Internships	Nurse Intern
Scott & White Hospital	Internships	Nurse Intern
Scott & White Hospital	Internships

New Jobs Established 1/1/09 - 12/31/09

Bell County Locations

Full Time (>30hrs/week)

Scott & White Hospital	Internships	Nurse Intern
Scott & White Hospital	Internships	Nurse Intern
Scott & White Hospital	Internships	Nurse Intern
Scott & White Hospital	Internships	Nurse Intern
Scott & White Hospital	Internships	Nurse Intern
Scott & White Hospital	Internships	Nurse Intern
Scott & White Hospital	Internships	Nurse Intern
Scott & White Hospital	Internships	Nurse Intern
Scott & White Hospital	Internships	Nurse Intern
Scott & White Hospital	Internships	Nurse Intern
Scott & White Hospital	Internships	Nurse Intern
Scott & White Hospital	Internships	Nurse Intern
Scott & White Hospital	Internships	Nurse Intern
Scott & White Hospital	3 Stc Nursg Unit	Nurse Intern
Scott & White Hospital	3 Stc Nursg Unit	Nurse Intern
Scott & White Hospital	3 Stc Nursg Unit	Nurse Intern
Scott & White Hospital	5 Stc Nursing Unit	Nurse Intern
Scott & White Hospital	STC 2 Adult	Nurse Intern
Scott & White Hospital	CAM 6 North	Nurse Intern
Scott & White Hospital	CAM 7 North	Nurse Intern
Scott & White Hospital	Internships	Nurse Intern
Scott & White Hospital	Internships	Nurse Intern
Scott & White Hospital	Internships	Nurse Intern
Scott & White Hospital	Internships	Nurse Intern
Scott & White Hospital	Internships	Nurse Intern
Scott & White Hospital	Internships	Nurse Intern
Scott & White Hospital	Internships	Nurse Intern
Scott & White Hospital	Internships	Nurse Intern
Scott & White Hospital	Internships	Nurse Intern
Scott & White Hospital	CAM 6 North	Nurse Intern
Scott & White Hospital	5 Stc Nursing Unit	Nurse Intern
Scott & White Hospital	Internships	Nurse Intern
Scott & White Hospital	Internships	Nurse Intern
Scott & White Hospital	Internships	Nurse Intern
Scott & White Hospital	Internships	Nurse Intern
Scott & White Hospital	Internships	Nurse Intern
Scott & White Hospital	Internships	Nurse Intern
Scott & White Hospital	Internships	Nurse Intern
Scott & White Hospital	Internships	Nurse Intern
Scott & White Hospital	Internships	Nurse Intern
Scott & White Hospital	Internships	Nurse Intern

New Jobs Established 1/1/09 - 12/31/09
Bell County Locations
Full Time (>30hrs/week)

Scott & White Hospital	Internships	Nurse Intern
Scott & White Hospital	Internships	Nurse Intern
Scott & White Hospital	Internships	Nurse Intern
Scott & White Hospital	Internships	Nurse Intern
Scott & White Hospital	Internships	Nurse Intern
Scott & White Hospital	Internships	Nurse Intern
Scott & White Hospital	Internships	Nurse Intern
Scott & White Hospital	Internships	Nurse Intern
Scott & White Hospital	Internships	Nurse Intern
Scott & White Hospital	Internships	Nurse Intern
Scott & White Hospital	Internships	Nurse Intern
Scott & White Hospital	Internships	Nurse Intern
Scott & White Hospital	Internships	Nurse Intern
Scott & White Hospital	Internships	Nurse Intern
Scott & White Hospital	Internships	Nurse Intern
Scott & White Hospital	Internships	Nurse Intern
Scott & White Hospital	Internships	Nurse Intern
Scott & White Hospital	Internships	Nurse Intern
Scott & White Hospital	Internships	Nurse Intern
Scott & White Hospital	Internships	Nurse Intern
Scott & White Hospital	Internships	Nurse Intern
Scott & White Hospital	Internships	Nurse Intern
Scott & White Hospital	Internships	Nurse Intern
Scott & White Hospital	Internships	Nurse Intern
Scott & White Hospital	Internships	Nurse Intern
Scott & White Hospital	Internships	Nurse Intern
Scott & White Hospital	Internships	Nurse Intern
Scott & White Hospital	Internships	Nurse Intern
Scott & White Hospital	Internships	Nurse Intern
Scott & White Hospital	Internships	Nurse Intern
Scott & White Hospital	Internships	Nurse Intern
Scott & White Hospital	Internships	Nurse Intern
Scott & White Hospital	Internships	Nurse Intern
Scott & White Hospital	Internships	Nurse Intern
Scott & White Hospital	Internships	Nurse Intern
Scott & White Hospital	Internships	Nurse Intern
Scott & White Hospital	Internships	Nurse Intern
Scott & White Hospital	Internships	Nurse Intern
Scott & White Hospital	Internships	Nurse Intern
Scott & White Hospital	3 Stc Nursg Unit	Nurse Intern
Scott & White Hospital	3 Stc Nursg Unit	Nurse Intern
Scott & White Hospital	STC 2 Adult	Nurse Intern
Scott & White Hospital	STC 2 Adult	Nurse Intern
Scott & White Hospital	CAM 8 North	Nurse Intern
Scott & White Hospital	Postpartum	Nurse Intern
Scott & White Hospital	CAM 7 North	Nurse Intern
Scott & White Hospital	Internships	Nurse Intern
Scott & White Hospital	Internships	Nurse Intern

New Jobs Established 1/1/09 - 12/31/09
Bell County Locations
Full Time (>30hrs/week)

Scott & White Hospital	Internships	Nurse Intern
Scott & White Hospital	Internships	Nurse Intern
Scott & White Hospital	Internships	Nurse Intern
Scott & White Hospital	Internships	Nurse Intern
Scott & White Clinic	Hem/Onc Treatment Room	Charge Nurse
Scott & White Clinic	Ob/Gyn	Nurse Practitioner
Scott & White Clinic	Orthopaedics Pediatric	Nurse Practitioner
Scott & White Clinic	Cardiac Surgery	Clinical Nurse Spec/Educator
Scott & White Clinic	Hemodialysis	Nurse Intern
West Bell County	Metroplex Gastroenterology	Licensed Vocational Nurse
Killeen	Killeen West Family Medicine	Licensed Vocational Nurse
Killeen	Killeen West Family Medicine	Charge Nurse
Killeen	Killeen Hemodialysis	Nurse Intern
Scott & White Health Plan	Medical Services	Coord, Continuing Care
Scott & White Health Plan	Medical Services	Coord, Continuing Care
Continuing Care Hospital	CCH 2nd Floor Nursing Unit	Graduate Vocational Nurse
Continuing Care Hospital	CCH 1st Floor Nursing Unit	Graduate Nurse
Continuing Care Hospital	CCH 1st Floor Nursing Unit	Graduate Nurse
Continuing Care Hospital	CCH 1st Floor Nursing Unit	Graduate Nurse
Continuing Care Hospital	CCH 1st Floor Nursing Unit	Graduate Nurse
Center for Diagnostic Medicine	General Internal Medicine	Licensed Vocational Nurse
Center for Diagnostic Medicine	General Internal Medicine	Licensed Vocational Nurse
Harker Heights	Harker Heights Family Medicine	Licensed Vocational Nurse
Kings Daughters Hospital	Patient Care Services	Licensed Vocational Nurse
Kings Daughters Hospital	Patient Care Services	Licensed Vocational Nurse
Kings Daughters Hospital	Patient Care Services	Licensed Vocational Nurse
Kings Daughters Hospital	Patient Care Services	Assistant, Nurse-Certified
Kings Daughters Hospital	Patient Care Services	Coord, Perioperative - S
Kings Daughters Hospital	Patient Care Services	CNA/HUC
Kings Daughters Hospital	Patient Care Services	CNA/HUC
Kings Daughters Hospital	Patient Care Services	CNA/HUC
Kings Daughters Hospital	Administration	Manager, Nurse Case III
Kings Daughters Hospital	Patient Care Services	Charge Nurse
Kings Daughters Hospital	Patient Care Services	Charge Nurse
Kings Daughters Hospital	Patient Care Services	Staff Nurse II
Kings Daughters Hospital	Patient Care Services	Staff Nurse II
Kings Daughters Hospital	Patient Care Services	Staff Nurse II
Kings Daughters Hospital	Patient Care Services	Staff Nurse II
Kings Daughters Hospital	Patient Care Services	Staff Nurse II
Kings Daughters Hospital	Patient Care Services	Staff Nurse II

New Jobs Established 1/1/09 - 12/31/09
Bell County Locations
Full Time (>30hrs/week)

Kings Daughters Hospital	Patient Care Services	Staff Nurse II
Kings Daughters Hospital	Patient Care Services	Staff Nurse II
Kings Daughters Hospital	Patient Care Services	Staff Nurse II
Kings Daughters Hospital	Patient Care Services	Staff Nurse II
Kings Daughters Hospital	Patient Care Services	Staff Nurse II
Kings Daughters Hospital	Patient Care Services	Staff Nurse II
Kings Daughters Hospital	Patient Care Services	Staff Nurse II
Kings Daughters Hospital	Patient Care Services	Staff Nurse II
Kings Daughters Hospital	Patient Care Services	Staff Nurse II
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Kings Daughters Hospital	Patient Care Services	Staff Nurse II
Kings Daughters Hospital	Patient Care Services	Staff Nurse II
Kings Daughters Hospital	Patient Care Services	Staff Nurse II
Kings Daughters Hospital	Patient Care Services	Staff Nurse II
Kings Daughters Hospital	Patient Care Services	Staff Nurse II
Kings Daughters Hospital	Patient Care Services	Staff Nurse II
Kings Daughters Hospital	Patient Care Services	Staff Nurse III
Kings Daughters Hospital	Patient Care Services	Staff Nurse III
Kings Daughters Hospital	Patient Care Services	Staff Nurse III
Kings Daughters Hospital	Patient Care Services	Staff Nurse III
Kings Daughters Hospital	Patient Care Services	Staff Nurse III
Kings Daughters Hospital	Patient Care Services	Staff Nurse III
Kings Daughters Hospital	Patient Care Services	Staff Nurse III
Kings Daughters Hospital	Patient Care Services	Asst Mgr, Nurse
Kings Daughters Hospital	Patient Care Services	Asst Mgr, Nurse
Kings Daughters Hospital	Patient Care Services	Asst Mgr, Nurse

New Jobs Established 1/1/09 - 12/31/09
Bell County Locations
Full Time (>30hrs/week)

Kings Daughters Hospital	Patient Care Services	Asst Mgr, Nurse
Kings Daughters Hospital	Patient Care Services	Asst Mgr, Nurse
Kings Daughters Hospital	Technical Services	Procedural Nurse II
Kings Daughters Hospital	Technical Services	Procedural Nurse II
Kings Daughters Hospital	Technical Services	Procedural Nurse II
Kings Daughters Hospital	Technical Services	Procedural Nurse II
Kings Daughters Hospital	Patient Care Services	Patient Educator
Kings Daughters Hospital	Childrens Anesthesia	CRNA
Kings Daughters Hospital	Patient Care Services	Director, Nursing
Kings Daughters Hospital	Patient Care Services	Director, Nursing
Kings Daughters Hospital	Patient Care Services	Director, Nursing
Cardio Clinic Temple South	Cardio Clinic Temple South	Licensed Vocational Nurse
Cardio Clinic Temple South	Cardio Clinic Temple South	Nurse Clinician
Northside Family Practice	Northside Family Medicine	Nurse,Clinic
Northside Family Practice	Geriatric Internal Medicine	Nurse Practitioner
Northside Family Practice	Northside Family Medicine	Nurse Practitioner
Total Positions: 261	**Total Annual Salaries: $12,758,508.88**	

Professional

Location	**Department**	**Job Title**
Scott & White Hospital	IS Medical Record Applications	Analyst II
Scott & White Hospital	IS Medical Record Applications	Analyst II
Scott & White Hospital	Utilization Management	Manager, Utilization Review
Scott & White Hospital	IS Security	Manager, Client Services
Scott & White Hospital	Nursing Administration	Clinical Informatics Prj Mgr
Scott & White Hospital	Genetics	Genetics Counselor
Scott & White Hospital	Medical Records Reimbursement	Data Quality Coding Manager
Scott & White Hospital	Coding and Reimbursement	Reimbursement Specialist
Scott & White Hospital	Support Service Administration	Manager, Environmental Systems
Scott & White Hospital	Bioscience Research Complex	Manager, Environmental Systems
Scott & White Hospital	EVS Memorial	Manager, Environmental Systems
Scott & White Hospital	Waste Management and Recycling	Manager, Environmental Systems
Scott & White Hospital	Physician Relations	Physician Liaison
Scott & White Hospital	Web Services	Web Content Manager
Scott & White Hospital	Web Services	Web Content Manager
Scott & White Hospital	Poison Control - TDH Grant	Specialist, Poison Infor I
Scott & White Hospital	EVS Administration	Asst Dir, Environ Services
Scott & White Hospital	EVS Administration	Asst Dir, Environ Services
Scott & White Hospital	EVS Administration	Manager, Environmental Systems
Scott & White Hospital	EVS Administration	Manager, Environmental Systems
Scott & White Hospital	EVS Administration	Manager, Environmental Systems

Scott White TEF Job Report
New Jobs Established 1/1/09 - 12/31/09
Bell County Locations
Full Time (>30hrs/week)

Scott & White Hospital	EVS Administration	Manager, Environmental Systems
Scott & White Hospital	EVS Administration	Manager, Environmental Systems
Scott & White Hospital	EVS Administration	Manager, Environmental Systems
Scott & White Hospital	EVS Administration	Manager, Environmental Systems
Scott & White Hospital	EVS Administration	Manager, Environmental Systems
Scott & White Hospital	EVS Administration	Manager, Environmental Systems
Scott & White Hospital	EVS Administration	Manager, Environmental Systems
Scott & White Hospital	EVS Administration	Regional Manager, EVS
Scott & White Hospital	EVS Administration	Regional Manager, EVS
Scott & White Hospital	EVS Administration	Asst Dir, Environ Services
Scott & White Hospital	EVS Administration	System Director, EVS
Scott & White Clinic	Executive Director	Manager, Project II
Scott & White Clinic	Clinic Training	Operational Training Analyst
Scott & White Clinic	EVS Central Regional Clinics	Manager, Environmental Systems
Scott & White Clinic	EVS Hill	Manager, Environmental Systems
Scott & White Clinic	Speech Pathology	Speech Fellow
Scott & White Clinic	Home Front Mental Health Svcs	Psychotherapist
Scott & White Clinic	Cont Learn & Improve Sys(CLIS)	Continuous Learning Coach
Scott & White Clinic	Home Front Mental Health Svcs	Licensed Prof Counselor Intern
Scott & White Health Plan	Management Info Sys	Manager, Project I
Scott & White Health Plan	Management Info Sys	SWHP Business Appl Developer
Scott & White Health Plan	Claims	SWHP Quality Reveiw, Claim Rep
Scott & White Health Plan	Configuration	Configuration Analyst II
Scott & White Health Plan	Medical Services	SWHP Complex Case Mgr III
Scott & White Health Plan	Medical Services	SWHP Complex Case Mgr IV
Scott & White Health Plan	Finance/Accounting	SWHP Financial Analyst I
Scott & White Health Plan	Medical Services	SWHP Manager, Utilization
Scott & White Health Plan	SWHP Operations	SWHP Director of Process Cont
Scott & White Health Plan	Finance Actuarial Services	Director, Actuarial Services
Scott & White Health Plan	Finance/Accounting	Director, Financial Ops Sr
West Campus	SCS Supply Distribution Mgmt	Distribution Manager
Canyon Creek	Pharm Rx Service	Analyst I
Kings Daughters Hospital	Facility Services	Director, Plant Operations
Kings Daughters Hospital	Professional Services	Social Worker MSW
Kings Daughters Hospital	Administration	Administrator, Network
Kings Daughters Hospital	Administration	Analyst I
Kings Daughters Hospital	Technical Services	Manager, EP/Cath Lab
Kings Daughters Hospital	Administration	Supervisor, Coding QA & Educat
Kings Daughters Hospital	Administration	Financial Analyst II
Kings Daughters Hospital	Administration	Finance Manager
Kings Daughters Hospital	Administration	Finance Manager

New Jobs Established 1/1/09 - 12/31/09
Bell County Locations
Full Time (>30hrs/week)

Kings Daughters Hospital	Administration	Finance Manager
Kings Daughters Hospital	Administration	HR Analyst
Kings Daughters Hospital	Administration	Director, Coding & Charge Audi
Kings Daughters Hospital	Administration	Associate Director Marketing
Kings Daughters Hospital	Administration	Director, Human Resources
Kings Daughters Hospital	Administration	Director, Patient Relations
Kings Daughters Hospital	Administration	Dir, Revenue Cycle Application
Kings Daughters Hospital	Administration	Dir, Revenue Cycle Application
Kings Daughters Hospital	Administration	Division Controller
Kings Daughters Hospital	Facility Services	Dir.,Supply Chain Logistic Ops
Kings Daughters Hospital	Administration	KDH Executive
Kings Daughters Hospital	Administration	KDH Executive
Kings Daughters Hospital	Administration	KDH Executive
Kings Daughters Hospital	Patient Care Services	KDH Executive
Northside Family Practice	Geriatric Internal Medicine	Manager, Clinic
Total Positions: 77	**Total Annual Salaries: $4,841,570.44**	

Research

Location	**Department**	**Job Title**
Scott & White Hospital	Grants Administration	Clin Trials Finance Audit Spec
Scott & White Hospital	Sponsored Research Admin	Clin Trials Finance Audit Spec
Scott & White Hospital	Sponsored Research Admin	Regulatory Specialist
Scott & White Hospital	CRC Departments	Clinical Research Coord I
Scott & White Hospital	CRC Departments	Clinical Research Coord I
Scott & White Hospital	CRC Departments	Clinical Research Coord I
Scott & White Hospital	CRC Departments	Clinical Research Coord I
Scott & White Hospital	CRC Departments	Clinical Research Coord II
Scott & White Hospital	Grants Administration	Grants Coordinator I
Temple Bioscience Complex	Research Technical Sprt	Research Assistant II
VA Center	Geriatrics Research	Clinical Research Coord I
Total Positions: 11	**Total Annual Salaries: $403,197.60**	

Support

Location	**Department**	**Job Title**
Scott & White Hospital	Financial Counselors	Representative, Patient Financ
Scott & White Hospital	Standardized Patient	Department Assistant
Scott & White Hospital	Comparative Medicine	Cage Washer
Scott & White Hospital	Emergency Room	Asst, Unit
Scott & White Hospital	Emergency Room	Asst, Unit
Scott & White Hospital	Emergency Room	Asst, Unit
Scott & White Hospital	EVS Administration	Supervisor, EVS

Scott White TEF Job Report

New Jobs Established 1/1/09 - 12/31/09

Bell County Locations

Full Time (>30hrs/week)

Scott & White Hospital	EVS Administration	Supervisor, EVS
Scott & White Hospital	EVS Administration	EVS Associate I
Scott & White Hospital	EVS Administration	EVS Associate I
Scott & White Hospital	EVS Administration	EVS Associate I
Scott & White Hospital	EVS Administration	EVS Associate I
Scott & White Hospital	EVS Administration	EVS Associate I
Scott & White Hospital	EVS Administration	EVS Associate I
Scott & White Hospital	EVS Administration	EVS Associate II
Scott & White Hospital	EVS Administration	EVS Associate I
Scott & White Hospital	EVS Administration	EVS Associate I
Scott & White Hospital	EVS Administration	EVS Associate I
Scott & White Hospital	EVS Administration	EVS Associate I
Scott & White Hospital	EVS Administration	EVS Associate I
Scott & White Hospital	EVS Administration	EVS Associate I

New Jobs Established 1/1/09 - 12/31/09
Bell County Locations
Full Time (>30hrs/week)

Scott & White Hospital	EVS Administration	EVS Associate I
Scott & White Hospital	EVS Administration	EVS Associate I
Scott & White Hospital	EVS Administration	EVS Associate I

New Jobs Established 1/1/09 - 12/31/09

Bell County Locations

Full Time (>30hrs/week)

Scott & White Hospital	EVS Administration	EVS Associate II
Scott & White Hospital	EVS Administration	EVS Associate I
Scott & White Hospital	EVS Administration	EVS Associate I
Scott & White Hospital	EVS Administration	EVS Associate I
Scott & White Hospital	EVS Administration	EVS Associate I
Scott & White Hospital	EVS Administration	EVS Associate I
Scott & White Hospital	EVS Administration	EVS Associate II
Scott & White Hospital	EVS Administration	EVS Associate I
Scott & White Hospital	EVS Administration	EVS Associate I
Scott & White Hospital	EVS Administration	EVS Associate I
Scott & White Hospital	EVS Administration	EVS Associate I
Scott & White Hospital	EVS Administration	EVS Associate I

Scott White TEF Job Report
New Jobs Established 1/1/09 - 12/31/09
Bell County Locations
Full Time (>30hrs/week)

Scott & White Hospital	EVS Administration	EVS Associate I
Scott & White Hospital	EVS Administration	EVS Associate I
Scott & White Hospital	EVS Administration	EVS Associate I
Scott & White Hospital	EVS Administration	EVS Associate I
Scott & White Hospital	EVS Administration	EVS Associate I
Scott & White Hospital	EVS Administration	EVS Associate I
Scott & White Hospital	EVS Administration	EVS Associate I
Scott & White Hospital	EVS Administration	EVS Associate I
Scott & White Hospital	EVS Administration	EVS Associate I
Scott & White Hospital	EVS Administration	EVS Associate I
Scott & White Hospital	EVS Administration	EVS Associate I
Scott & White Hospital	EVS Administration	EVS Associate II
Scott & White Hospital	EVS Administration	EVS Associate III
Scott & White Hospital	EVS Administration	EVS Associate III
Scott & White Hospital	EVS Administration	EVS Associate III
Scott & White Hospital	EVS Administration	EVS Associate III
Scott & White Hospital	EVS Administration	EVS Associate III
Scott & White Hospital	EVS Administration	EVS Associate III
Scott & White Hospital	EVS Administration	EVS Associate III
Scott & White Hospital	EVS Administration	EVS Associate III
Scott & White Hospital	EVS Administration	EVS Associate III
Scott & White Hospital	EVS Administration	EVS Associate III
Scott & White Hospital	EVS Administration	EVS Associate III
Scott & White Hospital	EVS Administration	EVS Associate III
Scott & White Hospital	EVS Administration	EVS Associate III
Scott & White Hospital	EVS Administration	EVS Associate III
Scott & White Hospital	EVS Administration	EVS Associate I
Scott & White Hospital	EVS Administration	EVS Associate II
Scott & White Hospital	EVS Administration	EVS Associate I
Scott & White Hospital	EVS Administration	EVS Associate I
Scott & White Hospital	EVS Administration	EVS Associate I
Scott & White Hospital	EVS Administration	EVS Associate I
Scott & White Hospital	EVS Administration	EVS Associate I
Scott & White Hospital	EVS Administration	EVS Associate I
Scott & White Hospital	EVS Administration	EVS Associate I
Scott & White Hospital	EVS Administration	EVS Associate I
Scott & White Hospital	EVS Administration	EVS Associate I
Scott & White Hospital	EVS Administration	EVS Associate I
Scott & White Hospital	EVS Administration	EVS Associate I
Scott & White Hospital	EVS Administration	EVS Associate I
Scott & White Hospital	EVS Administration	EVS Associate III
Scott & White Hospital	EVS Administration	EVS Associate III
Scott & White Hospital	EVS Administration	EVS Associate I

New Jobs Established 1/1/09 - 12/31/09
Bell County Locations
Full Time (>30hrs/week)

Scott & White Hospital	EVS Administration	EVS Associate I
Scott & White Hospital	EVS Administration	EVS Associate I
Scott & White Hospital	EVS Administration	EVS Associate III
Scott & White Hospital	EVS Administration	EVS Associate I
Scott & White Hospital	EVS Administration	EVS Associate I
Scott & White Hospital	EVS Administration	EVS Associate I
Scott & White Hospital	EVS Administration	EVS Associate I
Scott & White Hospital	EVS Administration	EVS Associate I
Scott & White Hospital	EVS Administration	EVS Associate I
Scott & White Hospital	EVS Administration	EVS Associate I
Scott & White Hospital	EVS Administration	EVS Associate I
Scott & White Hospital	EVS Administration	EVS Associate I
Scott & White Hospital	EVS Administration	EVS Associate I
Scott & White Hospital	EVS Administration	EVS Associate I
Scott & White Hospital	EVS Administration	EVS Associate I
Scott & White Hospital	EVS Administration	EVS Associate III
Scott & White Hospital	EVS Administration	EVS Associate I
Scott & White Hospital	EVS Administration	EVS Associate I
Scott & White Hospital	EVS Administration	EVS Associate I
Scott & White Hospital	EVS Administration	EVS Associate I
Scott & White Hospital	EVS Administration	EVS Associate I
Scott & White Hospital	EVS Administration	EVS Associate I
Scott & White Hospital	EVS Administration	EVS Associate I
Scott & White Hospital	EVS Administration	EVS Associate I
Scott & White Hospital	EVS Administration	EVS Associate I
Scott & White Hospital	EVS Administration	EVS Associate I
Scott & White Hospital	EVS Administration	EVS Associate III
Scott & White Hospital	EVS Administration	EVS Associate I
Scott & White Hospital	EVS Administration	EVS Associate I
Scott & White Hospital	EVS Administration	EVS Associate I
Scott & White Hospital	EVS Administration	EVS Associate I
Scott & White Hospital	EVS Administration	EVS Associate I
Scott & White Hospital	EVS Administration	EVS Associate I
Scott & White Hospital	EVS Administration	EVS Associate I
Scott & White Hospital	EVS Administration	EVS Associate III
Scott & White Hospital	EVS Administration	EVS Associate I
Scott & White Hospital	EVS Administration	EVS Associate I
Scott & White Hospital	EVS Administration	EVS Associate I
Scott & White Hospital	EVS Administration	EVS Associate I
Scott & White Hospital	EVS Administration	EVS Associate I
Scott & White Hospital	EVS Administration	EVS Associate I
Scott & White Hospital	EVS Administration	EVS Associate I

Scott White TEF Job Report
New Jobs Established 1/1/09 - 12/31/09
Bell County Locations
Full Time (>30hrs/week)

Scott & White Hospital	EVS Administration	EVS Associate I
Scott & White Hospital	EVS Administration	EVS Associate I
Scott & White Hospital	EVS Administration	EVS Associate I
Scott & White Hospital	EVS Administration	EVS Associate I
Scott & White Hospital	EVS Administration	EVS Associate I
Scott & White Hospital	EVS Administration	EVS Associate III
Scott & White Hospital	EVS Administration	EVS Associate II
Scott & White Hospital	EVS Administration	EVS Associate I
Scott & White Hospital	EVS Administration	EVS Associate I
Scott & White Hospital	EVS Administration	EVS Associate I
Scott & White Hospital	EVS Administration	EVS Associate I
Scott & White Hospital	EVS Administration	EVS Associate I
Scott & White Hospital	EVS Administration	EVS Associate I
Scott & White Hospital	EVS Administration	EVS Associate I
Scott & White Hospital	EVS Administration	EVS Associate I
Scott & White Hospital	EVS Administration	EVS Lead
Scott & White Hospital	EVS Administration	EVS Associate I
Scott & White Hospital	EVS Administration	EVS Associate I
Scott & White Hospital	EVS Administration	EVS Associate III
Scott & White Hospital	EVS Administration	EVS Associate I
Scott & White Hospital	EVS Administration	EVS Associate I
Scott & White Hospital	EVS Administration	EVS Associate I
Scott & White Hospital	EVS Administration	EVS Associate I
Scott & White Hospital	EVS Administration	EVS Associate I
Scott & White Hospital	EVS Administration	EVS Associate III
Scott & White Hospital	EVS Administration	EVS Associate III
Scott & White Hospital	EVS Administration	EVS Associate I
Scott & White Hospital	EVS Administration	EVS Associate I
Scott & White Hospital	EVS Administration	EVS Lead
Scott & White Hospital	EVS Administration	EVS Associate I
Scott & White Hospital	EVS Administration	EVS Associate III
Scott & White Hospital	EVS Administration	EVS Lead
Scott & White Hospital	EVS Administration	EVS Associate III
Scott & White Hospital	EVS Administration	EVS Associate I
Scott & White Hospital	EVS Administration	EVS Associate I
Scott & White Hospital	EVS Administration	EVS Associate II
Scott & White Hospital	EVS Administration	EVS Associate III
Scott & White Hospital	EVS Administration	EVS Lead
Scott & White Hospital	EVS Administration	EVS Lead
Scott & White Hospital	EVS Administration	EVS Lead
Scott & White Hospital	EVS Administration	EVS Associate I

Scott White TEF Job Report

New Jobs Established 1/1/09 - 12/31/09

Bell County Locations

Full Time (>30hrs/week)

Scott & White Hospital	EVS Administration	EVS Associate I
Scott & White Hospital	EVS Administration	EVS Associate I
Scott & White Hospital	EVS Administration	EVS Associate I
Scott & White Hospital	EVS Administration	EVS Associate I
Scott & White Hospital	EVS Administration	EVS Associate I
Scott & White Hospital	EVS Administration	EVS Associate I
Scott & White Hospital	EVS Administration	EVS Associate I
Scott & White Hospital	EVS Administration	EVS Associate I
Scott & White Hospital	EVS Administration	EVS Associate III
Scott & White Hospital	EVS Administration	EVS Lead
Scott & White Hospital	EVS Administration	EVS Associate I
Scott & White Hospital	EVS Administration	EVS Associate I
Scott & White Hospital	EVS Administration	EVS Associate III
Scott & White Hospital	EVS Administration	EVS Associate III
Scott & White Hospital	EVS Administration	EVS Associate I
Scott & White Hospital	EVS Administration	EVS Associate III
Scott & White Hospital	EVS Administration	EVS Associate - PRN
Scott & White Hospital	EVS Administration	Supervisor, EVS
Scott & White Hospital	EVS Administration	Supervisor, EVS
Scott & White Hospital	EVS Administration	Supervisor, EVS
Scott & White Hospital	EVS Administration	Supervisor, EVS
Scott & White Hospital	EVS Administration	Supervisor, EVS
Scott & White Hospital	EVS Administration	EVS Lead
Scott & White Hospital	EVS Administration	EVS Lead
Scott & White Hospital	EVS Administration	EVS Associate III
Scott & White Hospital	EVS Administration	Supervisor, EVS
Scott & White Hospital	EVS Administration	Supervisor, EVS
Scott & White Clinic	Oral Surgery	Coordinator, Desk
Scott & White Clinic	Inpatient Medicine	Administrative Assistant
Scott & White Clinic	Patient Advisory Nurse	Service Representative
Scott & White Clinic	Cardiovascular Disease	Patient Service Specialist
Scott & White Clinic	Clinic Training	Patient Service Specialist
Scott & White Clinic	Clinic Training	Patient Service Specialist
Scott & White Clinic	Clinic Training	Patient Service Specialist
Scott & White Clinic	Clinic Training	Patient Service Specialist
Scott & White Clinic	Clinic Training	Patient Service Specialist
Scott & White Clinic	Clinic Training	Patient Service Specialist
Scott & White Clinic	Clinic Training	Patient Service Specialist
Scott & White Clinic	Clinic Training	Patient Service Specialist
Scott & White Clinic	Clinic Training	Patient Service Specialist
Scott & White Clinic	Clinic Training	Patient Service Specialist

New Jobs Established 1/1/09 - 12/31/09

Bell County Locations

Full Time (>30hrs/week)

Scott & White Clinic	Clinic Training	Patient Service Specialist
Scott & White Clinic	Clinic Training	Patient Service Specialist
Scott & White Clinic	Clinic Training	Patient Service Specialist
Scott & White Clinic	Clinic Training	Patient Service Specialist
Scott & White Clinic	Clinic Training	Patient Service Specialist
Scott & White Clinic	Clinic Training	Patient Service Specialist
Scott & White Clinic	Clinic Training	Patient Service Specialist
Scott & White Clinic	Clinic Training	Patient Service Specialist
Scott & White Clinic	Clinic Training	Patient Service Specialist
Scott & White Clinic	Clinic Training	Patient Service Specialist
Scott & White Clinic	Clinic Training	Patient Service Specialist
Scott & White Clinic	Clinic Training	Patient Service Specialist
Scott & White Clinic	Clinic Training	Patient Service Specialist
Scott & White Clinic	Clinic Training	Patient Service Specialist
Scott & White Clinic	Clinic Training	Patient Service Specialist
Scott & White Clinic	Clinic Training	Patient Service Specialist
Scott & White Clinic	Clinic Training	Patient Service Specialist
Scott & White Clinic	Clinic Training	Patient Service Specialist
Scott & White Clinic	Neurology	Patient Service Specialist
Scott & White Clinic	Clinic Training	Patient Service Specialist
Scott & White Clinic	Clinic Training	Patient Service Specialist
Scott & White Clinic	Clinic Training	Patient Service Specialist
Scott & White Clinic	Clinic Training	Patient Service Specialist
Scott & White Clinic	Clinic Training	Patient Service Specialist
Scott & White Clinic	Clinic Training	Patient Service Specialist
Scott & White Clinic	Clinic Training	Patient Service Specialist
Scott & White Clinic	Clinic Training	Patient Service Specialist
Scott & White Clinic	Clinic Training	Patient Service Specialist
Scott & White Clinic	Clinic Training	Patient Service Specialist
Scott & White Clinic	Clinic Training	Patient Service Specialist
Scott & White Clinic	Clinic Training	Patient Service Specialist
Scott & White Clinic	Clinic Training	Patient Service Specialist
Scott & White Clinic	Clinic Training	Patient Service Specialist
Scott & White Clinic	Clinic Training	Patient Service Specialist
Scott & White Clinic	Clinic Training	Patient Service Specialist
Scott & White Clinic	Clinic Training

New Jobs Established 1/1/09 - 12/31/09

Bell County Locations

Full Time (>30hrs/week)

Scott & White Clinic	Clinic Training	Patient Service Specialist
Scott & White Clinic	Clinic Training	Patient Service Specialist
Scott & White Clinic	Clinic Training	Patient Service Specialist

Scott White TEF Job Report

New Jobs Established 1/1/09 - 12/31/09

Bell County Locations

Full Time (>30hrs/week)

Scott & White Clinic	Clinic Training	Patient Service Specialist
Scott & White Clinic	Clinic Training	Patient Service Specialist
Scott & White Clinic	Clinic Training	Patient Service Specialist

New Jobs Established 1/1/09 - 12/31/09
Bell County Locations
Full Time (>30hrs/week)

Scott & White Clinic	Laboratory Outreach	Technician, Spam II
Scott & White Clinic	Laboratory Outreach	Technician, Spam II
Scott & White Clinic	Transfusion Services	Transfusion Operations Tech
Scott & White Clinic	Laboratory Outreach	Outreach Phlebotomist
Scott & White Clinic	Laboratory Outreach	Outreach Phlebotomist
Scott & White Clinic	Referral Lab	Courier
Scott & White Clinic	Referral Lab	Courier
Scott & White Clinic	EVS Hill	Supervisor, EVS
West Bell County	Metroplex Cardiology	Patient Service Specialist
Killeen	Killeen Pedi	Certified Medical Assistant
Scott & White Health Plan	Management Info Sys	Operations Tech Analyst II
West Campus	Clinic Revenue Cycle Operation	Tech, Billing & Followup
West Campus	SCS Supply Distribution Mgmt	Supply Distrbution Tech
West Campus	SCS Supply Distribution Mgmt	Order Filler/Stocker
West Campus	SCS Supply Distribution Mgmt	Order Filler/Stocker
West Campus	SCS Supply Distribution Mgmt	Order Filler/Stocker
West Campus	SCS Supply Distribution Mgmt	Order Filler/Stocker
West Campus	SCS Supply Distribution Mgmt	Order Filler/Stocker
West Campus	SCS Supply Distribution Mgmt	Inventory Control Specialist
Salado	Salado Family Medicice	Certified Medical Assistant
Harker Heights	Harker Heights Business Office	Clerk, Business Office
Canyon Creek	RX Operations	Accounting Assistant II
Kings Daughters Hospital	Administration	Tech, Billing & Followup
Kings Daughters Hospital	Administration	Tech, Billing & Followup
Kings Daughters Hospital	Administration	Tech, Billing & Followup
Kings Daughters Hospital	Patient Care Services	Coord, Health Unit
Kings Daughters Hospital	Patient Care Services	Coord, Health Unit
Kings Daughters Hospital	Patient Care Services	Coord, Health Unit
Kings Daughters Hospital	Patient Care Services	Coord, Health Unit
Kings Daughters Hospital	Administration	Representative, Admission
Kings Daughters Hospital	Administration	Representative, Admission
Kings Daughters Hospital	Administration	Representative, Admission
Kings Daughters Hospital	Administration	Representative, Admission
Kings Daughters Hospital	Administration	Representative, Admission
Kings Daughters Hospital	Administration	Representative, Admission
Kings Daughters Hospital	Administration	Representative, Admission
Kings Daughters Hospital	Technical Services	Clerk, Laboratory Billing
Kings Daughters Hospital	Administration	Accounting Assistant II
Kings Daughters Hospital	Administration	Accounting Assistant II
Kings Daughters Hospital	Technical Services	Reference Lab Operations Coord
Kings Daughters Hospital	Administration	Medical Record Specialist

Scott White TEF Job Report
New Jobs Established 1/1/09 - 12/31/09
Bell County Locations
Full Time (>30hrs/week)

Kings Daughters Hospital	Administration	Medical Record Specialist
Kings Daughters Hospital	Patient Care Services	Administrative Assistant
Kings Daughters Hospital	Administration	Administrative Assistant
Kings Daughters Hospital	Administration	Executive Assistant
Kings Daughters Hospital	Administration	Executive Assistant
Kings Daughters Hospital	Administration	Credentialing Coordinator
Kings Daughters Hospital	Technical Services	Medical Transcriptionist
Kings Daughters Hospital	Technical Services	Medical Transcriptionist
Kings Daughters Hospital	Administration	PBX Operator
Kings Daughters Hospital	Administration	PBX Operator
Kings Daughters Hospital	Administration	Document Imaging Specialist
Kings Daughters Hospital	Technical Services	Patient Service Specialist
Kings Daughters Hospital	Patient Care Services	Patient Service Specialist
Kings Daughters Hospital	Patient Care Services	Patient Service Specialist
Kings Daughters Hospital	Technical Services	Patient Service Specialist
Kings Daughters Hospital	Patient Care Services	Patient Service Specialist
Kings Daughters Hospital	Technical Services	Patient Service Specialist
Kings Daughters Hospital	Administration	Operations Specialist
Kings Daughters Hospital	Patient Care Services	Tech, Sterile Processing I
Kings Daughters Hospital	Patient Care Services	Tech, Sterile Processing I
Kings Daughters Hospital	Patient Care Services	Tech, Sterile Processing II
Kings Daughters Hospital	Administration	Coder II
Kings Daughters Hospital	Administration	Coder II
Kings Daughters Hospital	Technical Services	Phlebotomist
Kings Daughters Hospital	Technical Services	Phlebotomist
Kings Daughters Hospital	Technical Services	Phlebotomist
Kings Daughters Hospital	Technical Services	Phlebotomist
Kings Daughters Hospital	Professional Services	Registered Pharmacy Technician
Kings Daughters Hospital	Professional Services	Registered Pharm Tech Team Ldr
Kings Daughters Hospital	Facility Services	Materials Handler
Kings Daughters Hospital	Facility Services	Materials Handler
Kings Daughters Hospital	Technical Services	Courier
Kings Daughters Hospital	Technical Services	Courier
Kings Daughters Hospital	Technical Services	Courier
Kings Daughters Hospital	Facility Services	Mechanic Specialist
Kings Daughters Hospital	Facility Services	Mechanic Specialist
Kings Daughters Hospital	Facility Services	Inventory Control Specialist
Kings Daughters Hospital	Patient Care Services	Patient Transporter
Kings Daughters Hospital	Facility Services	Plant Operations Coordinator
Kings Daughters Hospital	Facility Services	Plant Operations Supervisor
Kings Daughters Hospital	Facility Services	Diet Aide

Scott White TEF Job Report
New Jobs Established 1/1/09 - 12/31/09
Bell County Locations
Full Time (>30hrs/week)

Kings Daughters Hospital	Facility Services	Diet Aide
Kings Daughters Hospital	Facility Services	EVS Associate I
Kings Daughters Hospital	Facility Services	EVS Associate I
Kings Daughters Hospital	Facility Services	EVS Associate I
Kings Daughters Hospital	Facility Services	EVS Associate I
Kings Daughters Hospital	Facility Services	EVS Associate I
Kings Daughters Hospital	Facility Services	EVS Associate I
Kings Daughters Hospital	Facility Services	EVS Associate I
Kings Daughters Hospital	Facility Services	EVS Associate I
Kings Daughters Hospital	Facility Services	EVS Associate I
Kings Daughters Hospital	Facility Services	EVS Associate I
Kings Daughters Hospital	Facility Services	EVS Associate I
Kings Daughters Hospital	Facility Services	EVS Lead
Kings Daughters Hospital	Facility Services	EVS Lead
Kings Daughters Hospital	Facility Services	Director - Dietary
Kings Daughters Hospital	Facility Services	Supervisor, EVS
Kings Daughters Hospital	Facility Services	Dietary Services Lead
Kings Daughters Hospital	Facility Services	Dietary Services Lead
Kings Daughters Hospital	Facility Services	Dietary Services Lead
Kings Daughters Hospital	Technical Services	Aide, Rehab
Kings Daughters Hospital	Facility Services	Production
Kings Daughters Hospital	Facility Services	Production
Kings Daughters Hospital	Facility Services	Production
Kings Daughters Hospital	Facility Services	Production
Kings Daughters Hospital	Facility Services	Production
Northside Family Practice	Dermatology	SW Clinic Assistant
Total Positions: 525	**Total Annual Salaries: $11,122,486.44**	

Overall Totals for 1/1/09 to 12/31/09
Total New Positions: 988
Total Annual Salaries: $45,026,267.68
Average Annual Salary: $45,573.15

TEXAS COMPTROLLER OF PUBLIC ACCOUNTS

SUSAN COMBS • COMPTROLLER • AUSTIN, TEXAS 78774

January 28, 2010

CERTIFICATE OF ACCOUNT STATUS

THE STATE OF TEXAS
COUNTY OF TRAVIS

I, Susan Combs, Comptroller of Public Accounts of the State of Texas, DO HEREBY CERTIFY that according to the records of this office

SCOTT AND WHITE MEMORIAL HOSPITAL AND SCOTT, SHERW

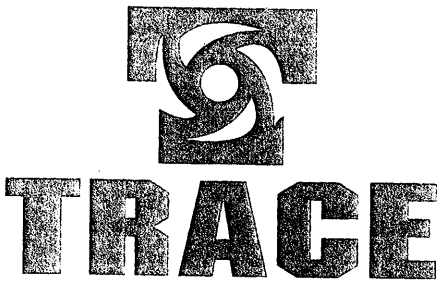
is exempt from payment of franchise tax and consequently is in good standing with this office.

GIVEN UNDER MY HAND AND
SEAL OF OFFICE in the City of
Austin, this 28th day of
January 2010 A.D.

Susan Combs
Texas Comptroller

Taxpayer number: 17411669041
File number: 0010125901

Form 05-303(Rev. 1-03/6)



January 29, 2010

General Counsel
Office of the Governor
P.O. Box 12428
Austin, Texas 78711

Re: Annual Compliance Verification

Gentlemen:

It is my privilege to present to you the Annual Compliance Verification for the Economic Development Agreement between the State of Texas and TRACE Engines, L.P.

As the Chief Operating Officer of TRACE Engines, L.P., I have certified that the information contained within the Compliance Verification is accurate.

Pursuant to Article Two of the Economic Development Agreement, I am reporting that TRACE currently employs 20 full time positions with an average annual salary of $69,804.50, which totals over $1,396,090 annually. This is below the agreement level for 2009 which was 52 full time positions. There are several reasons for TRACE not meeting the employment goals with the primary one being have not yet began selling engines. In October 2009 the FAA awarded Trace Engines LP Production Certificate. Our business should grow as we can now sell engines under this Production Certification with the FAA approval. Recent economic events have slowed the aviation industry dramatically, with many companies laying off hundreds to thousands of employees off. TRACE has retained all of our positions and we are actively interviewing for four additional positions in 2010.

The jobs in our company are highly technical in nature and require unique talents as indicated in the salaries. We have restructured and hired employees from Florida, Arizona, California, New Mexico and Texas in the last year. We have brought numerous families to Texas, which are going the tax base. We have been building the right talent for the organization to succeed and grow.

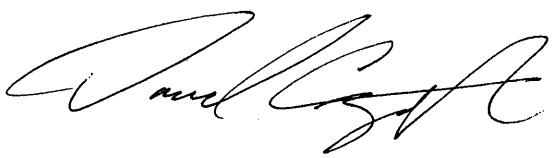
The Limited Partnership that makes up TRACE has provided over 22 million in investment in TRACE. I believe that shows substantial investment in bringing new industry to Midland, Texas. We request that no penalties be imposed that otherwise might be entitled to, given our large contribution to Midland's tax base. I have also certified that TRACE Engines L.P. is in good

TRACE Engines LP
3000 West Interstate 20, Midland, Texas 79701
Phone: (432) 618-7223 - Fax: (432) 618-8745
www.TraceEngines.com

standing under the laws of the State of Texas and owes no delinquent taxes to any taxing unit in the State of Texas.

Per the agreement, this letter as well as the verification is being submitted to the Office of Lieutenant Governor and the Office to the Speaker of the House.

Sincerely,



David Czarnecki
Chief Operating Officer
TRACE Engines, LP
Enclosures: Annual Compliance Verification
December 31, 2009 Balance Sheet
Quarterly Summary Report
W-3 Wage and Tax Statement

Cc: Hon. David Dewhurst
Lieutenant Governor
P.O. Box 12068
Austin, Texas 78711

Hon. Joe Straus
Speaker of the House
P.O. Box 2910
Austin, Texas 78768

MARTIFER-HIRSCHFELD ENERGY SYSTEMS LLC

3520 Knickerbocker Road, suite B

San Angelo, Texas 76904

January 28, 2010

Financial Services
ETF Compliance
P.O. Box 12878
Austin, Texas 78711-2878

RE: ***Annual Compliance Verification – 2009***

Ladies and Gentlemen:

Reference is made to that certain Economic Development Agreement (the "Agreement") dated September 9, 2008, and amended on January 31, 2009, and on December 11, 2009, by and between the State of Texas (the "State"), acting by and through the Office of the Governor ("OOGEDT"), and Martifer Energy Systems LLC ("Martifer"). Each capitalized term used herein but not defined has the meaning ascribed to such term in the Agreement.

Pursuant to the Agreement, Martifer has agreed to establish a Wind Manufacturing Plant in San Angelo, Tom Green County, Texas and to create a number of Employment Positions at the new plant each year until December 31, 2013. Section 2(d) of the Agreement requires Martifer to deliver to OOGEDT an Annual Compliance Verification that includes certain information set forth as follows.

As December 31, 2009, Martifer continues to develop the Wind Energy Tower Manufacturing Plant in San Angelo, Tom Green County, Texas, and has created eleven (11) full-time Employment Positions at the new plant. The median and average wages for all the Employment Positions are $38.100,00 and $49.078,60, respectively. The eleven (11) Employment Positions created, from May 2009 until the end of the year and Annual Gross Compensation therefore are as follows:

Procurement Logistics Manager
Quality, Safety and Environment
Welding Engineer
Production Superintendent
Maintenance Director
Plant Accountant
Technician Maintenance
Technician Maintenance
Buyer
Cutting Operator
Cutting Operator
Logistic Operator
Cutting Operator

INFORMATION REDACTED

Pursuant to Section 4(d) of the Agreement, Martifer has agreed to update OOGEDT on an annual basis about the status of Martifer's business.

Since the signature of the Texas Enterprise Fund, Martifer Energy Systems LLC had some changes in its ownership's composition, turning into a joint venture between Martifer Wind Energy Systems LLC and Hirschfeld Wind Energy Solutions LLC. This joint venture brings together the expertise of Martifer Group in the manufacturing of wind power components and the local footprint and extensive experience in infrastructure fabrication of Hirschfeld Industries.

During 2009, Martifer has continued with the dirt works and started with the construction of the production building. Currently, the construction phase is in advanced

INFORMATION REDACTED

stage, what allow us predict that we will be in accordance with the schedule and completed on the first semester of 2010.

Martifer is acting as a General Contractor for the construction of the This fact has contributed for the creation of more job positions that were necessary for this phase of the project. Notwithstanding, these employment positions are temporary and do not comply with the conditions of the Agreement.

During the last quarter of 2009, the equipments, from suppliers as and started to arrive in San Angelo and have been placed in th Since the arrival of the first part of the equipments, as its installation is a progressive work, the conditions for its operation has been gradually created.

As soon as the conditions were met, during the month of December, the experimental tests of the equipment started to be performed, and the training for the first employees has also started on job.

shattered all installation records in 2009, with 9,922 MW installed, but th growth levels were down compared to 2008 and previous years levels. The financial crisis that has been lived all over the World Economies has been probably the most important reason for the change in the growth tendency in the Wind Industry along 2009. The difficulty in access to finance that existed throughout 2009 led to the downturn in investment in higher levels than it was expected and will continue to slow down the expansion on this industry. Also, the spread of the financial crisis to the real economy triggered a domino effect that had a negative result in the

The result was net job losses in the manufacturing sector compounded by low orders in the industry, that affected not only the short run, but that also is expected to affect the medium run.

The needs to be ruled by hard targets, in order to provide the necessary stability for manufacturers to expand their U.S. operations, and to seize the opportunity to build up a thriving renewable energy industry.

Recovery Act Incentives stimulated the construction, operations and maintenance, and management jobs, helping the industry in the deceleration of the negative effect of the World Crisis.

Notwithstanding, the Recovery Act Incentives that were announced in 2009 will need to be supplemented with additional actions and targets to push the Economy and the Industry to similar levels than the ones that were verified before the boom of the crisis.

Martifer-Hirschfeld Energy Systems LLC continues to be committed to developing the [INFORMATION REDACTED] it and creating new Employment Positions under the terms of the Agreement in San Angelo, we are also available to work with the state to continue to foster the development of Renewable Forms of Energies.

Sincerely,

Martifer-Hirschfeld Energy Systems LLC

Pedro Dinis
Chief Executive Officer

CC: Don Green, Director of Intergovernmental Relations, Office of the Lieutenant Governor
Jesse Ancira, General Counsel and Senior Tax Advisor, Office of the Speaker of the Texas House of Representatives
Caren Burbach, General Counsel, Office of the Governor

MARTIFER - HIRSCHFELD Energy Systems LLC
3520 Knickerbocker Rd., Ste.B, #317
San Angelo, TX 76904
USA
Tax ID number: 270393664
Telephone: +1 (325) 653 2321

A PART OF MARTIFER
HIRSCHFELD

SEMATECH

March 30, 2009

RECEIVED
APR 07 2009
FINANCIAL SERVICES

Mr. Mike Chrobak
Chief Financial Officer
Office of the Governor,
Economic Development & Tourism
P.O. Box 12428
Austin, TX 78711

Subject: AMRC Compliance Certificate

Dear Mr. Chrobak:

As noted in section 2. f. of SEMATECH's agreement with the State of Texas regarding the AMRC, please find the attached compliance certificate and expenditure list for the period December 1, 2008 through February 28, 2009.

Please do not hesitate to give me a call if you have any questions or require further information.

Best regards,

Dave Saathoff
Chief Administrative Officer
SEMATECH
Tel. 512.356.3302

Attach.

2706 Montopolis Drive
Austin, Texas 78741-6499 USA
+1 512 356.3500
www.sematech.org

COMPLIANCE CERTIFICATE

This Compliance Certificate is delivered pursuant to Section 2(f) of the Economic Development Agreement dated January 1, 2004 (together will all amendments and modifications, if any, from time to time made thereto, the "Agreement"), between the State of Texas (the "State") and SEMATECH, Inc. ("SEMATECH"). Unless otherwise defined, terms used herein have the meanings provided in the Agreement.

The undersigned, being the duly elected Senior Vice President and Chief Administrative Officer ("CAO") of SEMATECH, on behalf of SEMATECH and solely in his or her capacity as an officer of SEMATECH, hereby certifies and warrants that:

1. He is the Senior Vice President and CAO of SEMATECH and that, as such, he is authorized to execute this certificate on behalf of SEMATECH.

2. As of February 28, 2009.

	COMPLIANCE
a. **Compliance.** SEMATECH complied with all Funding Conditions of the Agreement during the period to which this Compliance Certificate relates;	Done
b. **Commitment to Remain in Texas.** SEMATECH has not: i. Transferred core managerial or operational functions outside of Texas ii. Established a new significant facility outside of Texas iii. Negotiated with any foreign national or state or local governmental entities to take actions described in clauses (i) or (ii) above;	Done
c. **AMRC.** SEMATECH operates and manages the AMRC;	Done
d. **University Dedicated Funds.** 25% of non-loan funds received under this Agreement have been or will be spent towards University Programs pursuant to Section 2.c. of the Agreement subject to any allowable administrative costs. The remainder of the AMRC Funds have been or will be directed toward Advanced Technology programs approved by the AMRC.	Done
e. **Strategy on Advanced Technology.** By June, 2005, SEMATECH, with assistance from OGEDT, will develop a ten-year plan for economic development founded on Texas leadership in Advanced Technologies;	Done
f. **Economic Impact Reports.** As reasonably requested by OGEDT, SEMATECH will provide periodic briefings on the progress of the AMRC, including at least annually, an Annual Impact Report.	Done
g. **AMRC Expenditures Identified and Attached.** For the period December 1, 2008 through February 28, 2009, AMRC expenditures are attached.	Done

IN WITNESS WHEREOF, the undersigned has executed and delivered this certificate, this 30th day of March, 2009.

By: _____
David D. Saathoff, Sr. VP and CAO

Compliance Certificate
Identification of AMRC Expenditures
For the Period: December 1, 2008 to February 28, 2009

Topic	Check #	Check Date	Check Amount
Materials and Structure for Future Transistors	41591	01/12/2009	14,000.00
Materials and Structure for Future Transistors	41727	02/06/2009	14,000.00
Materials and Structure for Future Transistors	41794	02/20/2009	3,700.00
Materials and Structure for Future Transistors	41296	12/05/2008	6,000.00
Materials and Structure for Future Transistors	41613	01/12/2009	6,000.00
Materials and Structure for Future Transistors	41613	01/12/2009	1,000.00
Materials and Structure for Future Transistors	10082594	01/23/2009	6,950.00
Materials and Structure for Future Transistors	41561	01/12/2009	2,000.00
Materials and Structure for Future Transistors	41561	01/12/2009	2,000.00
Materials and Structure for Future Transistors	41585	01/12/2009	2,000.00
Materials and Structure for Future Transistors	41585	01/12/2009	2,000.00
Materials and Structure for Future Transistors	41739	02/11/2009	840.00
Materials and Structure for Future Transistors	10082462	12/05/2008	6,500.00
Materials and Structure for Future Transistors	41309	12/05/2008	33,380.00
Materials and Structure for Future Transistors	41309	12/05/2008	2,200.00
Materials and Structure for Future Transistors	5528408	01/22/2009	19,174.35
Materials and Structure for Future Transistors	41304	12/05/2008	386.00
Materials and Structure for Future Transistors	41478	12/23/2008	253.00
Materials and Structure for Future Transistors	41478	12/23/2008	614.00
Materials and Structure for Future Transistors	41596	01/12/2009	614.00
Materials and Structure for Future Transistors	41596	01/12/2009	1,684.00
Materials and Structure for Future Transistors	41596	01/12/2009	1,709.00
Materials and Structure for Future Transistors	41596	01/12/2009	190.00
Materials and Structure for Future Transistors	41564	01/12/2009	1,025.00
Materials and Structure for Future Transistors	41593	01/12/2009	840.00
Materials and Structure for Future Transistors	41559	01/12/2009	15,797.00
Materials and Structure for Future Transistors	41559	01/12/2009	2,144.00
Materials and Structure for Future Transistors	41559	01/12/2009	105.29
Materials and Structure for Future Transistors	10082462	12/05/2008	20,000.00
Materials and Structure for Future Transistors	10082462	12/05/2008	20,000.00
Materials and Structure for Future Transistors	10082557	01/12/2009	20,000.00
Materials and Structure for Future Transistors	10082557	01/12/2009	20,000.00
Materials and Structure for Future Transistors	10082557	01/12/2009	20,000.00
Materials and Structure for Future Transistors	41677	01/23/2009	1,377.60
Materials and Structure for Future Transistors	41677	01/23/2009	810.00
Materials and Structure for Future Transistors	41583	01/12/2009	4,425.00
Materials and Structure for Future Transistors	41567	01/12/2009	2,915.44
Materials and Structure for Future Transistors	41567	01/12/2009	165.80
Materials and Structure for Future Transistors	10082670	02/20/2009	4,427.70
Materials and Structure for Future Transistors	41586	01/12/2009	5,797.91
Metrology and Characterization of Materials and Structures	41607	01/12/2009	19,999.99
Metrology and Characterization of Materials and Structures	41607	01/12/2009	20,000.00

Compliance Certificate
Identification of AMRC Expenditures
For the Period: December 1, 2008 to February 28, 2009

Topic	Check #	Check Date	Check Amount
Metrology and Characterization of Materials and Structures	41617	01/12/2009	10,000.00
Metrology and Characterization of Materials and Structures	41297	12/05/2008	11,750.00
Metrology and Characterization of Materials and Structures	41614	01/12/2009	12,100.00
Metrology and Characterization of Materials and Structures	41614	01/12/2009	2,725.24
Metrology and Characterization of Materials and Structures	41614	01/12/2009	9,174.76
Metrology and Characterization of Materials and Structures	41794	02/20/2009	9,000.00
Metrology and Characterization of Materials and Structures	41303	12/05/2008	4,770.00
Metrology and Characterization of Materials and Structures	50000950	01/12/2009	11,000.00
Metrology and Characterization of Materials and Structures	50000950	01/12/2009	13,000.00
Metrology and Characterization of Materials and Structures	23498711	01/20/2009	11,000.00
Metrology and Characterization of Materials and Structures	23498711	01/20/2009	13,000.00
Metrology and Characterization of Materials and Structures	50000948	01/12/2009	3,300.00
Metrology and Characterization of Materials and Structures	50000948	01/12/2009	3,300.00
Metrology and Characterization of Materials and Structures	50000948	01/12/2009	3,300.00
Metrology and Characterization of Materials and Structures	50000948	01/12/2009	3,300.00
Metrology and Characterization of Materials and Structures	41616	01/12/2009	1,989.00
Metrology and Characterization of Materials and Structures	41303	12/05/2008	5,000.00
Metrology and Characterization of Materials and Structures	41303	12/05/2008	5,000.00
Metrology and Characterization of Materials and Structures	41622	01/12/2009	8,000.00
Metrology and Characterization of Materials and Structures	41298	12/05/2008	5,800.00
Metrology and Characterization of Materials and Structures	41603	01/12/2009	15,000.00
Metrology and Characterization of Materials and Structures	50000981	02/20/2009	7,000.00
Metrology and Characterization of Materials and Structures	50000981	02/20/2009	7,000.00
Metrology and Characterization of Materials and Structures	50000981	02/20/2009	7,000.00
Metrology and Characterization of Materials and Structures	24035527	02/25/2009	7,000.00
Metrology and Characterization of Materials and Structures	24035527	02/25/2009	7,000.00
Metrology and Characterization of Materials and Structures	24035527	02/25/2009	7,000.00
Metrology and Characterization of Materials and Structures	50000902	12/05/2008	30,000.00
Metrology and Characterization of Materials and Structures	50000902	12/05/2008	7,500.00
Metrology and Characterization of Materials and Structures	50000902	12/05/2008	13,000.00
Metrology and Characterization of Materials and Structures	50000941	01/12/2009	2,000.00
Metrology and Characterization of Materials and Structures	50000941	01/12/2009	2,500.00
Metrology and Characterization of Materials and Structures	50000941	01/12/2009	3,000.00
Metrology and Characterization of Materials and Structures	50000941	01/12/2009	2,000.00
Metrology and Characterization of Materials and Structures	41610	01/12/2009	241.23
Metrology and Characterization of Materials and Structures	41610	01/12/2009	267.38
Metrology and Characterization of Materials and Structures	41610	01/12/2009	553.16
Metrology and Characterization of Materials and Structures	41496	12/23/2008	6,341.31
Metrology and Characterization of Materials and Structures	41496	12/23/2008	3,812.97
Metrology and Characterization of Materials and Structures	41733	02/06/2009	1,076.98
Metrology and Characterization of Materials and Structures	41606	01/12/2009	10,034.00
Metrology and Characterization of Materials and Structures	41606	01/12/2009	6,640.00

Compliance Certificate
Identification of AMRC Expenditures
For the Period: December 1, 2008 to February 28, 2009

Topic	Check #	Check Date	Check Amount
Metrology and Characterization of Materials and Structures	41606	01/12/2009	3,938.00
Metrology and Characterization of Materials and Structures	41606	01/12/2009	2,800.00
Metrology and Characterization of Materials and Structures	41606	01/12/2009	2,510.00
Metrology and Characterization of Materials and Structures	41606	01/12/2009	2,509.00
Metrology and Characterization of Materials and Structures	41606	01/12/2009	2,508.00
Metrology and Characterization of Materials and Structures	41606	01/12/2009	2,506.00
Metrology and Characterization of Materials and Structures	41609	01/12/2009	10,000.00
Metrology and Characterization of Materials and Structures	41609	01/12/2009	8,000.00
Metrology and Characterization of Materials and Structures	23498287	01/20/2009	10,000.00
Metrology and Characterization of Materials and Structures	23498287	01/20/2009	8,000.00
Metrology and Characterization of Materials and Structures	41295	12/05/2008	10,875.00
Metrology and Characterization of Materials and Structures	41612	01/12/2009	10,500.00
Metrology and Characterization of Materials and Structures	41612	01/12/2009	305.00
Metrology and Characterization of Materials and Structures	41683	01/23/2009	10,050.00
Metrology and Characterization of Materials and Structures	50000947	01/12/2009	10,000.00
Metrology and Characterization of Materials and Structures	50000970	02/11/2009	5,000.00
Metrology and Characterization of Materials and Structures	50000954	01/12/2009	30,000.00
Metrology and Characterization of Materials and Structures	41292	12/05/2008	5,000.00
Metrology and Characterization of Materials and Structures	41292	12/05/2008	6,000.00
Metrology and Characterization of Materials and Structures	41605	01/12/2009	6,000.00
Metrology and Characterization of Materials and Structures	41615	01/12/2009	2,888.66
Metrology and Characterization of Materials and Structures	41615	01/12/2009	2,888.67
Metrology and Characterization of Materials and Structures	41615	01/12/2009	2,888.67
Metrology and Characterization of Materials and Structures	41615	01/12/2009	2,888.66
Metrology and Characterization of Materials and Structures	41615	01/12/2009	2,888.67
Metrology and Characterization of Materials and Structures	41615	01/12/2009	2,888.67
Metrology and Characterization of Materials and Structures	41732	02/06/2009	2,888.66
Metrology and Characterization of Materials and Structures	41732	02/06/2009	2,888.67
Metrology and Characterization of Materials and Structures	41732	02/06/2009	2,888.67
Metrology and Characterization of Materials and Structures	5528372	01/20/2009	822.59
Metrology and Characterization of Materials and Structures	41618	01/12/2009	4,000.00
Metrology and Characterization of Materials and Structures	41795	02/20/2009	15,500.00
Metrology and Characterization of Materials and Structures	50000961	01/23/2009	16,090.00
Metrology and Characterization of Materials and Structures	50000977	02/20/2009	5,400.00
Metrology and Characterization of Materials and Structures	41301	12/05/2008	60,000.00
Metrology and Characterization of Materials and Structures	50000919	12/10/2008	60,000.00
Metrology and Characterization of Materials and Structures	50000904	12/05/2008	6,100.00
Metrology and Characterization of Materials and Structures	50000904	12/05/2008	3,500.00
Metrology and Characterization of Materials and Structures	50000968	02/06/2009	5,000.00
Metrology and Characterization of Materials and Structures	41300	12/05/2008	5,000.00
Metrology and Characterization of Materials and Structures	50000904	12/05/2008	15,000.00
Metrology and Characterization of Materials and Structures	50000953	01/12/2009	10,000.00

Compliance Certificate
Identification of AMRC Expenditures
For the Period: December 1, 2008 to February 28, 2009

Topic	Check #	Check Date	Check Amount
Metrology and Characterization of Materials and Structures	20056022	02/04/2009	339,791.79
Metrology and Characterization of Materials and Structures	41291	12/05/2008	108,250.00
Metrology and Characterization of Materials and Structures	41291	12/05/2008	10,825.00
Metrology and Characterization of Materials and Structures	41600	01/12/2009	27,475.00
Metrology and Characterization of Materials and Structures	41600	01/12/2009	38,000.00
Metrology and Characterization of Materials and Structures	41600	01/12/2009	5,000.00
Metrology and Characterization of Materials and Structures	41600	01/12/2009	140,725.00
Metrology and Characterization of Materials and Structures	50000949	01/12/2009	8,000.00
Metrology and Characterization of Materials and Structures	50000949	01/12/2009	2,000.00
Metrology and Characterization of Materials and Structures	50000952	01/12/2009	80,056.54
Metrology and Characterization of Materials and Structures	50000927	12/23/2008	4,417.50
Total for Dec 08 - Feb 09:			**1,742,953.53**
G & A Charge (15%):		15%	**261,443.03**
Total for Invoice #32:			**2,004,396.56**

SEMATECH
2706 Montopolis Drive
Austin, Texas 78741-6499 USA
www.sematech.org

Accelerating the next technology revolution.

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GOVERNOR'S OFFICE
RECEIVED
MAR 31 2009
Received By _____

Mr. Mike Chrobak
Chief Financial Officer
Office of Governor, Economic Development
P.O. Box 12428
Austin, TX 78711

78711+2428

SEMATECH

June 29, 2009

Mr. Mike Chrobak
Chief Financial Officer
Office of the Governor,
Economic Development & Tourism
P.O. Box 12428
Austin, TX 78711

Subject: AMRC Compliance Certificate

Dear Mr. Chrobak:

As noted in section 2. f. of SEMATECH's agreement with the State of Texas regarding the AMRC, please find the attached compliance certificate and expenditure list for the period March 1, 2009 through May 31, 2009.

Please do not hesitate to give me a call if you have any questions or require further information.

Best regards,

Dave Saathoff
Chief Administrative Officer
SEMATECH
Tel. 512.356.3302

Attach.

2706 Montopolis Drive
Austin, Texas 78741-6499 USA
+1 512.356.3500
www.sematech.org

Accelerating the next technology revolution

COMPLIANCE CERTIFICATE

This Compliance Certificate is delivered pursuant to Section 2(f) of the Economic Development Agreement dated January 1, 2004 (together will all amendments and modifications, if any, from time to time made thereto, the "Agreement"), between the State of Texas (the "State") and SEMATECH, Inc. ("SEMATECH"). Unless otherwise defined, terms used herein have the meanings provided in the Agreement.

The undersigned, being the duly elected Senior Vice President and Chief Administrative Officer ("CAO") of SEMATECH, on behalf of SEMATECH and solely in his or her capacity as an officer of SEMATECH, hereby certifies and warrants that:

1. He is the Senior Vice President and CAO of SEMATECH and that, as such, he is authorized to execute this certificate on behalf of SEMATECH.

2. As of May 31, 2009. COMPLIANCE

   a. **Compliance.** SEMATECH complied with all Funding Conditions of the Agreement during the period to which this Compliance Certificate relates; Done

   b. **Commitment to Remain in Texas**. SEMATECH has not:
      i. Transferred core managerial or operational functions outside of Texas
      ii. Established a new significant facility outside of Texas
      iii. Negotiated with any foreign national or state or local governmental entities to take actions described in clauses (i) or (ii) above; Done

   c. **AMRC**. SEMATECH operates and manages the AMRC; Done

   d. **University Dedicated Funds**. 25% of non-loan funds received under this Agreement have been or will be spent towards University Programs pursuant to Section 2.c. of the Agreement subject to any allowable administrative costs. The remainder of the AMRC Funds have been or will be directed toward Advanced Technology programs approved by the AMRC. Done

   e. **Strategy on Advanced Technology.** By June, 2005, SEMATECH, with assistance from OGEDT, will develop a ten-year plan for economic development founded on Texas leadership in Advanced Technologies; Done

   f. **Economic Impact Reports.** As reasonably requested by OGEDT, SEMATECH will provide periodic briefings on the progress of the AMRC, including at least annually, an Annual Impact Report. Done

   g. **AMRC Expenditures Identified and Attached**. For the period March 1, 2009 through May 31, 2009, AMRC expenditures are attached. Done

IN WITNESS WHEREOF, the undersigned has executed and delivered this certificate, this 29th day of June, 2009.

By: _____
David D. Saathoff, Sr. VP and CAO

Compliance Certificate
Identification of AMRC Expenditures
For the Period: March 1, 2009 to May 31, 2009

Topic	Check #	Check Date	Check Amount
Materials and Structure for Future Transistors	41917	03/20/2009	14,000
Materials and Structure for Future Transistors	41917	03/20/2009	14,000
Materials and Structure for Future Transistors	42227	05/04/2009	10,500
Materials and Structure for Future Transistors	42370	05/29/2009	10,500
Materials and Structure for Future Transistors	95312	04/23/2009	100
Materials and Structure for Future Transistors	42144	04/17/2009	632
Materials and Structure for Future Transistors	41968	04/03/2009	2,168
Materials and Structure for Future Transistors	41968	04/03/2009	642
Materials and Structure for Future Transistors	10082753	04/03/2009	6,500
Materials and Structure for Future Transistors	41853	03/06/2009	1,704
Materials and Structure for Future Transistors	41853	03/06/2009	826
Materials and Structure for Future Transistors	41853	03/06/2009	2,530
Materials and Structure for Future Transistors	42373	05/29/2009	2,527
Materials and Structure for Future Transistors	10082779	04/20/2009	119
Materials and Structure for Future Transistors	10082779	04/20/2009	100
Materials and Structure for Future Transistors	10082779	04/20/2009	100
Materials and Structure for Future Transistors	10082779	04/20/2009	100
Materials and Structure for Future Transistors	10082788	04/20/2009	4,720
Materials and Structure for Future Transistors	10082788	04/20/2009	600
Materials and Structure for Future Transistors	10082788	04/20/2009	33
Materials and Structure for Future Transistors	42225	05/04/2009	875
Materials and Structure for Future Transistors	42272	05/15/2009	4,772
Materials and Structure for Future Transistors	10082788	04/20/2009	4,720
Materials and Structure for Future Transistors	10082788	04/20/2009	600
Materials and Structure for Future Transistors	10082788	04/20/2009	33
Metrology and Characterization of Materials and Structures	50001030	05/01/2009	15,000
Metrology and Characterization of Materials and Structures	50001040	05/15/2009	10,000
Metrology and Characterization of Materials and Structures	41930	03/20/2009	3,831
Metrology and Characterization of Materials and Structures	41930	03/20/2009	271
Metrology and Characterization of Materials and Structures	42203	05/01/2009	3,730
Metrology and Characterization of Materials and Structures	42293	05/15/2009	3,865
Metrology and Characterization of Materials and Structures	42206	05/01/2009	3,900
Metrology and Characterization of Materials and Structures	42283	05/15/2009	250,000
Metrology and Characterization of Materials and Structures	41930	03/20/2009	9,370
Metrology and Characterization of Materials and Structures	41930	03/20/2009	663
Metrology and Characterization of Materials and Structures	42203	05/01/2009	9,132
Metrology and Characterization of Materials and Structures	42293	05/15/2009	9,010
Metrology and Characterization of Materials and Structures	42296	05/15/2009	5,885
Metrology and Characterization of Materials and Structures	42154	04/17/2009	1,920
Metrology and Characterization of Materials and Structures	42295	05/15/2009	1,320
Metrology and Characterization of Materials and Structures	42354	05/29/2009	2,760
Metrology and Characterization of Materials and Structures	41928	03/20/2009	5,000
Metrology and Characterization of Materials and Structures	42202	05/01/2009	5,000
Metrology and Characterization of Materials and Structures	42202	05/01/2009	1,500
Metrology and Characterization of Materials and Structures	42200	05/01/2009	6,080
Metrology and Characterization of Materials and Structures	41925	03/20/2009	16,500
Metrology and Characterization of Materials and Structures	41926	03/20/2009	6,400
Metrology and Characterization of Materials and Structures	41986	04/03/2009	6,400
Metrology and Characterization of Materials and Structures	42200	05/01/2009	6,080

Compliance Certificate
Identification of AMRC Expenditures
For the Period: March 1, 2009 to May 31, 2009

Topic	Check #	Check Date	Check Amount
Metrology and Characterization of Materials and Structures	41859	03/06/2009	400
Metrology and Characterization of Materials and Structures	41934	03/20/2009	20,000
Metrology and Characterization of Materials and Structures	41927	03/20/2009	3,000
Metrology and Characterization of Materials and Structures	41987	04/03/2009	9,000
Metrology and Characterization of Materials and Structures	42201	05/01/2009	10,200
Metrology and Characterization of Materials and Structures	42204	05/01/2009	560
Metrology and Characterization of Materials and Structures	41988	04/03/2009	12,825
Metrology and Characterization of Materials and Structures	42292	05/15/2009	13,425
Metrology and Characterization of Materials and Structures	42153	04/17/2009	1,155
Metrology and Characterization of Materials and Structures	42153	04/17/2009	12,530
Metrology and Characterization of Materials and Structures	42157	04/17/2009	3,675
Metrology and Characterization of Materials and Structures	42297	05/15/2009	514
Metrology and Characterization of Materials and Structures	42158	04/17/2009	7,010
Metrology and Characterization of Materials and Structures	42298	05/15/2009	6,010
Metrology and Characterization of Materials and Structures	42298	05/15/2009	6,000
Metrology and Characterization of Materials and Structures	41860	03/06/2009	2,889
Metrology and Characterization of Materials and Structures	41860	03/06/2009	2,889
Metrology and Characterization of Materials and Structures	41860	03/06/2009	2,889
Metrology and Characterization of Materials and Structures	42157	04/17/2009	1,016
Metrology and Characterization of Materials and Structures	42155	04/17/2009	11,520
Metrology and Characterization of Materials and Structures	50001011	04/03/2009	5,741
Metrology and Characterization of Materials and Structures	50001042	05/15/2009	5,000
Metrology and Characterization of Materials and Structures	50001042	05/15/2009	5,000
Metrology and Characterization of Materials and Structures	50001042	05/15/2009	259
Metrology and Characterization of Materials and Structures	41856	03/06/2009	2,563
Metrology and Characterization of Materials and Structures	41856	03/06/2009	8,116
Metrology and Characterization of Materials and Structures	41856	03/06/2009	273
Metrology and Characterization of Materials and Structures	41856	03/06/2009	1,075
Metrology and Characterization of Materials and Structures	25325108	05/27/2009	4,000
Metrology and Characterization of Materials and Structures	25325108	05/27/2009	22,000
Metrology and Characterization of Materials and Structures	42199	05/01/2009	6,000
Metrology and Characterization of Materials and Structures	42199	05/01/2009	5,000
Metrology and Characterization of Materials and Structures	41929	03/20/2009	6,037
Metrology and Characterization of Materials and Structures	41989	04/03/2009	6,000
Metrology and Characterization of Materials and Structures	41989	04/03/2009	2,140
Metrology and Characterization of Materials and Structures	50000991	03/06/2009	12,800
Metrology and Characterization of Materials and Structures	50001012	04/03/2009	14,080
Metrology and Characterization of Materials and Structures	42288	05/15/2009	14,480
Metrology and Characterization of Materials and Structures	41931	03/20/2009	3,040
Metrology and Characterization of Materials and Structures	41990	04/03/2009	13,376
Metrology and Characterization of Materials and Structures	42294	05/15/2009	13,376
Total for Mar 09 - May 09:			**744,877.86**
G & A Charge (15%):		15%	**111,731.68**
Total for Invoice #33:			**856,609.54**

SEMATECH
2706 Montopolis Drive
Austin, Texas 78741-6499 USA
www.sematech.org

Accelerating the next technology revolution.

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Received By _____

Mr. Mike Chrobak, CFO
Office of the Governor,
Economic Development & Tourism
P.O. Box 12428
Austin, TX 78711

78711+3428

SEMATECH

September 29, 2009

Mr. Mike Chrobak
Chief Financial Officer
Office of the Governor,
Economic Development & Tourism
P.O. Box 12428
Austin, TX 78711

Subject: AMRC Compliance Certificate

Dear Mr. Chrobak:

As noted in section 2. f. of SEMATECH's agreement with the State of Texas regarding the AMRC, please find the attached compliance certificate and expenditure list for the period June 1, 2009 through August 31, 2009.

Please do not hesitate to give me a call if you have any questions or require further information.

Best regards,

Dave Saathoff
Chief Administrative Officer
SEMATECH
Tel. 512.356.3302

Attach.

2706 Montopolis Drive
Austin, Texas 78741-6499 USA
+1 512.356.3500
www.sematech.org

COMPLIANCE CERTIFICATE

This Compliance Certificate is delivered pursuant to Section 2(f) of the Economic Development Agreement dated January 1, 2004 (together will all amendments and modifications, if any, from time to time made thereto, the "Agreement"), between the State of Texas (the "State") and SEMATECH, Inc. ("SEMATECH"). Unless otherwise defined, terms used herein have the meanings provided in the Agreement.

The undersigned, being the duly elected Senior Vice President and Chief Administrative Officer ("CAO") of SEMATECH, on behalf of SEMATECH and solely in his or her capacity as an officer of SEMATECH, hereby certifies and warrants that:

1. He is the Senior Vice President and CAO of SEMATECH and that, as such, he is authorized to execute this certificate on behalf of SEMATECH.

2. As of August 31, 2009.

	COMPLIANCE
a. **Compliance.** SEMATECH complied with all Funding Conditions of the Agreement during the period to which this Compliance Certificate relates;	Done
b. **Commitment to Remain in Texas.** SEMATECH has not: i. Transferred core managerial or operational functions outside of Texas ii. Established a new significant facility outside of Texas iii. Negotiated with any foreign national or state or local governmental entities to take actions described in clauses (i) or (ii) above;	Done
c. **AMRC.** SEMATECH operates and manages the AMRC;	Done
d. **University Dedicated Funds.** 25% of non-loan funds received under this Agreement have been or will be spent towards University Programs pursuant to Section 2.c. of the Agreement subject to any allowable administrative costs. The remainder of the AMRC Funds have been or will be directed toward Advanced Technology programs approved by the AMRC.	Done
e. **Strategy on Advanced Technology.** By June, 2005, SEMATECH, with assistance from OGEDT, will develop a ten-year plan for economic development founded on Texas leadership in Advanced Technologies;	Done
f. **Economic Impact Reports.** As reasonably requested by OGEDT, SEMATECH will provide periodic briefings on the progress of the AMRC, including at least annually, an Annual Impact Report.	Done
g. **AMRC Expenditures Identified and Attached.** For the period June 1, 2009 through August 31, 2009, AMRC expenditures are attached.	Done

IN WITNESS WHEREOF, the undersigned has executed and delivered this certificate, this 29th day of September, 2009.

By: _____
David D. Saathoff, Sr. VP and CAO

Compliance Certificate

Identification of AMRC Expenditures

For the Period: June 1 to August 31, 2009

Topic	Check #	Check Date	Check Amount
Materials and Structure for Future Transistors	10082939	07/10/2009	5,000.00
Materials and Structure for Future Transistors	42527	06/26/2009	10,500.00
Materials and Structure for Future Transistors	42638	07/24/2009	10,500.00
Materials and Structure for Future Transistors	42800	08/21/2009	10,500.00
Materials and Structure for Future Transistors	42740	08/07/2009	679.00
Materials and Structure for Future Transistors	42387	06/03/2009	913.00
Materials and Structure for Future Transistors	42507	06/26/2009	1,207.00
Materials and Structure for Future Transistors	42387	06/03/2009	1,617.00
Materials and Structure for Future Transistors	10082991	08/07/2009	25,000.00
Materials and Structure for Future Transistors	10082991	08/07/2009	30,000.00
Materials and Structure for Future Transistors	10082991	08/07/2009	50,000.00
Materials and Structure for Future Transistors	10082991	08/07/2009	50,000.00
Materials and Structure for Future Transistors	10082891	06/12/2009	450.00
Materials and Structure for Future Transistors	42457	06/12/2009	200.00
Materials and Structure for Future Transistors	42457	06/12/2009	934.00
Materials and Structure for Future Transistors	42457	06/12/2009	1,858.00
Materials and Structure for Future Transistors	42584	07/10/2009	4,500.00
Materials and Structure for Future Transistors	42584	07/10/2009	7,200.00
Materials and Structure for Future Transistors	42584	07/10/2009	1,600.00
Materials and Structure for Future Transistors	10082983	08/07/2009	5,026.50
Materials and Structure for Future Transistors	10083011	08/21/2009	2,795.00
Materials and Structure for Future Transistors	10082927	07/10/2009	4,500.00
Materials and Structure for Future Transistors	10083005	08/21/2009	253.44
Metrology and Characterization of Materials and Structures	42536	06/26/2009	825.24
Metrology and Characterization of Materials and Structures	42536	06/26/2009	851.62
Metrology and Characterization of Materials and Structures	42649	07/24/2009	6,075.00
Metrology and Characterization of Materials and Structures	42649	07/24/2009	6,075.00
Metrology and Characterization of Materials and Structures	42536	06/26/2009	20,376.47
Metrology and Characterization of Materials and Structures	42652	07/24/2009	6,050.00
Metrology and Characterization of Materials and Structures	50001066	06/26/2009	9,000.00
Metrology and Characterization of Materials and Structures	50001057	06/12/2009	11,000.00
Metrology and Characterization of Materials and Structures	50001067	06/26/2009	6,750.00
Metrology and Characterization of Materials and Structures	50001067	06/26/2009	7,000.00
Metrology and Characterization of Materials and Structures	50001067	06/26/2009	7,500.00
Metrology and Characterization of Materials and Structures	50001081	07/24/2009	2,500.00
Metrology and Characterization of Materials and Structures	50001055	06/12/2009	5,000.00
Metrology and Characterization of Materials and Structures	50001068	06/26/2009	5,000.00
Metrology and Characterization of Materials and Structures	50001068	06/26/2009	6,000.00
Metrology and Characterization of Materials and Structures	42451	06/12/2009	6,000.00
Metrology and Characterization of Materials and Structures	26613979	08/26/2009	9,360.75
Metrology and Characterization of Materials and Structures	21504601	08/03/2009	220,335.40
Metrology and Characterization of Materials and Structures	42542	06/26/2009	15,000.00
Metrology and Characterization of Materials and Structures	42531	06/26/2009	12,520.00
Metrology and Characterization of Materials and Structures	42594	07/10/2009	12,800.00
Metrology and Characterization of Materials and Structures	42807	08/21/2009	1,000.00
Metrology and Characterization of Materials and Structures	42647	07/24/2009	1,450.00
Metrology and Characterization of Materials and Structures	42647	07/24/2009	11,000.00
Metrology and Characterization of Materials and Structures	42534	06/26/2009	12,300.00

Compliance Certificate

Identification of AMRC Expenditures

For the Period: June 1 to August 31, 2009

Topic	Check #	Check Date	Check Amount
Metrology and Characterization of Materials and Structures	42807	08/21/2009	12,650.00
Metrology and Characterization of Materials and Structures	42449	06/12/2009	3,080.00
Metrology and Characterization of Materials and Structures	42533	06/26/2009	12,000.00
Metrology and Characterization of Materials and Structures	42806	08/21/2009	12,000.00
Metrology and Characterization of Materials and Structures	42447	06/12/2009	12,900.00
Metrology and Characterization of Materials and Structures	42646	07/24/2009	12,900.00
Metrology and Characterization of Materials and Structures	42532	06/26/2009	5,760.00
Metrology and Characterization of Materials and Structures	42445	06/12/2009	6,400.00
Metrology and Characterization of Materials and Structures	42645	07/24/2009	6,400.00
Metrology and Characterization of Materials and Structures	42532	06/26/2009	5,760.00
Metrology and Characterization of Materials and Structures	42445	06/12/2009	6,400.00
Metrology and Characterization of Materials and Structures	42645	07/24/2009	6,400.00
Metrology and Characterization of Materials and Structures	42537	06/26/2009	12,160.00
Metrology and Characterization of Materials and Structures	42650	07/24/2009	13,376.00
Metrology and Characterization of Materials and Structures	42809	08/21/2009	13,376.00
Metrology and Characterization of Materials and Structures	42448	06/12/2009	2,000.00
Metrology and Characterization of Materials and Structures	42745	08/07/2009	3,500.00
Metrology and Characterization of Materials and Structures	42539	06/26/2009	235,500.00
Metrology and Characterization of Materials and Structures	42651	07/24/2009	2,000.00
Metrology and Characterization of Materials and Structures	42651	07/24/2009	2,500.00
Metrology and Characterization of Materials and Structures	42653	07/24/2009	625.00
Metrology and Characterization of Materials and Structures	42653	07/24/2009	625.00
Metrology and Characterization of Materials and Structures	42653	07/24/2009	1,250.00
Metrology and Characterization of Materials and Structures	42653	07/24/2009	2,500.00
Metrology and Characterization of Materials and Structures	42653	07/24/2009	2,800.00
Metrology and Characterization of Materials and Structures	42653	07/24/2009	5,000.00
Metrology and Characterization of Materials and Structures	42746	08/07/2009	8,320.00
Metrology and Characterization of Materials and Structures	42655	07/24/2009	8,650.00
Metrology and Characterization of Materials and Structures	42444	06/12/2009	4,000.00
Metrology and Characterization of Materials and Structures	42444	06/12/2009	6,000.00
Metrology and Characterization of Materials and Structures	42593	07/10/2009	6,000.00
Metrology and Characterization of Materials and Structures	42540	06/26/2009	7,010.00
Metrology and Characterization of Materials and Structures	42644	07/24/2009	10,446.45
Metrology and Characterization of Materials and Structures	26534225	08/19/2009	20,000.00
Metrology and Characterization of Materials and Structures	26556911	08/20/2009	6,948.00
Metrology and Characterization of Materials and Structures	42644	07/24/2009	32,832.00
Metrology and Characterization of Materials and Structures	26556911	08/20/2009	28,500.00
Metrology and Characterization of Materials and Structures	42743	08/07/2009	1,155.00
Metrology and Characterization of Materials and Structures	42743	08/07/2009	18,045.00
Metrology and Characterization of Materials and Structures	50001056	06/12/2009	32,500.00
Metrology and Characterization of Materials and Structures	25840711	07/01/2009	2,350.00
Total for Jun 09 - Aug 09:			**1,219,620.87**
G & A Charge (15%):		15%	**182,943.13**
Total for Invoice #34:			**1,402,564.00**

SEMATECH
2706 Montopolis Drive
Austin, Texas 78741-6499 USA
www.sematech.org

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Mr. Mike Chrobak, CFO
Office of the Governor
Economic Development
P.O. Box 12428
Austin, TX 78711

SEMATECH

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FINANCIAL SERVICES

December 29, 2009

Mr. Mike Chrobak
Chief Financial Officer
Office of the Governor,
Economic Development & Tourism
P.O. Box 12428
Austin, TX 78711

Subject: AMRC Compliance Certificate

Dear Mr. Chrobak:

As noted in section 2. f. of SEMATECH's agreement with the State of Texas regarding the AMRC, please find the attached compliance certificate and expenditure list for the period September 1, 2009 through November 30, 2009.

Please do not hesitate to give me a call if you have any questions or require further information.

Best regards,

Dave Saathoff
Chief Administrative Officer
SEMATECH
Tel. 512.356.3302

Attach.

2706 Montopolis Drive
Austin, Texas 78741-6499 USA
+1 512.356.3500
www.sematech.org

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COMPLIANCE CERTIFICATE

This Compliance Certificate is delivered pursuant to Section 2(f) of the Economic Development Agreement dated January 1, 2004 (together will all amendments and modifications, if any, from time to time made thereto, the "Agreement"), between the State of Texas (the "State") and SEMATECH, Inc. ("SEMATECH"). Unless otherwise defined, terms used herein have the meanings provided in the Agreement.

The undersigned, being the duly elected Senior Vice President and Chief Administrative Officer ("CAO") of SEMATECH, on behalf of SEMATECH and solely in his or her capacity as an officer of SEMATECH, hereby certifies and warrants that:

1. He is the Senior Vice President and CAO of SEMATECH and that, as such, he is authorized to execute this certificate on behalf of SEMATECH.

2. As of November 30, 2009.

	COMPLIANCE
a. **Compliance.** SEMATECH complied with all Funding Conditions of the Agreement during the period to which this Compliance Certificate relates;	Done
b. **Commitment to Remain in Texas**. SEMATECH has not: i. Transferred core managerial or operational functions outside of Texas ii. Established a new significant facility outside of Texas iii. Negotiated with any foreign national or state or local governmental entities to take actions described in clauses (i) or (ii) above;	Done
c. **AMRC**. SEMATECH operates and manages the AMRC;	Done
d. **University Dedicated Funds**. 25% of non-loan funds received under this Agreement have been or will be spent towards University Programs pursuant to Section 2.c. of the Agreement subject to any allowable administrative costs. The remainder of the AMRC Funds have been or will be directed toward Advanced Technology programs approved by the AMRC.	Done
e. **Strategy on Advanced Technology.** By June, 2005, SEMATECH, with assistance from OGEDT, will develop a ten-year plan for economic development founded on Texas leadership in Advanced Technologies;	Done
f. **Economic Impact Reports.** As reasonably requested by OGEDT, SEMATECH will provide periodic briefings on the progress of the AMRC, including at least annually, an Annual Impact Report.	Done
g. **AMRC Expenditures Identified and Attached**. For the period September 1, 2009 through November 30, 2009, AMRC expenditures are attached.	Done

IN WITNESS WHEREOF, the undersigned has executed and delivered this certificate, this 29th day of December, 2009.

By: _____
David D. Saathoff, Sr. VP and CAO

Compliance Certificate

Identification of AMRC Expenditures

For the Period: September 1 to November 30, 2009

Topic	Check #	Check Date	Check Amount	Invoice #	SMT Inv #
Materials and Structure for Future Transistors	10083163	11/13/2009	100,000.00	8-1197-1	35
Materials and Structure for Future Transistors	43312	11/25/2009	800.00	9394	35
Materials and Structure for Future Transistors	43312	11/25/2009	900.00	9394	35
Materials and Structure for Future Transistors	43312	11/25/2009	900.00	9394	35
Materials and Structure for Future Transistors	43100	10/30/2009	1,200.00	9363	35
Materials and Structure for Future Transistors	43100	10/30/2009	1,350.00	9363	35
Materials and Structure for Future Transistors	43100	10/30/2009	1,350.00	9363	35
Materials and Structure for Future Transistors	42968	10/02/2009	1,100.00	124722	35
Materials and Structure for Future Transistors	42968	10/02/2009	1,100.00	124722	35
Materials and Structure for Future Transistors	10083054	09/18/2009	18,243.00	FINAL	35
Materials and Structure for Future Transistors	43317	11/25/2009	639.00	0N-0070	35
Materials and Structure for Future Transistors	43300	11/25/2009	652.00	0N-0028	35
Materials and Structure for Future Transistors	10083103	10/16/2009	1,400.00	CRL1910	35
Materials and Structure for Future Transistors	42989	10/02/2009	4,132.00	OT000032	35
Materials and Structure for Future Transistors	43309	11/25/2009	38.57	OT000033	35
Materials and Structure for Future Transistors	43309	11/25/2009	347.94	OT000033	35
Materials and Structure for Future Transistors	43309	11/25/2009	725.91	OT000033	35
Materials and Structure for Future Transistors	43309	11/25/2009	1,051.32	OT000033	35
Materials and Structure for Future Transistors	43309	11/25/2009	1,076.35	OT000033	35
Materials and Structure for Future Transistors	43309	11/25/2009	2,045.06	OT000033	35
Materials and Structure for Future Transistors	43147	11/13/2009	157.70	OT000036	35
Materials and Structure for Future Transistors	10083097	10/16/2009	600.00	I09031SMT	35
Materials and Structure for Future Transistors	43147	11/13/2009	725.91	OT000036	35
Materials and Structure for Future Transistors	43147	11/13/2009	1,076.35	OT000036	35
Materials and Structure for Future Transistors	10083032	09/04/2009	10,543.00	8-1011-F	35
Materials and Structure for Future Transistors	27083124	09/29/2009	267.00	US-09-209	35
Materials and Structure for Future Transistors	27083124	09/29/2009	7,366.00	US-09-209	35
Materials and Structure for Future Transistors	27911815	11/30/2009	12,436.00	US-09-282	35
Materials and Structure for Future Transistors	27911815	11/30/2009	13,758.00	US-09-227	35
Materials and Structure for Future Transistors	27911815	11/30/2009	1,350.00	US-09-227	35
Materials and Structure for Future Transistors	43309	11/25/2009	725.91	OT000075	35
Materials and Structure for Future Transistors	43309	11/25/2009	1,000.00	OT000069	35
Materials and Structure for Future Transistors	43309	11/25/2009	1,076.35	OT000075	35
Materials and Structure for Future Transistors	43309	11/25/2009	2,066.00	OT000075	35
Materials and Structure for Future Transistors	43309	11/25/2009	2,066.00	OT000069	35
Materials and Structure for Future Transistors	43148	11/13/2009	4,973.00	AUS_SEM7694	35
Materials and Structure for Future Transistors	43309	11/25/2009	9,000.00	OT000069	35
Materials and Structure for Future Transistors	43147	11/13/2009	2,066.00	OT000065	35
Metrology and Characterization of Materials and Structures	42854	09/04/2009	3,625.00	PM08072009	35
Metrology and Characterization of Materials and Structures	43292	11/25/2009	3,700.00	PM11072009	35
Metrology and Characterization of Materials and Structures	42984	10/02/2009	3,750.00	PM09072009	35
Metrology and Characterization of Materials and Structures	43108	10/30/2009	3,989.63	PM10072009	35
Metrology and Characterization of Materials and Structures	50001117	10/02/2009	30,000.00	11	35
Metrology and Characterization of Materials and Structures	43028	10/16/2009	2,440.00	2009A116	35
Metrology and Characterization of Materials and Structures	43297	11/25/2009	2,440.00	2009A124	35
Metrology and Characterization of Materials and Structures	43167	11/13/2009	3,920.00	2009A120	35
Metrology and Characterization of Materials and Structures	43292	11/25/2009	8,675.00	PM11072009	35
Metrology and Characterization of Materials and Structures	42984	10/02/2009	8,750.00	PM09072009	35
Metrology and Characterization of Materials and Structures	42854	09/04/2009	8,900.00	PM08072009	35
Metrology and Characterization of Materials and Structures	43108	10/30/2009	9,392.71	PM10072009	35
Metrology and Characterization of Materials and Structures	42925	09/18/2009	20,160.00	2009A114	35
Metrology and Characterization of Materials and Structures	43294	11/25/2009	605.00	100048MM-110909	35
Metrology and Characterization of Materials and Structures	42853	09/04/2009	1,500.00	9082401	35
Metrology and Characterization of Materials and Structures	42920	09/18/2009	2,860.00	100048MM-083109	35
Metrology and Characterization of Materials and Structures	42919	09/18/2009	2,920.00	20090904-TEE	35
Metrology and Characterization of Materials and Structures	43291	11/25/2009	3,000.00	ISMI 11-6	35
Metrology and Characterization of Materials and Structures	43024	10/16/2009	3,000.00	20091007-TEE	35
Metrology and Characterization of Materials and Structures	43162	11/13/2009	3,000.00	20091105-TEE	35
Metrology and Characterization of Materials and Structures	43160	11/13/2009	3,250.00	9110101	35
Metrology and Characterization of Materials and Structures	43110	10/30/2009	3,685.00	1000048MM-101409	35
Metrology and Characterization of Materials and Structures	42983	10/02/2009	4,000.00	ISMI 9-15	35
Metrology and Characterization of Materials and Structures	42853	09/04/2009	4,000.00	9082401	35
Metrology and Characterization of Materials and Structures	42920	09/18/2009	4,510.00	100048MM-083109	35
Metrology and Characterization of Materials and Structures	43110	10/30/2009	5,115.00	1000048MM-101409	35
Metrology and Characterization of Materials and Structures	43160	11/13/2009	6,000.00	9110101	35
Metrology and Characterization of Materials and Structures	42851	09/04/2009	6,400.00	7	35
Metrology and Characterization of Materials and Structures	42914	09/18/2009	6,400.00	8	35

Compliance Certificate

Identification of AMRC Expenditures

For the Period: September 1 to November 30, 2009

Topic	Check #	Check Date	Check Amount	Invoice #	SMT Inv #
Metrology and Characterization of Materials and Structures	43021	10/16/2009	6,400.00	9	35
Metrology and Characterization of Materials and Structures	43287	11/25/2009	6,400.00	10	35
Metrology and Characterization of Materials and Structures	43294	11/25/2009	8,800.00	100048MM-110909	35
Metrology and Characterization of Materials and Structures	43298	11/25/2009	1,000.00	9012-19928	35
Metrology and Characterization of Materials and Structures	43114	10/30/2009	1,200.00	9012-19697	35
Metrology and Characterization of Materials and Structures	43298	11/25/2009	3,500.00	9012-19928	35
Metrology and Characterization of Materials and Structures	43298	11/25/2009	4,000.00	9012-19928	35
Metrology and Characterization of Materials and Structures	42851	09/04/2009	6,400.00	7	35
Metrology and Characterization of Materials and Structures	42914	09/18/2009	6,400.00	8	35
Metrology and Characterization of Materials and Structures	43021	10/16/2009	6,400.00	9	35
Metrology and Characterization of Materials and Structures	43287	11/25/2009	6,400.00	10	35
Metrology and Characterization of Materials and Structures	43298	11/25/2009	8,000.00	9012-19928	35
Metrology and Characterization of Materials and Structures	42988	10/02/2009	12,000.00	9012-19640	35
Metrology and Characterization of Materials and Structures	50001104	09/18/2009	4,000.00	10	35
Metrology and Characterization of Materials and Structures	50001121	10/16/2009	7,500.00	12	35
Metrology and Characterization of Materials and Structures	42916	09/18/2009	10,350.00	8	35
Metrology and Characterization of Materials and Structures	43106	10/30/2009	16,510.82	9	35
Metrology and Characterization of Materials and Structures	43289	11/25/2009	18,349.05	10	35
Metrology and Characterization of Materials and Structures	42982	10/02/2009	12,750.00	6	35
Metrology and Characterization of Materials and Structures	43107	10/30/2009	13,743.75	7	35
Metrology and Characterization of Materials and Structures	43290	11/25/2009	15,525.00	9	35
Metrology and Characterization of Materials and Structures	43165	11/13/2009	235,500.00	100728	35
Metrology and Characterization of Materials and Structures	42921	09/18/2009	200.00	4	35
Metrology and Characterization of Materials and Structures	42926	09/21/2009	1,800.00	4	35
Metrology and Characterization of Materials and Structures	42986	10/02/2009	2,000.00	6	35
Metrology and Characterization of Materials and Structures	43112	10/30/2009	2,000.00	8	35
Metrology and Characterization of Materials and Structures	43112	10/30/2009	2,000.00	9	35
Metrology and Characterization of Materials and Structures	42850	09/04/2009	4,000.00	SLF8_08/09	35
Metrology and Characterization of Materials and Structures	42856	09/04/2009	6,020.00	081009LSKH	35
Metrology and Characterization of Materials and Structures	43163	11/13/2009	2,000.00	C9600281	35
Metrology and Characterization of Materials and Structures	42855	09/04/2009	5,540.00	C9600269	35
Metrology and Characterization of Materials and Structures	50001105	09/18/2009	2,500.00	8-885-10R	35
Metrology and Characterization of Materials and Structures	50001134	10/30/2009	5,000.00	8-885-12	35
Metrology and Characterization of Materials and Structures	42921	09/18/2009	800.00	4	35
Metrology and Characterization of Materials and Structures	42926	09/21/2009	7,200.00	4	35
Metrology and Characterization of Materials and Structures	42986	10/02/2009	8,000.00	6	35
Metrology and Characterization of Materials and Structures	43112	10/30/2009	8,000.00	8	35
Metrology and Characterization of Materials and Structures	43112	10/30/2009	8,000.00	9	35
Metrology and Characterization of Materials and Structures	42921	09/18/2009	679.84	5	35
Metrology and Characterization of Materials and Structures	27911466	11/30/2009	13,000.00	SK09008	35
Metrology and Characterization of Materials and Structures	42985	10/02/2009	500.00	20090923-ECN	35
Metrology and Characterization of Materials and Structures	42985	10/02/2009	500.00	20090923-ECN	35
Metrology and Characterization of Materials and Structures	42985	10/02/2009	500.00	20090923-ECN	35
Metrology and Characterization of Materials and Structures	43162	11/13/2009	500.00	20091105-ECN	35
Metrology and Characterization of Materials and Structures	42985	10/02/2009	1,000.00	20090923-ECN	35
Metrology and Characterization of Materials and Structures	42922	09/18/2009	1,431.92	2311	35
Metrology and Characterization of Materials and Structures	42922	09/18/2009	7,663.45	2308	35
Metrology and Characterization of Materials and Structures	27370827	10/20/2009	32,000.00	SK09007	35
Metrology and Characterization of Materials and Structures	27082935	09/29/2009	35,000.00	SK09006	35
Metrology and Characterization of Materials and Structures	43104	10/30/2009	1,000.00	IVC00005134	35
Metrology and Characterization of Materials and Structures	43104	10/30/2009	1,000.00	IVC00005134	35
Metrology and Characterization of Materials and Structures	43104	10/30/2009	1,000.00	IVC00005134	35
Metrology and Characterization of Materials and Structures	43104	10/30/2009	22,000.00	IVC00005134	35
Metrology and Characterization of Materials and Structures	42918	09/18/2009	1,296.00	7	35
Metrology and Characterization of Materials and Structures	42918	09/18/2009	11,472.00	7	35
Metrology and Characterization of Materials and Structures	43023	10/16/2009	12,768.00	8	35
Metrology and Characterization of Materials and Structures	43161	11/13/2009	13,376.00	9	35
Total for Sep 09 - Nov 09:			$ 1,013,167.54		
G & A Charge (15%):			15% $ 151,975.13		
Total for Invoice #35:			$ 1,165,142.67		

SEMATECH
2706 Montopolis Drive
Austin, Texas 78741-6499 USA
www.sematech.org

Accelerating the next technology revolution.

GOVERNOR'S OFFICE
RECEIVED
JAN 04 2005

US POSTAGE
$ 00.44
FIRST CLASS
Mailed From 78741
12/30/2004

Received By

Mr. Mike Chroback
Office of the Governor,
Economic Development & Tourism
P.O. Box 12428
Austin, TX 78711
78711+2428

March 30, 2010

Mr. Mike Chrobak
Chief Financial Officer
Office of the Governor,
Economic Development & Tourism
P.O. Box 12428
Austin, TX 78711

Subject: AMRC Compliance Certificate

Dear Mr. Chrobak:

As noted in section 2. f. of SEMATECH's agreement with the State of Texas regarding the AMRC, please find the attached compliance certificate and expenditure list for the period December 1, 2009 through February 28, 2010.

Please do not hesitate to give me a call if you have any questions or require further information.

Best regards,

Dave Saathoff
Chief Administrative Officer
SEMATECH
Tel. 512.356.3302

Attach.

2706 Montopolis Drive
Austin, Texas 78741-6499 USA
+1 512.356 3500
www.sematech.org

Accelerating the next technology revolution

COMPLIANCE CERTIFICATE

This Compliance Certificate is delivered pursuant to Section 2(f) of the Economic Development Agreement dated January 1, 2004 (together will all amendments and modifications, if any, from time to time made thereto, the "Agreement"), between the State of Texas (the "State") and SEMATECH, Inc. ("SEMATECH"). Unless otherwise defined, terms used herein have the meanings provided in the Agreement.

The undersigned, being the duly elected Senior Vice President and Chief Administrative Officer ("CAO") of SEMATECH, on behalf of SEMATECH and solely in his or her capacity as an officer of SEMATECH, hereby certifies and warrants that:

1. He is the Senior Vice President and CAO of SEMATECH and that, as such, he is authorized to execute this certificate on behalf of SEMATECH.

2. As of February 28, 2010.

	COMPLIANCE
a. **Compliance.** SEMATECH complied with all Funding Conditions of the Agreement during the period to which this Compliance Certificate relates;	Done
b. **Commitment to Remain in Texas**. SEMATECH has not: i. Transferred core managerial or operational functions outside of Texas ii. Established a new significant facility outside of Texas iii. Negotiated with any foreign national or state or local governmental entities to take actions described in clauses (i) or (ii) above;	Done
c. **AMRC**. SEMATECH operates and manages the AMRC;	Done
d. **University Dedicated Funds**. 25% of non-loan funds received under this Agreement have been or will be spent towards University Programs pursuant to Section 2.c. of the Agreement subject to any allowable administrative costs. The remainder of the AMRC Funds have been or will be directed toward Advanced Technology programs approved by the AMRC.	Done
e. **Strategy on Advanced Technology.** By June, 2005, SEMATECH, with assistance from OGEDT, will develop a ten-year plan for economic development founded on Texas leadership in Advanced Technologies;	Done
f. **Economic Impact Reports.** As reasonably requested by OGEDT, SEMATECH will provide periodic briefings on the progress of the AMRC, including at least annually, an Annual Impact Report.	Done
g. **AMRC Expenditures Identified and Attached**. For the period December 1, 2009 through February 28, 2010, AMRC expenditures are attached.	Done

IN WITNESS WHEREOF, the undersigned has executed and delivered this certificate, this 30th day of March, 2010.

By: _____
David D. Saathoff, Sr. VP and CAO

Compliance Certificate

Identification of AMRC Expenditures

For the Period: December 1, 2009 to February 28, 2010

Topic	Check #	Check Date	Check Amount	Invoice #	SMT Inv #
Materials and Structure for Future Transistors	28422592	01/07/2010	10,000.00	20091224	36
Materials and Structure for Future Transistors	10083345	02/19/2010	130.02	67714	36
Materials and Structure for Future Transistors	10083345	02/19/2010	130.02	67714	36
Materials and Structure for Future Transistors	10083345	02/19/2010	130.02	67714	36
Materials and Structure for Future Transistors	10083345	02/19/2010	130.03	67714	36
Materials and Structure for Future Transistors	43348	12/11/2009	1,500.00	SEM-01	36
Materials and Structure for Future Transistors	43347	12/11/2009	10,000.00	101-2009-11	36
Materials and Structure for Future Transistors	10083309	01/22/2010	35,000.00	11110	36
Materials and Structure for Future Transistors	43688	02/19/2010	566.00	0N-0151	36
Materials and Structure for Future Transistors	43498	12/30/2009	675.00	0N-0114	36
Materials and Structure for Future Transistors	28422562	01/07/2010	8,161.50	US-09-305	36
Materials and Structure for Future Transistors	10083277	01/08/2010	10,000.00	2	36
Materials and Structure for Future Transistors	28422562	01/07/2010	8,100.00	US-09-305	36
Materials and Structure for Future Transistors	43515	01/08/2010	675.00	126853	36
Materials and Structure for Future Transistors	43515	01/08/2010	1,100.00	126853	36
Materials and Structure for Future Transistors	43515	01/08/2010	1,100.00	126853	36
Materials and Structure for Future Transistors	43515	01/08/2010	1,260.00	126853	36
Materials and Structure for Future Transistors	10083264	12/30/2009	3,370.00	CRL1911	36
Materials and Structure for Future Transistors	10083352	02/19/2010	10,000.00	100	36
Materials and Structure for Future Transistors	43362	12/11/2009	3,097.47	OT000043	36
Materials and Structure for Future Transistors	43362	12/11/2009	5,934.26	OT000044	36
Materials and Structure for Future Transistors	10083218	12/11/2009	150.00	I09035SMT	36
Materials and Structure for Future Transistors	10083222	12/11/2009	2,795.00	6144326	36
Metrology and Characterization of Materials and Structures	50001208	02/05/2010	32,500.00	IV102616	36
Metrology and Characterization of Materials and Structures	43641	02/05/2010	157,000.00	100726	36
Metrology and Characterization of Materials and Structures	43641	02/05/2010	157,000.00	100727	36
Metrology and Characterization of Materials and Structures	50001206	02/05/2010	2,500.00	493	36
Metrology and Characterization of Materials and Structures	50001201	01/22/2010	3,900.00	D-120963	36
Metrology and Characterization of Materials and Structures	43530	01/08/2010	4,000.00	12	36
Metrology and Characterization of Materials and Structures	43530	01/08/2010	4,000.00	12	36
Metrology and Characterization of Materials and Structures	50001215	02/19/2010	5,000.00	498	36
Metrology and Characterization of Materials and Structures	43385	12/11/2009	8,000.00	10	36
Metrology and Characterization of Materials and Structures	43530	01/08/2010	8,000.00	12	36
Metrology and Characterization of Materials and Structures	43530	01/08/2010	8,000.00	12	36
Metrology and Characterization of Materials and Structures	20073111	01/15/2010	13,055.55	MKTG1223-01	36
Metrology and Characterization of Materials and Structures	20073111	01/15/2010	13,055.55	MKTG1223-03	36
Metrology and Characterization of Materials and Structures	20073111	01/15/2010	13,055.55	MKTG1223-04	36
Metrology and Characterization of Materials and Structures	20073111	01/15/2010	13,055.56	MKTG1223-02	36
Metrology and Characterization of Materials and Structures	43531	01/08/2010	2,500.00	2009-004	36
Metrology and Characterization of Materials and Structures	43527	01/08/2010	2,550.00	PM12152009	36
Metrology and Characterization of Materials and Structures	43379	12/11/2009	3,535.00	PM12012009	36
Metrology and Characterization of Materials and Structures	50001184	12/11/2009	17,000.00	14	36
Metrology and Characterization of Materials and Structures	43527	01/08/2010	6,100.00	PM12152009	36
Metrology and Characterization of Materials and Structures	43379	12/11/2009	8,240.00	PM12012009	36
Metrology and Characterization of Materials and Structures	43713	02/19/2010	13,330.00	PM02082010	36
Metrology and Characterization of Materials and Structures	43383	12/11/2009	1,760.00	100048MM-112909	36
Metrology and Characterization of Materials and Structures	43502	12/30/2009	2,480.00	11B	36
Metrology and Characterization of Materials and Structures	43378	12/11/2009	2,500.00	ISMI 11-25	36
Metrology and Characterization of Materials and Structures	43382	12/11/2009	3,000.00	20091207-TEE	36
Metrology and Characterization of Materials and Structures	43507	12/30/2009	3,000.00	20091218-TEE	36
Metrology and Characterization of Materials and Structures	43376	12/11/2009	5,160.00	11	36
Metrology and Characterization of Materials and Structures	43526	01/08/2010	6,080.00	13	36
Metrology and Characterization of Materials and Structures	43526	01/08/2010	640.00	13	36
Metrology and Characterization of Materials and Structures	43373	12/11/2009	1,400.00	911716043	36
Metrology and Characterization of Materials and Structures	43373	12/11/2009	2,000.00	911716043	36
Metrology and Characterization of Materials and Structures	43373	12/11/2009	5,000.00	911716043	36
Metrology and Characterization of Materials and Structures	43376	12/11/2009	5,160.00	11	36
Metrology and Characterization of Materials and Structures	43526	01/08/2010	6,080.00	13	36
Metrology and Characterization of Materials and Structures	43373	12/11/2009	22,000.00	911716043	36

Compliance Certificate

Identification of AMRC Expenditures

For the Period: December 1, 2009 to February 28, 2010

Topic	Check #	Check Date	Check Amount	Invoice #	SMT Inv #
Metrology and Characterization of Materials and Structures	43507	12/30/2009	640.00	20091207-ISMI	36
Metrology and Characterization of Materials and Structures	50001183	12/11/2009	5,000.00	3	36
Metrology and Characterization of Materials and Structures	28113264	12/14/2009	1,126.65	20091028	36
Metrology and Characterization of Materials and Structures	43503	12/30/2009	11,212.50	11	36
Metrology and Characterization of Materials and Structures	43600	01/22/2010	13,612.50	12	36
Metrology and Characterization of Materials and Structures	43504	12/30/2009	3,455.45	10	36
Metrology and Characterization of Materials and Structures	43640	02/05/2010	11,962.50	11	36
Metrology and Characterization of Materials and Structures	43504	12/30/2009	12,600.00	10	36
Metrology and Characterization of Materials and Structures	43603	01/22/2010	2,000.00	13	36
Metrology and Characterization of Materials and Structures	43603	01/22/2010	2,000.00	14	36
Metrology and Characterization of Materials and Structures	43603	01/22/2010	8,000.00	13	36
Metrology and Characterization of Materials and Structures	43603	01/22/2010	8,000.00	14	36
Metrology and Characterization of Materials and Structures	43528	01/08/2010	250.00	20091231-ECN	36
Metrology and Characterization of Materials and Structures	43528	01/08/2010	250.00	20091231-ECN	36
Metrology and Characterization of Materials and Structures	43601	01/22/2010	500.00	20100106-ECN	36
Metrology and Characterization of Materials and Structures	43528	01/08/2010	1,000.00	20091231-ECN	36
Metrology and Characterization of Materials and Structures	43374	12/11/2009	125.00	35582333	36
Metrology and Characterization of Materials and Structures	43374	12/11/2009	150.00	35582333	36
Metrology and Characterization of Materials and Structures	43374	12/11/2009	150.00	35582333	36
Metrology and Characterization of Materials and Structures	43374	12/11/2009	275.00	35508421	36
Metrology and Characterization of Materials and Structures	43374	12/11/2009	350.00	35538359	36
Metrology and Characterization of Materials and Structures	43374	12/11/2009	600.00	35726254	36
Metrology and Characterization of Materials and Structures	43525	01/08/2010	900.00	35785632	36
Metrology and Characterization of Materials and Structures	43642	02/05/2010	10,905.00	SEM2010001	36
Metrology and Characterization of Materials and Structures	43388	12/11/2009	11,385.00	SEM2009001	36
Metrology and Characterization of Materials and Structures	43506	12/30/2009	8,512.00	11	36
Metrology and Characterization of Materials and Structures	43381	12/11/2009	11,552.00	10	36
Metrology and Characterization of Materials and Structures	43385	12/11/2009	630.04	11	36
Metrology and Characterization of Materials and Structures	7263018	01/04/2010	1,619.03	AR2009/007	36
Metrology and Characterization of Materials and Structures	43385	12/11/2009	2,520.16	11	36
Metrology and Characterization of Materials and Structures	50001195	01/08/2010	188.90	226929	36
Metrology and Characterization of Materials and Structures	50001184	12/11/2009	3,500.00	13	36
Metrology and Characterization of Materials and Structures	43389	12/11/2009	5,000.00	4155748	36
Metrology and Characterization of Materials and Structures	43389	12/11/2009	5,000.00	4155748	36
Metrology and Characterization of Materials and Structures	43389	12/11/2009	20,000.00	4155748	36
Metrology and Characterization of Materials and Structures	43709	02/19/2010	1,500.00	3142653	36
Metrology and Characterization of Materials and Structures	43709	02/19/2010	13,500.00	3142653	36
Metrology and Characterization of Materials and Structures	43709	02/19/2010	15,000.00	3142653	36
Metrology and Characterization of Materials and Structures	50001194	12/30/2009	2,500.00	8-885-14	36
Metrology and Characterization of Materials and Structures	50001197	01/08/2010	2,500.00	8-885-11	36
Metrology and Characterization of Materials and Structures	50001182	12/11/2009	5,000.00	8-885-13	36
Metrology and Characterization of Materials and Structures	50001197	01/08/2010	8,000.00	8-885-11	36
Metrology and Characterization of Materials and Structures	43712	02/19/2010	23,000.00	18033	36
Metrology and Characterization of Materials and Structures	50001180	12/11/2009	2,000.00	1150	36
Metrology and Characterization of Materials and Structures	50001207	02/05/2010	1,240.00	12179-11632	36
Metrology and Characterization of Materials and Structures	43602	01/22/2010	15,000.00	90549864	36
Metrology and Characterization of Materials and Structures	43602	01/22/2010	18,550.00	90549865	36
Metrology and Characterization of Materials and Structures	43529	01/08/2010	56,500.00	90524973	36
Metrology and Characterization of Materials and Structures	43501	12/30/2009	1,155.00	91329145	36
Metrology and Characterization of Materials and Structures	43710	02/19/2010	2,911.92	9575	36
Metrology and Characterization of Materials and Structures	43501	12/30/2009	32,442.00	91329145	36

Total for Dec 09 - Feb 10:		$ 1,041,412.18
G & A Charge (15%):	15%	$ 156,211.83
Total for Invoice #36:		$ 1,197,624.01

Motiva

MOTIVA
ENTERPRISES LLC

VIA US EXPRESS MAIL
EB 487235351

RECEIVED
FEB 23 2010
FINANCIAL SERVICES

February 18, 2010

Office of the Governor
Financial Services
Attention: Darlene Lee
P. O. Box 12878
Austin, Texas 78711-2879

Re: Motiva Enterprises LLC
Economic Development Agreement Compliance

Dear Ms. Lee:

As per your request via email dated February 3, 2010, we have reviewed our initial compliance and reformatted the reports. We believe these changes will help your compliance review. Please find attached the following two (2) documents:

1. Employment Verification Summary Report as of January 1, 2010 with supporting detail that includes title and annual salary of Motiva employees at the Motiva Port Arthur Refinery for years 2006, 2008, and 2009.

2. Port Arthur Refinery-Crude Expansion Project Economic Impact Fact Sheet

Should you have any questions, please do not hesitate to give me a call at 713.241.3039.

Sincerely,

Joe Baker
Tax Advisor

Cc: Office of the Lieutenant Governor
Capital Station
P. O. Box 12068
Austin, Texas 78711

Office of the Speaker of the House
Texas House of Representatives
P. O. Box 2910
Austin, TX 78768

MOTIVA
ENTERPRISES LLC

PORT ARTHUR REFINERY-CRUDE EXPANSION PROJECT
ECONOMIC IMPACT FACT SHEET
As of January 1, 2010

Headquartered in Houston, Motiva Enterprises LLC is a refining and marketing joint venture owned by affiliates of Shell and Saudi Aramco. Motiva's marketing operations support a network of more than 8,000 Shell-branded gasoline stations in the eastern and southern United States. Company assets include three refineries located in Norco, Louisiana; Convent, Louisiana; and Port Arthur, Texas, currently capable of refining approximately 740,000 barrels of crude oil per day, and ownership or partial interests in 41 product terminals.

At the time when the crude expansion project was approved, there was an increasing demand for gas and diesel motor fuels in the United States that exceeded refining capacity. Motiva had made the decision to expand its Port Arthur refinery in order to meet this demand. As a result of the economic recession of 2009, the demand for gas and diesel motor fuels decreased in the United States to the point where some refiners have stopped expansion projects, cut back utilization, and in some cases, shut down refineries. Motiva has decided to move forward with its crude expansion project in a time of economic uncertainty and in a geographical area that is no stranger to high unemployment rates.

Project Plan

Project Description

- 325 thousand barrel a day crude unit
- 95 thousand barrel a day 6-Drum Coker unit
- Integrated Hydrocracker/Diesel Hydrocracker
- Naptha Complex
- Cat Feed Hydrotreater
- Sulfur Recovery Unit
- 150 Megawatt Power Generation Station
- Storage and Utilities
- Largest refinery in United States when completed
- One of the top 10 refineries in the world when completed

Project Priorities

- Best-in-class safety, environmental, reliability, and cost performance
- Lower production cost by taking advantage of economies of scale
- Provide flexibility on product and crude slate
- Utilizes proven technology
- Leverage local workforce
- Local, minority, women-owned contractor/vendor initiative

Project Employment Report – As of January 1, 2010

- Motiva Direct Job Creation
  - 219 Net Direct Motiva Hires

- Contract Construction Labor by County

County	# Of Employees
Chambers	160
Hardin	593
Jasper	361
Jefferson	1,617
Liberty	364
Orange	1,198
Tyler	213
Newton	164
Total	4,670

Project Vendor/Contractor (V/C) Report – As of January 1, 2010

- # Of **Continuously** Present Texas Vendor/Contractors (V/C) and Base Cities

City	# Of V/C	City	# Of V/C
Beaumont	35	La Porte	7
Bridge City	1	Lumberton	1
Buna	1	Nederland	7
Channelview	1	Orange	2
Cypress	1	Port Arthur	14
Deer Park	1	Silsbee	1
Dickinson	1	Texas City	1
Groves	3	The Woodlands	1
Houston	17	**Total**	**95**

- # Of **Periodically** Present Texas Vendor/Contractors (V/C) and Base Cities

City	# Of V/C	City	# Of V/C
Amarillo	2	Lufkin	2
Austin	3	Lumberton	3
Baytown	3	Mauriceville	1
Beaumont	67	Midland	2
Bridge City	1	Nederland	21
Buna	1	New Braunfels	1
Chandler	1	Orange	9
Channel View	1	Pasadena	9
Cheek	1	Pearland	1
Cleveland	1	Plano	1
College Station	2	Port Arthur	15
Conroe	4	Port Lavaca	1
Corpus Christi	3	Port Neches	4
Cypress	1	Richardson	2
Dallas	13	Rosharon	1
Dayton	1	San Antonio	5
Deer Park	8	Seabrook	2
Denton	1	Sour Lake	2
Dickinson	2	South Houston	3
Fort Worth	1	Spring	1
Freeport	1	Stafford	2
Fresno	1	Stowell	1
Friendswood	1	Sugar Land	7
Groves	5	Texas City	3
Houston	178	The Woodlands	4
Humble	3	Tomball	1
Irving	3	Tyler	2
Kemah	1	Victoria	1
Kilgore	1	Vidor	2
Kingwood	1	Weatherford	1
Kountze	1	Webster	3
La Porte	15	Winnie	1
League City	2	**Total**	**444**

Project Construction Report

Construction Timetable

- Project Approved by Owners - September, 2007
- Design Completed - September, 2008
- Project Cost Reset Initiated - March, 2009
- Project Ramp Up - January, 2010
- Construction Completion - 4th Quarter, 2011
- Commissioning and Startup - 1st Quarter, 2012

- Percentage of Completion as of 1/1/2010 - almost 1/3rd complete

Construction Facts

- The expansion project is expected to generate more than 6,500 construction jobs over the course of the project and up to 200 direct and 100 indirect permanent jobs.
- The expansion project will install more than 725 pumps, 19 compressors, 500 exchangers, four gas turbines, 600 miles of pipe, 1,000 miles of cable, and poured 285,000 cubic yards of concrete from more than 40,000 truck loads.
- The completed refinery will be capable of producing 6 million gallons of gasoline (enough to fill up to 400,000 cars every day), more than 3.4 million gallons of ultra-low sulfur diesel and 1.3 million gallons of jet fuel on a daily basis.
- The expansion project is expected to generate more than $17 billion in new economic development in Port Arthur, Jefferson County, and the Golden Triangle of Southeast Texas.

Project Tax Revenue Generated as of January 1, 2010

Property Tax Revenue Generated

- Jefferson County Taxing Jurisdictions - $5.74 million
- Harris County Taxing Jurisdictions - $ 740 thousand

Sales & Use Tax Revenue Generated

- State - over $45 million
- Local - over $3.5 million

Project Local Workforce and Vendor/Contractor Initiatives

Project Local Workforce Development Initiative

- Extensive Community Outreach with training programs through partnerships with Texas Workforce Solutions, City of Port Arthur and Lamar University
- Utilization of quality local contractors
- Training of construction newcomers – high schools
- Workforce Alliance Initiative
- Training partnership with S&B Engineers and Constructors LTD focused training women for construction welding
- Golden Triangle Empowerment Center – Training of unemployed and under-employed

Project Local Vendor/Contractor Initiative

- Identification of Local, Minority and Women-Owned suppliers/contractors
- Partnering with City of Port Arthur, Jefferson County, Golden Triangle Minority Business Council, Golden Triangle Business Roundtable, National Urban League, Port Arthur Chamber of Commerce, Southeast Texas Workforce
- Encouraged Opportunities for 2nd Tier Contractors
- "Local" taken in consideration during Bid Evaluation Process
- Local Company Opportunity Events – providing venues for local companies to connect with general contractors
- Contract language to encourage Local, Minority, and Women-Owned participation

MOTIVA
ENTERPRISES LLC
Expansion Project Update

CRUDE EXPANSION PROJECT

Port Arthur, Texas

The increasing demand for gas and diesel motor fuels in the U.S. is exceeding current refining capacity. On top of that, product supplies in the U.S. will have tighter specifications for "clean fuel". The Crude Expansion Project (CEP) will expand the Port Arthur Refinery (PAR) by the addition of a new 325 MBPD crude unit to make PAR the largest refinery in the U.S. and one of the top 10 in the world with a combined capacity of 600 MBPD.

WHEAT 156-10

CRUDE EXPANSION PROJECT

Project Priorities

- Best-in-class safety, environmental, reliability and cost performance
- Lower production cost by taking advantage of economies of scale
- Provide flexibility on product and crude slate
- Utilizes proven technology
- Leverage local workforce
- Local, minority, women-owned initiative

CRUDE EXPANSION PROJECT

Project Description

- 325 MBD Heavy/Sour Full-Conversion Crude Unit Expansion
- 95 MBD 6-Drum Coker
- Integrated Hydrocracker/Diesel Hydrocracker
- Naphtha Complex
- Cat Feed Hydrotreater
- Sulfur Recovery Unit
- 150MW Power Generation
- Offsite and Utilities

WHEAT 156-10

CRUDE EXPANSION PROJECT

Project Schedule Summary

•September 2007	•Project Approved
•August 2008	•Design Complete
•September 2008	•Module Delivery Begins
•April 2009	•Project Cost Reset Initiated
•January 2010	•Project Ramp Up Begins
• 4th Quarter 2011	•Construction Complete
1st Quarter 2012	•Commissioning and Startup Complete – Units Online

CRUDE EXPANSION PROJECT

Golden Triangle Economic Development Impact

- Expected to generate more than $17 billion in new economic development in Port Arthur, Jefferson County, and the Golden Triangle of Southeast Texas.
- Over 13,000 direct and indirect jobs may be created and supported during the construction effort and post construction.
- The expansion project is expected to generate over 6,000 construction jobs.
- As many as 300 employment positions by completion of the project.

CRUDE EXPANSION PROJECT

Workforce Development Solutions

- Training programs through partnerships with Texas Workforce Solutions, City of Port Arthur, Lamar, BECON
- Extensive community outreach
- Utilization of quality local contractors
- Training of construction newcomers - high schools
- Workforce Alliance Initiative
- BECON Employment Office
- Training partnership with S&B focused on women in area
- Mentoring/support for training program graduates
- Golden Triangle Empowerment Center - Training of unemployed, under-employed

CRUDE EXPANSION PROJECT

Local, Minority and Women-Owned (LMW) Business Initiative

- Identification of LMW suppliers / contractors
- Partnering with City of Port Arthur, Jefferson County, GTMBC, GTBR, NUL, PA Chamber of Commerce, Southeast Texas Workforce
- Encourage Opportunities for 2nd Tier Contractors
- "Local" Taken into Consideration during Bid Evaluation Process
- Local Company Opportunity Events – venue for local companies to connect with general contractors
- Contract language to encourage LMW participation

CRUDE EXPANSION PROJECT

Local, Minority and Women-Owned (LMW) Business Initiative

- Direct Access to Subcontracts and Procurement LMW Representatives
- Port Arthur Opportunities Event
- External Communication such as:
  - CEP LMW Website
  - Community Information Sessions
  - Project Updates to Local Community Organizations
  - Business Connections Meetings (PA Chamber of Commerce)
  - Business Development Breakfast Sponsorships (GTMBC)

CRUDE EXPANSION PROJECT

Summary

- Project will result in the Port Arthur Refinery becoming the Largest Refinery in the United States
- The largest refinery project in the US in the last 30 years.
- Some interesting facts on the project:
  - 2,000 pieces of engineered equipment
  - Three 16,000 horse power motors
  - Four Gas Turbines producing (150 MW) of electricity
  - 61,175 piles
  - 285,000 cubic yards of concrete (over 40,000 truck loads)
  - 156 million pounds of structural steel
  - Weld and install over 600 miles of pipe
  - Install over 1,000 miles of cable
  - 30,000 Ounces of Platinum
  - 316 Modules
  - 125,000 to 175,000 Semi-Truck loads of Material

Medtronic

Medtronic

RECEIVED
APR 2 8 2010
FINANCIAL SERVICES

Medtronic Diabetes
18000 Devonshire Street
Northridge, CA 91325-1219
www.minimed.com

Darlene Lee, TEF Contract Compliance Specialist
Office of the Governor of Texas
State Insurance Building
1100 San Jacinto
Austin, TX 78701

Dear Ms. Lee,

We have completed all requirements for TEF Compliance Contract. Attached please find the list of documents included in the package:

1. A letter from a duly authorized representative of the Company which includes certification as to the number of position reported, information as to use of Texas suppliers, and financial update
2. List of all position over the Threshold of 37, hired after the Effective Date of the Agreement (June 1, 2009), including position title, hire date, and annual salary (including bonus and overtime)
3. A copy of the report filed with the Texas Workforce Commission showing the number of reported employment positions as of Q1 2010
4. Certificate of Good Standing from the State Controller's Office
5. A copy of Certificate of Occupancy
6. Economic Impact Report

Please let me know if you have any questions.

Sincerely,

Anna Akopova

Anna Akopova
Sr. Financial Analyst
Medtronic Diabetes

April 19th, 2010

Office of the Governor of Texas
Darlene Lee
TEF Contract Compliance Specialist
State Insurance Building
1100 San Jacinto
Austin, Texas 78701

RE: Medtronic Compliance TEF Briefing Affidavit

As a duly authorized representative of Minimed Distribution Corp (Medtronic Diabetes), I hereby submit this Briefing Affidavit as the official compliance documentation certification for Medtronic TEF 2010 Compliance Report Filing. The statements herein will address for compliance purposes the following sections of the TEF Agreement between the State of Texas and Minimed Distribution Corp dated June 1st, 2009.

- **Agreement Section 2.c**
  See attached
- **Agreement Section 2.d**
  Medtronic Diabetes began its hiring for the project facility on August 1st, 2009. To date Medtronic Diabetes has created 261 full time employment positions. See attached Exhibit A for a detailed description of these positions. This job creation number is well above the job creation requirement of 2.e set forth by the TEF Agreement. Currently Medtronic continues to hire and at this time does not see any change in hiring schedule set forth in The Agreement. A more fully defined profile outlining the
- **Agreement 4.b**
  See attached
- **Agreement Section 4.c**

Company Overview

Medtronic is the global leader in medical technology — alleviating pain, restoring health, and extending life for millions of people around the world. We are committed to offering market-leading therapies to restore patients to fuller, healthier lives. With beginnings in the treatment of heart disease, we have expanded well beyond our historical core business and today provide a wide range of products and therapies that help solve many challenging, life-limiting medical conditions. We hold market-leading positions in almost all of the major markets in which we operate.

Medtronic was founded in 1949, incorporated as a Minnesota corporation in 1957, and today serves physicians, clinicians and patients in more than 120 countries worldwide. Beginning with the development of the heart pacemaker in the 1950s, we have assembled a broad and diverse portfolio of progressive technology expertise both through internal development of core technologies as well as acquisitions. We remain committed to a mission written by our founder more than 40 years ago that directs us "to contribute to human welfare by application of biomedical engineering in the research, design, manufacture and sale of products that alleviate pain, restore health and extend life."

Headquartered in Minneapolis, Minnesota, Medtronic operates regional headquarters in Switzerland and Japan and does business in over 120 countries. Our seven key businesses- Cardiac Rhythm Disease Management, Spinal, CardioVascular, Neuromodulation, Diabetes, Surgical Technologies and Physio Control- employ more than 38,000 employees worldwide. Annual revenues in fiscal year 2008 were $13.5 billion, an increase of 10% compared to the prior fiscal year.

April 19th, 2010

In November 2007, Medtronic adopted an Environmental Sustainability Policy that articulates our global view of sensible environmental management. The policy's tenants are to conserve natural resources, promote energy efficiency, eliminate waste, reuse and recycle materials and enhance new building construction and facility modification.

Medtronic and its employees are actively involved in the communities in which they live and work. As our company grows to serve more and more patients, so does the impact of our philanthropy. Through a combination of Medtronic Foundation giving, the talents and gifts of our 38,000 employees worldwide, Medtronic's donations of cash and medical devices, and creative partnerships with our community organizations, our contributions exceeded $55 million last year. In each of our giving focus areas — health, education and community — we helped people live healthier and more productive lives.

Medtronic Diabetes Business Unit

Founded more than 20 years ago and located in Northridge, California, Medtronic Diabetes is the world leader in integrated diabetes management solutions, including insulin pump therapy, continuous glucose monitoring, algorithm development and therapy management software. The company is highly committed to responsive customer service, assisting customers with insurance paperwork, supplies and billing, as well as training and education for insulin pump therapy and continuous glucose monitoring. Medtronic Diabetes contracts with approximately 2,700 Certified Diabetes Educators (CDEs) to assist patients and healthcare professionals nationwide and provides 24-hour clinical support every day throughout the year.

Our vision is to provide access and exceptional solutions to create a world where everyone living with diabetes can lead a fuller, healthier life. The company's primary goal is to create an artificial pancreas1 – a system designed to continuously monitor glucose levels and automatically deliver insulin. Medtronic Diabetes is owned by Medtronic, Inc; the global leader in medical technology, alleviating pain, restoring health and extending life for millions of people around the world.

Project Overview

"Project Satellite" was the project codename for Medtronic's evaluation of markets to house an expansion to the company's Diabetes Therapy Management and Education Center in Northridge, CA. The center plays host to a wide variety of positions that educate patients on the benefits of insulin pump therapy, case managers that manage the process once a patient decides they would like to utilize insulin pump technology, Supply order specialists that are responsible for supply reorders and patient retention and financial services specialists. The project team evaluated 936 Metropolitan Statistical Area's across the United States during a 7 month intensive process.

On May 11, 2009, Medtronic announced the selection of San Antonio, Texas as the expansion location for our Diabetes Therapy Management and Education Center. The company committed to a timeline that would result in nearly 1,400 jobs located in San Antonio location within 5 years.

Status of Operations

The San Antonio expansion location has exceeded our expectations with regard to the quality of the local workforce. As of this filing, the location has created 261 jobs with 228 meeting the average wage requirements stipulated by the Texas Enterprise Fund contract. Medtronic is ahead of the hiring schedule stipulated in the contract.

April 19th, 2010

The facility has played host to meetings for other business units within Medtronic including CardioVascular, Spinal and Biologics and Medtronic Operations. In addition, Medtronic has selected JW Marriott Hill Country Resort and Spa to host our Diabetes National Sales Meeting in June 2010 which will bring nearly 800 sales representatives and executives from across the country to San Antonio.

Texas Company Collaborations

Medtronic is utilizing a significant number of Texas companies to complete the construction of the facility and provide operational support and employing hundreds of Texas workers. In fact, a large majority of construction related vendors are based in Texas and employed Texas workers during the construction. These Texas companies include:

• Carpentry- Tradesman International	San Antonio, Texas
• Ceramic Tile- Marz Tile	San Antonio, Texas
• Concrete Patching- Baker Drywall	San Antonio, Texas
• Drywall- F.A. McComas, Inc.	San Antonio, Texas
• Electrical- Corbo Electric	San Antonio, Texas
• Fire Alarm- J.W. Dielman, Inc	San Antonio, Texas
• Fire Sprinkler- Universal Sprinkler Corporation	Schertz, Texas
• Flooring- Allegiance Floors	San Antonio, Texas
• Food Service Equipment- Mission Restaurant Supply	San Antonio, Texas
• HVAC- Beyer Mechanical	San Antonio, Texas
• Interior Demolition- Oso Concrete Coring and Sawing, LLC	Corpus Christi, Texas
• Interior Glass- Bulverde Glass, Inc.	San Antonio, Texas
• Operable Partitions- Hudson Building Systems, Ltd	Houston, Texas
• Operable Wall Support Steel- Four Star Fabrication	Dallas, Texas
• Painting- F.A. McComas, Inc.	San Antonio, Texas
• Plumbing- Beyer Plumbing	San Antonio, Texas
• Roofing- American Roofing and Metal Co.	San Antonio, Texas
• Sound Masking/Paging System- TotalCom Management, Inc	San Anotnio, Texas
• Toilet Partition/Accessories- DEA Specialties	San Antonio, Texas
• Drywall Supply- Contractor's Building Supply	San Antonio, Texas
• Drywall Supply- Calply	San Antonio, Texas
• Hardware- Building Specialties	San Antonio, Texas
• Metal Railing- G&J Fence and Railing	San Antonio, Texas
• Misc Concrete- Jesse James Concrete	San Antonio, Texas
• Signage- Keller Custom Signs	San Antonio, Texas

In addition 100% of our operational vendors are based in Texas and include the following:

• Trash Removal- Waste Management of South Texas	San Antonio, Texas
• Utilities- CPS Energy	San Antonio, Texas
• Landscaping- Clean Scapes, LP	San Antonio, Texas
• Janitorial- Merchants	San Antonio, Texas
• Equipment Rental- Portable Rental Solutions, Inc.	San Antonio, Texas
• Security- Whelen Security	San Antonio, Texas
• Plants- Plant Interscape	San Antonio, Texas

April 19th, 2010

Community Relationships

Medtronic has been very active in the community since arriving in San Antonio.

Community Grants:
CentroMed $50,000
Bienstar Diabetes Education Program (Dr. Trevino) $50,000

Organizations Joined:
BioMed S.A.
Greater San Antonio Chamber of Commerce **Board Seat*
San Antonio Sports **Board Seat*
JDRF **Board Seat*
Junior Achievement
North San Antonio Chamber of Commerce

Collaborations Established:
Diabetes and Glandular Disease Clinic
Alamo Workforce Solutions

Events Medtronic has played a sponsorship role or participated in:
Rock and Roll Marathon
JDRF Walk to Cure Diabetes

Medtronic has also established a productive working relationship with the University of Texas San Antonio and other Texas universities. A majority of our new hires that require college degrees have come from Universities in Texas including the University of Texas San Antonio, St. Mary's University, University of the Incarnate Word, Texas State University, University of Texas and Texas A&M Corpus Christi. We are also finalizing an agreement for Alamo Community College to provide training.

Respectfully,

Jeff Ruiz
General Manager, Medtronic San Antonio Operations

The foregoing document was subscribed, sworn to and acknowledged before me this 23rd **day of** April, **2010, by** Jeff Ruiz **a duly authorized representative of Minimed Distribution Corp, on behalf of said corporation.**

My commission expires: 11/24/2010

ALICIA SCHOWE NOTARY PUBLIC STATE OF TEXAS EXPIRES 11-27-2010

Alicia Schowe
Bexar Co, Texas
NOTARY PUBLIC, State at Large

Texas Enterprise Fund
2010 Compliance
Annual Compliance Verification
As of April 30, 2010

Summary:

Total Jobs Created in SA as of 4.7.2010		261
Total Wages meets ACR Requirement for 228 positions	$	9,066,791
Total Jobs created meet ACR as of 4.30.10		**228**
Tota ACR for 228 positions that meet the ACR requirement		$39,766.63
ACR Required in TEF Agreement		$39,717.60

Report ID: TAX004
Company MMD Minimed Distribution Corp.
Fed EIN: 95-4662001

PeopleSoft
MULTIPLE WORKSITE REPORT
Quarter 1, 2010
TEXAS UI Number: 06-897682-0

Page No. 154
Run Date 04/07/2010
Run Time 10:02:27

Worksite (or Trade) Name Street Address UI-Rpt-Cd Tax-Locatn Short-Desc	Employees in Pay Period Which Includes the 12th of Jan	 Feb	 Mar	Total Quarterly Wages Of Worksite
Medtronic Diabetes San Antonio 18302 Talavera Ridge San Antonio, TX 78257 TX059 DBS	205	219	257	2,090,684
Texas Sales Territory Na Na, TX TX999 TX Sales T	37	36	35	1,157,304
State Total	242	255	292	3,247,988

Window on State Government

Susan Combs Texas Comptroller of Public Accounts

Taxable Entity Search Results

Franchise Tax Certification of Account Status

This Certification Not Sufficient for Filings with Secretary of State

Do **not** include a certificate from this Web site as part of a filing with the Secretary of State for dissolution, merger, withdrawal, or conversion. The Secretary of State will reject a filing that uses the certification from this site.

To obtain a certificate that is sufficient for dissolution, merger, or conversion, see Publication 98-336d, Requirements to Dissolve, Merge or Convert a Texas Entity.

Certification of Account Status | Officers And Directors Information

Entity Information:	**MINIMED DISTRIBUTION CORP** 18000 DEVONSHIRE ST NORTHRIDGE, CA 91325-1219
Status:	**IN GOOD STANDING NOT FOR DISSOLUTION OR WITHDRAWAL through May 16, 2011**
Registered Agent:	C T CORPORATION SYSTEM 350 NORTH ST. PAUL ST. DALLAS, TX 75201
Registered Agent Resignation Date:	
State of Formation:	DE
File Number:	0800039244
SOS Registration Date:	December 21, 2001
Taxpayer Number:	19546620014

TEXAS COMPTROLLER OF PUBLIC ACCOUNTS

SUSAN COMBS • COMPTROLLER • AUSTIN, TEXAS 78774

April 19, 2010

CERTIFICATE OF ACCOUNT STATUS

THE STATE OF TEXAS
COUNTY OF TRAVIS

I, Susan Combs, Comptroller of Public Accounts of the State of Texas, DO HEREBY CERTIFY that according to the records of this office

MINIMED DISTRIBUTION CORP

is, as of this date, in good standing with this office having no franchise tax reports or payments due at this time. This certificate is valid through the date that the next franchise tax report will be due May 16, 2011.

This certificate does not make a representation as to the status of the entity's registration, if any, with the Texas Secretary of State.

This certificate is valid for the purpose of conversion when the converted entity is subject to franchise tax as required by law. This certificate is not valid for any other filing with the Texas Secretary of State.

GIVEN UNDER MY HAND AND
SEAL OF OFFICE in the City of
Austin, this 19th day of
April 2010 A.D.

Susan Combs
Texas Comptroller

Taxpayer number: 19546620014
File number: 0800039244

Form 05-304 (Rev. 12-07/17)

Window on State Government

Susan Combs Texas Comptroller of Public Accounts

Taxable Entity Search Results

Officers and Directors

MINIMED DISTRIBUTION CORP

Return to: Taxable Entity Search Results

Officer and director information on this site is obtained from the most recent Public Information Report (PIR) processed by the Secretary of State (SOS). PIRs filed with annual franchise tax reports are forwarded to the SOS. After processing, the SOS sends the Comptroller an electronic copy of the information, which is displayed on this web site. The information will be updated as changes are received from the SOS.

You may order a copy of a Public Information Report from open.records@cpa.state.tx.us or Comptroller of Public Accounts, Open Government Division, PO Box 13528, Austin, Texas 78711.

Title:	Name and Address:	Expiration/Resignation Date:
DIRECTOR	**BRADLEY ENEGREN** 18000 DEVONSHIRE STREET NORTHRIDGE , CA 91325	
VICE PRESI	**BRADLEY ENEGREN** 18000 DEVONSHIRE STREET NORTHRIDGE , CA 91325	
PRESIDENT	**CHRIS O'CONNELL** 18000 DEVONSHIRE STREET NORTHRIDGE , CA 91325	
DIRECTOR	**CHRIS O'CONNELL** 18000 DEVONSHIRE STREET NORTHRIDGE , CA 91325	
DIRECTOR	**ERIC P GEISMAR** 18000 DEVONSHIRE STREET NORTHRIDGE , CA 91325	
VICE PRESI	**ERIC P GEISMAR** 18000 DEVONSHIRE STREET NORTHRIDGE , CA 91325	
VP FINANCE	**GEORGE M MONTAGUE** 18000 DEVONSHIRE STREET NORTHRIDGE , CA 91325	

NO. 1555844

DATE: 01/29/2010

CITY OF SAN ANTONIO, TEXAS
DEVELOPMENT SERVICES DEPARTMENT

CERTIFICATE OF OCCUPANCY

THIS IS TO CERTIFY that the building located at:

Address of Location 18302 TALAVERA RIDGE
1ST & 2ND FLOORS ONLY

Lot: 5 Block: 5 NCB: 14747

has been inspected and the following occupancy thereof is hereby authorized:

Occupant Group: B Occupant Load: 1340

Occupant: MEDTRONIC

Description of Business: OFFICE

DBA Name: MEDTRONIC

DIRECTOR OF DEVELOPMENT SERVICES

Medtronic, Inc.

San Antonio Facility

Economic Impact Study Update

Performed by:

Center for Community and Business Research
Institute for Economic Development
The University of Texas at San Antonio

April 2010

Institute for Economic Development
The University of Texas at San Antonio

Christine M. Sullivan
Senior Vice President
Site Selection Group, LLC
5115 Isabella Cannon
Raleigh, NC 27612

Dear Ms. Sullivan:

In response to your request, we are sending you these new multiyear economic and fiscal analyses based upon the information you provided us with a new NAICS code 551114, management of companies and enterprises. According to your request, we estimated the impacts at the state level for capital investments and regular operations of the firm.

The fiscal impacts are:

SOURCES OF ESTIMATED STATE REVENUES		
Year	Capital Investment	Operations
2009	$198,121	$628,506
2010	$68,546	$1,572,413
2011	$30,650	$2,366,668
2012	$18,123	$2,784,633
2013	$967	$2,950,528
2014	$945	$3,150,857
2015	$924	$3,149,026
2016	$905	$3,147,314
2017	$886	$3,145,711
2018	$868	$3,144,205
Total	$320,936	$26,039,863
Based on IMPLAN Pro 2002 and IMPLAN database 2007		

Some of the assumptions made for these analyses included:

- The use of the IMPLAN 2008 data for the State of Texas.
- IMPLAN Sector 381, management of companies and enterprises (NAICS 55), for the operations of the center.
- Capital investments were allocated according to the following table:

Year	Building Improvement	Machinery and equipment	Furniture and fixtures	Computer and electronics	Total
2009	$3,774,000	$1,647,162	$6,259,214	$1,523,624	$13,204,000
2010	$1,472,000	$537,118	$2,041,048	$496,834	$4,547,000
2011	0	$537,118	$2,041,048	$496,834	$3,075,000
2012	0	$314,410	$1,194,760	$290,830	$1,800,000
2013	0	$17,467	$66,376	$16,157	$100,000
2014	0	$17,467	$66,376	$16,157	$100,000
2015	0	$17,467	$66,376	$16,157	$100,000
2016	0	$17,467	$66,376	$16,157	$100,000
2017	0	$17,467	$66,376	$16,157	$100,000
2018	0	$17,467	$66,376	$16,157	$100,000
Total	$5,246,000	$3,140,611	$11,934,323	$2,905,066	$23,226,000

Investments for building improvements were allocated to the IMPLAN sector 39, maintenance and repair of nonresidential buildings. Investments for furniture and fixtures were allocated to the IMPLAN sector 301, office furniture manufacturing. Investments for machinery and equipment were allocated to the IMPLAN sector 213, other commercial and service industry machinery manufacturing. Investments for computer and electronics were allocated to the IMPLAN sector 234, electronic computer manufacturing.

- Based on IMPLAN, only a proportion of the investments were considered to be produced in the State of Texas. For sector 213, only 70.1 percent was assumed to be produced in the state. For sector 234, only 52.1 percent was considered to be produced in the state. And for sector 301, only 65.6 percent was taken as produced in the state.

- The number of jobs for the impacts corresponds to the accumulated value for each year, according to the following table:

Year	New jobs	Accumulated jobs
2009	127	127
2010	191	318
2011	161	479
2012	85	564
2013	34	598
2014	41	639

- It was assumed an average annual compensation of $39,719.00 per worker. This value was maintained constant from 2009 through 2018.

- The values of other items for different years have been modified according to the deflators included in the IMPLAN software.

- The use of the 2002 IMPLAN input-output Model Type SAM Multipliers.

Regards,



Javier Oyakawa
Business and Economic Researcher
Center for Community and Business Research
Institute for Economic Development
University of Texas at San Antonio
Ph 210-458-2036

Estimated Impact for Capital Investment at State level (2009)

	Economic Impacts			
	Direct	Indirect	Induced	Total
Output	$9,968,408	$4,018,281	$3,868,135	$17,854,824
Employment	57	21	28	106
Payroll	$3,099,314	$1,033,257	$963,554	$5,096,125

	Fiscal Impacts			
	Direct	Indirect	Induced	Total
Gross State Product	$4,392,951	$2,002,528	$2,216,157	$8,611,635
Personal Income	$4,353,491	$1,816,843	$1,966,315	$8,136,650
Retail Sales	$0	$214,529	$473,865	$688,394
Estimated State Revenue	$0	$0	$0	$198,121

Estimated Impact for Operations at State level (2009)

	Economic Impacts			
	Direct	Indirect	Induced	Total
Output	$29,821,666	$18,426,912	$9,716,390	$57,964,968
Employment	127	111	70	308
Payroll	$5,044,328	$5,117,947	$2,420,385	$12,582,660

	Fiscal Impacts			
	Direct	Indirect	Induced	Total
Gross State Product	$9,580,841	$10,210,743	$5,567,351	$25,358,934
Personal Income	$9,291,448	$7,004,635	$3,312,639	$19,608,722
Retail Sales	$0	$21,891	$1,193,391	$1,215,281
Estimated State Revenue	$0	$0	$0	$628,506

Estimated Impact for Capital Investment at State level (2010)

	Economic Impacts			
	Direct	Indirect	Induced	Total
Output	$3,442,456	$1,382,462	$1,394,420	$6,219,338
Employment	20	7	10	37
Payroll	$1,119,850	$356,793	$347,949	$1,824,593

	Fiscal Impacts			
	Direct	Indirect	Induced	Total
Gross State Product	$1,548,924	$690,807	$799,415	$3,039,146
Personal Income	$1,534,780	$626,999	$709,105	$2,870,884
Retail Sales	$0	$79,019	$173,970	$252,989
Estimated State Revenue	$0	$0	$0	$68,546

Estimated Impact for Operations at State level (2010)

	Economic Impacts			
	Direct	Indirect	Induced	Total
Output	$78,110,288	$47,612,494	$24,631,267	$150,354,049
Employment	318	282	173	772
Payroll	$12,630,512	$13,215,307	$6,146,276	$31,992,095

	Fiscal Impacts			
	Direct	Indirect	Induced	Total
Gross State Product	$24,512,754	$26,375,295	$14,122,523	$65,010,572
Personal Income	$23,754,763	$18,087,019	$8,412,048	$50,253,830
Retail Sales	$0	$57,810	$3,081,293	$3,139,103
Estimated State Revenue	$0	$0	$0	$1,572,413

Estimated Impact for Capital Investment at State level (2011)

	Economic Impacts			
	Direct	Indirect	Induced	Total
Output	$1,936,972	$805,999	$534,747	$3,277,717
Employment	7	4	4	14
Payroll	$381,601	$203,750	$133,654	$719,005

	Fiscal Impacts			
	Direct	Indirect	Induced	Total
Gross State Product	$699,455	$392,091	$306,745	$1,398,291
Personal Income	$693,994	$354,723	$272,029	$1,320,746
Retail Sales	$0	$28,355	$67,805	$96,160
Estimated State Revenue	$0	$0	$0	$30,650

Estimated Impact for Operations at State level (2011)

	Economic Impacts			
	Direct	Indirect	Induced	Total
Output	$122,836,376	$73,901,820	$37,573,878	$234,312,073
Employment	479	429	257	1,165
Payroll	$19,025,572	$20,499,199	$9,391,195	$48,915,966

	Fiscal Impacts			
	Direct	Indirect	Induced	Total
Gross State Product	$37,711,608	$40,926,806	$21,556,592	$100,195,007
Personal Income	$36,519,590	$28,056,056	$12,853,180	$77,428,825
Retail Sales	$0	$91,589	$4,781,825	$4,873,414
Estimated State Revenue	$0	$0	$0	$2,366,668

Estimated Impact for Capital Investment at State level (2012)

	Economic Impacts			
	Direct	Indirect	Induced	Total
Output	$1,058,885	$446,159	$294,278	$1,799,322
Employment	4	2	2	8
Payroll	$210,006	$112,285	$73,126	$395,417

	Fiscal Impacts			
	Direct	Indirect	Induced	Total
Gross State Product	$386,220	$217,270	$168,437	$771,927
Personal Income	$383,197	$196,598	$149,486	$729,281
Retail Sales	$0	$14,943	$35,329	$50,272
Estimated State Revenue	$0	$0	$0	$18,123

Estimated Impact for Operations at State level (2012)

	Economic Impacts			
	Direct	Indirect	Induced	Total
Output	$126,337,544	$82,464,564	$40,701,634	$249,503,742
Employment	564	509	300	1,373
Payroll	$18,776,132	$22,907,316	$10,114,286	$51,797,734

	Fiscal Impacts			
	Direct	Indirect	Induced	Total
Gross State Product	$37,994,768	$45,702,686	$23,300,112	$106,997,566
Personal Income	$36,768,774	$31,351,904	$13,842,833	$81,963,511
Retail Sales	$0	$95,760	$4,905,348	$5,001,108
Estimated State Revenue	$0	$0	$0	$2,784,633

Estimated Impact for Capital Investment at State level (2013)

	Economic Impacts			
	Direct	Indirect	Induced	Total
Output	$63,958	$26,422	$17,678	$108,058
Employment	0 *	0 *	0 *	0 *
Payroll	$12,625	$6,683	$4,432	$23,740

	Fiscal Impacts			
	Direct	Indirect	Induced	Total
Gross State Product	$23,178	$12,857	$10,152	$46,187
Personal Income	$22,997	$11,632	$8,999	$43,628
Retail Sales	$0	$972	$2,312	$3,285
Estimated State Revenue	$0	$0	$0	$967

Estimated Impact for Operations at State level (2013)

	Economic Impacts			
	Direct	Indirect	Induced	Total
Output	$166,286,128	$97,606,387	$48,140,089	$312,032,603
Employment	598	544	315	1,457
Payroll	$23,752,296	$27,042,346	$12,068,725	$62,863,367

	Fiscal Impacts			
	Direct	Indirect	Induced	Total
Gross State Product	$49,047,964	$54,025,272	$27,650,368	$130,723,605
Personal Income	$47,434,304	$37,011,279	$16,517,759	$100,963,342
Retail Sales	$0	$125,589	$6,321,215	$6,446,803
Estimated State Revenue	$0	$0	$0	$2,950,528

* Less than one full-time job

Estimated Impact for Capital Investment at State level (2014)

	Economic Impacts			
	Direct	Indirect	Induced	Total
Output	$63,918	$26,327	$17,673	$107,918
Employment	0 *	0 *	0 *	0 *
Payroll	$12,618	$6,661	$4,437	$23,716

	Fiscal Impacts			
	Direct	Indirect	Induced	Total
Gross State Product	$23,172	$12,809	$10,155	$46,135
Personal Income	$22,991	$11,588	$8,999	$43,578
Retail Sales	$0	$986	$2,345	$3,330
Estimated State Revenue	$0	$0	$0	$945

Estimated Impact for Operations at State level (2014)

	Economic Impacts			
	Direct	Indirect	Induced	Total
Output	$184,596,864	$107,105,334	$52,122,680	$343,824,878
Employment	639	586	333	1,558
Payroll	$25,380,692	$29,657,513	$13,085,684	$68,123,889

	Fiscal Impacts			
	Direct	Indirect	Induced	Total
Gross State Product	$53,461,816	$59,267,823	$29,953,970	$142,683,610
Personal Income	$51,670,467	$40,590,505	$17,909,611	$110,170,583
Retail Sales	$0	$140,202	$6,942,645	$7,082,847
Estimated State Revenue	$0	$0	$0	$3,150,857

* Less than one full-time job

Estimated Impact for Capital Investment at State level (2015)

Economic Impacts				
	Direct	Indirect	Induced	Total
Output	$63,881	$26,240	$17,673	$107,794
Employment	0 *	0 *	0 *	0 *
Payroll	$12,613	$6,641	$4,443	$23,696

Fiscal Impacts				
	Direct	Indirect	Induced	Total
Gross State Product	$23,166	$12,765	$10,160	$46,091
Personal Income	$22,986	$11,548	$9,002	$43,535
Retail Sales	$0	$999	$2,376	$3,375
Estimated State Revenue	$0	$0	$0	$924

Estimated Impact for Operations at State level (2015)

Economic Impacts				
	Direct	Indirect	Induced	Total
Output	$191,506,720	$109,884,316	$52,818,535	$354,209,571
Employment	639	590	330	1,559
Payroll	$25,380,346	$30,410,705	$13,278,335	$69,069,387

Fiscal Impacts				
	Direct	Indirect	Induced	Total
Gross State Product	$54,512,604	$60,790,661	$30,369,470	$145,672,734
Personal Income	$52,654,201	$41,621,356	$18,173,282	$112,448,838
Retail Sales	$0	$146,201	$7,130,841	$7,277,041
Estimated State Revenue	$0	$0	$0	$3,149,026

* Less than one full-time job

Estimated Impact for Capital Investment at State level (2016)

	Economic Impacts			
	Direct	Indirect	Induced	Total
Output	$63,843	$26,160	$17,674	$107,677
Employment	0 *	0 *	0 *	0 *
Payroll	$12,607	$6,622	$4,449	$23,678

	Fiscal Impacts			
	Direct	Indirect	Induced	Total
Gross State Product	$23,160	$12,724	$10,165	$46,050
Personal Income	$22,980	$11,510	$9,005	$43,495
Retail Sales	$0	$1,011	$2,406	$3,417
Estimated State Revenue	$0	$0	$0	$905

Estimated Impact for Operations at State level (2016)

	Economic Impacts			
	Direct	Indirect	Induced	Total
Output	$198,416,576	$112,638,113	$53,526,855	$364,581,543
Employment	639	593	328	1,560
Payroll	$25,380,306	$31,156,746	$13,473,837	$70,010,889

	Fiscal Impacts			
	Direct	Indirect	Induced	Total
Gross State Product	$55,563,696	$62,299,337	$30,791,902	$148,654,935
Personal Income	$53,638,239	$42,642,418	$18,440,853	$114,721,510
Retail Sales	$0	$152,196	$7,319,204	$7,471,399
Estimated State Revenue	$0	$0	$0	$3,147,314

* Less than one full-time job

Estimated Impact for Capital Investment at State level (2017)

	Economic Impacts			
	Direct	Indirect	Induced	Total
Output	$63,807	$26,086	$17,678	$107,571
Employment	0 *	0 *	0 *	0 *
Payroll	$12,601	$6,605	$4,456	$23,662

	Fiscal Impacts			
	Direct	Indirect	Induced	Total
Gross State Product	$23,155	$12,686	$10,172	$46,014
Personal Income	$22,975	$11,476	$9,010	$43,461
Retail Sales	$0	$1,023	$2,436	$3,459
Estimated State Revenue	$0	$0	$0	$886

Estimated Impact for Operations at State level (2017)

	Economic Impacts			
	Direct	Indirect	Induced	Total
Output	$205,326,432	$115,369,864	$54,246,351	$374,942,647
Employment	639	597	325	1,561
Payroll	$25,380,030	$31,896,497	$13,671,872	$70,948,400

	Fiscal Impacts			
	Direct	Indirect	Induced	Total
Gross State Product	$56,614,560	$63,795,564	$31,220,500	$151,630,624
Personal Income	$54,622,049	$43,654,872	$18,711,893	$116,988,814
Retail Sales	$0	$158,188	$7,507,690	$7,665,878
Estimated State Revenue	$0	$0	$0	$3,145,711

* Less than one full-time job

Estimated Impact for Capital Investment at State level (2018)

	Economic Impacts			
	Direct	Indirect	Induced	Total
Output	$63,770	$26,018	$17,684	$107,472
Employment	0 *	0 *	0 *	0 *
Payroll	$12,596	$6,589	$4,462	$23,647

	Fiscal Impacts			
	Direct	Indirect	Induced	Total
Gross State Product	$23,150	$12,652	$10,180	$45,982
Personal Income	$22,969	$11,444	$9,015	$43,429
Retail Sales	$0	$1,034	$2,465	$3,499
Estimated State Revenue	$0	$0	$0	$868

Estimated Impact for Operations at State level (2017)

	Economic Impacts			
	Direct	Indirect	Induced	Total
Output	$212,236,288	$118,081,026	$54,975,889	$385,293,203
Employment	639	600	323	1,562
Payroll	$25,379,982	$32,630,431	$13,872,211	$71,882,625

	Fiscal Impacts			
	Direct	Indirect	Induced	Total
Gross State Product	$57,665,656	$65,280,261	$31,654,703	$154,600,620
Personal Income	$55,606,091	$44,659,365	$18,986,085	$119,251,540
Retail Sales	$0	$164,178	$7,696,309	$7,860,486
Estimated State Revenue	$0	$0	$0	$3,144,205

* Less than one full-time job

UT Health Science Center

UNAUDITED

THE UNIVERSITY OF TEXAS M.D. ANDERSON CANCER CENTER
EXHIBIT A - BALANCE SHEET
As of August 31, 2009

		Current Year Totals	Prior Year Totals
ASSETS			
Current Assets:			
Cash & Cash Equivalents	$	212,436,606.57	20,118,857.46
Restricted Cash & Cash Equivalents		49,066,047.71	49,690,686.98
Balance in State Appropriations		137,682.15	695,083.66
Accounts Receivable, Net:			
Federal (allowances of $0 in '09 & $0 in '08)		47,127,566.33	73,499,415.17
Patient (allow. $493,654,669.02 '09; $437,308,750.39 '08)		383,754,578.48	381,253,444.04
Interest and Dividends		1,615,453.36	1,909,346.49
Contributions (allow. $1,940,634.36 '09; $1,190,101.11 '08)		11,300,657.92	9,466,935.00
Other (allow. $4,253,671.38 '09; $1,725,836.41 '08)		27,538,376.88	28,932,756.75
Due From Other Funds			8,787.45
Due From System Administration		215,537,414.39	196,244,208.75
Due From Other Agencies		3,798.15	1,492.85
Inventories		28,514,075.34	34,440,168.18
Other Current Assets		49,293,589.73	38,857,649.64
Total Current Assets		1,026,325,847.01	835,118,832.42
Noncurrent Assets:			
Restricted:			
Investments		523,017,789.02	596,931,535.85
Funds Held by System Administration		404,878,540.99	459,185,871.11
Funds Held by System - Permanent Health Fund		102,716,700.00	125,084,500.00
Contributions Rec. (allow. of $9,216,361.34 '09; $8,220,557.99 '08)		71,789,341.90	76,966,108.91
Investments		490,555,846.41	546,014,278.18
Other Noncurrent Assets		2,675,009.14	1,844,826.63
Capital Assets		3,692,768,668.05	3,228,676,447.29
Less Accumulated Depreciation		(1,292,580,529.45)	(1,087,432,984.36)
Total Noncurrent Assets		3,995,821,366.06	3,947,270,583.61
TOTAL ASSETS	$	5,022,147,213.07	4,782,389,416.03
LIABILITIES			
Current Liabilities:			
Accounts Payable and Accrued Liabilities	$	142,545,776.70	144,028,679.58
Salaries Payable		134,404,503.67	125,563,011.70
Federal Payables		31,506,532.45	27,543,942.45
Other Intergovernmental Payables		16,854.05	23,274.81
Due to Other Funds			8,787.45
Due to System Administration		12,478,224.04	11,994,073.66
Deferred Revenue		92,539,564.75	92,194,761.75
Employees' Compensable Leave-Current Portion		103,454,369.20	93,979,203.95
Payable From Restricted Assets		3,285,794.12	2,804,524.86
Other Current Liabilities		31,578,649.64	35,046,196.78
Total Current Liabilities		551,810,268.62	533,186,456.99
Noncurrent Liabilities:			
Employees' Compensable Leave		37,763,513.48	40,661,489.39
Assets Held for Others		300,748,123.68	355,715,727.12
Liability to Beneficiaries-Held by System		1,359,780.36	1,737,691.60
Other Noncurrent Liabilities		1,386,574.32	808,509.63
Total Noncurrent Liabilities		341,257,991.84	398,923,417.74
TOTAL LIABILITIES		893,068,260.46	932,109,874.73
NET ASSETS			
Invested in Capital Assets, Net of Related Debt		2,400,188,138.60	2,141,243,462.93
Restricted for:			
Nonexpendable			
True Endowments and Annuities		327,272,005.63	321,445,264.64
Expendable			
Capital Projects		177,495,765.97	306,438,006.57
Funds Functioning as Endowment - Restricted		22,057,017.85	29,883,095.30
Other Expendable		303,754,665.44	377,575,930.42
Unrestricted		898,311,359.12	673,693,781.44
TOTAL NET ASSETS		4,129,078,952.61	3,850,279,541.30
TOTAL LIABILITIES AND NET ASSETS	$	5,022,147,213.07	4,782,389,416.03

Center for Advanced Biomedical Imaging Research (CABIR)
As of December 31, 2009

Company Center	Center Description	Budget	LTD Expenses	Free Balance
P1700425	CPM04-0042 CABIR	$ 45,690,000.00	$ 25,176,021.68	$ 20,513,978.32
P1700429	CPM 04-0042 SCRB Phase 3	86,370,000.00	50,352,573.19	36,017,426.81
	TOTAL	$ 132,060,000.00	$ 75,528,594.87	$ 56,531,405.13

Sources of Funding:

			Source
P1700425	CPM04-0042 CABIR	$ 45,690,000.00	Gifts
P1700429	CPM 04-0042 SCRB Phase 3		
		$ 25,000,000.00	Texas Enterprise Fund
		5,000,000.00	UT System
		56,370,000.00	MDACC Patient Income
		$ 86,370,000.00	
	TOTAL FUNDING	$ 132,060,000.00	

ADP

Annual Compliance Verification
2009

Employee Count By Position

TITLE	Number of Associates	Average Hourly Rate	Average Annual Compensation
Accounting Specialist	28		
Accounts Receivable Clerk	3		
Administrative Assistant	7		
Analyst	6		
Auditor	21		
Banking Representative	10		
Benefit System Operator	2		
Benefits Rep	18		
Call Center Rep	38		
Clerk, Regional Support	3		
Client Mktg Prog Fulfilmnt Spcl	3		
Client Service Rep.	42		
Client Support Spclst	80		
Client Tech Analyst	58		
Collector	73		
CS Control Rep - SBS	11		
CS TSS - SBS	3		
CSR - SBS	37		
Customer Touch Rep	13		
Director	8		
DSC Specialist	10		
EP-Teledata Representative	38		
ESC Rep	30		
Funds Specialist	2		
GS OPERATIONS SPCLST	50		
HR Consultant	4		
Implementation Consultant	42		
Implementation Specialist	6		
Installation Specialist	3		
Insurance Account Executive	49		
Insurance Sales Support Spec.	2		

INFORMATION REDACTED

INFORMATION REDACTED

TITLE	Number of Associates	Average Hourly Rate	Average Annual Compensation
Insurance Services Rep.	10		
Interface Product Spclst	9		
LAN Admin	4		
Lead Generation Rep	12		
Learning Support Specialist	4		
Manager	48		
Mentor	3		
NAS Consultant	37		
NAS Tech Supt Spec	7		
Payroll Consultant - ASO	4		
Product Support	2		
Risk Management Specialist	12		
Sales Executive - Telesales	5		
Service Ctr Rep - ASO - MA	6		
Service Delivery Spclst	16		
Solutions Consultant	6		
Staffing Coordinator	4		
Supervisor	24		
Support Spclst	32		
Tax Specialist	34		
Team Leader	8		
Tech Client Analyst	3		
Teledata Representative	17		
Tester	14		
Uc-Claims Rep	7		
VP	2		
Total Associates:	1030		

INFORMATION REQUESTED

INFORMATION REQUESTED

Michael Gredlein

Signature of Authorized Representative

1/29/10

Date

Michael Gredlein

Printed Name

Director

Title

US Bowling Congress

USBC
United States Bowling Congress

April 9, 2010

Ms. A Darlene Lee
Contract Compliance Specialist
Officer of the Governor

Dear Ms. Lee;

Please accept my apologies about the delay of the Annual Compliance Verification. It was shared with me that this information had been sent to your office over six weeks ago.

Per your request, please find attached the information for the Texas Enterprise Fund Grant.

Some of the individuals employed were hired prior to the move so they could train with the Wisconsin employees before the organization moved to Arlington, TX.

If you have any questions, please don't hesitate to call

Sincerely,

Susan E. Merrill
CFO

United States Bowling Congress, Inc. and Affiliates
Employment Verification
As of December 31, 2009

JOB TITLES	ANNUALSALARY	HIREDATE
Pick Packer		9/16/2009
Administrative Assistant II		9/15/2008
Project Manager		11/24/2008
Tournament Operations Suppoort Specialist		11/30/2009
Rules Counselor II		1/4/1999
HR Generalist		11/24/2008
Training/ Housing Coordinator II		11/10/2008
Distribution/ Fulfillment Supervisor		1/26/2009
IT Systems Engineer		2/2/2009
Applications Developer II		9/22/2008
International Development Coordinator		12/30/2008
Applications Developer		12/1/2008
Research Engineer		9/3/2008
Publishing Coord I		9/3/2008
Director Application Architecture		2/2/2009
Director of Marketing		1/5/2009
Coaching Specialist I		9/3/2008
Event Support III		7/15/2008
Center Inpsec Analyst		7/16/2008
Creative Director		9/3/2008
Project Manager		8/9/1982
Collegiate Coordinator		7/22/2008
Rules Analyst		4/9/2009
Collegiate Manager		8/2/1999
Rules Counselor II		10/31/1983
Public Relations Coord I		1/24/2005
Bonding Claims Analyst		9/22/2008
Facilities and Construction Manager		1/29/2007
Production Manager		9/16/2006
Event Support III		12/8/2008
Purchasing Coord		1/19/2009
Admin Asst I Rules		11/16/2009
Youth Program Developer		3/13/2008
Proprietor Rel Spec		7/6/2009
Youth Events Assistant		6/16/2008
High School Manager		9/20/2004
Jr. Rules Counselor		10/4/2004
Director Infrastructure		7/16/2008
Marketing Specialist		6/16/2008
Mail Clerk/Assembler		4/22/2009
Team Leader Coaching/Team USA		10/31/2006
Tournament Technology Technician		9/16/2009
Director of Internal Services		7/28/1980
Affinity Marketing Manager		4/20/2009
Director of Youth Development		1/28/2008

INFORMATION REDACTED

INFORMATION REDACTED

United States Bowling Congress, Inc. and Affiliates
Employment Verification
As of December 31, 2009

JOB TITLES	ANNUAL SALARY	HIREDATE
Sport Bowling Manager		9/10/2001
Tournament Manager		10/1/2008
Facilities Manager		12/1/2008
IBM DBA/ Applications Developer		1/29/2009
Director of International Affairs		12/5/2008
IT Systems Engineer		2/9/2009
Research Engineer		10/12/1998
PURCHASING SUPERVISOR		6/16/2008
Applications Developer		9/28/2009
Controller		5/26/2009
Publishing Coord I		9/3/2008
EDUCATION/DIVERSITY OFFICER		7/16/2008
Manager of Tournament Technology		5/4/2009
Manager of Membership/Awards		9/8/2008
Object Oriented Architect/Project Manager		12/1/2008
Admin/Inventory Coordinator		4/22/2009
Admin Asst to the Executives		12/18/2002
Technical Director		8/11/2008
Graphic Designer I		9/22/2008
BIC Rep I		11/2/2009
TL Bowl Info Ctr		9/13/2007
BIC Rep I		8/11/2008
Regional Manager		10/16/2008
Event Production Manager		9/22/2008
Proprietor Rel Spec		3/6/2006
Accounts Payable Representative		12/7/2009
BIC Rep I		9/2/2008
Director of Tournament & Events		7/24/2000
Systems Engineer		8/24/2009
Special Projects Coordinator		5/22/2008
Lab Tech I		10/31/2008
Outbound Account Representative		11/16/2009
Applications Developer III		9/22/2008
Bowling News Manager		5/18/2009
Training/ Housing Supervisor		11/10/2008
Accountant I		9/28/2009
Tournament Technology Technician		12/16/2009
Director of Applications Development		7/8/2008
CFO/VP of Development		10/27/2008
BIC Rep I		6/25/2008
Public Relations Coord II		9/9/1985
Test Engineer I		1/26/2009
TL Association Services		9/9/1991
BIC Rep I		11/2/2009
Research Engineer		1/12/2009
Technical Assistant		11/24/2008

INFORMATION RELEASED

United States Bowling Congress, Inc. and Affiliates
Employment Verification
As of December 31, 2009

JOB TITLES	ANNUALSALARY	HIREDATE
Tournament Technology Engineer		9/15/2008
Exec Asst		8/6/2008
Technician II		7/16/2008
BIC Rep I		11/2/2009
Lead Copy Systems Operator		2/2/2009
Shipping/ Receiving		5/18/2009
Coaching Specialist I		11/1/2007
BIC Rep I		11/1/2007
Mail Automation		5/18/2009
Registration / Bowler Services Mgr		7/9/1990
Director, PR & Publishing		6/16/2008
Coaching Specialist I		3/13/2008
Help Desk Technician		9/16/2009
Event Support II		7/1/2002
Youth Marketing Specialist		8/19/2009
Applications Developer II		11/3/2008
Rules Counselor II		0/18/2004
Applications Developer III		9/22/2008
BIC Rep I		9/29/2008
Director of International Training & Res Center		1/5/2009
Coaching Specialist I		11/3/2008
Manager Object Oriented Architecture		4/20/2009
Flash Developer		11/3/2008
Exec Asst		4/6/1998
BIC Rep I		6/16/2008
YOUTH TOURNAMENT MANAGER		6/21/1999
TL Association Development		2/17/2003
Merchandise Manager		9/1/2009
Applications Developer III		9/22/2008
Admin Asst Public Relations		1/11/2008
Rules Counselor II		12/1/1982
Temporary Media Coordinator		8/24/2009
Accounting Mgr		1/19/2009
SMART Program Admin		9/22/2008
TL Rules/Bonding and Tourn Certifications		3/7/1994
Maint Asst		2/16/2008
Vice President National Governing Body		3/13/2000
HTML Programmer		11/3/2008
Coaching Specialist I		7/20/2009
Vice President Media		4/28/2008
Applications Developer II		9/22/2008
Executive Director		7/13/2009
Youth Tournament Coordinator		1/29/2008
Sport Bowling Asst		6/2/2008
Director- Human Resources		10/6/2008
ADMINISTRATIVE ASSISTANT		9/18/2006

INFORMATION REDACTED
INFORMATION REDACTED

United States Bowling Congress, Inc. and Affiliates
Employment Verification
As of December 31, 2009

JOB TITLES	ANNUAL SALARY	HIRE DATE
Admin Asst to the Executives		10/20/2008
BIC Rep I		10/5/2009
Event Support III		9/2/2008
Senior Accountant		9/22/2008
Executive Office Manager		4/23/1997
Graphic Designer I		2/9/2009
Public Relations Coord II		8/1/2003
Coaching Operations Administrator		8/26/2002
Team Leader Membership Development		1/29/2002
Housing Travel Coordinator II		12/16/2008
Outbound Call Center Representative		12/1/2008
Director of Youth & Education		1/1/2009
Web Developer		1/5/2009
Warehouse Cooridantor		1/12/2009
Meeting and Events Manager		2/9/2009
Technical Support Specialist		2/16/2009
Administrative Assistant		7/13/2009
Accounting Coordinator		9/16/2009
National Sale Exhibit Manager		1/16/2009
Administrative Assistant		1/23/2009
Program Manager Bowling Foundation		10/6/2008
Museum Curator		11/30/2009
Average Salary	**56,607**	
Total Number of Employees	**159**	

FILED WITH CONVENTION

www.authentix.com

Authentix
Global Leaders in Authentication

February 1, 2010

Office of the Governor
Financial Services
Attention: Darlene Lee
P. O. Box 12878
Austin, Texas 78711-2878

Office of the Lieutenant Governor
Attention: John Sneed
P. O. Box 12068
Austin, Texas 78711-2068

Office of the Speaker
Texas House of Representatives
Attention: General Counsel
P. O. Box 2910
Austin, Texas 78768-2910

Ron Whitehead
Mario Canizares
Addison, Office of the City Manager
5300 Beltline Road
Dallas, Texas 75254-7606

RE: Texas Enterprise Fund - Compliance Report

Dear Ms. Lee,

Please find enclosed the following information as required and detailed in the Economic Development Agreement between the State of Texas and Authentix, Inc.

Attachment A – Economic Impact Report

1) **Economic Impact 2009 –**
   a. Texas Suppliers $4,299,475
   b. Addison Vendors $24,587
   c. Headcount Additions $816,000 (Annualized)
   d. New Building Lease $168,213
   e. CapEx (New Facility) $557,138

2) **Capital Investments - Expansion (Accumulative)**
   a. 2008 - $5,900,000
   b. 2009 - $6,457,138
   c. 2010 - $6,488,092 - Budgeted
   d. 2011 - $6,519,046 - Projected
   e. 2012 - $6,550,000 - Projected

CORPORATE HQ
4040 Excel Parkway
Suite 100
Addison, TX 75001
T +1 (469) 797-4100
F +1 (469) 797-4400

UNITED KINGDOM
7 Chessingham Park
Dunnington, York
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T +44 (0) 1904 486860
F +44 (0) 1904 486839

HEALTHCARE & LIFE SCIENCES
One East Broad St., Suite 520
Bethlehem, PA 18018
T +1 (610) 419 1333
F +1 (610) 419 1363

INDIA
A-403/404, Galleria
Hiranandani Business Park
Powai, Mumbai 4000076
T +91 22 5797862
F +91 22 5797420

SOUTH AFRICA
ABSA Building, 23rd Floor
Office 2301, Riebeeck Street
Cape Town 8001
T +27 (0) 21 421 6400
F +27 (0) 21 421 6403

www.authentix.com

Authentix
Global Leaders in Authentication

3) **Texas Suppliers** – Monies spent with suppliers based in Texas
   a. 2007 - $1.0 Mil
   b. 2008 - $8.9 Mil
   c. 2009 - $4.3 Mil

4) **Addison Suppliers** – Monies spent with suppliers based in Addison
   a. 2007 - $5K
   b. 2008 - $35K
   c. 2009 - $25K

5) **New Hires – Accumulative (Goal)**
   a. 2007 – 5 (5)
   b. 2008 – 25 (25) Penalty paid for shortages
   c. 2009 – 23 (25) Extension Request Granted

Attachment B – Media Outreach, TEF Compliance

Attachment C - Certificate of Good Standing from the Office of the Comptroller

Regards

Peter Byrom

Peter Byrom
Quality Assurance

Authentix , Inc.
Global Leaders in Authentication
4355 Excel Parkway, Suite 100
Addison, TX 75001

Office #: (469) 737-4470
E-Mail: peter.byrom@authentix.com

Concurred

Jordan Phelps

Jordan T. Phelps, CPA
Director of Accounting/ Asst. Controller

Authentix, Inc.
Global Leaders in Authentication
4355 Excel Parkway, Suite 100
Addison, TX 75001

Office #: (469) 737-4443
E-Mail: Jordan.phelps@authentix.com

Comerica Incorporated

RECEIVED
FEB 01 2010
FINANCIAL SERVICES

Michael H. Michalak
Executive Vice President
Corporate Planning, Development,
and Risk Management
Telephone (214) 462-4455
Facsimile (214) 462-4459
mhmichalak@comerica.com

January 29, 2010

Darlene Lee, Compliance
Office of the Governor
PO Box 12428
Austin, Texas 78711

RE: Annual Compliance Verification as required by the Economic Development Agreement dated August 29, 2007, by and between the State of Texas, acting by and through the Office of Economic Development and Tourism, and Comerica Incorporated (the "Agreement")

Dear Ms. Lee,

As required under Section 2 (d) of the Agreement, attached you will find the Annual Compliance Verification for Comerica Incorporated. The report provides a summary of the number and general description of the Employment Positions at December 31, 2009. All positions identified in this report are located in either the Dallas, Texas area (168) or the Houston, Texas area (7) and are full time positions. As indicated, Comerica Incorporated is in compliance with the Agreement.

As required under section 4(b) of the Agreement, outlined below you will find a briefing regarding Comerica's general activities, economic impact, and progress of it's headquarter relocation and business operations in Texas.

The relocation of Comerica's corporation headquarters has been completed. The vast majority of staff relocations have been completed and Comerica has moved into its permanent headquarter location at 1717 Main St in the heart of downtown Dallas. The bank operates a full-service anchor branch on-site and leases a total of five floors of office space at that location (196,000 sq ft) with an option for additional space.

During 2009, Comerica extended $2.2 billion in commitments to new and existing customers in its Texas market. These commitments were made across a broad spectrum of industries to companies ranging from small business and middle market-sized entities to large corporate institutions as well as to retail customers. Total commitments in the state of Texas totaled $12.0 billion and total loans outstanding were $6.8 billion as of 12/31/2009. Additionally, the bank opened four new banking centers in 2009 employing 20 people which brings the total number of Comerica banking centers as of 12/31/2009 in the state of Texas to 90. Comerica expects to open approximately five more banking centers in 2010.

Comerica Incorporated

In addition to the new positions created in the banking centers, Comerica has also added a total of 175 jobs in the state of Texas (not including any banking centers positions) related to our March 2007 announcement of the headquarter relocation. These new Texas employees earned an average annual gross compensation of $172,470 in 2009 to utilize in the Texas communities in which they live and work. Furthermore, travel to Texas for related constituents doing business with the bank has increased extensively. Our out-of-state visitors include employees, members of our Board of Directors, customers, vendors, consultants, investment bankers, analysts, and investors among other parties; many of whom visit for more than a day generating increased revenues for the state. Lastly, Comerica has used a variety of Texas-based suppliers in the outfitting of its offices at 1717 Main Street, for building the new banking centers throughout the state, and for additional services needed as a result of our increased business in the state. Comerica paid receipts to approximately 1,060 vendors in the state of Texas in 2009, 32 of which were minority owned suppliers.

Since the move of our headquarters to Dallas in March 2007, the company has made over $5.9 million monetary contributions to over 1,200 community and non-profit organizations. In 2009, Comerica employees have volunteered over 10,500 hours and made monetary contributions of over $2 million to support many local causes and most of the company's executive management team serves on boards of various non-profit, community organizations.

If you have any questions, please advise.

Sincerely,

Michael H. Michalak

Enclosures

Cc: Jon Bilstrom
Megan Burkhart
Catherine Moye

John Sneed
Office of the Lieutenant Governor
PO Box 12068
Austin, Texas 78711-2068

Office of the Speaker
Texas House of Representatives
Attn: General Counsel
PO Box 2910
Austin, Texas 78768-2910

JPMorgan Chase Bank & Co.
Corporate Real Estate Services
575 Washington Blvd., Fourth Floor
Jersey City, NJ 07310

201.595.7967
FAX: 201.595.5864

Robert C. Guardiola
Vice President



JPMORGAN CHASE & CO.

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JAN 29 2010
FINANCIAL SERVICES

January 27, 2010

Ms. Darlene Lee, Contract Compliance Specialist
Office of the Governor
Economic Development and Tourism
PO Box 12428
Austin, TX 78711

Dear Ms. Lee,

Following are our employment figures for the period ending December 31, 2009 for JPMorgan Chase Bank (JPMC) successor to Washington Mutual Bank (WaMu).

Net new hires of heritage WaMu employees to the State of Texas (from August 31, 2005): 2,923

Net new hires of JPMC employees to the State of Texas (from September 28, 2008): 5,059

Total new hires to the State of Texas, as of December 31, 2009 (WaMu anf JPMC): 7,982

Average annual compensation of net new hires (heritage WaMu) to the State of Texas: $36,411

Average annual compensation of net new hires (JPMC) to the State of Texas: $36,323

Please refer to the three attached schedules (1) New Hires of heritage WaMu employees as of December 31, 2009, (2) New Hires of JPMC employees as of December 31, 2009, (3) Economic Impact Report 2009.

Please do not hesitate to call me at 201.505.7967, if you have any questions.

Regards,

Robert C. Guardiola

Robert C. Guardiola
Vice President
JPMorgan Chase Bank & Co.
Tax & Incentives
201.595.7967

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DEC 14 2009
FINANCIAL SERVICES

JTEKT

JTEKT AUTOMOTIVE TEXAS, L.P.
4400 Sterilite Drive, Ennis, TX 75119 U.S.A.
Telephone: 214-370-6500 Facsimile: 972-878-1800

Ms. Darlene Lee
Contract Compliance Specialist
Office of the Governor,
Financial Services
P.O. Box 12878
Austin, Texas 78711-2878

November 30, 2009

Dear Ms. Lee:

In honoring the agreement between the State of Texas and JTKET (formerly Koyo Steering Systems of North America), we submit the following information, including the attachments.

Our agreement stated that we would have at least 200 (two hundred) employment positions (full-time) by October 31, 2009 with an average annual gross compensation of at least $ 30,000 per year (not including benefits.) As of October 31, 2009 we are below the employment number, with our actual total being 188 full time employees with an average annual compensation of $ 37, 832.946 or a total payroll of $7.1 million. Please keep in mind, we are in the automotive industry and while that industry has been hit very hard by the economic downturn, we have managed to maintain full employment during these very trying times. In order to assist the fluctuations in demand, we are maintaining a temporary workforce (14 as of October 31, 2009) to minimize the impact on our full-time employees. Additionally, irrespective of the full-time employment number, we are almost 20% above our agreed upon payroll level.

If you should have any questions, please feel free to contact our Human Resources Manager (Mr. Jesse De Leon) on site at our Ennis facility at (214) 370-6511.

Thanks,

Michael Bowers

Michael Bowers
President, JTEKT Automotive Texas, L.P.

JTEKT

December 9, 2009

Annual Economic Impact Report

- JTEKT Automotive Texas, L.P. (JATX) had invested over $52 million in capital projects since plant start up at the Ennis, Texas facility.
- We currently maintain an annual payroll in excess of $7 million per year.
- Various contracts with local vendors totaling $ 1,181,883, annually listed below;

o Pest Control		$ 4,000
o Plumbing		$ 3,000
o Janitorial Service		$ 93,000
o Lawn Care		$ 18,000
o HVAC Service		$ 25,000
o Security Service		$111,888
o Waste Disposal		$ 46,095*
o Fire systems inspections		$ 8,000
o Local equip rental		$104,000
o Utilities:	Gas	$ 1,400
	Water	$ 7,500
	Electric	$760,000**
Grand Total		$ 1,181,883

* Less than last year as we have reduced our waste going to landfill

**Our facility is climate controlled.

KLN STEEL PRODUCTS COMPANY
Two Winnco Drive, San Antonio, TX 78218

January 28, 2010

General Counsel
Office of the Governor
P.O. Box 12428
Austin, TX 78711

RE: Annual Compliance Verification

Gentlemen,

I certify that the employee information listed below is factual and true for the year ending December 31, 2009.

Number of full-time employees: 301

Median Wage: $34,559

Attached is a copy of our payroll master employee roster used to support our compliance data. Should you have any question, please feel free to call.

Sincerely,

Douglas J. Herber
President

encl

PO Box 34690, San Antonio, TX 78265-4690
P 800.624.9101 P 210.227.4747 F 210.227.4047
www.kln.com



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FEB 01 2010
FINANCIAL SERVICES

January 29, 2010

Office of Economic Development and Tourism
Office of the Governor
State Insurance Building
1100 San Jacinto
Austin, Texas 78701
Attention: Darlene Lee
Contract Compliance Specialist

Dear Ms. Lee:

Reference is made to that certain Economic Development Agreement, dated July 15, 2005, by and among the State of Texas, acting by and through the Office of Economic Development and Tourism, a division within the Office of the Governor ("OEDT"), Texas A&M University System ("TAMUS") and Lexicon Genetics Incorporated (now known as Lexicon Pharmaceuticals, Inc., "Lexicon"), as amended by that certain letter agreement, dated April 8, 2008, among Lexicon, TAMUS and OEDT (as so amended, the "Agreement"). All capitalized terms used and not otherwise defined herein shall have the meanings given to such terms in the Agreement.

Pursuant to Section 2(e) of the Agreement, Lexicon hereby certifies that there are no new Employment Positions for which it is entitled to credit under the Agreement for the year ended December 31, 2009.

All other funding conditions set forth in Section 2 of the Agreement have previously been satisfied.

Pursuant to Section 3(b) of the Agreement, Lexicon reports that the Texas A&M Institute for Genomic Medicine within TAMUS ("TIGM") has reported to Lexicon, as of December 31, 2009, an aggregate of $14,937,499 in funds received by TIGM and, to the extent related to research using materials obtained from TIGM, by TIGM members directly or indirectly from funding sources other than the State of Texas, including, without limitation, all such funds received under grants and contracts from the National Institutes of Health, other federal government agencies, research institutes, foundations, and companies in the biotechnology and pharmaceutical industries. The reported funds consist of (a) $3,865,366 received by TIGM and (b) $11,072,133 received by TIGM members directly or indirectly from funding sources other than the State of Texas related to research using materials obtained from TIGM. Under the Agreement, Lexicon and TAMUS are collectively entitled to an offset equivalent to the liquidated damages liability associated with the creation or maintenance of 5,000 jobs for one year for each $25 million of such funding, with one-half of such offset applied to reduce the amount of TAMUS's potential liquidated damages liability for shortfalls in achieving or maintaining its portion of the Job Target commitment and the other one-half applied to reduce the amount of Lexicon's potential liquidated damages liability for shortfalls in achieving or maintaining its portion of the Job Target commitment. Giving effect to proportional credit for funding amounts less than $25 million, an aggregate of $14,937,499 in funds translates to an offset equivalent to the liquidated damages liability associated with the creation or maintenance of 2,986 jobs for one year, which offset would be applied one-half to TAMUS (an offset equivalent to the liquidated damages liability associated with the creation or maintenance of 1,493 jobs for one year) and one-half to Lexicon (an offset equivalent to the liquidated damages liability associated with the creation or maintenance of 1,493 jobs for one year), to be applied in accordance with the terms of the Agreement.

Finally, we have included a copy of Lexicon's audited financial statements for the year ended December 31, 2008. We will provide a copy of Lexicon's audited financial statements for the year ended December 31, 2009 when they are available later this year.

Please let me know if you have any questions or require any additional information.

Very truly yours,

James F. Tessmer
Vice President, Finance and Accounting

cc: General Counsel
Office of the Governor of the State of Texas

Chancellor
Texas A&M University System

General Counsel
Texas A&M University System

Guy Diedrich
Vice Chancellor for Technology Commercialization
Office of Technology Commercialization
Texas A&M University System

RECEIVED
JAN 29 2010
FINANCIAL SERVICES

January 31st, 2010

Office of Economic Development and Tourism
A Division within the Office of the Governor
Attention: General Counsel
P.O. Box 12428
Austin, Texas 78711

RE: Rackspace US, Inc. TEF Compliance Report

This letter is to verify annual compliance in accordance with the terms of the Economic Development Agreement between Rackspace US, Inc. (Rackspace) and the State of Texas dated effective August 1st, 2007.

In accordance with section 2.d. of the agreement, Rackspace certifies it had 2,052 full time employees as of December 31st, 2009 with an average new hire annual compensation of $66,380. On the agreement commencement date of August 1, 2007, Rackspace had 1,435 full time employees. Rackspace added and retained 617 full time positions against the job creation schedule of 1,225 positions by December 31st, 2012. The detail of current full time positions is attached.

The statuses of other conditions in the agreement are as follows:

- Rackspace has completed the second phase of construction on the Walzem Road facility in Windcrest, Texas.
- The first and second phase consists of approximately 230,835 square feet of office space and the 2nd phase was complete as of November 13th, 2009. The first phase was occupied by 370 full time employees at December 31st, 2008.
- Rackspace has attached several photographs of the new building to demonstrate our progress.

Other reports relating to economic impact and financial information as required by Section 4 of the agreement are attached.

Should you have any questions with respect to the progress, please do not hesitate to contact me.

Sincerely,

Alan Schoenbaum
Senior Vice President and General Counsel

WINDCREST
TEXAS

December 8, 2009

Office of the Governor
Financial Services
P. O. Box 12878
Austin, TX 7871-2878

General Counsel
Office of the Governor
P. O. Box 12428
Austin, TX 78711-2428

Alan Schoenbaum
General Counsel
Rackspace US, Inc.
5000 Walzem Rd.
Windcrest, TX 78218

Re: Project Castle- Rackspace US, Inc.

To whom it may concern:

The Rackspace Project was signed on August 3, 2007. As a city and corporation, we continue to work on opportunities that were not available to this area prior to the Rackspace project. The restaurants positioned around Rackspace. continue to see an increase in sales tax; we expect this to continue as more "Rackers" are moved into the facility. There will be approximately 400-600 new personnel in the Rackspace facility by the end of December 2009.

We are currently working with a Real Estate Investment Trust (REIT) out of Houston on a $22 million project that will bring needed additional tax dollars to Windcrest and increase amenities to the city and its residents. This project is slated for a branch campus of an institute of higher education, a hotel, a potential conference center, as well as, various retail opportunities.

The city remains dedicated to various projects in the area. City officials and developers are diligently working toward goals for a 111 acre property south of the mall that was slated last year for development, but became a victim of the economy. This project has new management and as a team we will continue to push for new development that will benefit the city as well as its residents. Another project that we continue to work on is the Base Realignment and Closure Commission's (BRAC) base realignment at Fort Sam Houston. Part of this commissions' goal is to increase personnel at Fort Sam Houston. This project will undoubtedly have a large impact on the revitalization process that the city has already begun and help spur some of the other developments that the city continues to work on.

WINDCREST
TEXAS

TXDoT has finished the boulevarding of Walzem Road from IH-35 to Raybon Avenue completing Phase I. The state put in the actual medians as well as watering sleeves. The City will start the process of placing landscape into these medians at the first of the year. These landscapes will be low-water use Texas native plants that will add to the aesthetics of the revitalization effort. There is also an effort spearheaded by the City and Rackspace to build a High-capacity road through the former mall property. This road is slated to begin immediately upon design completion.

The major issue facing Windcrest, as well as the San Antonio Metroplex, is the lack of an educated workforce. The City continues its work with Northeast Independent School District (NEISD) to not only improve facilities, but to improve the quality of education in the area. NEISD finished a $72 million dollar refurb of the Roosevelt High School Campus this past spring and have begun work on a new Gymnasium for Windcrest Elementary School.

Other projects in the area that were announced this year include: 1). a new YMCA that will re-use a portion of a vacant Albertson's building. 2). multiple new fast food restaurants 3). and an ethnic sit-down restaurant. We are also involved with a developer that is working to bring a military retirement complex to the city that would serve the needs of all branches of the military. This project is in the design phase and will hopefully begin the building process in the next year.

The city continues to support Rackspace US, Inc in their endeavors and look towards to a positive future. If I can answer any questions, please feel free to contact me, 210-967-9381.

Sincerely,

Ray Watson
Executive Director
Windcrest Economic Development Corporation

WINDCREST
TEXAS

Director of Building Services

CERTIFICATE OF OCCUPANCY

THIS IS TO CERTIFY that the FINISH-OUT SPACE located at:

Address of Location: **5000 WALZEM RD. PHASE II A**

has been inspected and the following occupancy thereof is hereby authorized:

Occupant: **RACKSPACE**

Use of Premises: Web Hosting

Building Official

November 13, 2009
Date

The Certificate of Occupancy shall be posted in a conspicuous place on the premises and shall not be removed except by the Building Official. Certificate of Occupancy certificates are non-transferrable.

Permit #377

WINDCREST
TEXAS
Director of Building Services

CERTIFICATE OF OCCUPANCY

THIS IS TO CERTIFY that the FINISH-OUT SPACE located at:

Address of Location: **5000 WALZEM RD.**

has been inspected and the following occupancy thereof is hereby authorized:

Occupant: **RACKSPACE PHASE IIB & LOADING DOCK**

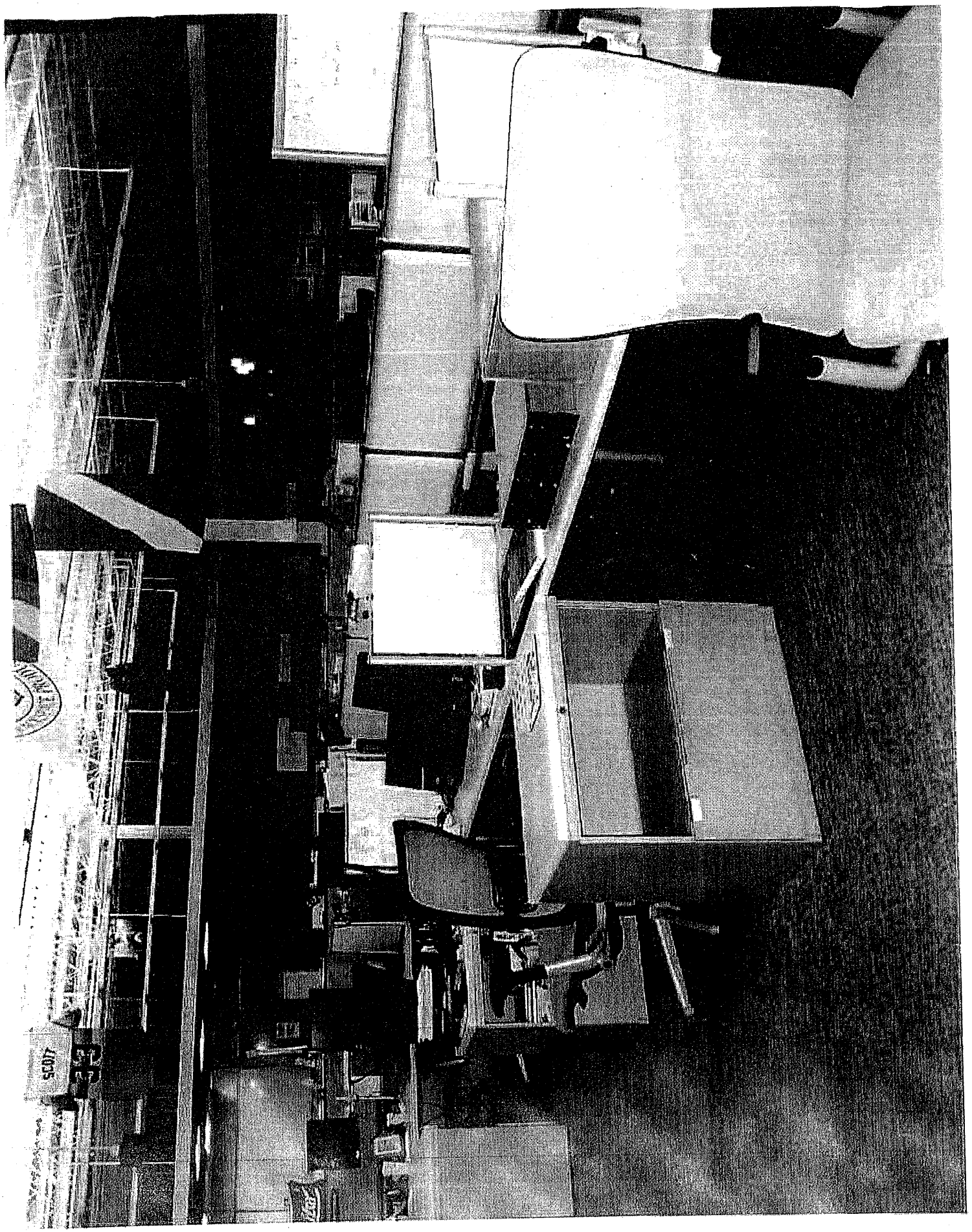
Use of Premises: Web Hosting/Office/Loading Area

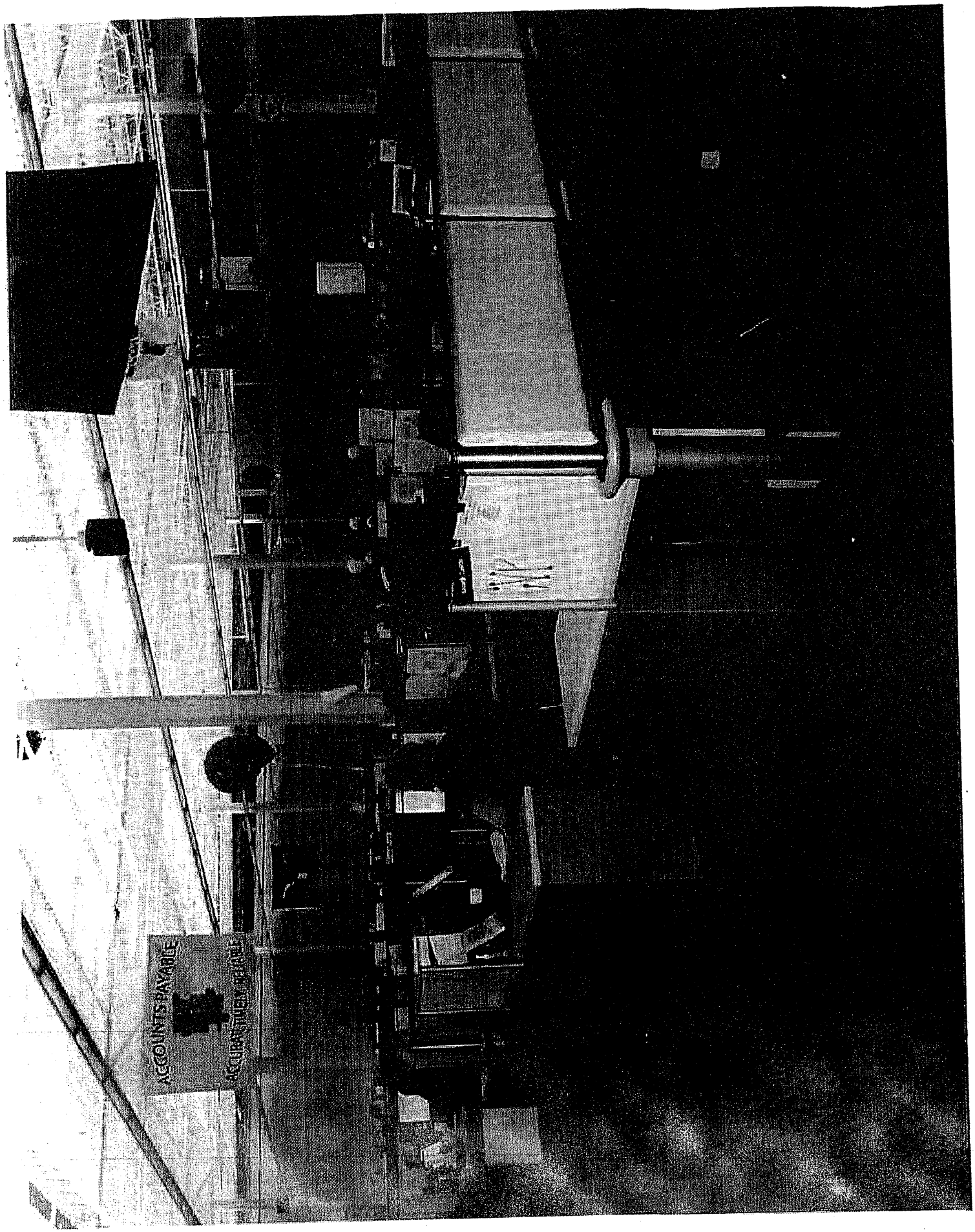
Building Official

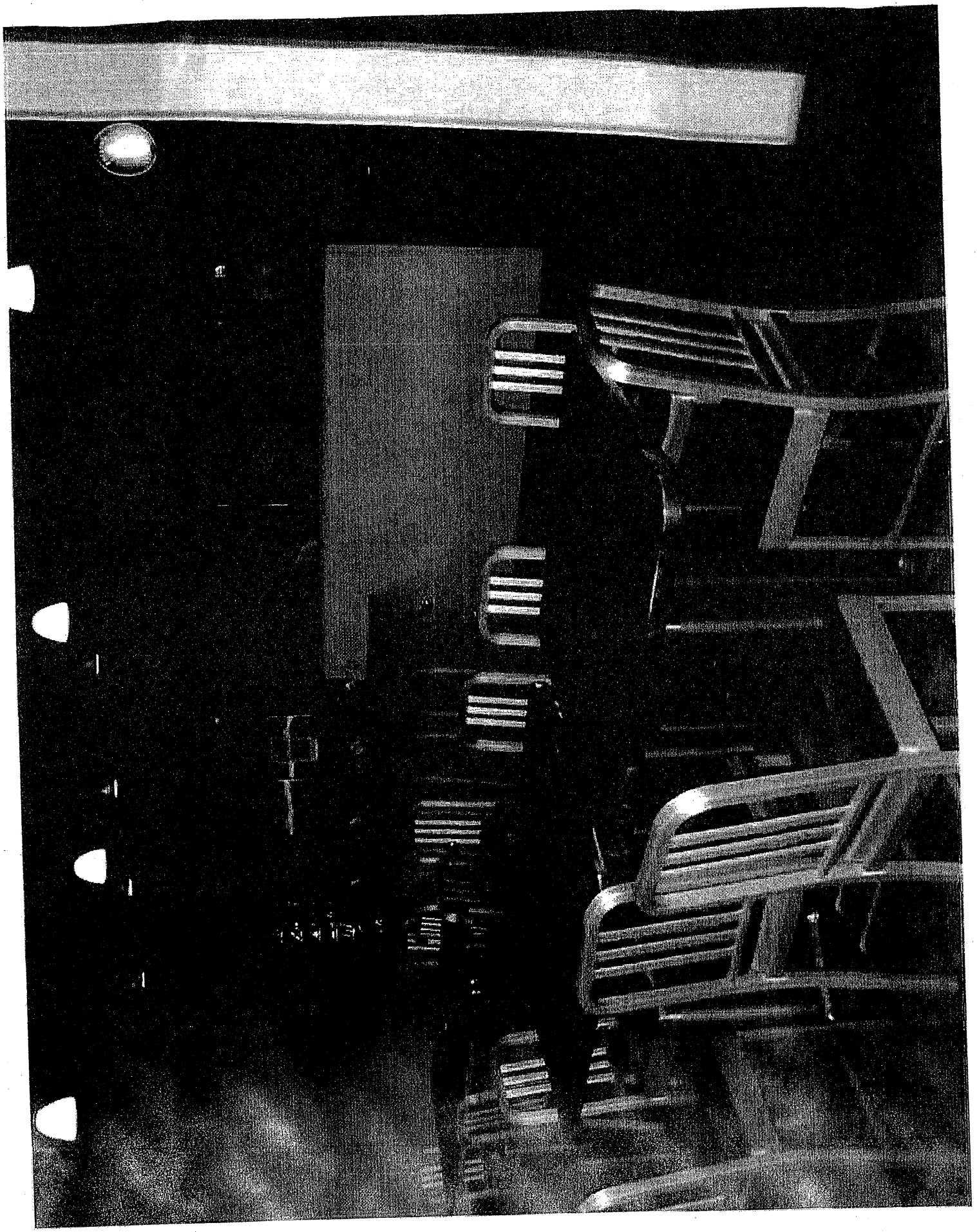
December 7, 2009
Date

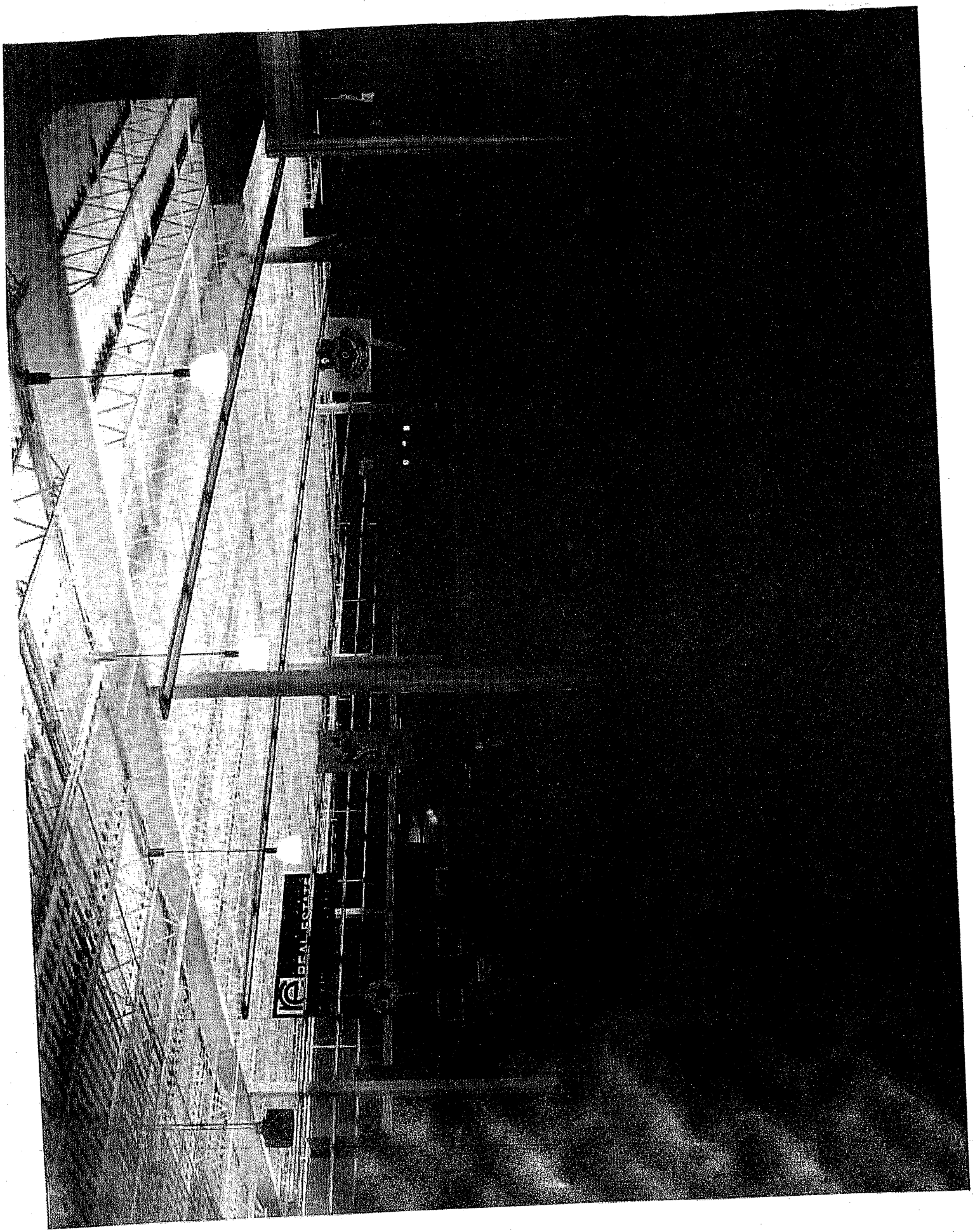
The Certificate of Occupancy shall be posted in a conspicuous place on the premises and shall not be removed except by the Building Official. Certificate of Occupancy certificates are non-transferrable.

Permit #382


SCOTT


ACCOUNTS PAYABLE
ACCURATE TICKET PRINTING




REAL FORCE

MOTIVA
ENTERPRISES LLC

BY CERTIFIED MAIL, RETURN RECEIPT REQUESTED, NO. _____

January 31, 2010

Office of Economic Development and Tourism
Office of the Governor
P.O. Box 12428
Austin, Texas 78711
Beaumont, Texas 77704

Dear Sir or Madam:

Pursuant to Section 2.d. of the Economic Development Agreement between the State of Texas and Motiva Enterprises LLC (the "Agreement"), we are pleased to provide you and the State of Texas with the following information as our annual compliance verification as of December 31, 2009. Upon issuance of the Motiva Audited Financial Statement, a copy will be forwarded to your office under separate cover.

- Attached as Exhibit A is a schedule reflecting the title and annual salary of Motiva employees at the Motiva Port Arthur Refinery on a particular date.
- Attached as Exhibit B is our community impact material.

Please do not hesitate to contact me at (409) 989-7073 should you have any questions or require additional information. We appreciate the leadership and support of the State of Texas in helping to bring this important energy project to Southeast Texas.

Very truly yours,

David N. Worley
Human Resources Manager
Motiva Port Arthur Refinery Expansion Project

cc: Office of the Lieutenant Governor
Capital Station
P.O. Box 12068
Austin, Texas 78711

Office of the Speaker of the House
Texas House of Representatives
P.O. Box 2910
Austin, Texas 78768

Sanderson Farms, Inc.
GENERAL OFFICES
Post Office Box 988 • Laurel, Mississippi 39441-0988
Telephone (601) 649-4030 • Facsimile (601) 426-1461

RECEIVED
JAN 28 2010
FINANCIAL SERVICES

January 19, 2010

2009 ANNUAL COMPLIANCE VERIFICATION

Sanderson Farms, Inc. certifies the following "Funding Conditions" for the period ending 12/31/2009.

A: Sanderson Farms, Inc. opened both the new hatchery and processing facility in Waco, McLennan County, Texas during 2007. Total capital expenditures in excess of $110 million have been made for the Waco facilities and the feedmill expansion.

B: Job target numbers are as follows at 12/31/09 :

1) A total of 996 hourly jobs and 116 salaried positions were filled as of 12/31/09. The Agreements states 1,312 Employment Positions were to be created by 12/31/08.
2) Salaried Positions exceeded the required average annual gross compensation of $47,796.77 when annualized for 2009.
3) Non-Salaried Positions exceeded the required average annual gross compensation of $19,860.05 when annualized for 2009.
4) There were 2,751 total jobs in Texas as of 12/31/2009.

Please feel free to contact me if you need any additional information.

Sincerely,

Bob Billingsley
Director of Development and Engineering
Sanderson Farms, Inc.

Sanderson Farms, Inc. Economic Impact Summary for 2009 operations

Sanderson Farms, Inc., according to 2009 industry statistics, was the 4th largest processor of dressed chicken in the United States based on estimated average weekly processing. Sanderson Farms, Inc. is a vertically-integrated producer of fresh and frozen chicken products, controlling production of hatching eggs, hatching, feed manufacturing, growing, processing and packaging of its product lines. The Company's Texas operations had 2,751 employees as of 12/31/2009 with a $70.1 million payroll for 2009.

Sanderson Farms, Inc. recently completed construction of a poultry processing plant and hatchery in Waco, Texas. In addition to this construction, additions were made to the existing feedmill in Robertson County, TX to accommodate the new Waco operations. Sanderson Farms, Inc. has had a large direct and indirect economic impact on the City of Waco and McLennan County economies.

The Waco processing facility, which was completed in 2008, has a capacity of processing 1,250,000 head of chickens per week. The investment to date in the Waco processing plant and environmental equipment is in excess of $80 million. Additional investments were made in 2009 to the Waco Processing plant to increase efficiency. The Waco processing plant had 1,005 employees at December 31, 2009 with a payroll of over $23.9 million for 2009. The plant is currently operating at 100% of full capacity. Approximately 84% of the employees at the Waco Processing plant were residents of McLennan County and approximately 48% resided within the Waco city limits.

The production facility includes a state of the art hatchery capable of hatching 1,300,000 chicks per week. The investment to date for the Waco, TX hatchery is in excess of $16 million. The Waco hatchery had 108 employees at December 31, 2009 with an annual payroll of $4.2 million during 2009. The workers for the hatchery are made up of approximately 53% Waco residents, with the remaining coming from McLennan County and surrounding counties based on new hire information for 2009. To date, the total capital investment for both Waco facilities are in excess of $ 96.04 million.

The Company has also invested funds to increase capacity of Sanderson Farms, Inc. feedmill operations in Robertson County, TX. Both the Waco and Brazos poultry complexes feed requirements are supplied by this facility. The feedmill size was increased with the addition of the Waco facility at an additional investment of $17.5 million. All of Sanderson Farms, Inc. chickens in Texas are fed with feed produced from this feedmill. Approximately 35 additional jobs have been created at the feedmill for the addition of the Waco complex. Feedmill ingredients are purchased from local growers when available. All of the chickens to be processed in Waco are raised by local contract growers.

In order to supply the Waco hatchery and processing plant, the Company has contracts with 15 hatching egg producers, 6 pullet producers and 57 broiler house producers. In total, the Independent contract producers have built 572 houses at an estimated cost in excess of $120 million. Each of these farms has an additional economic impact.

All full time employees are offered a variety of health and dental plans to choose from. Currently, Sanderson Farms, Inc. subsidizes 75% of the premiums for its health insurance plans. Both the processing plant and hatchery construction contracts were awarded to Texas contractors.

Texas Payroll Roster - All Texas Locations
As of December 31, 2009

ID Number	Position	Hire Date
6666	LINE	19981001
6675	UPGRADE	19981001
6690	SUPERVISOR	19981006
6700	LINE	19981006
6726	LINE	19981008
6775	LIFT TRUCK OPERATOR	19981020
6878	LINE	19981103
6884	LINE	19981103
6905	LINE	19990930
6981	LINE	19981119
6990	LINE	19981119
7047	LINE	19981208
7048	LINE	19981208
7058	LINE	19981208
7075	UPGRADE	19981215
7135	LINE	19990105
7144	LINE	19990105
7147	UPGRADE	19990105
7157	LINE	19990107
7179	LINE	19990112
7180	LINE	19990112
7186	MAINTENANCE	19990112
7214	LINE	19990114
7215	LINE	19990114
7227	LINE	19990119
7236	LINE	19990121
7241	LINE	19990121
7794	DRIVER	19970410
7820	LINE	19971118
7852	DRIVER	19980813
7880	LINE	19980827
7881	MAINTENANCE	19981006
7902	SUPERVISOR	19980120
7929	DRIVER	19981110
7947	DRIVER	19981204
8050	LINE	19970131
8056	LINE	19970206
8059	LINE	19970207
8062	LINE	19970207
8087	MAINTENANCE	19970214
8092	LINE	19970226
8094	SUPERVISOR	19970226
8095	LINE	19970226
8110	LINE	19970317
8116	DRIVER	19970327
8121	SUPERINTENDENT	19970410
8131	LINE	19970501
8132	SUPERVISOR	19970501
8133	LINE	19970505

8143	LINE	19970512
8160	LINE	19970530
8161	LINE	19970530
8164	LINE	19970530
8174	LINE	19971229
8178	LINE	19970626
8181	LINE	19970703
8193	LINE	19970807
8199	LINE	19970818
8215	UPGRADE	19970910
8221	LINE	19970923
8228	LINE	19971002
8232	LINE	19970512
8234	LINE	19971014
8237	LINE	19971021
8246	LINE	19971104
8255	LINE	19971120
8273	LINE	19980210
8278	LINE	19980212
8282	LINE	19980219
8286	UPGRADE	19980303
8303	LINE	19980402
8310	MAINTENANCE	19980409
8333	LINE	19980525
8389	LINE	19980721
8398	LINE	19980728
8417	LINE	19980731
8444	SUPERVISOR	19980818
8471	LINE	19980825
8503	LINE	19980908
8504	LINE	19980908
8517	LINE	19980910
8723	LINE	19981008
8763	LINE	19981013
8806	LINE	19981022
8828	LINE	19981027
8829	LINE	19981027
9039	LINE	19981119
9088	LINE	19981130
9108	SUPERVISOR	19981201
9390	LINE	19990113
9436	LINE	19990119
9634	LINE	19990211
9689	LINE	19990218
9828	MAINTENANCE	19990309
10015	LINE	19990402
10284	SUPERVISOR	19990420
10997	LINE	19990723
11030	CLERK	19990506
11050	LINE	19990503
12025	LINE	19990525
12590	LINE	19990610
12761	LINE	19990617
12942	LINE	19990621
12943	LINE	19990621

13242	LINE	19990624
13253	LINE	19990624
13306	LINE	19990621
14561	LINE	19990805
14579	LINE	19990805
14600	SUPERVISOR	19990806
14709	LINE	19990812
15073	LINE	19990824
15222	MAINTENANCE	19990824
15350	LINE	19990831
15717	LINE	19990909
15733	LINE	19990907
16185	LINE	19990924
16189	LINE	19990924
16192	LINE	19990924
16299	LINE	19990921
16434	LINE	19990930
16497	LINE	19991005
16674	LINE	19991012
16829	LINE	19991014
16848	LINE	19991014
16951	LINE	19991019
17039	LINE	19991021
17177	LINE	19991028
17321	LINE	19991104
17531	OTHER	19991018
17582	LINE	19991116
17921	LINE	19991202
18181	LINE	19991214
18256	LINE	19991216
18309	LINE	19991221
18362	LINE	19991227
18363	LIFT TRUCK OPERATOR	20000713
18419	LINE	19991230
18482	LINE	20000104
18549	CLERK	20000201
18551	MANAGER	20000202
18618	LINE	20000106
18656	LIFT TRUCK OPERATOR	20000713
18657	LIFT TRUCK OPERATOR	20000713
18817	LIFT TRUCK OPERATOR	20000110
18830	LINE	20000110
18833	LINE	20000110
18849	LINE	20000111
18882	MANAGER	19920730
18995	CLERK	19951204
18999	MANAGER	19960903
19002	SUPERVISOR	19970102
19004	MANAGER	19970102
19005	MANAGER	19970106
19007	SUPERVISOR	19970203
19010	DRIVER	19960807
19014	SUPERINTENDENT	19970917
19019	ACCOUNTANT	19971208
19020	MANAGER	19980102

19022	MANAGER	19980102
19025	CLERK	19980216
19044	OTHER	19960801
19045	MANAGER	19930112
19063	MANAGER	19930816
19065	SUPERVISOR	19930817
19066	ACCOUNTANT	19970526
19069	CLERK	19970428
19077	LINE	20000113
19087	MANAGER	19980819
19091	SUPERVISOR	19970214
19098	SUPERINTENDENT	19970407
19110	SUPERVISOR	19970923
19112	MANAGER	19990105
19157	CLERK	19990615
19181	MANAGER	19990706
19188	MANAGER	19990729
19192	SUPERVISOR	19970307
19193	CLERK	20000918
19201	UPGRADE	20000928
19202	UPGRADE	20000928
19207	ACCOUNTANT	19981013
19208	SUPERINTENDENT	19990810
19236	UPGRADE	20001019
19238	SUPERVISOR	19970214
19279	SUPERVISOR	19990426
19283	SUPERVISOR	19980526
19350	MANAGER	20010101
19356	LINE	20000118
19358	LINE	20000118
19389	DRIVER	20010115
19412	LINE	20000120
19414	LINE	20000120
19426	MAINTENANCE	20010207
19512	LINE	20010404
19525	SUPERVISOR	20010411
19607	LINE	20000129
19619	LINE	20000131
19640	LINE	20010530
19806	LIFT TRUCK OPERATOR	20010813
19833	SUPERVISOR	20000207
19875	MAINTENANCE	20010924
19973	LINE	20000215
20023	DRIVER	20020116
20132	LINE	20000222
20136	LINE	20000222
20139	LINE	20000222
20141	LINE	20000222
20156	UPGRADE	20000223
20205	LINE	20000224
20206	LINE	20000224
20270	LINE	20000228
20358	LINE	20000301
20375	SUPERVISOR	20000302
20402	MAINTENANCE	20020610

20498	LINE	20000307
20657	MANAGER	20020218
20681	UPGRADE	20021107
20700	DRIVER	20021118
20778	DRIVER	20030122
20826	LINE	20000317
20859	SUPERVISOR	19970224
20884	LINE	20000321
21020	LINE	20000327
21077	CLERK	20030616
21138	LINE	20000330
21212	LINE	20000403
21281	LINE	20031002
21320	LINE	20000405
21446	SUPERVISOR	20040113
21584	LINE	20000413
21595	DRIVER	20040408
21603	LINE	20000417
21629	SUPERVISOR	20040430
21671	ACCOUNTANT	20000403
21678	DRIVER	20040604
21811	LIFT TRUCK OPERATOR	20030408
21813	SUPERVISOR	20040802
21842	LINE	20000426
21860	MANAGER	20000417
21864	LINE	20000426
21896	SUPERVISOR	20040913
21898	LINE	20000428
21951	ACCOUNTANT	20041018
21957	DRIVER	19990826
22002	LINE	20000502
22010	LINE	20000502
22097	MAINTENANCE	20050204
22240	LINE	20000511
22283	LINE	20050516
22316	LINE	20000516
22327	LINE	20000516
22341	DRIVER	20050609
22355	LINE	20000516
22431	CLERK	20050623
22461	DRIVER	20050708
22470	LINE	20000518
22474	DRIVER	20050715
22515	UPGRADE	20000523
22589	DRIVER	20050908
22701	DRIVER	20051110
22858	LINE	20000605
22892	DRIVER	20060206
22919	LINE	20000606
22921	LINE	20000606
23023	LINE	20000608
23045	LINE	20000608
23076	SUPERVISOR	20050404
23122	LINE	20000613
23151	MANAGER	20060515

23196	MAINTENANCE	20060605
23227	LINE	20000615
23238	LINE	20000615
23240	LINE	20000615
23335	LINE	20000620
23383	ACCOUNTANT	20091223
23507	CLERK	20061030
23525	LINE	20000626
23575	LINE	20000627
23580	SUPERVISOR	20091223
23598	MANAGER	20091223
23620	MANAGER	20091223
23626	ACCOUNTANT	20070102
23675	LINE	20000629
23682	SUPERVISOR	20070129
23690	LINE	20000629
23695	MAINTENANCE	20070212
23742	DRIVER	20070306
23766	SUPERVISOR	20091223
23771	LINE	20000705
23780	MANAGER	20091223
23790	LINE	20070404
23791	LINE	20000706
23794	MAINTENANCE	20091231
23819	CLERK	20091223
23824	DRIVER	20070419
23830	DRIVER	20070424
23856	CLERK	20091223
23864	LINE	20091231
23886	LINE	20091231
23895	LINE	20000711
23896	LINE	20000711
23898	LINE	20070525
23908	LINE	20000711
23914	LINE	20091231
23950	SUPERVISOR	20070607
23953	LINE	20091231
23971	LINE	20091231
23986	LINE	20091231
23987	LINE	20091231
23989	DRIVER	20070702
24004	DRIVER	20070709
24017	LINE	20091231
24020	DRIVER	20091231
24030	DRIVER	20091231
24032	LIFT TRUCK OPERATOR	20091231
24073	SUPERVISOR	20091223
24090	DRIVER	20091231
24091	SUPERVISOR	20091223
24102	DRIVER	20091231
24112	UPGRADE	20070827
24116	LINE	20070829
24123	DRIVER	20091231
24124	LINE	20091231
24133	UPGRADE	20000718

24140	SUPERVISOR	20091223
24190	MAINTENANCE	20091231
24192	LINE	20000718
24206	MAINTENANCE	20071015
24210	CLERK	20071015
24221	LINE	20000720
24222	DRIVER	20091231
24241	LINE	20000720
24262	SUPERVISOR	20000720
24266	MAINTENANCE	20091231
24269	SUPERVISOR	20071126
24283	MAINTENANCE	20071210
24288	DRIVER	20091231
24302	DRIVER	20091231
24303	LIFT TRUCK OPERATOR	20091231
24336	ACCOUNTANT	20091223
24339	MAINTENANCE	20091231
24340	MAINTENANCE	20091231
24348	SUPERVISOR	20091223
24355	DRIVER	20091231
24358	DRIVER	20091231
24363	LIFT TRUCK OPERATOR	20091231
24365	UPGRADE	20080131
24366	UPGRADE	20080131
24375	DRIVER	20080204
24379	UPGRADE	20080207
24392	DRIVER	20080211
24398	SUPERVISOR	20091223
24433	CLERK	20091223
24484	DRIVER	20080407
24493	SUPERVISOR	20091223
24502	DRIVER	20091231
24509	DRIVER	20080421
24525	DRIVER	20091231
24539	DRIVER	20080506
24540	DRIVER	20080508
24560	DRIVER	20080516
24582	DRIVER	20080530
24611	SUPERVISOR	20091223
24614	DRIVER	20080605
24615	DRIVER	20080605
24617	LINE	20000803
24640	DRIVER	20091231
24664	DRIVER	20080702
24670	UPGRADE	20080702
24686	MAINTENANCE	20091231
24688	DRIVER	20091231
24692	UPGRADE	20080715
24706	MAINTENANCE	20080721
24707	DRIVER	20080722
24708	LINE	20091231
24728	DRIVER	20091231
24729	LINE	20061026
24740	SUPERVISOR	20080811
24742	CLERK	20091223

24750	LIFT TRUCK OPERATOR	20091231
24753	LIFT TRUCK OPERATOR	20091231
24768	DRIVER	20091231
24788	CLERK	20091223
24803	DRIVER	20080915
24807	DRIVER	20091231
24833	MAINTENANCE	20091231
24840	DRIVER	20091231
24845	DRIVER	20081001
24848	SUPERVISOR	20091223
24850	SUPERVISOR	20081006
24865	DRIVER	20081015
24873	SUPERVISOR	20081020
24891	DRIVER	20081106
24898	LINE	20091231
24905	DRIVER	20081117
24915	DRIVER	20091231
24917	DRIVER	20081203
24919	DRIVER	20081203
24936	SUPERVISOR	20091223
24947	UPGRADE	20091231
24951	DRIVER	20090108
24955	MANAGER	20090105
24961	UPGRADE	20090116
24963	UPGRADE	20091231
24968	UPGRADE	20091231
24972	SUPERVISOR	20091223
24975	MANAGER	20091223
24979	DRIVER	20091231
24987	OTHER	20090202
24988	DRIVER	20090204
24989	DRIVER	20090206
24999	LINE	20000817
25016	DRIVER	20090223
25025	DRIVER	20090303
25027	UPGRADE	20091231
25029	DRIVER	20090305
25049	DRIVER	20090320
25052	LINE	20000822
25054	DRIVER	20091231
25056	DRIVER	20090327
25057	DRIVER	20090327
25060	UPGRADE	20091231
25069	UPGRADE	20090401
25084	LINE	20000823
25087	DRIVER	20091231
25090	DRIVER	20091231
25092	DRIVER	20091231
25093	DRIVER	20091231
25097	DRIVER	20090422
25099	DRIVER	20090424
25107	SUPERINTENDENT	20091223
25118	DRIVER	20090505
25120	DRIVER	20090505
25131	SUPERVISOR	20091223

25132	SUPERVISOR	20091223
25136	LINE	20091231
25137	DRIVER	20091231
25139	LINE	20091231
25142	DRIVER	20090519
25182	MAINTENANCE	20090602
25189	OTHER	20091223
25197	CLERK	20091231
25204	DRIVER	20090609
25207	LINE	20090610
25221	OTHER	20091223
25223	SUPERVISOR	20091223
25224	LINE	20090616
25234	LINE	20091231
25238	DRIVER	20090702
25266	UPGRADE	20090713
25269	DRIVER	20090715
25271	SUPERVISOR	20091223
25274	DRIVER	20091231
25275	DRIVER	20090724
25278	DRIVER	20090724
25282	DRIVER	20091231
25287	DRIVER	20090727
25292	LINE	20090803
25294	LINE	20000831
25296	DRIVER	20090803
25297	MAINTENANCE	20090803
25298	DRIVER	20090804
25299	MAINTENANCE	20090803
25302	DRIVER	20090807
25303	DRIVER	20090807
25304	DRIVER	20090807
25305	DRIVER	20090807
25313	SUPERVISOR	20090818
25316	DRIVER	20090817
25318	DRIVER	20090817
25342	DRIVER	20090831
25343	DRIVER	20090831
25344	DRIVER	20090831
25346	LIFT TRUCK OPERATOR	20091231
25352	DRIVER	20090910
25356	DRIVER	20090916
25362	OTHER	20091223
25363	SUPERVISOR	20090917
25364	DRIVER	20091231
25368	SUPERVISOR	20091223
25372	DRIVER	20090930
25373	DRIVER	20090930
25374	DRIVER	20090930
25375	LINE	20091231
25380	OTHER	20091223
25381	OTHER	20091223
25382	DRIVER	20091009
25384	DRIVER	20091009
25385	DRIVER	20091009

25388	DRIVER	20091014
25393	SUPERVISOR	20091019
25399	OTHER	20091022
25403	DRIVER	20091231
25405	DRIVER	20091102
25407	DRIVER	20091102
25409	DRIVER	20091102
25418	DRIVER	20091231
25421	SUPERVISOR	20091109
25434	DRIVER	20091231
25440	DRIVER	20091231
25442	LINE	20091203
25444	DRIVER	20091209
25445	LINE	20000907
25447	DRIVER	20091209
25450	DRIVER	20091231
25454	DRIVER	20091223
25459	DRIVER	20091231
25553	LINE	20000912
25596	LINE	20000913
25648	UPGRADE	20000914
25848	LINE	20000921
25966	UPGRADE	20000926
26003	LINE	20000927
26057	LIFT TRUCK OPERATOR	20000928
26365	LIFT TRUCK OPERATOR	20001012
26485	LINE	20001017
26735	LINE	20001031
26751	LINE	20001031
27065	LINE	20001121
27069	LIFT TRUCK OPERATOR	20001121
27348	LINE	20001212
27567	LINE	20010102
27625	LINE	20010104
27708	LINE	20010109
27860	CLERK	20010116
27927	LINE	20010118
28012	LAB TECH	20010123
28019	LINE	20010123
28322	LINE	20010206
28330	LINE	20010206
28444	LINE	20010213
28576	LINE	20010220
28669	LINE	20010227
28918	LINE	20010313
29015	LINE	20010320
29070	LINE	20010327
29160	LINE	20010403
29162	UPGRADE	20010403
29173	LINE	20010403
29234	LINE	20010405
29280	MAINTENANCE	20010409
29329	LINE	20010412
29335	LINE	20010412
29663	LINE	20010503

29748	LINE	20010508
29873	LINE	20010515
29966	MANAGER	20010508
30102	LINE	20010523
30259	MANAGER	20091223
30302	LINE	20010530
30842	CLERK	20010625
31309	LINE	20010718
31477	LINE	20010725
31636	LIFT TRUCK OPERATOR	20010801
31638	SUPERVISOR	20010801
31838	LIFT TRUCK OPERATOR	20010808
32019	LINE	20010815
32035	LINE	20010815
32510	CLERK	20010820
32517	LINE	20010904
32860	CLERK	20010918
32903	UPGRADE	20010918
33259	LINE	20011004
33646	LINE	20011018
33648	LINE	20011018
34204	LINE	20011115
34209	LINE	20011115
34262	LINE	20011116
34930	LINE	20020108
35194	LINE	20020122
35786	SUPERINTENDENT	20020218
36136	LINE	20020305
36294	LINE	20020312
36462	LINE	20020319
36669	LINE	20020327
36919	LINE	20020409
37082	LINE	20020416
37242	SUPERVISOR	20020422
37563	LINE	20020507
37619	LINE	20020509
37621	LINE	20020509
38029	LINE	20020523
38571	LINE	20020613
38720	LINE	20020619
38983	MAINTENANCE	20020702
39012	LINE	20020702
39014	LINE	20020702
39106	UPGRADE	20020709
39297	SUPERVISOR	20020716
39396	LINE	20020718
39482	LINE	20020723
39740	MAINTENANCE	20020806
39743	LINE	20020806
39890	LINE	20020813
40010	LINE	20020815
40014	LINE	20020815
40070	LINE	20020821
40071	SUPERVISOR	20020821
40134	MAINTENANCE	20020822

40308	LINE	20020829
40443	LINE	20020905
40520	LINE	20020910
40652	LINE	20020912
40654	LINE	20020917
40723	LINE	20020919
41041	UPGRADE	20021003
41188	SUPERVISOR	20021010
41316	LINE	20021017
41364	SUPERVISOR	20021007
41391	UPGRADE	20021022
41489	LINE	20021029
41719	LINE	20021107
41728	LINE	20021107
41763	SUPERINTENDENT	20021105
42107	LINE	20021210
42239	SUPERVISOR	20021218
42305	LINE	20021231
42377	LINE	20030107
42543	LINE	20030114
42548	LINE	20030114
42694	LINE	20030122
42846	LINE	20030128
43088	LINE	20030211
43203	LINE	20030213
43254	LINE	20030218
43426	LINE	20030225
43427	LINE	20030225
43523	LINE	20030227
43762	LINE	20030311
43937	LINE	20030318
44218	LINE	20030327
44258	LINE	20030401
44341	LINE	20030404
44450	LINE	20030410
44946	MAINTENANCE	20030506
45187	LIFT TRUCK OPERATOR	20030515
45741	LINE	20030605
45743	LINE	20030605
46316	LINE	20030626
46401	LINE	20030701
46434	LINE	20030701
46439	LINE	20030701
46483	LINE	20030702
46535	LINE	20030708
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46641	LINE	20030710
46646	UPGRADE	20030710
46693	MAINTENANCE	20030711
46742	LINE	20030715
46804	LINE	20030717
46822	LINE	20030717
46918	MAINTENANCE	20030722
46976	CLERK	20030724
46985	LINE	20030724

47078	LINE	20030729
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48725	LINE	20031009
48807	LINE	20031014
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48885	LINE	20031016
48889	LINE	20031016
48892	LINE	20031016
48965	LIFT TRUCK OPERATOR	20031021
49012	LINE	20031023
49029	LINE	20031023
49052	LINE	20031028
49057	LINE	20031028
49123	LINE	20031030
49160	CLERK	20031030
49231	MAINTENANCE	20031104
49460	MAINTENANCE	20031113
49462	LINE	20031113
49745	LINE	20031202
49889	LINE	20031209
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50049	LINE	20031218
50089	LINE	20031223
50123	SUPERVISOR	20031230
50173	SUPERINTENENT	20030106
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51037	MAINTENANCE	20040212
51078	LINE	20040217
51472	LINE	20040304
51473	LINE	20040304
51636	LINE	20040311
51808	LINE	20040323
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52171	LINE	20040413
52251	LINE	20040415
52349	LINE	20040422
52441	LINE	20040427
52670	LINE	20040511
52683	LINE	20040511
52814	LINE	20040518
52937	MAINTENANCE	20040525
52952	LINE	20040525
53018	SUPERVISOR	20040527
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53083	LINE	20040601
53094	LINE	20040601
53145	LINE	20040603
53336	LIFT TRUCK OPERATOR	20040610
53338	LINE	20040610
53632	CLERK	20040624
54100	MAINTENANCE	20040722
54201	CLERK	20040728
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54938	LINE	20040915
54942	LINE	20040915
55104	LINE	20040929
55134	LINE	20040929
55213	OTHER	20040913
55217	SUPERVISOR	20040913
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55274	UPGRADE	20041006
55375	MAINTENANCE	20041014
55393	LINE	20041014
55442	MANAGER	20091223
55573	LINE	20041027
55577	LINE	20041027
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56206	LINE	20041231
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56234	LINE	20050104
56362	LINE	20050113
56425	LINE	20050120
56467	NURSE	20050103
56491	LINE	20050126
56551	SUPERVISOR	20050202
56552	UPGRADE	20050202

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56834	LINE	20050223
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57235	DRIVER	20050318
57277	LINE	20050324
57366	MANAGER	20020815
57491	LINE	20050408
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57724	LINE	20050428
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57866	MAINTENANCE	20050505
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58199	LINE	20050526
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59185	LINE	20050728
59423	LINE	20050812
59484	LINE	20050812
59488	UPGRADE	20050812
59933	LINE	20050826
60083	CLERK	20050816
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60633	LINE	20051006
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61501	UPGRADE	20051103
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61737	LINE	20051117
61912	LINE	20051201
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62137	OTHER	20051212
62149	LINE	20051215
62169	LINE	20051215
62172	LINE	20051215
62309	LINE	20051222
62396	MAINTENANCE	20051229
62420	LINE	20051229
62609	LINE	20060112
62791	LINE	20060119
62795	LINE	20060119
63103	LINE	20060209
63183	LINE	20060209

63363	UPGRADE	20060216
63595	LINE	20060223
63631	LINE	20060223
63634	LINE	20060223
63807	LINE	20060302
64489	LINE	20060323
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64992	CLERK	20060328
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65181	LINE	20060418
65233	LINE	20060420
65239	LINE	20060420
65244	SUPERINTENENT	20060406
65277	UPGRADE	20060421
65372	LINE	20060427
65707	LINE	20060511
65715	LINE	20060511
66035	WASTEWATER	20060525
66174	LINE	20060530
66176	LINE	20060530
66389	OTHER	20060606
66393	MAINTENANCE	20060606
66452	LINE	20060608
66473	LIFT TRUCK OPERATOR	20060608
66476	LINE	20060608
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68051	UPGRADE	20060810
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68091	LINE	20060810
68220	LINE	20060817
68222	LINE	20060817
68239	LIFT TRUCK OPERATOR	20060817
68363	LINE	20060824
68403	MAINTENANCE	20060824
68454	UPGRADE	20060828
68789	UPGRADE	20060914
68983	CLERK	20060921
69188	UPGRADE	20060928
69491	LINE	20061011
69651	LINE	20061019
69746	OTHER	20061023
69816	LINE	20061026
69977	UPGRADE	20061101

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70115	UPGRADE	20061108
70137	DRIVER	20061109
70289	UPGRADE	20061116
70414	LINE	20061122
71163	SUPERVISOR	20091223
71164	SUPERVISOR	20091223
71182	LINE	20070110
71186	LINE	20070110
71341	MAINTENANCE	20070118
71381	SUPERVISOR	20070110
71432	OTHER	20091223
71471	LINE	20070124
71472	UPGRADE	20070124
71478	LINE	20070124
71504	LINE	20070125
71658	LINE	20070131
71771	SUPERVISOR	20091223
71772	SUPERVISOR	20091223
71773	SUPERINTENENT	20091223
71796	OTHER	20091223
71841	SUPERVISOR	20091223
72024	SUPERVISOR	20070129
72087	MAINTENANCE	20091231
72128	MANAGER	20091223
72129	SUPERINTENDENT	20091223
72167	ACCOUNTANT	20070221
72192	LINE	20070223
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72252	MAINTENANCE	20091231
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72461	SUPERVISOR	20091223
72527	LINE	20070308
72738	SUPERINTENDENT	20091223
72787	DRIVER	20070320
72793	LINE	20070321
72836	UPGRADE	20070322
72965	CLERK	20070314
72967	WASTEWATER	20091231
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73102	LINE	20070404
73103	LINE	20070404
73116	LINE	20070405
73141	SUPERVISOR	20091223
73142	MANAGER	20091223
73155	MAINTENANCE	20091231
73185	MAINTENANCE	20091231
73254	LINE	20070413
73387	LINE	20070419
73440	LINE	20070420
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73514	LINE	20070425
73515	LINE	20070425
73519	DRIVER	20070425

73521	LINE	20070426
73603	SUPERVISOR	20091223
73613	MAINTENANCE	20091231
73627	ACCOUNTANT	20091223
73628	SUPERVISOR	20091223
73629	SUPERVISOR	20091223
73669	LINE	20070503
73908	DRIVER	20070515
73944	SUPERVISOR	20091223
73984	CLERK	20070517
73999	UPGRADE	20070517
74007	LINE	20091231
74030	LIFT TRUCK OPERATOR	20070517
74106	OTHER	20091223
74158	LINE	20091231
74161	LINE	20091231
74164	SUPERVISOR	20091223
74165	MAINTENANCE	20091231
74172	LINE	20091231
74176	LINE	20091231
74195	LIFT TRUCK OPERATOR	20070524
74204	LINE	20091231
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74227	LINE	20070524
74233	UPGRADE	20091231
74293	SUPERVISOR	20091223
74324	CLERK	20091223
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74469	QC LAB TECH	20091223
74550	LINE	20070607
74645	LINE	20091231
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74724	LIFT TRUCK OPERATOR	20091231
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74780	CLERK	20070613
74782	CLERK	20091223
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76869	UPGRADE	20070824
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77064	LINE	20091231
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77899	LINE	20091231
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77994	LINE	20091204
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78117	UPGRADE	20091231
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78474	SUPERVISOR	20071015
78475	UPGRADE	20071019
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79093	LINE	20071114
79126	UPGRADE	20091231
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79190	UPGRADE	20091231
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81253	DRIVER	20080214
81254	DRIVER	20080214
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94298	LINE	20090612

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96517	LINE	20091231
96519	LINE	20091231
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96522	LINE	20091106



Law Office Of
Cynthia Contreras Gutiérrez

RECEIVED
FEB 12 2010
FINANCIAL SERVICES

Cynthia Contreras Gutiérrez
e-mail: cynthia@ccglaw.net

Melissa R. Carranza
e-mail: melissa@ccglaw.net

5518 S. Jackson Rd.
Edinburg, TX 78539
956/ 683-0057
956/ 683-0059 (fax)

January 28, 2010

Ms. Darlene Lee
Contract Compliance Specialist
Office of the Governor
Economic Development & Tourism
P.O. Box 12428
Austin, Texas 78511

Via Email
TEF.Compliance@Governor.state.tx.us
and via CMRRR No. 7002 2410 0007 0566 9476

Re: Economic Development Agreement Between the State of Texas and Santana Textiles, L.L.C. dated August 4, 2008;

Dear Ms. Lee:

Pursuant to the Economic Development Agreement Between the State of Texas and Santana Textiles, L.L.C. dated August 4, 2008, (hereinafter the "Development Agreement"), this letter is to advise you that Santana Textiles, L.L.C. was not able to create the one hundred three (103) jobs by the deadline set forth in paragraph 2b(1) of the Development Agreement. On October 10, 2009, Santana Textiles, L.L.C. sent you a check in the amount of $57,268.00 as liquidated damages for its failure to create the one hundred three (103) jobs. A copy of the check is attached to this letter.

As mentioned in our letter of February 17, 2009, the financial crisis being experienced not only nationwide but in our State, affected the ability of Santana Textiles, L.L.C. to comply with all of the terms of the Development Agreement, specifically, the creation of one hundred three (103) jobs by December 31, 2009. Santana Textiles, L.L.C. is still working towards the development and construction of the denim manufacturing plant. In fact, the Edinburg Economic Development Corporation (hereinafter the "EEDC") has already pledged, with Leverage fund loans, a combined total of $5,000.000.00 towards the construction of the denim manufacturing plant. And Santana Textiles, L.L.C. is in the process of applying for a $10,000,000.00 loan from the Texas Product Development

Fund as well as obtaining funds from the New Market Tax Credits. Santana Textiles, L.L.C. has submitted all of the information requested for the Texas Product Development Fund and is waiting for word for committee approval. It is still Santana Textiles, L.L.C.'s intent to proceed with the development and construction of the denim manufacturing plant.

As you know, in November of last year, representatives from the City of Edinburg, the EEDC and Santana Textiles, L.L.C. met with you as well as other representatives from the Governor's Office with regards to the denim manufacturing plant. At that time, Santana Textiles, L.L.C. requested that the Development Agreement between the State of Texas and Santana Textiles, L.L.C. be amended to extend the time of performance. I would like a status on your review of that proposal.

Please let me know if you need any further information. Thank you for your assistance in this matter.

LAW OFFICE OF
CYNTHIA CONTRERAS GUTIERREZ

BY: CYNTHIA CONTRERAS GUTIERREZ

CCG/ydg

T-Mobile

T-Mobile USA, Inc.
12920 SE 38th Street, Bellevue, WA 98006

January 15, 2010

Darlene Lee
Contract Compliance Specialist
Office of the Governor
Economic Development and Tourism
1100 San Jacinto
Austin, TX 78701

Re: T-Mobile Annual Economic Impact Report Compliance under Section 4.b. of Agreement

According to the Economic Development Agreement ("Agreement") dated November 8, 2005 between the State of Texas ("State") and T-Mobile USA, Inc. ("T-Mobile") under Section 4.b., T-Mobile is required to submit an Annual Economic Impact Report for T-Mobile's Technology Campus in Frisco, Texas, ("Project"). This letter and the details provided herein will serve as documentation of this required report.

An initial Economic Impact Analysis ("Impact Report") dated September 21, 2005 was performed by Jerry Walker with Impact DataSource located in Austin, TX. In this analysis, project facts including the total anticipated capital investment and employment ramp up were taken into consideration with other key drivers to evaluate the effect of the project on the State. This Impact Report sufficiently documented the positive economic impact of the Project, as long as T-Mobile meets the investment and job commitments as outlined.

T-Mobile is not able to attest to the accuracy or impact of the total project during 2009 in the same manner as the original Impact Report, but T-Mobile can confirm the status of the project job creation for the year 2009 in relation to the assumptions used in the Impact Report. In addition, T-Mobile is able to express its contributions to the community during the year 2009 through its use of local contractors, the generation of local property tax revenue and volunteer activities conducted by T-Mobile and its employees.

As of December 31, 2009, T-Mobile has employed 1,104 qualifying net new jobs, equaling 249 more jobs than the requirements outlined in the Agreement for the T-Mobile Frisco Technology Campus. Also, the project capital investment outlined in the previously submitted 2006 compliance letter dated January 26, 2007 verified total initial project investment in an amount in excess of the amount assumed in the Impact Report.

As part of T-Mobile's ongoing operations in Frisco, Texas during the year 2009, T-Mobile and its landlord worked with 59 local businesses to contract work and services related to the ongoing operations for the facility including mechanical, infrastructure, security, office equipment, supplies, vending, recycling, and janitorial. These contracts created approximately 185 jobs and $1.55 million of revenue to these local businesses during the year 2009. T-Mobile and its landlord continue to utilize local businesses for various support functions on an ongoing basis.

In addition, T-Mobile's operations in Frisco generated over $1.35 million in local real and personal property tax revenue to Collin County, City of Frisco, Frisco Independent School District and Collin County Community College districts for tax year 2009.

Further, T-Mobile supports its employees in their charitable endeavors and local civic activities. T-Mobile participates in Huddle Up, a community focused organization to which it consistently contributes by assisting schools and the community better itself through volunteers (painting, repairing, building, etc. schools, parks, community centers). T-Mobile also assists and contributes to activities related to recent events that affect the local community, nation and even the world. As an example, employees where also encouraged to bring an unwrapped toy to donate to the Frisco Community Outreach holiday toy drive, benefiting needy families in the community. A Toy Box was in the lobby to drop off donation items and share the holiday spirit with those less fortunate.

Twice a year T-Mobile sponsors a blood drive with the Carter Blood Center. We average about 40 people each drive donating blood which supplies area blood banks.

T-Mobile's community involvement was centered around the Collin County / Frisco Boys & Girls Club where it contributed to the "Monarch Butterfly" program with a $10,000 sponsorship. Fourteen Call Center Leadership employees attended their Chrysalis Ball.

T-Mobile also sponsored 250 Angels from the Collin County / Frisco Boys & Girls Club with Christmas gifts. Two Call Center employees attended the Boys & Girls Club Christmas Party.

The Frisco Family Services Center works with families that strive to overcome life's challenges. With the generous help of the T-Mobile employees in the community, approximately 300 families were provided with some Holiday cheer. During Thanksgiving 2009, families received a Meal Box which included a turkey, all of the trimmings, snacks, breakfast foods. T-Mobile employees also included board games or movies in an effort to promote family quality time.

T-Mobile's new job creation for year 2009 and initial capital investment which exceed the hurdles outlined in the Agreement along with T-Mobile's contribution to the community during the year demonstrate the positive impact this project has made on the State of Texas.

Should you have any questions regarding this compliance report, please do not hesitate to contact our representatives at Jones Lang LaSalle, Angela Carrier at 214.438.6350, or Keith Scott at 214.438.6235.

Sincerely,

Mark Comstock
Vice President, Real Estate and Facilities

Job Creation Affidavit

In accordance with the Economic Development Agreement ("Agreement") entered into by and between the State of Texas (the "State"), acting by and through the Office of Economic Development and Tourism, a division within the Office of the Governor, ("OOGEDT"), and T-Mobile USA, Inc. ("T-Mobile"), T-Mobile files this Job Creation Affidavit and states and affirms to the best of T-Mobile's knowledge the following:

1. That in accordance with Section 2 (b) of the Agreement, T-Mobile has created the requisite 855 jobs as of December 31, 2009. Specifically, 1,104 full-time employees have been maintained at the T-Mobile Frisco Technology Campus ("Facility") as of December 31, 2009. See the attached Exhibit A.

2. In addition to this new job creation, T-Mobile has maintained 382 current employment positions at the Facility related to this project.

Respectfully Submitted,

T-MOBILE USA, INC.

Dated: January 15, 2010

Mark Comstock
Vice President, Real Estate and Facilities

[.110(b)]

Exhibit A

T-Mobile Frisco Technology Campus
New Job Creation Breakdown
As of December 31, 2009

Functional Group	Total New Jobs	Total Annualized Wages	Average Wage
NOC Employees	145	[redacted]	
WiFi Engineering / WiFi Customer Care	190		
RF Engineering & Retail Sales	27		
T-Mobile Customer Care	742		
Grand Total	**1,104**	**$57,830,959.27**	**$52,383.12**

INFORMATION REDACTED

Shipment Receipt

(Keep this for your records.)

Transaction Date 15 Jan 2010

Address Information

Ship To:
Office of the Governor
Darlene Lee
Economic Development and Tourism
1100 San Jacinto
AUSTIN TX 78701-1935

Shipper:
FSC_RealEstate
Deanna Shelton
4253834000
12920 SE 38th St
Bellevue WA 98006

Shipment Information

Service:	UPS Next Day Air Saver
*Guaranteed By:	3:00 P.M., Mon. 18 Jan. 2010
Fuel Surcharge:	**1.60
Shipping:	**22.85

Package Information

Package 1 of 1	
Tracking Number:	1ZV982871399531321
Package Type:	UPS Letter
Actual Weight:	Letter
Billable Weight:	Letter
V081:	V040-1003017

Billing Information

Bill Shipping Charges to: Shipper's Account V98287

Total: **All Shipping Charges in USD** **24.45

Note: Your invoice may vary from the displayed reference rates.

* For delivery and guarantee information, see the UPS Service Guide. To speak to a customer service representative, call 1-800-PICK-UPS for domestic services and 1-800-782-7892 for international services.

** Detailed information on fuel surcharges is also available.

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Office of Health Affairs
601 Colorado, Suite 205, Austin, TX 78701
Phone: (512) 499-4224, Fax: (512) 499-4313

January 27, 2010

The University of Texas at Arlington
The University of Texas at Austin
The University of Texas at Brownsville
The University of Texas at Dallas
The University of Texas at El Paso
The University of Texas–Pan American
The University of Texas of the Permian Basin
The University of Texas at San Antonio
The University of Texas at Tyler

The University of Texas Southwestern Medical Center at Dallas
The University of Texas Medical Branch at Galveston
The University of Texas Health Science Center at Houston
The University of Texas Health Science Center at San Antonio
The University of Texas M. D. Anderson Cancer Center
The University of Texas Health Science Center at Tyler

www.utsystem.edu

The Honorable Rick Perry
Governor, State of Texas
Post Office Box 12428
Austin, TX 78711-2428

Dear Governor Perry:

Pursuant to the Economic Development Agreement ("Agreement") between the State of Texas and the Board of Regents of The University of Texas System ("System") executed July 13, 2005, the System hereby certifies compliance with the Agreement and attaches the appropriate documents referenced therein.

Sincerely yours,

Kenneth I. Shine, M.D.
Executive Vice Chancellor for Health Affairs

KIS/tlw

xc: Darlene Lee, Compliance Officer, Texas Enterprise Fund
Barry Burgdorf, Vice Chancellor and General Counsel

Appendix 1
New Employment Position Methodology

Systems Background

PeopleSoft HRMS is the source data system used to identify the report elements. It is an enterprise wide transactional deployment used to track and store job related actions that occur throughout the institution for all employees.

Methodology

The positions included in the query are a list of filled positions for a given calendar year that meet the requirements outlined in Section 2.d.(2)(i-iv) of the Agreement. The following criteria are the basis of logic used to extract the information for this draft report:

- A position must be filled by June 30 of the year just ended.
- A position must be vacant or newly created on July 1 of the previous year.
- Positions filled cannot be in the Excluded Jobs or Excluded Department categories.
- The positions cannot include students or trainees.
- The employee must still be employed on December 31 of the same calendar year.

All positions that were newly filled subsequent to the Agreement date of August 1, 2005, are potentially included in the database query so long as the position meets the parameters set forth above. These positions may be filled by hires external to the institution or by internal movement designated as transfer or promotion.

Once the database query has identified the positions which meet the parameters identified in the Agreement ("The Data Set"), the base compensation for each position is identified. This base compensation for each position is then added to any additional compensation (e.g. incentive pay, hazardous duty pay) for that position. This sum is the Total Compensation–Per Position. The Total Compensation-Per Position is then divided by the divisor for the applicable reporting period in compliance with Section 2.d. of the Agreement ("Adjusted Total Compensation –Per Position"). This quotient is then summed with all other quotients derived using the above methodology for The Data Set to determine the number of Employment Positions.

Exclusions – M. D. Anderson Cancer Center (MDACC)

Job Codes Excluded:

06226 – Building Attendant I
06225 – Building Attendant II
05426 – Grounds Keeper I
05425 – Grounds Keeper II

Exclusions – MDACC (continued)

Departments Excluded:

Academic Affairs, VP Office
Academic Prog Educ Products
Faculty Development
School of Health Professions
Special Med Education Programs
Trainee & Alumni Affairs

Persons Excluded:

All educational appointees (e.g. salary administration plan EDU or pay groups EDI, ED2, ED3) were excluded.

Non-M. D. Anderson Cancer Center employees were excluded from this analysis.

Formulas For 2008 Sample Report – MDACC specific

Additional Compensation is the combined payment for the following earning codes:

ACH – Anderson Award
ADP – Ad Interim Pay
AWD – Awards
AWV – Award Monetary Value
COL – Collection of Overpayment
CMR – Cash Merit
CTF – Certification Pay
EIP – Incentive Pay
GSA – Gold Standard
GST – Gold Standard
HAZ – Hazardous Duty Pay
HSP – Homeland Security Program
LNG – Longevity
PER – Performance Gift Cards
RDM – Recognition Development Model
REF – Referral Bonus
ROS – Ride Out Stipend
SAP – Supplemental Annuity/Benefit Program
SHE – Evening Shift
SHF – Flat Shift Premium
SHN – Night Shift
SHW – Weekend Shift
SKL – Market Based Skill Differential

Additional Compensation (continued)

UBD – Unit Based Differential
WEP – Weekend Pay
WLC – Work-Life
WLS – Work-Life Supplement

Exclusions – Health Science Center –Houston (UTHSC-H)

Job Codes Excluded:

Codes falling with the S (Student) Job Family
Lecturer
Sr. Lecturer

Departments Excluded:

Academic Affairs – Central Administration
- EVP – Academic Affairs
- AVP – Academic Affairs
- Registrar
- Academic Computing
- Internal Affairs
- Student Financial Aid

School Administration
- Academic Affairs
- Admissions
- Office of Student Affairs
- Educational Support Services

Auxiliary Enterprises
- Bookstore
- Housing
- Rec Center
- Student Counseling
- Student Union

Persons Excluded:

All individuals falling exclusively within CAS (Casual) pay group were excluded.

Non-UTHSC-H employees were excluded form this analysis.

Formulas For 2009 Sample Report – UTHSC-H specific

Additional Compensation is the combined payment for the following earning codes:

ACH – Achievement Award
AWD – Award
CDS – Communication Data Serv. Supp.
CEL – Cell Phone Supplement
CER – Certification Pay
DPA – Direct Purchase Annuity
HAZ – Hazard Pay
INC – Incentive
LON – Longevity
PSA – President's Scholar Award
RLB – Nurse Pract. Relocation Bonus
RTL – Retro Longevity
S01 – Shift Differential 0.65
S02 – Shift Differential 1.00
S03 – Shift Differential 1.10
S04 – Shift Differential 1.25
S05 – Shift Differential 1.75
S06 – Shift Differential 2.50
S07 – Shift Differential 3.50
S35 – Supplement – On Call
S63 – Supplement – Interim Chair
TUT – Tuition Reimb-Taxable
W01 – Weekend Differential 0.75
W02 – Weekend Differential 1.00
W03 – Weekend Differential 1.15
W04 – HA Weekend Premium 2.50

Divisor
After January 1, 2009, the value of the required divisor is calculated using the following formula where S is the new value of the divisor and n is the difference in days from 1/1 2008 divided by 365.25.

$S = 70{,}000(1+.02)^n$

The 2009 Divisor is 72,828.

Total Compensation
The sum of Additional Compensation and Base Compensation

Appendix 2
New Employment Positions Description

Please see the attached excel spreadsheets listing the Description of *New Employment Positions* for the current reporting year (positions filled or created between July 1, 2008 thru June 30, 2009).

Appendix 3
Annual Compliance Verification

Calculation

8/1/2005

Total Employment Positions as of 08/01/2005	15,760.36

12/31/2009

Total Employment Positions as of 12/31/2009	20,540.87

Difference in Employment Positions; 8/1/2005 to 12/31/2009

4,780.51

Systems Background

See Appendix 1

Methodology

M. D. Anderson Cancer Center and The University of Texas Health Center – Houston ("The Institutions") selected active employees that meet the requirements outlined in Section 2.d.(2)(i-iv) of the Agreement. These employees were included in the adjusted head count list as of December 31, 2009, the last date of the reporting period. This adjusted head count list is then compared to a like list as of August 1, 2005. Each list is compiled using an identical methodology, and the lists are compared to identify the numeric change in adjusted head count.

In order to determine the adjusted head count lists as of August 1, 2005, and December 31, 2009, The Institutions separately evaluated each position for eligibility. Positions were eligible for consideration if they were not part of the Exclusions outlined in Appendix 1. In addition, employees hired into positions must have been active employees for a period of 180 days at the effective time of list creation.

Once the numeric change in adjusted head count for the reporting period had been calculated, The Institutions identified each position comprising the numeric change ("The Headcount Data Set"). The base compensation for each position in this data set was identified and added to any additional compensation (e.g. incentive pay, hazardous duty pay). This sum is the Total Compensation Per Position – Annual Compliance. The Total Compensation Per Position – Annual Compliance is then divided by the divisor for the applicable reporting period in compliance with Section 2.d. of the Agreement ("Adjusted

Appendix 3
Page 2

Total Compensation Per Position – Annual Compliance"). This quotient is then summed with all other quotients derived using the above methodology for The Headcount Data Set to determine the Annual Compliance Verification number for the reporting period.

Exclusions and Formulas

See Appendix 1

Appendix 4
Surplus Job Credit Calculation

Methodology for Calculating the Surplus Job Credits, if any:

1) Calculate the difference in total Employment Positions existing as of December 31 (Annual Compliance Verification): **4,780.51**
2) Identify the Job Target for the applicable reporting year as identified in Section 2.d.1 of the Agreement: **1,555**
3) Subtract the number identified in step 2) above from the number identified in step 1) above to derive the Total Surplus Job Credits as of the current year: **3,225.51**
4) Identify the Surplus Job Credits from previous reporting years: **2,702.67**
   See Surplus Job Credits for 2009 in Appendix 5
5) The Surplus Job Credits for the Reporting Year just ended is derived by subtracting the previous reporting years Surplus Job Credits in 4) from the Total Surplus Job Credits in 3): **522.84**

Appendix 5
Surplus Job Credit Balance

Calculation

Surplus Job Credits balance from previous reporting period: 4,086.94

Additions from Current Reporting Year: 522.84 (from Appendix 4)

Subtractions from Surplus Job Credit Balance: -1,384.27

Ending Balance for Current Reporting Year: 3,225.51

History of Surplus Job Credits:

Report Year 2007:	
Additions:	2,891.78
Subtractions:	0
Balance:	2,891.78
Report Year 2008:	
Subtraction:	-1,168.47
Balance of prior year credits:	1,723.31
Additions:	2,363.63
Balance:	4,086.94
Report Year 2009:	
Subtraction:	-1,384.27
Balance of prior year credits:	2,702.67
Additions:	522.84
Balance:	3,225.51

UT HEALTH SCIENCE CENTER
HOUSTON/MD ANDERSON CANCER
CENTER

UNAUDITED

THE UNIVERSITY OF TEXAS M.D. ANDERSON CANCER CENTER
EXHIBIT B - STATEMENT OF REVENUES, EXPENSES AND CHANGES IN NET ASSETS
For the Year Ended August 31, 2009

	Current Year Totals	Prior Year Totals
Operating Revenues:		
Student Tuition and Fees	$ 886,930.65	599,818.80
Federal Sponsored Programs	195,694,306.21	186,465,728.28
Federal Sponsored Programs Pass Through from Other St. Agencies	6,346,443.58	7,376,232.47
State Sponsored Programs Pass Through from Other St. Agencies	1,142,300.30	341,243.50
Private Sponsored Programs	90,569,610.63	70,310,435.20
Sales and Services of Educational Activities	1,569,448.37	1,813,221.50
Sales and Services of Hospitals	3,770,913,989.15	3,294,236,047.94
Discounts and Allowances	(1,725,927,824.78)	(1,401,813,360.07)
Professional Fees	921,596,660.66	799,817,600.13
Discounts and Allowances	(632,362,781.47)	(533,562,298.45)
Auxiliary Enterprises	29,797,216.35	26,514,386.23
Other Operating Revenues	41,275,007.35	35,961,518.45
Total Operating Revenues	2,701,501,307.00	2,488,080,673.98
Operating Expenses:		
Instruction	88,431,600.57	81,598,870.12
Research	431,058,983.05	414,772,468.16
Public Service	10,076,635.32	11,616,681.00
Hospitals and Clinics	1,512,759,959.01	1,435,254,577.06
Academic Support	52,896,782.82	52,726,495.58
Student Services	933.30	3,290.14
Institutional Support	210,903,776.71	183,804,237.37
Operations and Maintenance of Plant	199,973,610.41	191,031,901.89
Scholarships and Fellowships	769,375.38	675,473.71
Auxiliary Enterprises	19,567,805.68	20,045,074.43
Depreciation and Amortization	224,844,269.56	209,674,260.03
Total Operating Expenses	2,751,283,531.81	2,601,003,329.49
Operating Loss	(49,782,224.81)	(112,942,755.51)
Nonoperating Revenues (Expenses):		
State Appropriations	171,265,816.87	167,894,635.41
Nonexchange Sponsored Programs	224,403.81	
Gift Contributions for Operations	64,633,326.18	110,271,627.92
Net Investment Income	34,420,865.25	57,917,313.81
Net Increase (Decrease) in Fair Value of Investments	(160,215,939.46)	(65,329,644.40)
Gain/(Loss) on Sale of Capital Assets	(985,475.54)	(3,604,026.04)
Other Nonoperating Revenues	68,602.29	
Other Nonoperating Expenses	(86,754.70)	(2,135.44)
Net Nonoperating Revenues (Expenses)	109,324,644.70	267,147,771.26
Income/(Loss) Before Other Rev./Exp. Gains/(Losses) & Transfers	59,542,419.89	154,205,015.75
Gifts and Sponsored Programs for Capital Acquisitions	1,448,364.03	7,663,864.53
Additions to Permanent Endowments	7,291,094.37	4,477,427.98
Reclass from / (to) Other Institutions	136,324,968.38	82,974,443.54
Transfers Between Institutions & System Debt Service-Mandatory	(90,664,760.52)	(90,214,932.96)
Transfers Between Institutions & System Admin. - Nonmandatory	164,844,813.80	176,488,818.13
Transfers From Other State Agencies	89,252,665.54	49,674,946.60
Transfers to Other State Agencies	(89,240,154.18)	(49,688,117.68)
Change in Net Assets	278,799,411.31	335,581,465.89
Beginning Net Assets	3,850,279,541.30	3,514,698,075.41
Ending Net Assets	$ 4,129,078,952.61	3,850,279,541.30

UNAUDITED

THE UNIVERSITY OF TEXAS M.D. ANDERSON CANCER CENTER
EXHIBIT C - STATEMENT OF CASH FLOWS
For the Year Ended August 31, 2009

	Current Year Totals	Prior Year Totals
Cash Flows from Operating Activities:		
Proceeds from Tuition and Fees	$ 886,930.65	599,318.80
Proceeds from Patients and Customers	2,332,506,268.33	2,117,340,682.66
Proceeds from Sponsored Programs	319,537,600.53	236,436,785.48
Proceeds from Auxiliaries	29,370,618.12	25,073,787.53
Proceeds from Other Revenues	40,640,647.64	33,178,806.46
Payments to Suppliers	(880,540,936.84)	(791,528,129.21)
Payments to Employees	(1,641,446,505.46)	(1,550,775,650.79)
Net Cash Provided (Used) by Operating Activities	200,944,821.29	71,626,030.93
Cash Flows from Noncapital Financing Activities:		
Proceeds from Nonexchange Sponsored Programs	224,408.81	
Proceeds from State Appropriations	171,823,218.36	167,994,570.10
Proceeds from Operating Gifts	68,113,522.89	81,954,772.59
Proceeds from Private Gifts for Endowment and Annuity Like Purposes	7,291,094.37	4,477,427.08
Proceeds from Other Nonoperating Revenues	60,602.29	
Payments/Receipts for Transfers to/from System or Oth. Agencies	12,456,493.08	(4,430,659.92)
Payments for Other Uses	(86,754.70)	(2,135.44)
Net Cash Provided (Used) by Noncapital Financing Activities	259,890,580.06	250,033,925.31
Cash Flows from Capital and Related Financing Activities:		
Proceeds from Capital Debt Transferred from System (nonmandatory)	270,912,951.95	122,249,157.19
Proceeds from Capital Appropriations, Grants and Gifts	1,761,759.33	9,705,364.89
Proceeds from Sale of Capital Assets	75,061.84	369,412.26
Payments for Additions to Capital Assets	(474,912,648.56)	(389,524,932.78)
Mandatory Transfers to System for Capital Related Debt	(90,664,760.42)	(90,274,932.96)
Net Cash Provided (Used) by Capital & Related Financing Activities	(292,846,635.86)	(347,701,901.40)
Cash Flows from Investing Activities:		
Proceeds from Sales of Investments	59,496,760.16	12,776,138.44
Proceeds from Sales of Investments Held by System	90,284,715.97	163,591,505.45
Proceeds from Interest and Investment Income	4,392,508.73	19,626,939.13
Proceeds from Interest and Investment Income Held by System	28,451,270.52	44,355,926.16
Payments to Acquire Investments	(75,373,769.44)	(119,699,002.00)
Payments to Acquire Investments Held by System	(83,543,940.87)	(268,891,151.23)
Net Cash Provided (Used) by Investing Activities	23,707,544.47	(48,339,654.05)
Net Increase (Decrease) in Cash	191,693,109.84	(74,380,999.21)
Cash & Cash Equivalents - Beginning of the Year	69,809,544.44	144,190,543.65
Cash & Cash Equivalents - End of the Year	$ 261,502,654.28	69,809,544.44
Reconciliation of Net Operating Revenues (Expenses) to Net Cash Provided (Used) by Operating Activities		
Operating Loss	$ (49,782,224.81)	(112,942,755.51)
Adjustments to Reconcile Operating Loss to Net Cash		
Depreciation and Amortization Expense	224,644,269.56	209,674,260.03
Changes in Assets and Liabilities:		
Receivables	24,949,393.67	(76,499,725.87)
Inventories	5,926,092.84	(1,806,463.02)
Other Assets	(11,266,122.60)	(7,817,022.24)
Payables	1,893,904.92	42,633,286.84
Due To System	484,150.88	1,096,693.73
Deferred Income	207,690.44	6,433,525.80
Compensated Absence Liability	6,577,189.34	7,113,876.90
Other Liabilities	(2,889,452.45)	3,740,354.27
Total Adjustments	250,727,046.10	184,568,786.44
Net Cash Provided (Used) by Operating Activities	$ 200,944,821.29	71,626,030.93
Noncash Transactions		
Net Increase (Decrease) in Fair Value of Investments	(160,215,939.46)	(65,329,644.40)
Miscellaneous Noncash Transactions	(972,964.16)	(3,617,197.12)

UNAUDITED

THE UNIVERSITY OF TEXAS HEALTH SCIENCE CENTER AT HOUSTON
EXHIBIT A - BALANCE SHEET
As of August 31, 2009

		Current Year Totals	Prior Year Totals
ASSETS			
Current Assets:			
Cash & Cash Equivalents	$	48,461,619.61	54,874,692.07
Restricted Cash & Cash Equivalents		9,795,121.57	9,152,627.30
Balance in State Appropriations		3,264,924.92	7,932,404.92
Accounts Receivable, Net			
Federal (allowances of $0 in '09 & $0 in '08)		9,676,361.25	346,646.11
Other Intergov. (allow. $751,034.09 '09; $1,863,226.94 '08)		6,942,538.22	15,562,760.51
Student (allow. $425,572.04 '09; $314,647.43 '08)		9,818,931.03	9,152,061.64
Patient (allow. $114,926,155.61 '09, $116,796,717.86 '08)		34,083,233.22	23,895,764.91
Interest and Dividends		651,095.93	777,912.68
Contributions (allow. $313,929.10 '09; $237,000.99 '08)		12,805,714.40	9,667,692.39
Other (allow. $5,497,903.91 '09; $655,577.46 '08)		13,769,728.58	12,748,322.20
Due From System Administration		30,096,465.18	29,015,335.44
Due From Other Agencies		6,828,098.52	1,061,256.84
Inventories		387,098.04	879,394.04
Loans & Contracts (allow. $597,326.47 '09; $181,931.80 '08)		9,160,229.77	4,342,476.45
Other Current Assets		322,276.15	314,658.41
Total Current Assets		191,263,656.39	177,226,725.99
Noncurrent Assets.			
Restricted.			
Investments		72,881,803.59	61,124,533.52
Loans & Contracts (allow. $597,326.47 '09; $339,328.36 '08)		7,137,740.95	8,099,328.82
Funds Held by System Administration		129,078,861.94	150,848,251.54
Funds Held by System - Permanent Health Fund		25,679,175.00	31,271,125.00
Contributions Rec. (allow. $506,446.15 '09; $721,189.99 '08)		20,856,853.32	29,418,623.73
Investments		198,701,400.49	216,565,437.07
Other Noncurrent Assets		725,131.37	614,248.80
Capital Assets		856,489,506.45	781,276,579.82
Less Accumulated Depreciation		(306,058,619.98)	(275,704,412.08)
Total Noncurrent Assets		1,005,293,856.13	1,003,513,716.22
TOTAL ASSETS	$	1,196,557,512.52	1,180,740,442.21
LIABILITIES			
Current Liabilities:			
Accounts Payable and Accrued Liabilities	$	41,360,942.98	33,499,781.71
Salaries Payable		11,568,415.72	10,444,442.42
Due to System Administration		3,714,317.99	3,429,168.21
Interfund Payable		957,520.28	929,351.23
Deferred Revenue		37,825,718.93	36,804,918.34
Employees' Compensable Leave-Current Portion		18,330,908.22	17,608,457.96
Notes, Loans and Leases Payable		675,000.00	1,720,230.17
Payable From Restricted Assets		1,573,837.53	1,100,632.63
Other Current Liabilities		11,672,509.42	9,229,902.55
Total Current Liabilities		128,088,171.06	114,953,875.22
Noncurrent Liabilities:			
Employees' Compensable Leave		15,483,391.29	12,194,072.90
Assets Held for Others		2,005,305.57	2,042,183.34
Liability to Beneficiaries-Held by System		146,371.83	
Notes, Loans and Leases Payable		1,934,822.17	1,725,000.00
Interfund Payable		3,501,012.11	4,458,605.55
Other Noncurrent Liabilities		238,782.13	180,600.00
Total Noncurrent Liabilities		23,309,685.10	20,600,461.79
TOTAL LIABILITIES		151,397,856.15	135,554,337.01
NET ASSETS			
Invested in Capital Assets, Net of Related Debt		545,972,354.08	500,184,210.96
Restricted for:			
Nonexpendable			
True Endowments and Annuities		119,191,227.21	116,593,678.76
Expendable			
Capital Projects		24,120,262.24	18,649,747.69
Funds Functioning as Endowment - Restricted		8,192,407.98	9,512,938.45
Other Expendable		130,888,474.57	156,218,788.84
Unrestricted		216,794,930.29	244,026,740.50
TOTAL NET ASSETS		1,045,159,656.37	1,045,186,105.20
TOTAL LIABILITIES AND NET ASSETS	$	1,196,557,512.52	1,180,740,442.21

UNAUDITED

THE UNIVERSITY OF TEXAS HEALTH SCIENCE CENTER AT HOUSTON
EXHIBIT B - STATEMENT OF REVENUES, EXPENSES AND CHANGES IN NET ASSETS
For the Year Ended August 31, 2009

	Current Year Totals	Prior Year Totals
Operating Revenues:		
Student Tuition and Fees	$ 25,121,178.17	23,318,079.90
Discounts and Allowances	(911,584.69)	(1,451,696.65)
Federal Sponsored Programs	132,877,778.62	121,170,594.06
Federal Sponsored Programs Pass-Through from Other St. Agencies	15,849,209.16	21,158,572.36
State Sponsored Programs		14,273,691.63
State Sponsored Programs Pass-Through from Other St. Agencies	25,659,575.22	6,241,312.38
Local Sponsored Programs	129,062,092.46	105,914,593.86
Private Sponsored Programs	27,205,996.06	21,156,771.87
Sales and Services of Educational Activities	43,679,731.65	39,775,201.73
Sales and Services of Hospitals	94,874,728.12	68,542,260.65
Discounts and Allowances	(59,055,277.09)	(38,277,959.45)
Professional Fees	538,271,217.90	515,933,382.00
Discounts and Allowances	(410,347,290.66)	(396,871,775.25)
Auxiliary Enterprises	22,955,574.59	21,954,170.63
Other Operating Revenues	10,306,225.05	9,119,451.07
Total Operating Revenues	595,349,124.14	529,766,493.78
Operating Expenses:		
Instruction	323,957,830.74	291,923,145.07
Research	174,860,738.53	160,907,707.17
Public Service	20,704,996.45	20,779,810.49
Hospitals and Clinics	83,928,475.26	70,222,813.02
Academic Support	27,701,104.83	26,783,773.10
Student Services	4,990,205.62	4,854,120.89
Institutional Support	59,807,293.54	47,852,985.04
Operations and Maintenance of Plant	37,205,625.82	32,853,432.45
Scholarships and Fellowships	5,674,667.97	5,151,566.77
Auxiliary Enterprises	15,160,170.03	16,986,569.86
Depreciation and Amortization	40,000,361.40	37,792,402.23
Total Operating Expenses	793,081,669.99	716,108,326.00
Operating Loss	(197,732,545.85)	(186,341,832.22)
Nonoperating Revenues (Expenses):		
State Appropriations	170,350,777.02	173,810,670.91
Nonexchange Sponsored Programs	306,884.00	
Gift Contributions for Operations	15,080,458.46	16,160,388.55
Net Investment Income	13,911,370.17	23,592,453.74
Net Increase (Decrease) in Fair Value of Investments	(57,938,244.82)	(24,633,438.70)
Gain/(Loss) on Sale of Capital Assets	(247,184.05)	(1,736,048.89)
Other Nonoperating Revenues	635,417.00	(890,136.40)
Other Nonoperating Expenses		(762,812.46)
Net Nonoperating Revenues (Expenses)	142,099,457.78	187,541,076.75
Income/(Loss) Before Other Rev., Exp., Gains/(Losses) & Transfers	(54,643,088.07)	1,199,244.53
Gifts and Sponsored Programs for Capital Acquisitions	2,478,505.98	4,922,252.93
Additions to Permanent Endowments	3,603,233.33	5,335,321.45
Reclass from / (to) Other Institutions	24,407,462.33	(45,397,356.09)
Transfers Between Institutions & System-Debt Service-Mandatory	(22,624,041.10)	(22,289,706.95)
Transfers Between Institutions & System Admin. - Nonmandatory	47,295,360.56	96,958,933.29
Transfers From Other State Agencies	57,593.97	936.72
Transfers to Other State Agencies	(601,475.23)	(190,833.39)
Change in Net Assets	(26,448.83)	40,543,792.39
Beginning Net Assets	1,045,186,105.20	1,004,642,312.81
Ending Net Assets	$ 1,045,159,656.37	1,045,186,105.20

UNAUDITED

THE UNIVERSITY OF TEXAS HEALTH SCIENCE CENTER AT HOUSTON
EXHIBIT C - STATEMENT OF CASH FLOWS
For the Year Ended August 31, 2009

	Current Year Totals	Prior Year Totals
Cash Flows from Operating Activities:		
Proceeds from Tuition and Fees	$ 20,975,201.17	29,380,449.36
Proceeds from Patients and Customers	59,555,909.45	144,957,651.98
Proceeds from Sponsored Programs	326,402,383.78	290,883,749.83
Proceeds from Auxiliaries	22,912,434.93	23,048,186.39
Proceeds from Other Revenues	57,599,289.31	17,416,127.25
Payments to Suppliers	(241,453,412.82)	(221,932,210.97)
Payments to Employees	(496,917,936.82)	(443,648,381.10)
Payments for Loans Provided	(1,735,978.00)	(3,905,713.09)
Proceeds from Loan Programs	1,579,809.55	2,135,678.79
Net Cash Provided (Used) by Operating Activities	(153,782,321.22)	(131,552,441.77)
Cash Flows from Noncapital Financing Activities:		
Proceeds from Nonexchange Sponsored Programs	304,351.00	
Proceeds from State Appropriations	175,018,257.02	168,530,658.78
Proceeds from Operating Gifts	19,539,372.84	15,043,575.17
Proceeds from Private Gifts for Endowment and Annuity Life Purposes	3,603,233.33	5,335,321.45
Proceeds from Other Nonoperating Revenues	635,417.00	(890,136.40)
Payments/Receipts for Transfers to/from System or Oth. Agencies	9,509,699.49	(89,211.55)
Payments for Other Uses	(15,124.50)	(589,112.47)
Net Cash Provided (Used) by Noncapital Financing Activities	208,716,455.37	188,240,502.96
Cash Flows from Capital and Related Financing Activities:		
Proceeds from Capital Debt Transferred from System (nonmandatory)	57,016,216.75	40,107,926.28
Proceeds from Capital Appropriations, Grants and Gifts	3,550,739.40	3,414,912.28
Proceeds from Sale of Capital Assets	71,387.13	77,979.90
Payments for Additions to Capital Assets	(88,776,813.68)	(51,067,891.60)
Payments of Principal on Capital Related Debt	(635,417.00)	(898.33)
Mandatory Transfers to System for Capital Related Debt	(22,624,041.10)	(22,289,706.95)
Net Cash Provided (Used) by Capital & Related Financing Activities	(51,396,316.48)	(29,558,385.01)
Cash Flows from Investing Activities:		
Proceeds from Sales of Investments	32,799.96	472,731.00
Proceeds from Interest and Investment Income	864,895.73	824,950.34
Proceeds from Interest and Investment Income Held by System	13,258,905.12	22,817,282.45
Payments to Acquire Investments	(1,033,053.77)	(1,304,717.78)
Payments to Acquire Investments Held by System	(23,469,824.92)	(51,402,031.45)
Net Cash Provided (Used) by Investing Activities	(10,308,395.86)	(28,591,785.44)
Net Increase (Decrease) in Cash	(6,770,578.19)	(1,462,109.26)
Cash & Cash Equivalents - Beginning of the Year	64,027,519.37	65,489,628.63
Cash & Cash Equivalents - End of the Year	$ 57,256,941.18	64,027,519.37
Reconciliation of Net Operating Revenues (Expenses) to Net Cash Provided (Used) by Operating Activities:		
Operating Loss	$ (196,742,545.85)	(188,341,832.22)
Adjustments to Reconcile Operating Loss to Net Cash		
Depreciation and Amortization Expense	40,000,361.40	37,792,402.23
Bad Debt Expense	2,472.64	
Changes in Assets and Liabilities:		
Receivables	(17,458,116.05)	(2,091,287.77)
Inventories	(92,796.00)	(40,676.80)
Loans and Contracts	143,831.55	(1,770,034.50)
Other Assets	(118,500.31)	(98,572.32)
Payables	12,426,874.84	11,745,271.00
Due To System	285,140.78	218,881.31
Deferred Income	1,005,674.90	8,260,690.28
Deposits Held for Others	(36,877.77)	104,545.29
Compensated Absence Liability	3,811,786.65	963,780.86
Other Liabilities	2,704,789.00	1,706,360.67
Total Adjustments	42,980,224.63	54,789,390.45
Net Cash Provided (Used) by Operating Activities	$ (153,782,321.22)	(131,552,441.77)
Noncash Transactions		
Net Increase (Decrease) in Fair Value of Investments	(57,938,244.82)	(24,633,439.70)
Miscellaneous Noncash Transactions	(908,916.91)	(1,742,171.20)



Vought Aircraft Industries, Inc.
Post Office Box 655907
Dallas, TX 75265-5907

January 31, 2010

Letter No. C-10500/0L-003

Office of the Governor
Financial Services
Attention: Darlene Lee
P. O. Box 12878
Austin, TX 78711-2878

Enclosure (1): Vought Aircraft Industries, Inc. New Employment Positions Schedule for Calendar Year 2009

Copy to: Mr. Larry Silvey, Office of the Governor, Office of Aerospace, Aviation & Defense

Dear Ms. Lee:

In accordance with the provisions of Section 2(b) of the Texas Enterprise Fund Grant Agreement (the "Agreement") between Vought Aircraft Industries, Inc. and the Office of Economic Development and Tourism, Vought hereby submits this letter verifying new employment positions and total employment positions existing as of December 31, 2009.

Section 2(b)(i) New Employment Positions

By way of reference, to qualify as a "New Employment Position," for the purposes of this Agreement, a position must, among other provisions, have been created since the effective date of the Agreement and in place and filled for at least twelve (12) consecutive months. Both full-time employment and full-time contract labor positions qualify.

In compliance with these provisions, we can report that Vought has created and maintained a total of 864 new employment positions at its Texas operations as of the conclusion of the reporting period for the 2009 calendar year.

These positions have an average annual gross compensation, including fringe benefits, in excess of $126,000 which meet the agreement's requirement that new positions provide at least $53,000 in annual compensation.

Enclosure (1) to this letter provides Vought's New Employment Positions Schedule for the 2009 Calendar Year. This schedule provides a listing of Job Titles and numbers of employees with each Job Title for the qualified positions. Salary information used to calculate compensation for these positions is available for your review at our Dallas Headquarters.

Section 2 (b)(ii) Total Employment Positions

We further certify that, for the purposes of the above referenced paragraph of the Agreement, Vought had a total of 3,822 total employment positions as of December 31, 2009. This total includes the 864 positions that meet the requirements for reporting under Section 2(b)(i), as well as additional positions that have yet to satisfy the 12-month requirement referenced above.

Section 3 (d) Vought's Additional Commitments – Financial Information

In accordance with our agreement, the company's 2009 year-end audited financial statements will be available as part of the Company's Annual Report (Form 10-K) which will be filed with the Securities and Exchange Commission (SEC) on or before March 31, 2010. A copy of that filing will be available through the Investor Relations link on our website (www.vought.com) or under the Company Filings section on the SEC's website www.sec.gov.

Compliance with Vought's Job Target

Under the terms of the Agreement, Vought is required to demonstrate that, beginning with the Annual Compliance due after December 31, 2009, the company has maintained a total of 6,000 Employment positions for the preceding year.

Under the terms of the Agreement, Vought is entitled to receive credit on a dollar-for-dollar basis towards its satisfaction of the Job Target for any compensation (including benefits) in excess of $53,000 applicable to any New Employment Positions that Vought has established.

More specifically, to the extent the average compensation (including benefits) applicable to New Employment Positions is greater than the minimum compensation amount, the number of New Employment Positions is multiplied by a fraction, the numerator of which is the average compensation applicable to the New Employment Positions and the denominator of which is the minimum required compensation ($53,000) under the Agreement.

Based on the compliance data provided in this report, this calculation yields a factor of 2.38 ($126,637.07/$53,000 = 2.38) which, when multiplied by the 864 New Employment Positions as of December 31, 2009, yields a resulting total of 2056.32 Effective New Employment Positions created by Vought as of December 31, 2009.

In accordance with the Agreement, the Effective New Employment Positions when subtracted from Vought's Target of 3,000 New Employment Positions results in a shortfall of 944 Employment Positions as of December 31, 2009.

In accordance with the Agreement, Vought will remit, payment to the State of Texas in the amount of $944,000 within 30 days of the submittal of this report. We will contact you to confirm payment details in the next 5 business days.

We appreciate your continued support of Vought and our Texas employees.

Sincerely,

Tom Stubbins
Vice President
Human Resources

ENCLOSURE (1) VOUGHT AIRCRAFT INDUSTRIES, INC. NEW EMPLOYMENT POSITIONS SCHEDULE FOR CALENDAR YEAR 2009

JOB TITLE	NUMBER OF EMPLOYEES
Accounting Clerk	1
Accounting-General 1	1
Accounting-General 3	3
Administration-Generalist 1	1
Administration-Generalist 4	1
Administrative Support 1	1
Administrative Support 2	3
Applications Analysis-Enterprisewide 5	2
Assembler A-Fittings	1
Assembly Aircraft	57
Assembly Aircraft Beginner	50
Assembly Aircraft Lead	1
Assembly Aircraft Senior	51
Assembly Supervision 1	11
Assembly Trainee	3
Auditing 4	1
Automated Riveting Machine Operator A	3
Automated Riveting Machine Operator B	1
Benefits Clerk 3	1
Bond Assembler A	2
Bond Assembler B	39
Budgeting 2	1
Budgeting 3	4
Budgeting 4	4
Business Process Analysis 2	1
Cash Management 1	2
Chemical Process B	3
Computer Graphic Arts-Industrial/Commercial 3	1
Configuration Analysis 1	3
Configuration Analysis 2	1
Configuration Analysis 4	2
Contracts Administration 1	2
Contracts Administration 2	2
Congracts Administration 3	2
Contracts Administration 4	1
Contract Labor Clerical	1
Contract Labor Manufacturing/Shop	1
Contract Labor Professional Administrative	1

ENCLOSURE (1) VOUGHT AIRCRAFT INDUSTRIES, INC. NEW EMPLOYMENT POSITIONS SCHEDULE FOR CALENDAR YEAR 2009

JOB TITLE	NUMBER OF EMPLOYEES
Contract Labor Professional Technical	20
Contract Labor Technical	22
Controller/Treasurer	1
Coordination Crib Attendant Template Shop	2
Cost Estimating 1	2
Cost Estimating 3	1
Crib Attendant A Tooling	2
Crib Attendant Template Shop	1
Distribution-Supervision 1	2
Drafter 3	1
Driver Shuttle Bus	1
Engineer	2
Engineering-Design	4
Engineering Facilities 3	3
Engineering-Facilities 4	2
Engineering-General Multidisciplinary 1	7
Engineering-General Multidisciplinary 2	6
Engineering-General Multidisciplinary 3	14
Engineering-General Multidisciplinary 4	5
Engineering-General Multidisciplinary 5	5
Engineering-Industrial 1	3
Engineering-Industrial 2	2
Engineering-Industrial 3	9
Engineering-Industrial 4	3
Engineering-Industrial 5	2
Engineering Information Systems - General Multifunctional	1
Engineering Manager	1
Engineering-Manufacturing 1	31
Engineering-Manufacturing 2	5
Engineering-Manufacturing 3	43
Engineering-Manufacturing 4	6
Engineering-Manufacturing 5	5
Engineering-NC Programmer	6
Engineering-NC Programmer Senior	5

ENCLOSURE (1) VOUGHT AIRCRAFT INDUSTRIES, INC. NEW EMPLOYMENT POSITIONS SCHEDULE FOR CALENDAR YEAR 2009

JOB TITLE	NUMBER OF EMPLOYEES
Engineering-Materials & Processes	1
Engineering-Planning/Scheduling	6
Engineering-Stress	3
Engineering-Structural 1	3
Engineering-Structural 2	3
Engineering-Structural 3	12
Engineering-Structural 5	2
Engineering-Tool 1	3
Engineering-Tool 2	1
Engineering-Tool 3	11
Engineering-Tool 4	2
Engineering-Material and Process 1	1
Engineering-Material and Process 2	1
Facility Construction Craftsman A	3
Facilities Project Coordination 3	1
Field Operations Representative	1
File & Burr A-Machined Parts	3
Financial Analysis 3	1
Financial Analysis 4	1
Fiscal-Generalist/Multifunctional 2	1
Global Procurement	1
Heat Treat Utility	1
Human Resources-General/Multifunctional 2	1
Human Resources-Generalist 2	1
Human Resources-Generalist 4	1
Industrial Electrician A	3
Industrial Electrician B	1
Industrial Electronic Maintenance Man	5
Inspection B Electrical Test Equipment	1
Inspection Machined Parts A	2
Inspection Machined Parts B	2
Inspection Processing B	2
Inspector A Non-Destructive Testing (NDT)	3
International Finance & Trade 4	1

ENCLOSURE (1) VOUGHT AIRCRAFT INDUSTRIES, INC. NEW EMPLOYMENT POSITIONS SCHEDULE FOR CALENDAR YEAR 2009

JOB TITLE	NUMBER OF EMPLOYEES
Internal Wastewater Treatment (IWT)/Powerplant Operator A	1
IWT/Powerplant Operator B	4
Law-General 5	1
Machine Repair Mechanic A	3
Machining Supervision 1	4
Machinist Senior	2
Machinist Senior Speciality	9
Maintenance Machine Shop Lead	1
Material Handler Senior	8
Material Planning & Control 1	3
Material Planning & Control 3	4
Material Planning & Control 4	1
Materials Support Team Member 1	1
Materials Support Team Member 2	1
Materials Support Team Member 3	3
Materials Support Team Member 4	6
Mechanic C Structural Test	1
Manufacturing Support Team Member 1	1
Manager Accounting-Cost Analysis 3	1
Manager Accouting-General 2	1
Manager Accounting-General 3	2
Manager Business Planning 2	1
Manager Configuration Analysis 2	2
Manager Contracts-Multiple Functions 2	2
Manager Engineering-Industrial 3	1
Manager Engineering-Generic/Multidisciplinary 3	1
Manager Engineering-Generic/Multidisciplinary 5	1
Manager Financial Analysis 3	1
Manager Fiscal-General Multiple Functions 2	2

ENCLOSURE (1) VOUGHT AIRCRAFT INDUSTRIES, INC. NEW EMPLOYMENT POSITIONS SCHEDULE FOR CALENDAR YEAR 2009

JOB TITLE	NUMBER OF EMPLOYEES
Manager Fiscal-General Multiple Functions 3	1
Manager Fiscal-General Multiple Functions 5	2
Manager Information Systems-General Multidisciplinary 3	2
Manager Manufacturing-General Multiple Functions 3	1
Manager Manufacturing-General Multiple Functions 4	1
Manager Materials & Distribution-Multiple Functions 2	1
Manager Materials & Distribution-Multiple Functions 3	1
Manager Procurement, Planning and Control 2	4
Manager Production Planning/Scheduling/Material Control 1	3
Manager Project Management 2	1
Manager Project Management 3	1
Manager Public Relations-General/Multiple Functions 3	1
Manager Purchasing 2	2
Manager Quality-Multiple Functions 2	1
Manager Quality-Multiple Functions 3	2
Manager Strategic Planning 4	1
Manager Strategic Planning 5	1
Manager Subcontract Administration 2	1
Manager Subcontract Administration 3	1
Operations Engineering-Generic 5	1
Paint Shop Helper	1
Painter	1
Painter Specialist	3
Payroll 4	1
Payroll Clerk 4	1

ENCLOSURE (1) VOUGHT AIRCRAFT INDUSTRIES, INC. NEW EMPLOYMENT POSITIONS SCHEDULE FOR CALENDAR YEAR 2009

JOB TITLE	NUMBER OF EMPLOYEES
Policies/Procedures Analysis 3	1
Policies/Procedures Analysis 4	1
Process Supervision 1	5
Procurement Planning & Control 1	2
Procurement Planning & Control 2	1
Procurement Planning & Control 3	1
Procurement Planning & Control 4	3
Production Control Process Coordinator	30
Production Planning/Scheduling/Material Control 1	3
Production Planning/Scheduling/Material Control 2	3
Production Planning/Scheduling/Material Control 3	12
Production Planner 2	1
Program Cost Schedule & Control 2	1
Program Manager 2	1
Program Manager 3	2
Program Manager 4	1
Project Management 4	2
Property Adminstration 3	1
Proposal Analysis 3	1
Public Relations-General/Multiple Functions 3	1
Purchasing Clerk 2	1
Purchasing Price Analysis 4	2
QA-Policy and Strategy 3	1
QA-Policy and Strategy 4	3
Quality Analysis 2	1
Quality Analysis 3	1
Quality Assurance Engineering 1	12
Quality Assurance Engineering 2	5

ENCLOSURE (1) VOUGHT AIRCRAFT INDUSTRIES, INC. NEW EMPLOYMENT POSITIONS SCHEDULE FOR CALENDAR YEAR 2009

JOB TITLE	NUMBER OF EMPLOYEES
Quality Assurance Engineering 3	11
Quality Assurance Engineering 4	9
Quality Assurance Engineering 5	1
Quality Control 1	1
Reclamation/Salvage Equipment Operator	3
Recruiter	1
Secretary-Legal 3	1
Security-Industrial 4	1
Sheet Metal A	2
Sheet Metal B	3
Shipper-Utility	4
Small Tool Repair Mechanic A	2
Small Tool Repair Mechanic B	1
Sandblast Material Spray Shot A	2
Spares Coordination 2	1
Strategic Planning 3	1
Subcontract Administration 3	1
Supervisors/Managers-Multiple Functions 3	1
Supervisors/Managers-Multiple Functions 4	1
Test and Inspection Supervision 1	3
Tool and Die Making Supervisor 1	3
Toolmaker A	6
Toolmaker B	5
Toolmaker Beginner	2
Traffic Administration 3	3
Training 2	3
Training 4	2
Treasurer 4	1
Truck Driver Heavy	1
Tube Fabricator C	4
Utility Operator A	3
Vehicle Mechanic A	1
Workers Compensation Claims Analysis 1	1
TOTAL	864

CITGO Petroleum Corporation

P.O. Box 4689
Houston, TX 77210-4689

February 5, 2010

Dean M. Hasseman
Tel. 832-486-5558
Fax 832-486-1817
dhassem@citgo.com

A. Darlene Lee,
Contract Compliance Specialist
Office of the Governor
Office of Economic Development and Tourism
P.O. Box 12428
Austin, Texas 78711-2428

Re: 2009 Annual Compliance Verification and Annual Economic Impact Reports Pursuant to the Economic Development Agreement, dated December 6, 2004

Pursuant to Sections 2 and 4 of the Economic Development Agreement, dated December 6, 2004, with the State of Texas, CITGO Petroleum Corporation is submitting this 2009 report to the Office of Economic Development and Tourism within the Office of Governor as annual updates. The Agreement focuses on two initiatives, viz. the relocation of CITGO's corporate headquarters to Houston and investing over $800 million in increasing the productive capacity at CITGO's Corpus Christi Refinery.

On December 31, 2009, CITGO had 713 employee Employment Positions and 69 contractor Employment Positions at its Houston Headquarters and had 561 employee Employment Positions and 0 contractor Employment Positions at its Corpus Christi refinery. During 2009, CITGO spent $318.6 million on goods and services in Texas plus $155.5 million in Texas for the Corpus Christi Refinery. The Corpus Christi Refinery is on track to invest $828 million increasing its productive capacity by December 31, 2013.

Very truly yours,

Dean M. Hasseman,
General Counsel

Proprietary and Confidential

Employment Positions at CITGO's Houston Headquarters
As December 31, 2009

Job Classification	Number of Positions	Average Compensation*
Employees	713	$125,214
Contractors	69	

Employment Positions at CITGO's Corpus Christi Refinery
As December 31, 2009

Job Classification	Number of Positions	Average Compensation*
Employees	561	$100,134
Contractors	0	

*Employee average compensation consists of the sum of all CITGO employees' on December 31, 2009 base salary earnings plus W-2 annual bonus plus long term incentive plan awards (if eligible) that were paid in 2009 divided by the number of Employees at the location.

March 4, 2010

Office of the Governor
The State of Texas
Office of Economic Development and Tourism
Ms. Darlene Lee
Compliance Officer
P.O. Box 12878
Austin, TX 78711-2878

Re: Hilmar Cheese Company, Inc.
Annual Compliance Verification - Amended 2008

Dear Ms. Lee,

This letter is to amend our certification of the actual performance of Hilmar Cheese Co. as it relates to the Economic Development Agreement with the State of Texas, dated November 30, 2005 for the year 2008.

During the course of preparing our Annual Compliance Verification for 2009, we identified an error in the data supplied for 2008's Associated Employment Positions. The dairies and dairy related business where "Associated Employment Positions" are created are independent entities and the dairies' only relation to Hilmar Cheese is that of a valued supplier of milk. In order to encourage their disclosure of confidential business information, Hilmar has engaged an independent accountant to collect, validate and report to Hilmar in summary the qualifying job numbers related to Associated Employment Positions – while maintaining the confidential nature of that business information. Unfortunately, the data supplied to Hilmar Cheese for 2008 included a dairy which did not qualify as well as omitting a dairy related business which did qualify. The net result is that our 2008 Compliance Verification overstated job creation by 32 Associated Employment Positions. The corrected summary of job creation is restated below.

As of December 31, 2008, Hilmar Cheese Co. has created 169 new direct full-time jobs in the State of Texas (Direct Employment Positions). These jobs have an average annual wage of $37,286 and a median annual wage of $28,392 as of the end of 2008. Additionally 294 new full-time jobs were created in dairy related businesses (Associated Employment Positions) as of the end of 2008. These jobs have an average annual wage of $30,659 and a median annual wage of $28,080. These combined jobs have added over $15 Million in annual wages to the region. The attached Schedule I provides a summary of the number of jobs created as well as a general job description, as required in the Economic Development Agreement.

Should you have any further questions, please feel free to contact me.

Sincerely,

Donald Jay Hicks
Chief Financial Officer
Hilmar Cheese Company

9001 North Lander Ave. • P.O. Box 910 • Hilmar, CA 95324 • (209) 667-6076 • Fax (209) 634-1408

Schedule I
Job Creation
As of December 31, 2008
AS AMENDED

Direct Employment Positions
NO CHANGE

Hourly		132
Salary		28
Management		5
Corporate Staff		4
Other		-0-
Total Job Count		169
Total Annual Wage		$6,077,668
Annual Average Wage		$37,286
Annual Median Wage		$28,392

Associated Employment Positions
AMENDED

Dairy Related		~~326~~ 294
Total Annual Wage		~~$9,825,934~~ $9,013,714
Annual Average Wage		~~$30,141~~ $30,659
Annual Median Wage		~~$28,080~~ $28,080

LOVELADY, CHRISTY + ASSOCIATES = CERTIFIED PUBLIC ACCOUNTANTS

801 South Fillmore, Suite 420
Amarillo, Texas 79101

March 3, 2010

Office of the Governor
State of Texas
Office of Economic Development & Tourism
P.O. Box 12428
Austin, TX 78711

Re: Hilmar Cheese Company, Inc.
Annual Compliance Verification

To Whom It May Concern:

Lovelady, Christy + Associates has been engaged by Hilmar Cheese Company, Inc. to collect, validate and report in summary information related to "Associated Employment Positions", as required in the Texas Enterprise Fund contract. This is done to ensure the dairy producers privacy and encourage their honest participation.

For the 2008 job and wage summary provided to Hilmar, the report inadvertently included information related to a dairy that did not meet the contract conditions. That report has since been corrected to include only job and wage information that meets all of the conditions of the Texas Enterprise Fund contract as we understand the terms.

Should you have further questions regarding this matter, please feel free to contact me.

Sincerely,

Cody Mills

806-373-4884 800-480-8760
fax 806-373-5268



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February 26, 2010

Office of the Governor
The State of Texas
Office of Economic Development and Tourism
Ms. Darlene Lee
Compliance Officer
P.O. Box 12878
Austin, TX 78711-2878

Re: Hilmar Cheese Company, Inc.
Annual Compliance Verification

Dear Ms. Lee

This letter is to certify the actual performance of Hilmar Cheese Co. as it relates to the Economic Development Agreement with the State of Texas, dated November 30, 2005.

As of December 31, 2009, Hilmar Cheese Co. has created 191 new direct full-time jobs in the State of Texas (Direct Employment Positions). These jobs have an average annual wage of $40,119 and a median annual wage of $30,160 as of the end of 2009. Additionally 306 new full-time jobs have been created in dairy related businesses (Associated Employment Positions) through the end of 2009. These jobs have an average annual wage of $31,503 and a median annual wage of $31,200. These combined jobs have added over $17.3 Million in annual wages to the region. The attached Schedule I provides a summary of the number of jobs created as well as a general job description, as required in the Economic Development Agreement.

Phase I of our cheese and whey facility in Dalhart Texas has been in operation since September 2007 and is regularly processing over 4.5 million pounds of milk per day. In September 2009, we began construction of Phase II of our facility. At year-end, over 125 construction workers were working on the plant expansion. Once construction is complete, this expansion will more than double our initial capital investment in Dalhart and will substantially increase our milk processing capacity and related employment.

While our operations continue to expand, the local economy struggles under the national recession. The low milk price and high feed costs that existed for much of 2009 heavily damaged the local dairy industry. That damage, coupled with severe credit tightening continues to limit some dairy operations and prevent many other dairies from expanding, resulting in unexpected constraints on dairy job growth. The

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growth in the local community since we began construction of our facility has been profound, and our presence continues its positive impact on local businesses, schools and churches. Cities as far away as Amarillo have seen direct and substantial new business as a direct result of our operations.

Our job creation numbers continue to exclude many jobs directly related to our new facility. Dairy haulers (both inbound and out bound), plant security as well several pre-existing dairies have all shown dramatic increases in new jobs as a result of our operations. Additionally a new cheese processing facility recently began operations in Amarillo – a facility directly related to our Dalhart cheese production. These are all jobs that unfortunately fall outside of the current agreement. Nevertheless, the surrounding community continues to feel the positive economic impact of our plant.

Should you have any further questions, please feel free to contact me.

Sincerely,

Donald Jay Hicks
Chief Financial Officer
Hilmar Cheese Company

Schedule I
Job Creation
As of December 31, 2009

Direct Employment Positions

Hourly		143
Salary		36
Management		3
Corporate Staff		9
Other		-0-
Total Job Count		191
Total Annual Wage		$7,662,684
Annual Average Wage		$40,119
Annual Median Wage		$30,160

Associated Employment Positions

Dairy Related		306
Total Annual Wage		$9,639,978
Annual Average Wage		$31,503
Annual Median Wage		$31,200

Associated Employment Positions at 12/31/2009

Dairy Related Jobs		306
Total Annual wage	$	9,639,978.00
Annual Average Wage	$	31,503.20
Annual Median Wage	$	31,200.00

Dairy	Texas Workforce Account Number	Full Time Jobs at 12/31/2009
Avi-Lanche Jerseys	11-028981-0	18
Van Ryn Jerseys	11-241839-3	14
Full Circle Jerseys	20-805787-6	25
Omega Dairy	11-195603-0	9
VB Ranch	10-926528-4	30
Boer Jersey Dairy	12-205258-3	8
Garman and Sons Dairy	11-486939-2	11
G2 Producers	11-663332-9	30
Faria Etter	20-184142-8	25
Faria Brothers	26-373131-9	19
Faria Dumas	20-184142-8	14
Front Range Dairy	26-175821-8	15
Covenant Dairy	10-433-647-7	29
Skyward Dairy	10-657968-7	25
Klemme Dairy		15
Dalhart Jersey	20-407 9628	19
		361

INEOS

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FINANCIAL SERVICES

INEOS USA LLC
Marina View Building
2600 South Shore Boulevard
Suite 500
League City, Texas 77573

Tel: 281-535-6630
Fax: 281-535-6765

www.ineos.com

March 12, 2010

Ms. A. Darlene Lee, Contract Compliance Specialist
Office of the Governor
Economic Development & Tourism Division
P.O. Box 12428
Austin, Texas 78711

Dear Ms. Lee:

Pursuant to the *Economic Development Agreement between the State of Texas and O&D USA LLC* executed on April 30, 2005 ("Agreement"), INEOS USA LLC ("INEOS"), referred to as O&D USA LLC in said Agreement, hereby certifies that **at least 150** full-time positions with an annual average salary of **$125,349** exist at the INEOS offices located in the Marina View Building, 2600 South Shore Boulevard, League City, Texas 77573. Attached hereto is a list of employees with relative job titles.

INEOS further represents that as of December 31, 2009, INEOS had positive net assets (assets minus liabilities) of approximately $1.88 billion.

Additionally, INEOS submits the attached *Economic Impact Statement* prepared by the City of League City, Texas, and concerning the establishment of O&D USA LLC's North American Olefins and Polymers division at the League City Facility (as defined in the Agreement).

Sincerely,

CHARLES THOMAS SAUNDERS
General Counsel
charles.saunders@ineos.com

INEOS USA LLC - League City, TX Employees

Employee Base Count	150
Average Compensation	$125,349

Employee	Position
Abraham, Mathews	Black Belt
Abraham, Michael	Procurement Specialist
Ajibogun, Paul	Regulatory Affairs Counsel
Anderson, Bradley	US Production Mgr - Nitriles
Armstrong, Robert	Procurement Manager
Avery, Timothy	CFO Olefins & Polymers
Bagheri, Vahid	SPA Market Development PAO
Barchman, Donovan	IT Technical Specialist
Bash, Robin	Financial Analyst
Bell, Andrew	Commercial Manager
Black, Randall	Infrastructure and Projects Manager
Boykin, Marie	Manager, Cash and Accounts Payable
Breaux, Margie	Executive Assistant to CEO & Legal
Bridle, Samuel	Global Sales Director
Bryce, Tara	Senior Financial Analyst
Caffey, John	Optimization Analyst
Calhoun, Brandon	Marine Coordinator
Capuzzi, Paul	Nitriles Strategy&Plan Control
Carter, Kendra	Asset Mgr Olefins & Styrene
Carter, Sharon	Nitriles Business Unit Control
Carter, Trenace	Financial Analyst
Casserino, Maryann	Senior Technology Chemist
Cavanaugh, Jason	Project Engineer
Cavazos, Alfonso	Product & Quality Specialist
Chisholm, Norman	Process Engineer
Clifford, Julie	Product Stewardship Advisor
Cook, William	Truck Operations Coordinator
Daily, Douglas	Business Analyst
Davis, John	Financial Analyst
Debusk, Philip	Applications/Project Manager
Denson, Jeffrey	US SHE Logistics Consultant
Dhalla, Amin	Business Director Nitriles
Digiacinto, Peter	Process Technologist
Drake, Jennifer	Financial Analyst
Duppstadt, Gary	IT Technical Analyst
Ehrbar, Eileen	Sales Manager
Flanagan, Julie	Short Term Planner
Fusco, Philippe	Marketing Manager Polymers
Gaikema, Jeffrey	Olefins Contract Manager
Gardner, Donald	Financial Analyst
Gevaldo, Mark	Credit Manager
Gibb, G	Rail Specialist
Graham, John	US Commodity Mgr Maint/EPC
Gray, Rebecca	INEOS Americas Group Tax Mgr
Gretza, Marcie	PP Channel Sales Manager
Grewal, Rupinder	Market Development Tech LAO

INEOS USA LLC - League City, TX Employees

Employee Base Count	150
Average Compensation	$125,349

Employee	Position
Gross, Scott	Manager Business Development
Gudac, Gary	Market Development PIB
Hardee, Allen	Security & Crisis Mgmt Advisor
Harms, Susan	Manager, SHEQ Performance Systems
Harris, James	VP Operations
Harris, William	Freight Settlement Analyst
Hawes, W	Manager US Logistics O&D
Heard, Angela	Polymers Scheduler
Heinrichsen, Melissa	Global Sales Support Manager
Helton, Melinda	PSIM Advisor
Henderson, Wanda	Customer Experience Manager
Henry, Christine	Sales & Use Tax Mgr
Hinz, Todd	Olefins Controller
Hoff, Matthew	Financial Analyst
Holzhauser, Kathy	Operations Director Nitriles
Hudlow, Christie	Projects & Performance Coordinator
James, Karleen	SHE Assurance Manager
Jones, Bennie	Energy Procurement Manager
Jones, Joseph	Marine Logistics Specialist
Jones, Thomas	Trade Compliance Manager
Junge, Scott	Sr. Risk Analyst
Kavuri, Surya	Manager Demand Planning
Kime, Tracy	Business Systems Manager
Kita, Mark	Sales Manager
Kongovi, Nakul	Trading Analyst
Kronfeld, Keith	Commodity Manager- Rail
Kroupa, David	Project Manager
Lambert, Georgia	Sr Cust Serv/Market Devel Scie
Laubacher, Betty	Sr Analyst Closing Coordinator
Learman, Robert	Chief Executive Officer
Lee, Meileng	ERP Analyst
Lee, Peter	Business Analyst
Libourel, Rebecca	INEOS Americas Group Treasurer
Lingutla, James	ERP Systems & Process Analyst
Lira, Reynaldo	ERP Systems & Process Analyst
Lowe, Tad	Olefins Account Manager
Mann, Bruce	Transportation Ops Adviser
Marcelle, Clayton	Team Lead NGL Feedstock
Marquette, John	Channel Sales Manager - PP
Massar, Joseph	Data & Systems Specialist
Matula, Zachary	NGL Product Manager
Mayes, Theresa	Product Specialist Ethylene/C4
McElliott, Richard	Procurement Manager
Medeles, Ismael	Marketing Manager C2,C4
Miller, Pamela	Business Manager
Miller, Pierre	US Commodity Mgr Ind Gases/Cat

INEOS USA LLC - League City, TX Employees

Employee Base Count	150
Average Compensation	$125,349

Employee	Position
Minter, William	Logistics Manager
Moore, Lionel	SPA Market Development PAO
Motley, Rick	Director, Human Resources
Murray, Garland	Truck and Terminal Specialist
Nagle, Michael	VP Commercial
Nelson, Jennifer	Global Logistics Proc. Mgr.
Ongkobudidjojo, Benny	Applications/Project Manager
Overby, Tanya	Feedstock Trader
Palm, Joseph	PIB Marketing Manager
Peck, Euel	Polymers Controller
Perez, Juan	Procurement Specialist
Perrin, Shepard	Procurement Lead/Comm Mgr
Pope, Barbara	Industrial Hygienist
Putman, Stacy	SHEQ Systems Manager
Ratliff, Kevin	PAO/LAO Marketing Mgr
Ray, Jackson	Bus Mgr Durables,Consum & Indu
Ring, Steven	Business System Manager
Roberts, Evanda	HR Representative
Rocha, Noe	Surface Transport Specialist
Rodriguez, Celina	HR Consultant
Rosenbaum, Kenneth	Sales Director
Rulander, Frederick	Global Business Manager
Sadler, David	Business Controller Oligomers
Saunders, Charles	Legal & External Affairs
Scharchburg, Richard	Operations Manager, Surface Tr
Scheiner, Samuel	Human Resources Director
Schield, Elaine	Controller, North America
Schmidt, David	Procurement Director
Schultz, Christopher	Credit Analyst
Seith, Dennis	CEO, Olefins & Polymers USA
Shea, Christine	Polymers Analyst
Shrewsbury, Paul	SAP/PM Systems & Process Analy
Shuler, Kathryn	Black Belt
Simonson, Ricky	Feedstock Supply Manager
Sivanatarajan, Udhaya Kumar	SAP Bus Systm Anlyst & Conf Sp
Slaughter, Frank	Logistics Project Coordinator
Smith, John	Commodity Manager
Sokol, Robert	CFO Oligomers
Soltis, Scott	Logistics/Customer Service Man
Sommer, Paige	Propylene Product Manager
Stinnett, Sanford	Technology Manager Oligomers
Todd, Michael	Black Belt
Toensfeldt, Mary	Polymers Scheduler
Torres, Jocelyne	SAP Support Analyst
Train, Peter	Benefits Director
Tran, Lan	Group Tax Senior

INEOS USA LLC - League City, TX Employees

Employee Base Count	150
Average Compensation	$125,349

Employee	Position
Tyler, Alphonso	Accounting Manager
Vaidyanathan, Ramaswamy	Product Manager Polypropylene
Vice, Steven	IT Manager
Wallace, Gary	VP Supply
Walter, John	She Advisor
Walthall, Cynthia	Financial Analyst
Walton, Joseph	Business Director Oligomers
Warner, Katherine	Procurement Specialist, Technical Svc & MRO
Waugh, Peter	Supply Chain Manager
Withrow, Donald	Rail Equipment Specialist
Woods, Dickson	Business Analyst
Zinke, Kevin	Manager, Operations Integrity

Project # 04 – 011

Economic Impact Statement

Prepared by: Doug Frazior, Economic Development Coordinator
City of League City, Texas
Date: December 1, 2004

Project Summary

BP Chemical Company, a London based oil and gas conglomerate, announced in October, 2004 it would create a new separate stand-alone entity for its petrochemicals business. According to BP, the new company headquarters will be located near Chicago and the commercial and technical division of its olefins and polymers operating unit will be located somewhere in the Houston metro area. The new company will have more than $18 billion in assets and rank in the Fortune 200.

Company officials have announced the Houston area division will employ approximately 150 commercial and office support employees. Ninety five percent of the employees will be transferred from other BP Chemical company locations. The company plans to lease 35,000 to 45,000 sq. ft. of class A office space. Tenant leasehold improvements will be completed by June 1. 2005.

Real Property and Business Personal Property Taxes Generated

Type and value of proposed improvements:

Office Equipment	$2.3 million – 5.2 million
Tenant leasehold improvements	$2.3 million
Total	$4.6 million – 7.2 million

At current rates of taxation, the project is expected to generate the following real property and business property taxes each year:

City of League City	$29,980 – 45,360
Galveston County	$29,348 – 45,936
Clear Creek ISD	$80,270 – 125,640
South Shore MUD #2	$20,700 – 32,400

Construction Fees

The City of League City can expect the following approximate construction fees to be generated by the project:

Building permit	$5,260
Plan check fee	2,630
Contractor permit fees	500
Total	$8,340

Job Creation

156 full time employees, with an annual payroll of $18,846,354, will be created by the company. Using the modeling analysis developed by the Bureau of Economic Analysis for the "Business Services" catagory, it is estimated that an additional 79 secondary jobs will be created, with a minimum of $ 5,160,000 in total annual payroll.

Lockheed Martin Space Systems Company
P.O. Box 179 Denver, CO 80201
Telephone 303-971-1299

LOCKHEED MARTIN

31 March 2010

Ms Darlene Lee
Office of the Governor
Economic Development and Tourism
Financial Services
1100 San Jacinto
Austin, Texas 78701

Subj: 31 December 2009 Lockheed Martin Space Systems Company Texas Enterprise Fund Compliance Report

Ref: (a) Economic Development Agreement between the State of Texas and Lockheed Martin Corporation, dated 15 April 2007 and Amended 11 November 2009

Encl: (1) 2009 Year End TEF report for Lockheed Martin (excel file)
(2) Economic Impact Report
(3) Use and Retention of Texas Suppliers
(4) Financial Information – 2009 Lockheed Martin Annual Report (pdf file)

1. Lockheed Martin Space Systems Company hereby submits the subject compliance information as requested in the Agreement Section, paragraphs 2b through 2e of the reference (a) contract. We are pleased to inform you that we have created 677 new jobs in Texas as of 31 December 2009, exceeding the 550 new positions as identified in the contract. That is a 23% increase in jobs above the TEF agreement and at an annual salary of $90,228. The adjusted annual salary stipulated in the agreement is $83,047 ($76,000 plus 3% escalation per year for 3 years).

Contract Milestone Dates	# of Positions	# New	Avg. Annual Salary
Program Start – 8 Sept 2006	24		not available
30 June 2007	454	404	$87,003
31 Dec 2007	630	580	$85,524
31 Dec 2008	703	653	$88,657
31 Dec 2009	727	677	$90,228

2. The enclosure (1) report is based on the compliance requirements of the reference (a) contract. We developed a Microsoft Excel file that provides the requested information. The file includes the following columns:
   I. The Company Name or division of Lockheed Martin
   II. The employee number
   III. A Job Description to fulfill the Employment Position information
   IV. The individual's annual salary or hourly rate converted to annual pay

3. This report reflects information for LMSSC, LME&S and subcontractors. As we implemented the TEF reporting requirements with all our subcontractors in Texas, there were salary disclosure issues (competition sensitive information). In this situation we reported the average Project Orion salary for that company and listed that value for each employee. We require those companies to maintain visibility to each individual's salary for audit purposes.

Business Entity	No. of Positions
Lockheed Martin	511
Subcontractors	216
Total	727

4. We believe the enclosure (1) report meets the requirements of the Annual Compliance Verification of the contract. If you have any additional inquiries, please contact Terry Ahern (303) 971-1209 or e-mail terry.ahern@lmco.com.

Sincerely,

Terry Ahern 3-31-2010

Terry Ahern
Orion Finance - Investments

cc: Bob Mitchell
President
BAHEP, Bay Area Houston Economic Area Partnership

MAXIM
INNOVATION DELIVERED
120 San Gabriel Drive, Sunnyvale, CA 94086
Tel No. 408-737-7600

TO: Office of the Governor Financial Services
ATTN: Darlene Lee
1100 San Jacinto
Austin, Texas 78701

Cc: Office of the Governor
General Counsel
PO Box 12428
Austin, Texas 78711

FR: Maxim Integrated Products
120 San Gabriel Drive
Sunnyvale, CA, 94086

DATE: 1/22/2010

SUBJECT: San Antonio Fab Annual Compliance & Economic Impact Report

In the last 2 quarters of 2009 Maxim has invested $16,437,673.00 in our San Antonio fab. This brings the total investment to $222,715,648.02.

At the end of 2009 there were 444 full time employees. In addition there were 97 fab technicians hired as temporary employees. The average full time employee's wage for the 6 month period is $29,734.35 (equivalent to $59,468.70 annually). The minimum wage is $9.44 per hour. 80% of the employees earn greater than $11.00 per hour. Maxim works with Workforce Solutions Alamo and attends their job fairs for the recruitment of economically disadvantaged employees and posts job listings in WorkInTexas and Job Central. As a result of these efforts 21.2% of the workforce is classified as economically disadvantaged. Local area residents comprise 82% of the workforce. The employee detail is enclosed.

Maxim's financial results for the 4th quarter of 2009 (Q4FY10) will be posted at www.maxim-ic.com/investor after the close of the market on Thursday, January 28, 2010. Included with this report is a summary of personal and real property expenditures.

Maxim remains proud of the contributions it has made and continues to make to the local community. With our employment and expenditures we continue to have a signification impact on the local economy.

Charles G. Rigg
VP and General Counsel

MAXIM EMPLOYEE BENEFITS

As of 12/31/2009

Listed are Maxim's employee benefits. They have been broken down by active and suspended. Additional benefits that were not listed have been included. They are Company sponsored or voluntary plans and are offered to all employees – including San Antonio.

Active Benefits

- Medical and dental with the ability to add dependants.
- Company provided life, disability, accidental death and dismemberment insurance.
- Company provided workers compensation.
- Company provided travel insurance.
- Flexible spending healthcare and dependant care pretax account.
- Vacation & Holidays.
- 401k retirement savings plan.
- ESPP (Employee Stock Participation Plan).
- Gym/Athletic club subsidy.
- Intramural sports.
- Picnic & holiday party
- Educational Assistance Plan
- Employee Assistance Program
- Voluntary supplemental life, spouse life, and dependent life insurance.
- Voluntary Long Term Care
- Sec 132 – Transit and Parking Plan
- Company Discounts (Mutual Life insurance/ProFlowers/etc).
- Company subsidized tickets to sports and other events.

Suspended or Modified Benefits

- Option incentives – stock options are no longer provided to employees below Manager level. This plan has been changed to provide additional equity through a bonus instead of options. This is for all employees including San Antonio.
- 401k with matching – the 401(k) plan is active but the company match has been suspended – it's suspended for all employees company wide.

Reported by: Cindy Staley
Senior HR Manager, Corp Benefits & Wellness
Human Resources

2009 (June 24 to December 31) San Antonio Headcount Summary					
Position	Number of Personnel	Average Hrly Rate	Average Annual Salary	Total 6 Month Wages	Annualized Wages
Administration	22	$24.76	51,500.63	771,261.28	$1,542,522.55
Equipment Engineering	92	$29.49	61,335.22	4,248,479.23	$8,496,958.45
Facilities	17	$27.78	57,781.13	675,440.92	$1,350,881.84
Process Engineering	37	$34.62	72,002.20	1,887,739.24	$3,775,478.47
Production Management	2	$56.40	117,313.42	176,317.90	$352,635.80
Production Operators	236	$12.54	26,072.93	4,126,346.23	$8,252,692.46
Production Support	26	$21.77	45,284.35	735,041.72	$1,470,083.43
Yield Engineering	12	$34.72	72,212.21	581,423.10	$1,162,846.19
Total	444			$13,202,049.60	$26,404,099.19
Average Wage				$29,734.35	$59,468.69

# of Employees Earning Greater than $11.00/hour is 356.

% of Workforce Residing in City of San Antonio Zip Codes is 82%.

% Economically disadvantaged = 21.2% (see notes in Detail tab)

Emp No	Job Title	Summary Title	Employee Status	DH	Hours at 1.5	Hours at 2	Difference	Average Hours per Week	Comment	Zip Code	Pay OC Sub Industry	2V 06 2 to 2	Yes	Starts	No
500203	SPECIALIST	Administration	Active-Hourly FT	10/20/04	2,065.96	1,014.41	1,051.55	40.44		78023	Non-Local				
500257	TECH 2	Administration	Active-Hourly FT	03/27/06	2,076.51	1,004.77	1,071.74	41.22		78253	Local				
015869	SECURITY OFFICER	Administration	Active-Hourly FT	09/18/06	2,389.00	1,146.40	1,242.60	47.79		78227	Local				
015882	SECURITY OFFICER	Administration	Active-Hourly FT	09/18/06	2,110.40	965.66	1,144.74	44.03		78250	Local				
015873	SECURITY OFFICER	Administration	Active-Hourly FT	09/18/06	2,334.79	1,102.62	1,232.17	47.39		78245	Local				
015881	LEAD	Administration	Active-Hourly FT	09/18/06	2,201.79	1,026.55	1,175.24	45.20		78207	Local				
019565	SECURITY OFFICER	Administration	Active-Hourly FT	06/30/08	2,083.82	999.31	1,084.51	41.71		78227	Local				
019566	SECURITY OFFICER	Administration	Active-Hourly FT	06/30/08	2,096.52	979.44	1,117.08	42.96		78251	Local				
020403	SECURITY OFFICER	Administration	Active-Hourly FT	06/29/09	1,091.92	0.00	1,091.92	42.00		78213	Local				
020402	SECURITY OFFICER	Administration	Active-Hourly FT	06/29/09	1,091.43	0.00	1,091.43	41.98		78250	Local				
003801	MANAGER	Administration	Active-Salaried FT	12/08/03	2,040.00	1,040.00	1,000.00	38.46		78015	Non-Local				
500098	SUPERVISOR	Administration	Active-Salaried FT	05/13/04	2,040.00	1,040.00	1,000.00	38.46		78210	Local				
500196	SUPERVISOR	Administration	Active-Salaried FT	09/23/04	2,080.00	1,040.00	1,040.00	40.00		78245	Local				
500247	SENIOR ENGINEER, AUTOMATION	Administration	Active-Salaried FT	04/13/05	2,040.00	1,040.00	1,000.00	38.46		78052	Non-Local				
500272	ENGINEER, ADMINISTRATOR	Administration	Active-Salaried FT	07/08/05	2,040.00	1,040.00	1,000.00	38.46		78226	Local				
500332	ADMINISTRATIVE ASSISTANT	Administration	Active-Salaried FT	11/21/05	2,040.00	1,040.00	1,000.00	38.46		78109	Non-Local				
015012	SENIOR ENGINEER, PROGRAMMI	Administration	Active-Salaried FT	04/10/06	2,040.00	1,040.00	1,000.00	38.46		78228	Local				
015764	SENIOR ADMINISTRATOR	Administration	Active-Salaried FT	08/28/06	2,080.00	1,040.00	1,040.00	40.00		78248	Local				
016029	SENIOR ENGINEER, ADMINISTRA	Administration	Active-Salaried FT	10/25/06	1,992.00	1,040.00	952.00	36.62		78251	Local				
016226	ADMINISTRATOR I	Administration	Active-Salaried FT	12/04/06	2,080.00	1,040.00	1,040.00	40.00		78251	Local				
500380	ENGINEER, AUTOMATION	Administration	Active-Salaried FT	10/01/07	2,040.00	1,040.00	1,000.00	38.46		78250	Local				
018609	EXECUTIVE DIRECTOR	Administration	Active-Salaried FT	10/29/07	2,040.00	1,040.00	1,000.00	38.46		78023	Non-Local				
003878	SPECIALIST	Equipment Engineering	Active-Hourly FT	01/19/04	2,295.02	1,009.34	1,285.68	49.45		78250	Local				
003930	SPECIALIST	Equipment Engineering	Active-Hourly FT	03/08/04	1,914.52	862.07	1,052.45	40.48		78009	Non-Local				
500001	SPECIALIST	Equipment Engineering	Active-Hourly FT	03/08/04	2,092.16	947.91	1,144.25	44.01		78253	Local				
500002	SENIOR SPECIALIST	Equipment Engineering	Active-Hourly FT	03/08/04	2,311.20	1,004.77	1,306.43	50.25		78056	Non-Local				
500003	SPECIALIST	Equipment Engineering	Active-Hourly FT	03/11/04	2,331.74	1,045.25	1,286.49	49.48		78251	Local				
500005	SPECIALIST	Equipment Engineering	Active-Hourly FT	03/15/04	2,163.04	1,016.71	1,146.33	44.09		78259	Local				
500019	SPECIALIST	Equipment Engineering	Active-Hourly FT	03/29/04	2,177.74	1,038.66	1,139.08	43.81		78064	Non-Local				
500020	SPECIALIST	Equipment Engineering	Active-Hourly FT	03/29/04	2,047.07	980.64	1,066.43	41.02		78259	Local				
500023	SENIOR SPECIALIST	Equipment Engineering	Active-Hourly FT	03/31/04	2,090.99	1,007.78	1,083.21	41.66		78253	Local				
500027	SPECIALIST	Equipment Engineering	Active-Hourly FT	04/03/04	2,381.97	1,065.08	1,316.89	50.65		78258	Local				
500026	SENIOR SPECIALIST	Equipment Engineering	Active-Hourly FT	04/05/04	2,147.79	1,019.73	1,128.06	43.39		78063	Non-Local				
500029	SPECIALIST	Equipment Engineering	Active-Hourly FT	04/09/04	2,434.41	1,100.41	1,334.00	51.31		78251	Local				
500034	SPECIALIST	Equipment Engineering	Active-Hourly FT	04/15/04	2,082.91	999.75	1,083.16	41.66		78253	Local				
500056	TECH 2	Equipment Engineering	Active-Hourly FT	04/21/04	2,279.76	1,018.43	1,261.33	48.51		78861	Non-Local				
500065	SPECIALIST	Equipment Engineering	Active-Hourly FT	04/22/04	2,119.58	1,025.50	1,094.08	42.08		78254	Local				
500059	TECH 3	Equipment Engineering	Active-Hourly FT	04/25/04	2,215.06	1,045.91	1,169.15	44.97		78245	Local				
500069	SPECIALIST	Equipment Engineering	Active-Hourly FT	05/05/04	2,069.56	998.38	1,071.18	41.20		78254	Local				
500087	SENIOR SPECIALIST	Equipment Engineering	Active-Hourly FT	05/06/04	2,199.16	1,051.68	1,147.46	44.13		78133	Non-Local				
500085	SPECIALIST	Equipment Engineering	Active-Hourly FT	05/10/04	2,123.07	1,058.35	1,064.72	40.95		78250	Local				
500119	TECH 3	Equipment Engineering	Active-Hourly FT	05/30/04	2,144.35	989.42	1,154.93	44.42		78055	Non-Local				
500120	TECH 2	Equipment Engineering	Active-Hourly FT	06/01/04	2,133.17	1,071.92	1,061.25	40.82		78227	Local				
500128	SPECIALIST	Equipment Engineering	Active-Hourly FT	06/07/04	2,216.49	1,020.24	1,196.25	46.01		78023	Non-Local				
500144	SPECIALIST	Equipment Engineering	Active-Hourly FT	07/12/04	2,262.87	1,069.34	1,193.53	45.91		78245	Local				
500151	TECH 3	Equipment Engineering	Active-Hourly FT	07/26/04	2,297.08	1,046.42	1,250.66	48.10		78228	Local				
500160	SPECIALIST	Equipment Engineering	Active-Hourly FT	08/02/04	2,132.35	1,008.00	1,124.35	43.24		78228	Local				
500158	SPECIALIST	Equipment Engineering	Active-Hourly FT	08/02/04	2,161.55	1,025.28	1,136.27	43.70		78217	Local				
500159	SPECIALIST	Equipment Engineering	Active-Hourly FT	08/02/04	2,102.59	991.66	1,110.93	42.73		78108	Non-Local				
500157	SPECIALIST	Equipment Engineering	Active-Hourly FT	08/02/04	2,029.52	968.66	1,060.86	40.80		78254	Local				
500172	SPECIALIST	Equipment Engineering	Active-Hourly FT	08/09/04	2,237.40	1,049.09	1,188.31	45.70		78254	Local				
500163	SPECIALIST	Equipment Engineering	Active-Hourly FT	08/09/04	2,328.01	1,080.91	1,247.10	47.97		78109	Non-Local				
500162	SPECIALIST	Equipment Engineering	Active-Hourly FT	08/09/04	2,128.53	1,009.59	1,118.94	43.04		78130	Non-Local				
500193	TECH 3	Equipment Engineering	Active-Hourly FT	09/20/04	2,068.68	1,011.33	1,057.35	40.67		78225	Local				
500191	SPECIALIST	Equipment Engineering	Active-Hourly FT	09/20/04	2,219.90	1,001.59	1,218.31	46.86		78254	Local				
500211	SPECIALIST	Equipment Engineering	Active-Hourly FT	11/15/04	2,278.08	1,051.16	1,226.92	47.19		78240	Local				
500224	SPECIALIST	Equipment Engineering	Active-Hourly FT	02/24/05	2,132.11	1,029.52	1,102.59	42.41		78023	Non-Local				
500231	SPECIALIST	Equipment Engineering	Active-Hourly FT	03/21/05	2,227.36	1,011.28	1,216.08	46.77		78250	Local				
500250	SPECIALIST	Equipment Engineering	Active-Hourly FT	05/02/05	2,214.54	1,010.42	1,204.12	46.31		78063	Non-Local				
500271	SPECIALIST	Equipment Engineering	Active-Hourly FT	06/27/05	2,140.49	1,024.33	1,116.16	42.93		78254	Local				
500296	SPECIALIST	Equipment Engineering	Active-Hourly FT	08/29/05	2,135.76	1,024.60	1,111.16	42.74		78250	Local				
500307	SPECIALIST	Equipment Engineering	Active-Hourly FT	09/26/05	2,128.27	1,017.83	1,110.44	42.71		78253	Local				
500306	SPECIALIST	Equipment Engineering	Active-Hourly FT	10/05/05	2,282.94	1,060.77	1,222.17	47.01		78233	Local				

DELETED

500326	SPECIALIST	Equipment Engineering	Active-Hourly FT	11/14/05	2,129.19	1,008.21	1,120.98	43.11		78006	Non-Local
500338	SPECIALIST	Equipment Engineering	Active-Hourly FT	12/05/05	2,265.43	1,043.03	1,222.40	47.02		78251	Local
500340	TECH 3	Equipment Engineering	Active-Hourly FT	01/02/06	2,101.13	1,035.80	1,065.33	40.97		78133	Non-Local
500339	SPECIALIST	Equipment Engineering	Active-Hourly FT	01/02/06	2,114.58	1,045.27	1,069.31	41.13		78257	Local
500355	SPECIALIST	Equipment Engineering	Active-Hourly FT	01/25/06	2,056.24	953.32	1,102.92	42.42		78063	Non-Local
500372	SPECIALIST	Equipment Engineering	Active-Hourly FT	02/20/06	2,601.71	1,220.02	1,381.69	53.14		78245	Local
500384	TECH 3	Equipment Engineering	Active-Hourly FT	03/20/06	2,133.20	925.77	1,207.43	46.44		78056	Non-Local
500387	SPECIALIST	Equipment Engineering	Active-Hourly FT	03/20/06	2,165.94	1,031.39	1,134.55	43.64		78254	Local
015068	SPECIALIST	Equipment Engineering	Active-Hourly FT	05/01/06	2,271.33	1,042.06	1,229.27	47.28		78254	Local
015270	SPECIALIST	Equipment Engineering	Active-Hourly FT	06/05/06	2,076.04	1,013.84	1,062.20	40.85		78057	Non-Local
015274	SPECIALIST	Equipment Engineering	Active-Hourly FT	06/08/06	2,177.20	1,060.50	1,116.70	42.95		78666	Non-Local
015544	SPECIALIST	Equipment Engineering	Active-Hourly FT	07/17/06	2,160.66	1,025.32	1,135.34	43.67		78009	Non-Local
015546	SPECIALIST	Equipment Engineering	Active-Hourly FT	07/19/06	2,255.75	1,033.57	1,222.18	47.01		78006	Non-Local
015708	SPECIALIST	Equipment Engineering	Active-Hourly FT	08/07/06	2,256.34	1,038.67	1,217.67	46.83		78240	Local
015840	TECH 3	Equipment Engineering	Active-Hourly FT	09/11/06	2,140.77	1,022.28	1,118.49	43.02		78232	Local
015678	TECH 3	Equipment Engineering	Active-Hourly FT	09/18/06	2,239.97	1,060.91	1,179.06	45.35		78245	Local
016091	SPECIALIST	Equipment Engineering	Active-Hourly FT	11/06/06	2,141.90	1,021.33	1,120.57	43.10		78260	Local
016344	SPECIALIST	Equipment Engineering	Active-Hourly FT	01/02/07	2,126.78	1,018.10	1,110.68	42.72		78133	Non-Local
016533	TECH 3	Equipment Engineering	Active-Hourly FT	01/22/07	2,269.85	1,027.17	1,242.68	47.80		78250	Local
500122	SPECIALIST	Equipment Engineering	Active-Hourly FT	02/11/07	2,177.75	1,066.07	1,111.68	42.76		78063	Non-Local
017947	SPECIALIST	Equipment Engineering	Active-Hourly FT	07/23/07	2,172.22	1,027.89	1,144.33	44.01		76856	Non-Local
018000	SPECIALIST	Equipment Engineering	Active-Hourly FT	07/30/07	2,018.69	935.99	1,082.70	41.64		78260	Local
018002	SPECIALIST	Equipment Engineering	Active-Hourly FT	07/30/07	2,201.67	1,096.74	1,104.93	42.50		78251	Local
500192	TECH 3	Equipment Engineering	Active-Hourly FT	09/03/07	2,178.35	1,028.45	1,149.90	44.23		78245	Local
019596	SPECIALIST	Equipment Engineering	Active-Hourly FT	07/07/08	2,106.19	1,017.10	1,089.09	41.89		78251	Local
500053	TECH 2	Equipment Engineering	Active-Hourly FT	06/01/09	2,012.47	897.11	1,115.36	42.90		78210	Local
500260	SPECIALIST	Equipment Engineering	Active-Hourly FT	06/01/09	1,225.92	122.17	1,103.75	42.45		78009	Non-Local
020452	SPECIALIST	Equipment Engineering	Active-Hourly FT	07/20/09	959.68	0.00	959.68	36.91	*See Hire Date*	78263	Local
020565	SPECIALIST	Equipment Engineering	Active-Hourly FT	09/07/09	640.00	0.00	640.00	24.62	*See Hire Date*	78251	Local
020567	SPECIALIST	Equipment Engineering	Active-Hourly FT	10/19/09	411.25	0.00	411.25	15.82	*See Hire Date*	78664	Non-Local
020698	SPECIALIST	Equipment Engineering	Active-Hourly FT	11/02/09	297.42	0.00	297.42	11.44	*See Hire Date*	78727	Non-Local
020726	SPECIALIST	Equipment Engineering	Active-Hourly FT	11/16/09	199.92	0.00	199.92	7.69	*See Hire Date*	78063	Non-Local
020752	SPECIALIST	Equipment Engineering	Active-Hourly FT	11/30/09	104.34	0.00	104.34	4.01	*See Hire Date*	78201	Local
500067	SPECIALIST	Equipment Engineering	Active-Hourly FT	12/21/09	0.00	0.00	0.00	0.00	*See Hire Date*	78653	Non-Local
020801	SPECIALIST	Equipment Engineering	Active-Hourly FT	12/22/09	0.00	0.00	0.00	0.00	*See Hire Date*	75058	Non-Local
13852	ENGINEER	Equipment Engineering	Active-Salaried FT	10/07/02	2,150.00	1,040.00	1,110.00	42.69		78251	Local
003802	SENIOR ENGINEER	Equipment Engineering	Active-Salaried FT	12/01/03	2,040.00	1,040.00	1,000.00	38.46		78253	Local
003800	SUPERVISOR	Equipment Engineering	Active-Salaried FT	12/01/03	2,160.00	1,040.00	1,120.00	43.08		78253	Local
003803	SUPERVISOR	Equipment Engineering	Active-Salaried FT	12/01/03	2,040.00	1,040.00	1,000.00	38.46		78063	Non-Local
003805	DIRECTOR	Equipment Engineering	Active-Salaried FT	12/01/03	2,040.00	1,040.00	1,000.00	38.46		78253	Local
003877	SENIOR ENGINEER	Equipment Engineering	Active-Salaried FT	01/19/04	2,040.00	1,040.00	1,000.00	38.46		78251	Local
003863	ENGINEER	Equipment Engineering	Active-Salaried FT	01/26/04	2,040.00	1,040.00	1,000.00	38.46		78249	Local
500015	ENGINEER	Equipment Engineering	Active-Salaried FT	03/22/04	2,040.00	1,040.00	1,000.00	38.46		78232	Local
500127	ENGINEER	Equipment Engineering	Active-Salaried FT	06/07/04	2,103.37	1,040.00	1,063.37	40.90		78250	Local
500161	SUPERVISOR	Equipment Engineering	Active-Salaried FT	06/02/04	2,040.00	1,040.00	1,000.00	38.46		78006	Non-Local
500177	ENGINEER	Equipment Engineering	Active-Salaried FT	08/16/04	2,040.00	1,040.00	1,000.00	38.46		78023	Non-Local
500232	ENGINEER	Equipment Engineering	Active-Salaried FT	03/21/05	2,100.00	1,040.00	1,060.00	40.77		78254	Local
500263	SUPERVISOR	Equipment Engineering	Active-Salaried FT	07/25/05	2,040.00	1,040.00	1,000.00	38.46		78260	Local
500004	SENIOR ENGINEER	Equipment Engineering	Active-Salaried FT	04/10/06	2,240.00	1,040.00	1,200.00	46.15		78254	Local
016124	ENGINEER	Equipment Engineering	Active-Salaried FT	11/13/06	2,040.00	1,040.00	1,000.00	38.46		78253	Local
019904	ENGINEER	Equipment Engineering	Active-Salaried FT	10/27/08	2,040.00	1,040.00	1,000.00	38.46		78610	Non-Local
003794	TECH 3	Facilities	Active-Hourly FT	11/21/03	2,520.05	1,154.25	1,365.80	52.53		78251	Local
003795	SPECIALIST	Facilities	Active-Hourly FT	11/21/03	2,502.31	1,243.51	1,258.80	48.42		78245	Local
003917	TECH 3	Facilities	Active-Hourly FT	02/16/04	2,395.82	1,186.83	1,208.99	46.42		78023	Non-Local
500016	TECH 3	Facilities	Active-Hourly FT	03/25/04	1,635.37	913.64	721.73	27.76		78233	Local
500078	TECH 3	Facilities	Active-Hourly FT	05/09/04	2,257.70	1,069.90	1,187.80	45.68		78250	Local
500132	TECH 3	Facilities	Active-Hourly FT	06/21/04	2,122.87	1,001.06	1,121.81	43.15		78250	Local
500353	TECH 3	Facilities	Active-Hourly FT	02/13/06	2,070.52	999.65	1,070.87	41.19		78073	Non-Local
015287	TECH 3	Facilities	Active-Hourly FT	06/26/06	2,252.65	1,067.91	1,184.74	45.57		78251	Local
016590	SPECIALIST	Facilities	Active-Hourly FT	01/29/07	2,284.29	1,081.56	1,202.73	46.26		78115	Non-Local
016636	TECH 3	Facilities	Active-Hourly FT	02/01/07	2,169.48	1,053.07	1,116.41	42.94		78250	Local
016721	TECH 3	Facilities	Active-Hourly FT	02/12/07	2,265.98	1,130.83	1,135.15	43.66		78237	Local
016899	SPECIALIST	Facilities	Active-Hourly FT	03/12/07	2,127.49	1,062.73	1,064.76	40.95		78250	Local
020453	TECH 4	Facilities	Active-Hourly FT	07/20/09	1,015.32	0.00	1,015.32	39.05	*See Hire Date*	78238	Local
003797	ENGINEER	Facilities	Active-Salaried FT	11/21/03	2,190.00	1,040.00	1,150.00	44.23		78250	Local

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500116 SUPERVISOR	Facilities	Active-Salaried FT	05/27/04	2,040.00	1,040.00	1,000.00	38.46		78254	Local
500306 ENGINEER	Facilities	Active-Salaried FT	09/26/05	2,040.00	1,040.00	1,000.00	38.46		78253	Local
018866 MANAGER	Facilities	Active-Salaried FT	01/21/08	2,040.00	1,040.00	1,000.00	38.46		78023	Non-Local
500006 SPECIALIST	Process Engineering	Active-Hourly FT	03/16/04	2,167.43	1,034.70	1,132.73	43.57		78254	Local
500013 SPECIALIST	Process Engineering	Active-Hourly FT	03/17/04	2,023.07	980.00	1,043.07	40.12		78238	Local
500009 SPECIALIST	Process Engineering	Active-Hourly FT	03/17/04	2,122.94	1,018.85	1,104.09	42.47		78260	Local
500010 SPECIALIST	Process Engineering	Active-Hourly FT	03/17/04	2,132.17	1,035.66	1,096.51	42.17		78214	Local
500014 SPECIALIST	Process Engineering	Active-Hourly FT	03/22/04	2,135.25	1,040.09	1,095.16	42.12		78254	Local
500017 SPECIALIST	Process Engineering	Active-Hourly FT	03/22/04	2,093.76	1,000.77	1,092.99	42.04		78861	Non-Local
500018 SPECIALIST	Process Engineering	Active-Hourly FT	03/22/04	2,074.49	984.98	1,089.51	41.90		78250	Local
500021 SPECIALIST	Process Engineering	Active-Hourly FT	03/29/04	2,045.32	958.18	1,087.14	41.81		78155	Non-Local
500024 SPECIALIST	Process Engineering	Active-Hourly FT	03/30/04	2,127.71	1,023.50	1,104.21	42.47		78213	Local
500032 SPECIALIST	Process Engineering	Active-Hourly FT	04/12/04	2,066.51	1,016.76	1,049.75	40.38		78023	Non-Local
500033 SPECIALIST	Process Engineering	Active-Hourly FT	04/12/04	1,970.76	945.67	1,025.09	39.43		78254	Local
500043 SPECIALIST	Process Engineering	Active-Hourly FT	04/18/04	2,175.28	1,034.51	1,140.77	43.86		78251	Local
500061 SPECIALIST	Process Engineering	Active-Hourly FT	05/09/04	2,045.33	974.65	1,070.68	41.18		78249	Local
500105 SPECIALIST	Process Engineering	Active-Hourly FT	05/18/04	2,095.27	1,005.33	1,089.94	41.92		78249	Local
500141 SPECIALIST	Process Engineering	Active-Hourly FT	06/23/04	2,038.83	985.91	1,051.92	40.46		78220	Local
500253 SPECIALIST	Process Engineering	Active-Hourly FT	05/09/05	2,187.43	1,039.64	1,147.79	44.15		78250	Local
500324 SPECIALIST	Process Engineering	Active-Hourly FT	11/07/05	2,050.65	964.58	1,086.07	41.77		78240	Local
500365 SPECIALIST	Process Engineering	Active-Hourly FT	03/20/06	2,121.53	1,026.51	1,095.02	42.12		78754	Non-Local
015655 SPECIALIST	Process Engineering	Active-Hourly FT	08/01/06	2,051.52	983.51	1,068.01	41.06		78253	Local
016591 SPECIALIST	Process Engineering	Active-Hourly FT	01/29/07	2,097.23	1,029.20	1,068.03	41.08		78735	Non-Local
500030 SPECIALIST	Process Engineering	Active-Hourly FT	05/06/09	2,007.40	933.82	1,073.58	41.29		78233	Local
500012 SPECIALIST	Process Engineering	Active-Hourly FT	09/01/09	1,330.19	0.00	1,330.19	51.16	See Hire Date	78229	Local
001198 MANAGER	Process Engineering	Active-Salaried FT	09/18/95	2,040.00	1,040.00	1,000.00	38.46		78209	Local
003934 ENGINEER	Process Engineering	Active-Salaried FT	03/01/04	2,040.00	1,040.00	1,000.00	38.46		78250	Local
500028 ENGINEER	Process Engineering	Active-Salaried FT	04/05/04	2,040.00	1,040.00	1,000.00	38.46		78245	Local
500042 SENIOR ENGINEER	Process Engineering	Active-Salaried FT	04/20/04	2,040.00	1,040.00	1,000.00	38.46		78258	Local
500226 SENIOR MTS	Process Engineering	Active-Salaried FT	02/26/05	2,040.00	1,040.00	1,000.00	38.46		78023	Non-Local
500270 MTS	Process Engineering	Active-Salaried FT	06/27/05	2,040.00	1,040.00	1,000.00	38.46		78258	Local
500312 MTS	Process Engineering	Active-Salaried FT	10/17/05	2,040.00	1,040.00	1,000.00	38.46		78230	Local
500373 SENIOR ENGINEER	Process Engineering	Active-Salaried FT	02/20/06	2,040.00	1,040.00	1,000.00	38.46		78023	Non-Local
015014 SENIOR ENGINEER	Process Engineering	Active-Salaried FT	04/10/06	2,080.00	1,040.00	1,040.00	40.00		78255	Local
015205 MTS	Process Engineering	Active-Salaried FT	05/29/06	2,040.00	1,040.00	1,000.00	38.46		78250	Local
015629 SENIOR ENGINEER	Process Engineering	Active-Salaried FT	08/21/06	2,040.00	1,040.00	1,000.00	38.46		78729	Non-Local
015754 SENIOR ENGINEER	Process Engineering	Active-Salaried FT	08/21/06	2,080.00	1,040.00	1,040.00	40.00		78256	Local
015903 SENIOR ENGINEER	Process Engineering	Active-Salaried FT	09/25/06	2,040.00	1,040.00	1,000.00	38.46		78251	Local
020547 MTS	Process Engineering	Active-Salaried FT	08/31/09	640.00	0.00	640.00	24.62	See Hire Date	23059	Non-Local
015840 SPECIALIST	Process Engineering	LOA-Hourly FT W/P	03/05/07	1,760.37	984.39	775.98	29.85		78254	Local
003799 DIRECTOR	Production Management	Active-Salaried FT	12/29/03	2,034.00	1,040.00	994.00	38.23		78246	Local
016554 MANAGER	Production Management	Active-Salaried FT	01/29/07	2,080.00	1,040.00	1,040.00	40.00		78023	Non-Local
500039 LEAD, FAB TECH 3	Production Operators	Active-Hourly FT	04/15/04	2,156.66	1,010.94	1,145.72	44.07		78051	Non-Local
500036 FAB TECH 3	Production Operators	Active-Hourly FT	04/15/04	2,046.58	1,000.92	1,045.66	40.22		78251	Local
500035 FAB TECH 3	Production Operators	Active-Hourly FT	04/15/04	2,065.84	1,002.34	1,063.50	40.90		78253	Local
500046 FAB TECH 3	Production Operators	Active-Hourly FT	04/18/04	1,645.94	541.45	1,104.49	42.48		78250	Local
500048 FAB TECH 3	Production Operators	Active-Hourly FT	04/18/04	2,338.08	1,048.41	1,289.67	49.60		78250	Local
500050 FAB TECH 3	Production Operators	Active-Hourly FT	04/18/04	2,023.83	939.91	1,083.92	41.69		78215	Local
500045 FAB TECH 3	Production Operators	Active-Hourly FT	04/18/04	2,335.02	1,003.35	1,331.67	51.22		78251	Local
500049 FAB TECH 4	Production Operators	Active-Hourly FT	04/18/04	2,005.87	998.13	1,007.74	38.76		78201	Local
500060 LEAD, FAB TECH 4	Production Operators	Active-Hourly FT	04/25/04	2,534.58	1,007.76	1,526.82	58.72		78245	Local
500052 FAB TECH 3	Production Operators	Active-Hourly FT	04/25/04	1,969.59	916.50	1,053.09	40.50		78249	Local
500058 LEAD, FAB TECH 4	Production Operators	Active-Hourly FT	04/25/04	1,474.17	410.50	1,063.67	40.91		78052	Non-Local
500061 LEAD, FAB TECH 4	Production Operators	Active-Hourly FT	04/25/04	2,097.85	1,000.34	1,097.51	42.21		78254	Local
500063 LEAD, FAB TECH 4	Production Operators	Active-Hourly FT	04/25/04	2,132.51	1,009.34	1,123.17	43.20		78155	Non-Local
500056 FAB TECH 3	Production Operators	Active-Hourly FT	04/29/04	2,159.29	993.24	1,166.05	44.85		78238	Local
500068 LEAD, FAB TECH 4	Production Operators	Active-Hourly FT	05/03/04	1,874.40	811.58	1,062.82	40.88		78250	Local
500077 FAB TECH 2	Production Operators	Active-Hourly FT	05/05/04	1,956.92	892.82	1,066.10	41.00		78245	Local
500071 LEAD, FAB TECH 3	Production Operators	Active-Hourly FT	05/05/04	2,075.27	1,012.01	1,063.26	40.89		78245	Local
500073 FAB TECH 3	Production Operators	Active-Hourly FT	05/05/04	2,042.50	985.83	1,056.67	40.64		78251	Local
500075 TECH 3, PARAMETRIC TEST	Production Operators	Active-Hourly FT	05/05/04	2,163.93	999.53	1,164.40	44.78		78250	Local
500076 FAB TECH 3	Production Operators	Active-Hourly FT	05/05/04	1,886.25	822.00	1,064.25	40.93		78245	Local
500072 FAB TECH 3	Production Operators	Active-Hourly FT	05/05/04	1,425.17	34.25	1,390.92	53.50		78221	Local
500079 FAB TECH 4	Production Operators	Active-Hourly FT	05/09/04	2,215.21	960.00	1,255.21	48.28		78064	Non-Local
500092 FAB TECH 3	Production Operators	Active-Hourly FT	05/13/04	2,073.15	1,013.63	1,059.52	40.75		78223	Local

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500094 FAB TECH 3	Production Operators	Active-Hourly FT	05/13/04	1,945.65	901.57	1,044.28	40.16
500090 FAB TECH 3	Production Operators	Active-Hourly FT	05/13/04	2,002.78	923.61	1,079.17	41.51
500096 FAB TECH 4	Production Operators	Active-Hourly FT	05/13/04	2,013.42	985.34	1,028.08	39.54
500104 FAB TECH 2	Production Operators	Active-Hourly FT	05/19/04	1,923.60	931.42	992.18	38.16
500101 FAB TECH 3	Production Operators	Active-Hourly FT	05/19/04	2,065.91	1,004.00	1,061.91	40.84
500103 LEAD, FAB TECH 4	Production Operators	Active-Hourly FT	05/19/04	2,075.24	992.49	1,082.75	41.64
500112 FAB TECH 3	Production Operators	Active-Hourly FT	05/23/04	2,163.86	1,011.11	1,152.75	44.34
500111 FAB TECH 4	Production Operators	Active-Hourly FT	05/23/04	2,014.52	969.92	1,044.60	40.18
500115 FAB TECH 3	Production Operators	Active-Hourly FT	05/27/04	2,051.25	955.84	1,095.41	42.13
500117 FAB TECH 3	Production Operators	Active-Hourly FT	05/30/04	1,999.39	951.82	1,047.57	40.29
500137 FAB TECH 3	Production Operators	Active-Hourly FT	06/27/04	2,064.15	920.51	1,143.64	43.99
500140 FAB TECH 2	Production Operators	Active-Hourly FT	06/27/04	2,015.66	960.75	1,054.91	40.57
500135 FAB TECH 3	Production Operators	Active-Hourly FT	06/27/04	2,010.60	952.25	1,058.35	40.71
500150 LEAD, FAB TECH 3	Production Operators	Active-Hourly FT	07/26/04	2,107.25	986.00	1,121.25	43.13
500149 FAB TECH 3	Production Operators	Active-Hourly FT	07/26/04	2,046.39	978.54	1,067.85	41.07
500153 FAB TECH 4	Production Operators	Active-Hourly FT	07/26/04	1,861.31	852.01	1,009.30	38.82
500168 FAB TECH 3	Production Operators	Active-Hourly FT	08/09/04	2,167.49	1,025.16	1,142.33	43.94
500166 FAB TECH 3	Production Operators	Active-Hourly FT	08/09/04	1,991.94	963.72	1,028.22	39.55
500170 FAB TECH 3	Production Operators	Active-Hourly FT	08/09/04	2,058.87	1,013.62	1,045.25	40.20
500165 FAB TECH 3	Production Operators	Active-Hourly FT	08/09/04	2,102.88	992.32	1,110.56	42.71
500185 FAB TECH 2	Production Operators	Active-Hourly FT	08/23/04	2,053.92	988.59	1,065.33	40.97
500182 FAB TECH 3	Production Operators	Active-Hourly FT	08/23/04	1,940.88	906.75	1,034.13	39.77
500183 FAB TECH 3	Production Operators	Active-Hourly FT	08/23/04	1,778.64	840.51	938.13	36.08
201693 FAB TECH 2	Production Operators	Active-Hourly FT	09/08/04	1,853.41	765.74	1,087.67	41.83
500195 FAB TECH 3	Production Operators	Active-Hourly FT	09/20/04	1,882.67	863.76	1,018.91	39.19
500194 FAB TECH 3	Production Operators	Active-Hourly FT	09/20/04	2,041.11	913.35	1,127.76	43.38
500201 FAB TECH 3	Production Operators	Active-Hourly FT	10/04/04	2,085.72	1,027.81	1,057.91	40.69
500205 FAB TECH 3	Production Operators	Active-Hourly FT	10/25/04	2,301.72	974.90	1,326.82	51.03
500204 FAB TECH 3	Production Operators	Active-Hourly FT	10/25/04	2,034.01	994.59	1,039.42	39.98
500216 FAB TECH 2	Production Operators	Active-Hourly FT	01/31/05	2,060.43	978.34	1,082.09	41.62
500219 FAB TECH 3	Production Operators	Active-Hourly FT	02/14/05	2,068.50	998.73	1,069.77	41.15
500227 TECH 2, PARAMETRIC TEST	Production Operators	Active-Hourly FT	02/28/05	2,474.00	1,045.83	1,428.17	54.93
500228 FAB TECH 3	Production Operators	Active-Hourly FT	02/28/05	1,243.01	510.26	732.75	28.18
500234 FAB TECH 2	Production Operators	Active-Hourly FT	03/28/05	1,575.27	562.75	1,012.52	38.94
500237 TECH 3, PARAMETRIC TEST	Production Operators	Active-Hourly FT	03/28/05	2,184.54	976.61	1,207.93	46.46
500233 FAB TECH 2	Production Operators	Active-Hourly FT	03/28/05	1,951.08	881.10	1,069.98	41.15
500235 LEAD, FAB TECH 4	Production Operators	Active-Hourly FT	03/28/05	2,085.12	1,013.43	1,071.69	41.22
500241 FAB TECH 2	Production Operators	Active-Hourly FT	04/04/05	2,097.01	1,019.00	1,078.01	41.46
500243 FAB TECH 3	Production Operators	Active-Hourly FT	04/04/05	2,104.76	954.40	1,150.36	44.24
500244 FAB TECH 3	Production Operators	Active-Hourly FT	04/11/05	2,272.17	1,024.86	1,247.31	47.97
500252 FAB TECH 2	Production Operators	Active-Hourly FT	05/09/05	1,977.66	932.65	1,045.01	40.19
500255 FAB TECH 3	Production Operators	Active-Hourly FT	05/09/05	1,898.74	917.92	980.82	37.72
500267 FAB TECH 2	Production Operators	Active-Hourly FT	06/06/05	1,918.25	882.74	1,035.51	39.83
500265 FAB TECH 2	Production Operators	Active-Hourly FT	06/06/05	1,950.35	945.00	1,005.35	38.67
500264 TECH 3, PARAMETRIC TEST	Production Operators	Active-Hourly FT	06/06/05	2,104.04	1,032.10	1,071.94	41.23
500278 FAB TECH 1	Production Operators	Active-Hourly FT	07/11/05	2,145.60	1,001.49	1,144.11	44.00
500289 LEAD, FAB TECH 3	Production Operators	Active-Hourly FT	08/15/05	2,015.98	951.90	1,064.08	40.93
500291 FAB TECH 2	Production Operators	Active-Hourly FT	08/15/05	2,020.13	996.73	1,023.40	39.36
500293 FAB TECH 2	Production Operators	Active-Hourly FT	08/22/05	2,051.09	1,000.88	1,050.21	40.39
500292 FAB TECH 3	Production Operators	Active-Hourly FT	08/22/05	1,456.06	746.87	709.21	27.28
500303 FAB TECH 2	Production Operators	Active-Hourly FT	09/12/05	2,066.12	1,016.73	1,069.39	41.13
500299 FAB TECH 2	Production Operators	Active-Hourly FT	09/12/05	2,038.23	982.57	1,055.66	40.60
500302 FAB TECH 3	Production Operators	Active-Hourly FT	09/12/05	2,065.61	984.04	1,081.57	41.60
500297 FAB TECH 3	Production Operators	Active-Hourly FT	09/12/05	1,919.45	915.80	1,003.65	38.60
500305 FAB TECH 2	Production Operators	Active-Hourly FT	09/26/05	2,005.83	960.09	1,045.74	40.22
500309 FAB TECH 2	Production Operators	Active-Hourly FT	10/10/05	1,890.91	893.17	997.74	38.37
500317 FAB TECH 2	Production Operators	Active-Hourly FT	10/26/05	1,962.71	906.09	1,056.62	40.64
500313 LEAD, FAB TECH 2	Production Operators	Active-Hourly FT	10/26/05	2,146.60	1,016.93	1,129.67	43.45
500314 FAB TECH 3	Production Operators	Active-Hourly FT	10/26/05	2,215.58	1,013.73	1,201.85	46.23
500320 FAB TECH 2	Production Operators	Active-Hourly FT	10/31/05	2,101.40	1,004.58	1,096.82	42.19
500323 FAB TECH 2	Production Operators	Active-Hourly FT	10/31/05	2,094.62	998.52	1,096.10	42.16
500325 FAB TECH 2	Production Operators	Active-Hourly FT	11/14/05	1,989.48	961.60	1,027.88	39.53
500327 FAB TECH 3	Production Operators	Active-Hourly FT	11/14/05	2,319.96	1,012.56	1,307.40	50.28
500336 FAB TECH 2	Production Operators	Active-Hourly FT	11/28/05	2,078.14	1,000.73	1,075.41	41.36
500334 FAB TECH 4	Production Operators	Active-Hourly FT	11/28/05	2,162.33	1,026.25	1,136.08	43.70

78227	Local	
78223	Local	
78225	Local	
78237	Local	
78251	Local	
78240	Local	
78224	Local	
78254	Local	
78069	Non-Local	
78251	Local	
78245	Local	
78213	Local	
78249	Local	
78073	Non-Local	
78237	Local	
78225	Local	
78251	Local	
78250	Local	
78251	Local	
78251	Local	
78221	Local	
78201	Local	1
78249	Local	
78245	Local	
78250	Local	
78253	Local	
78254	Local	
78211	Local	
78228	Local	
78069	Non-Local	1
78227	Local	
78251	Local	
78258	Local	
78245	Local	1
75250	Non-Local	
78251	Local	
78214	Local	
78223	Local	
78238	Local	
78252	Local	
78227	Local	
78228	Local	
78211	Local	
78223	Local	
78250	Local	
78251	Local	
78130	Non-Local	1
78201	Local	
78257	Local	
78250	Local	
78247	Local	1
78245	Local	1
78242	Local	
78220	Local	
78251	Local	
78228	Local	
78009	Non-Local	1
78223	Local	
78250	Local	
78214	Local	
78224	Local	
78250	Local	1
78063	Non-Local	
78251	Local	
78253	Local	

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500344 FAB TECH 1	Production Operators	Active-Hourly FT	01/09/06	1,924.21	898.72	1,025.49	39.44	78228	Local	
500345 FAB TECH 2	Production Operators	Active-Hourly FT	01/09/06	1,960.24	942.24	1,018.00	39.15	78161	Non-Local	
500343 FAB TECH 3	Production Operators	Active-Hourly FT	01/09/06	2,080.60	952.34	1,126.26	43.39	78069	Non-Local	
500354 FAB TECH 2	Production Operators	Active-Hourly FT	01/23/06	1,687.16	975.75	711.41	27.36	78238	Local	
500353 FAB TECH 2	Production Operators	Active-Hourly FT	01/23/06	1,941.86	936.10	1,005.76	38.68	78245	Local	
500351 FAB TECH 3	Production Operators	Active-Hourly FT	01/23/06	2,073.20	994.85	1,078.35	41.48	78227	Local	
500356 FAB TECH 2	Production Operators	Active-Hourly FT	02/06/06	2,029.30	962.08	1,067.22	41.05	78250	Local	
500357 FAB TECH 2	Production Operators	Active-Hourly FT	02/06/06	2,117.93	1,002.02	1,115.91	42.92	78250	Local	
500366 FAB TECH 2	Production Operators	Active-Hourly FT	02/13/06	79.67	0.00	79.67	3.06	78245	Local	I
500371 FAB TECH 2	Production Operators	Active-Hourly FT	02/20/06	2,096.37	877.97	1,218.40	46.86	78211	Local	
500378 TECH 2, PARAMETRIC TEST	Production Operators	Active-Hourly FT	03/06/06	2,024.32	940.83	1,083.49	41.67	78240	Local	I
500394 FAB TECH 2	Production Operators	Active-Hourly FT	03/27/06	2,116.91	1,016.90	1,102.01	42.39	78217	Local	
500392 FAB TECH 3	Production Operators	Active-Hourly FT	03/27/06	1,884.82	909.59	975.23	37.51	78245	Local	
500397 FAB TECH 2	Production Operators	Active-Hourly FT	03/27/06	1,633.70	400.62	1,233.08	47.43	78245	Local	
500407 FAB TECH 2	Production Operators	Active-Hourly FT	04/03/06	1,994.34	990.67	1,003.67	38.60	78245	Local	I
500408 FAB TECH 1	Production Operators	Active-Hourly FT	04/03/06	1,984.65	978.58	1,006.07	38.70	78245	Local	I
500401 FAB TECH 2	Production Operators	Active-Hourly FT	04/03/06	1,967.49	918.92	1,048.57	40.33	78250	Local	I
015013 FAB TECH 3	Production Operators	Active-Hourly FT	04/10/06	2,122.41	996.67	1,125.74	43.30	78254	Local	
015023 FAB TECH 2	Production Operators	Active-Hourly FT	04/17/06	2,003.75	982.76	1,020.99	39.27	78059	Non-Local	
015071 FAB TECH 1	Production Operators	Active-Hourly FT	05/08/06	1,905.72	894.39	1,011.33	38.90	78247	Local	1
015077 FAB TECH 2	Production Operators	Active-Hourly FT	05/15/06	2,294.07	1,003.34	1,290.73	49.64	78238	Local	
015078 FAB TECH 2	Production Operators	Active-Hourly FT	05/15/06	2,057.40	996.74	1,060.66	40.79	78251	Local	
015082 FAB TECH 3	Production Operators	Active-Hourly FT	05/15/06	2,053.21	967.25	1,085.96	41.77	78225	Local	
015081 FAB TECH 3	Production Operators	Active-Hourly FT	05/15/06	1,922.19	880.23	1,041.96	40.08	78253	Local	
015281 FAB TECH 2	Production Operators	Active-Hourly FT	06/12/06	2,079.44	992.83	1,086.61	41.79	78228	Local	1
015286 FAB TECH 2	Production Operators	Active-Hourly FT	06/26/06	2,068.39	942.32	1,126.07	43.31	78253	Local	
015539 FAB TECH 2	Production Operators	Active-Hourly FT	07/10/06	2,113.97	1,015.76	1,098.21	42.24	78250	Local	
015585 FAB TECH 2	Production Operators	Active-Hourly FT	07/24/06	1,991.43	976.36	1,015.07	39.04	78223	Local	1
015589 FAB TECH 2	Production Operators	Active-Hourly FT	07/24/06	2,151.67	1,002.43	1,149.24	44.20	78229	Local	1
015623 FAB TECH 2	Production Operators	Active-Hourly FT	07/24/06	2,009.59	969.85	1,039.74	39.99	78251	Local	1
015707 FAB TECH 1	Production Operators	Active-Hourly FT	08/07/06	2,048.69	998.31	1,050.38	40.40	78240	Local	1
015706 FAB TECH 2	Production Operators	Active-Hourly FT	08/07/06	2,156.50	1,009.26	1,147.24	44.12	78211	Local	
015704 FAB TECH 2	Production Operators	Active-Hourly FT	08/07/06	1,980.68	947.24	1,033.44	39.75	78228	Local	1
015755 FAB TECH 1	Production Operators	Active-Hourly FT	08/21/06	1,966.39	962.80	1,003.59	38.60	78251	Local	1
015753 LEAD, FAB TECH 3	Production Operators	Active-Hourly FT	08/21/06	2,171.23	996.57	1,174.66	45.18	78213	Local	
014064 LEAD, FAB TECH 4	Production Operators	Active-Hourly FT	09/03/06	2,041.76	1,002.76	1,039.00	39.96	78251	Local	
015811 FAB TECH 1	Production Operators	Active-Hourly FT	09/04/06	2,229.93	1,032.08	1,197.85	46.07	78237	Local	1
015814 FAB TECH 1	Production Operators	Active-Hourly FT	09/04/06	1,705.06	975.24	729.82	28.07	78052	Non-Local	
015807 FAB TECH 2	Production Operators	Active-Hourly FT	09/04/06	2,077.86	1,011.00	1,066.86	41.03	78251	Local	
015813 FAB TECH 2	Production Operators	Active-Hourly FT	09/04/06	2,060.50	1,001.32	1,059.18	40.74	78240	Local	
015808 FAB TECH 3	Production Operators	Active-Hourly FT	09/04/06	2,129.38	985.69	1,143.69	43.99	78254	Local	
015874 FAB TECH 1	Production Operators	Active-Hourly FT	09/12/06	2,002.35	962.18	1,040.17	40.01	78214	Local	
500393 FAB TECH 3	Production Operators	Active-Hourly FT	09/17/06	2,038.65	990.67	1,047.98	40.31	78228	Local	
015876 FAB TECH 2	Production Operators	Active-Hourly FT	09/18/06	2,039.66	985.24	1,054.42	40.55	78237	Local	1
015957 FAB TECH 2	Production Operators	Active-Hourly FT	10/02/06	2,070.03	952.20	1,117.83	42.99	78207	Local	
016189 FAB TECH 1	Production Operators	Active-Hourly FT	11/27/06	2,089.96	982.77	1,107.19	42.58	78250	Local	
016188 FAB TECH 1	Production Operators	Active-Hourly FT	11/27/06	2,036.77	991.75	1,045.02	40.19	78251	Local	1
016184 FAB TECH 2	Production Operators	Active-Hourly FT	11/27/06	2,101.58	1,001.18	1,100.40	42.32	78245	Local	
016185 FAB TECH 2	Production Operators	Active-Hourly FT	11/27/06	2,141.23	1,014.09	1,127.14	43.35	78251	Local	
016214 FAB TECH 3	Production Operators	Active-Hourly FT	12/04/06	2,031.59	721.84	1,309.75	50.38	78250	Local	
016273 FAB TECH 1	Production Operators	Active-Hourly FT	12/11/06	2,088.87	1,010.64	1,078.23	41.47	78069	Non-Local	1
016023 FAB TECH 1	Production Operators	Active-Hourly FT	12/11/06	1,970.85	910.91	1,059.94	40.77	78002	Non-Local	
015981 FAB TECH 1	Production Operators	Active-Hourly FT	12/11/06	2,010.32	941.27	1,069.05	41.12	78221	Local	1
016024 FAB TECH 1	Production Operators	Active-Hourly FT	12/11/06	2,137.36	971.83	1,165.53	44.83	78254	Local	1
015980 FAB TECH 1	Production Operators	Active-Hourly FT	12/11/06	2,127.03	1,009.61	1,117.42	42.96	78245	Local	1
016272 FAB TECH 2	Production Operators	Active-Hourly FT	12/11/06	2,095.61	979.34	1,116.27	42.93	78227	Local	1
016053 FAB TECH 2	Production Operators	Active-Hourly FT	12/11/06	1,974.80	951.02	1,023.78	39.38	78251	Local	1
015978 FAB TECH 2	Production Operators	Active-Hourly FT	12/11/06	2,087.22	1,011.08	1,076.14	41.39	78209	Local	
015982 FAB TECH 2	Production Operators	Active-Hourly FT	12/11/06	2,051.18	982.42	1,068.76	41.11	78221	Local	
016055 FAB TECH 2	Production Operators	Active-Hourly FT	12/11/06	2,339.30	1,017.48	1,321.82	50.84	78254	Local	
015985 FAB TECH 3	Production Operators	Active-Hourly FT	12/11/06	1,974.63	930.32	1,044.31	40.17	78226	Local	
016411 FAB TECH 1	Production Operators	Active-Hourly FT	01/08/07	1,999.29	971.99	1,027.30	39.51	78069	Non-Local	1
016405 FAB TECH 1	Production Operators	Active-Hourly FT	01/08/07	2,080.79	995.81	1,084.98	41.73	78227	Local	1
016407 FAB TECH 2	Production Operators	Active-Hourly FT	01/08/07	1,945.43	926.40	1,019.03	39.19	78230	Local	
016478 FAB TECH 2	Production Operators	Active-Hourly FT	01/15/07	2,031.34	951.65	1,079.69	41.53	78214	Local	

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016534 FAB TECH 1	Production Operators	Active-Hourly FT	01/22/07	2,092.16	1,021.77	1,070.41	41.17			78250	Local
016526 FAB TECH 2	Production Operators	Active-Hourly FT	01/22/07	2,092.24	1,011.15	1,081.09	41.58			78237	Local
016599 FAB TECH 1	Production Operators	Active-Hourly FT	01/29/07	2,020.09	970.93	1,049.16	40.35			78240	Local
015977 FAB TECH 2	Production Operators	Active-Hourly FT	01/29/07	1,883.43	823.26	1,060.17	40.78			78245	Local
016598 FAB TECH 1	Production Operators	Active-Hourly FT	01/29/07	2,004.01	962.10	1,041.91	40.07			78251	Local
016867 LEAD, FAB TECH 2	Production Operators	Active-Hourly FT	02/05/07	1,984.85	957.59	1,027.26	39.51			78250	Local
016866 FAB TECH 1	Production Operators	Active-Hourly FT	02/05/07	2,191.69	1,042.77	1,148.92	44.19			78224	Local
016842 FAB TECH 2	Production Operators	Active-Hourly FT	03/05/07	2,093.49	997.82	1,095.67	42.14			78238	Local
016845 TECH 1, PARAMETRIC TEST	Production Operators	Active-Hourly FT	03/05/07	2,127.01	1,031.91	1,095.10	42.12			78233	Local
016843 FAB TECH 3	Production Operators	Active-Hourly FT	03/05/07	2,082.33	1,007.75	1,074.58	41.33			78245	Local
016941 FAB TECH 1	Production Operators	Active-Hourly FT	03/19/07	1,814.10	713.23	1,100.87	42.34			78254	Local
016942 FAB TECH 2	Production Operators	Active-Hourly FT	03/19/07	2,076.67	1,020.51	1,056.16	40.62			78260	Local
017056 FAB TECH 2	Production Operators	Active-Hourly FT	04/02/07	2,066.01	1,002.42	1,063.59	40.91			78238	Local
017178 FAB TECH 1	Production Operators	Active-Hourly FT	04/30/07	2,028.48	943.65	1,084.83	41.72			78056	Non-Local
017180 LEAD, FAB TECH 3	Production Operators	Active-Hourly FT	04/30/07	1,995.52	980.61	1,014.91	39.04			78249	Local
017286 FAB TECH 3	Production Operators	Active-Hourly FT	05/14/07	2,192.22	915.61	1,276.61	49.10			78227	Local
017348 FAB TECH 1	Production Operators	Active-Hourly FT	05/21/07	2,040.26	946.76	1,093.50	42.06			78227	Local
017600 FAB TECH 2	Production Operators	Active-Hourly FT	06/18/07	1,854.52	787.06	1,067.46	41.06			78230	Local
017818 FAB TECH 2	Production Operators	Active-Hourly FT	07/09/07	2,174.91	1,015.50	1,159.41	44.59			78207	Local
017817 FAB TECH 2	Production Operators	Active-Hourly FT	07/09/07	1,860.19	889.42	970.77	37.34			78249	Local
018007 FAB TECH 2	Production Operators	Active-Hourly FT	07/30/07	2,097.08	995.91	1,101.17	42.35			78260	Local
018945 FAB TECH 1	Production Operators	Active-Hourly FT	03/03/08	2,045.12	995.86	1,049.26	40.36			78242	Local
018946 FAB TECH 2	Production Operators	Active-Hourly FT	03/03/08	2,026.54	964.20	1,062.34	40.86			78065	Non-Local
018944 FAB TECH 2	Production Operators	Active-Hourly FT	03/03/08	2,033.32	956.58	1,076.74	41.41			78229	Local
500091 FAB TECH 3	Production Operators	Active-Hourly FT	03/03/08	2,024.14	913.92	1,110.22	42.70			78238	Local
019063 FAB TECH 1	Production Operators	Active-Hourly FT	04/14/08	1,999.08	987.75	1,011.33	38.90			78130	Non-Local
500037 FAB TECH 3	Production Operators	Active-Hourly FT	04/14/08	1,960.51	948.05	1,012.46	38.94			78233	Local
019249 FAB TECH 1	Production Operators	Active-Hourly FT	05/12/08	2,008.52	979.20	1,029.32	39.59			78204	Local
019251 FAB TECH 1	Production Operators	Active-Hourly FT	05/12/08	2,099.35	1,006.60	1,092.75	42.03			78237	Local
019253 FAB TECH 1	Production Operators	Active-Hourly FT	05/12/08	2,033.65	976.90	1,056.75	40.64			78250	Local
019372 FAB TECH 1	Production Operators	Active-Hourly FT	06/02/08	2,051.29	996.02	1,055.27	40.59			78251	Local
019250 FAB TECH 1	Production Operators	Active-Hourly FT	05/01/09	2,054.20	811.53	1,242.67	47.80			78227	Local
017179 FAB TECH 1	Production Operators	Active-Hourly FT	05/01/09	1,661.30	743.80	1,117.50	42.98			78228	Local
015025 FAB TECH 2	Production Operators	Active-Hourly FT	05/01/09	1,849.72	774.91	1,074.81	41.34			78251	Local
016406 FAB TECH 1	Production Operators	Active-Hourly FT	05/01/09	1,796.92	749.15	1,047.77	40.30			78227	Local
016782 FAB TECH 1	Production Operators	Active-Hourly FT	05/01/09	1,784.79	779.27	1,005.52	38.67			78240	Local
016844 FAB TECH 1	Production Operators	Active-Hourly FT	05/01/09	1,973.51	878.42	1,095.09	42.12			78233	Local
500362 FAB TECH 2	Production Operators	Active-Hourly FT	05/01/09	1,656.19	683.74	972.45	37.40			78227	Local
015871 FAB TECH 2	Production Operators	Active-Hourly FT	05/01/09	1,621.27	600.35	1,020.92	39.27			78250	Local
019064 FAB TECH 1	Production Operators	Active-Hourly FT	05/06/09	1,848.69	792.20	1,056.49	40.63			78228	Local
018004 FAB TECH 2	Production Operators	Active-Hourly FT	05/06/09	1,884.19	822.11	1,062.08	40.85			78207	Local
015547 FAB TECH 2	Production Operators	Active-Hourly FT	05/06/09	1,820.52	761.61	1,058.91	40.73			78254	Local
500393 FAB TECH 2	Production Operators	Active-Hourly FT	05/06/09	1,794.38	743.54	1,050.84	40.42			78224	Local
019023 FAB TECH 1	Production Operators	Active-Hourly FT	05/06/09	1,824.05	730.83	1,093.22	42.05			78251	Local
015626 FAB TECH 1	Production Operators	Active-Hourly FT	05/01/09	1,575.77	567.95	1,007.82	38.76			78251	Local
015285 FAB TECH 1	Production Operators	Active-Hourly FT	05/01/09	2,000.85	690.05	1,310.80	50.42			78245	Local
500181 FAB TECH 2	Production Operators	Active-Hourly FT	06/01/09	1,784.75	629.70	1,155.05	44.43			78250	Local
500114 FAB TECH 3	Production Operators	Active-Hourly FT	06/01/09	1,930.88	677.53	1,053.35	40.51			78227	Local
500118 FAB TECH 3	Production Operators	Active-Hourly FT	06/01/09	1,714.29	664.80	1,049.49	40.37			78229	Local
020242 FAB TECH 1	Production Operators	Active-Hourly FT	10/11/09	1,229.12	0.00	1,229.12	47.27	*See Hire Date*		78251	Local
020306 FAB TECH 1	Production Operators	Active-Hourly FT	10/11/09	1,232.39	0.00	1,232.39	47.40	*See Hire Date*		78251	Local
020460 FAB TECH 1	Production Operators	Active-Hourly FT	10/11/09	901.33	0.00	901.33	34.67	*See Hire Date*		78221	Local
020241 FAB TECH 3	Production Operators	Active-Hourly FT	10/11/09	1,344.47	0.00	1,344.47	51.71	*See Hire Date*		78245	Local
020342 FAB TECH 1	Production Operators	Active-Hourly FT	10/25/09	1,072.24	0.00	1,072.24	41.24	*See Hire Date*		78211	Local
020340 FAB TECH 1	Production Operators	Active-Hourly FT	10/25/09	1,041.67	0.00	1,041.67	40.06	*See Hire Date*		78216	Local
020339 FAB TECH 1	Production Operators	Active-Hourly FT	10/25/09	1,054.40	0.00	1,054.40	40.55	*See Hire Date*		78224	Local
020341 FAB TECH 1	Production Operators	Active-Hourly FT	10/25/09	1,054.99	0.00	1,054.99	40.58	*See Hire Date*		78251	Local
020307 FAB TECH 2	Production Operators	Active-Hourly FT	10/25/09	1,151.32	0.00	1,151.32	44.28	*See Hire Date*		78253	Local
020372 FAB TECH 3	Production Operators	Active-Hourly FT	10/25/09	1,085.78	0.00	1,085.78	41.76	*See Hire Date*		78207	Local
020337 FAB TECH 2	Production Operators	Active-Hourly FT	10/25/09	1,086.38	0.00	1,086.38	41.78	*See Hire Date*		78245	Local
500083 FAB TECH 3	Production Operators	Active-Hourly FT	10/25/09	1,057.94	0.00	1,057.94	40.69	*See Hire Date*		78251	Local
020454 FAB TECH 1	Production Operators	Active-Hourly FT	11/08/09	863.67	0.00	863.67	33.22	*See Hire Date*		78210	Local
020338 FAB TECH 1	Production Operators	Active-Hourly FT	11/08/09	1,087.58	0.00	1,087.58	41.83	*See Hire Date*		78244	Local
020440 FAB TECH 1	Production Operators	Active-Hourly FT	11/22/09	1,049.92	0.00	1,049.92	40.38	*See Hire Date*		78250	Local
020462 FAB TECH 1	Production Operators	Active-Hourly FT	12/06/09	873.25	0.00	873.25	33.59	*See Hire Date*		78242	Local

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020455 FAB TECH 1	Production Operators	Active-Hourly FT	12/06/09	855.26	0.00	855.26	32.89	See Hire Date	78221	Local	1
020409 FAB TECH 1	Production Operators	Active-Hourly FT	12/06/09	921.58	0.00	921.58	35.45	See Hire Date	78249	Local	
020461 FAB TECH 2	Production Operators	Active-Hourly FT	12/06/09	927.00	0.00	927.00	35.65	See Hire Date	78251	Local	
020520 FAB TECH 1	Production Operators	Active-Hourly FT	12/20/09	738.35	0.00	738.35	28.40	See Hire Date	78216	Local	
020500 FAB TECH 1	Production Operators	Active-Hourly FT	12/20/09	784.91	0.00	784.91	30.19	See Hire Date	78228	Local	1
020519 FAB TECH 1	Production Operators	Active-Hourly FT	12/20/09	718.68	0.00	718.68	27.64	See Hire Date	78229	Local	1
020501 FAB TECH 1	Production Operators	Active-Hourly FT	12/20/09	801.08	0.00	801.08	30.81	See Hire Date	78245	Local	1
020407 FAB TECH 1	Production Operators	Active-Hourly FT	12/20/09	970.19	0.00	970.19	37.32	See Hire Date	78253	Local	1
020496 FAB TECH 1	Production Operators	Active-Hourly FT	12/20/09	789.99	0.00	789.99	30.38	See Hire Date	78251	Local	1
020459 FAB TECH 1	Production Operators	Active-Hourly FT	12/20/09	851.84	0.00	851.84	32.76	See Hire Date	78251	Local	
500064 FAB TECH 3	Production Operators	LOA-Hourly FT W/P	04/25/04	1,202.36	709.18	493.18	18.97		78253	Local	
019061 FAB TECH 1	Production Operators	LOA-Hourly FT W/P	04/14/08	1,842.22	785.75	1,056.47	40.63		78254	Local	
500044 FAB TECH 3	Production Operators	LOA-Hourly Reg N/P	04/18/04	1,774.79	875.51	899.28	34.59		78253	Local	
500167 FAB TECH 4	Production Operators	LOA-Hourly Reg N/P	08/09/04	1,686.26	831.45	854.83	32.88		78238	Local	
500184 FAB TECH 2	Production Operators	LOA-Hourly Reg N/P	08/23/04	1,728.24	855.82	872.42	33.55		78227	Local	
500281 FAB TECH 2	Production Operators	LOA-Hourly Reg N/P	07/25/05	1,810.41	797.76	1,012.65	38.95		78254	Local	
500335 FAB TECH 2	Production Operators	LOA-Hourly Reg N/P	11/26/05	1,954.62	894.83	1,059.79	40.76		78245	Local	
016271 FAB TECH 2	Production Operators	LOA-Hourly Reg N/P	12/11/06	1,531.99	607.35	924.64	35.56		78250	Local	
500047 SPECIALIST	Production Support	Active-Hourly FT	04/18/04	2,373.02	1,273.09	1,099.93	42.31		78250	Local	
500084 TECH 3	Production Support	Active-Hourly FT	05/09/04	2,143.66	1,002.07	1,141.59	43.91		78245	Local	
500159 TECH 4	Production Support	Active-Hourly FT	08/09/04	2,049.65	1,001.25	1,048.40	40.32		78225	Local	
500185 SPECIALIST	Production Support	Active-Hourly FT	08/23/04	2,228.73	1,129.65	1,099.08	42.27		78016	Non-Local	
500190 TECH 2	Production Support	Active-Hourly FT	09/16/04	2,060.84	1,008.10	1,052.74	40.49		78242	Local	
500209 SPECIALIST	Production Support	Active-Hourly FT	10/25/04	2,296.52	1,177.44	1,119.08	43.04		78245	Local	
500225 TECH 4	Production Support	Active-Hourly FT	02/24/05	2,046.83	999.83	1,047.00	40.27		78056	Non-Local	
500381 TECH 3	Production Support	Active-Hourly FT	03/15/06	2,085.56	1,013.86	1,071.70	41.22		78063	Non-Local	
015021 TECH 2	Production Support	Active-Hourly FT	04/17/06	2,059.75	1,000.59	1,059.16	40.74		78254	Local	1
016315 TRAINER, FAB TECH 4	Production Support	Active-Hourly FT	12/20/06	1,964.09	860.92	1,103.17	42.43		78227	Local	
016346 TRAINER, FAB TECH 3	Production Support	Active-Hourly FT	01/02/07	2,127.66	1,029.33	1,098.33	42.24		78251	Local	
016347 TECH 2	Production Support	Active-Hourly FT	01/02/07	1,938.86	993.19	945.67	36.37		78240	Local	
017288 TRAINER, FAB TECH 2	Production Support	Active-Hourly FT	05/14/07	2,031.47	1,001.05	1,030.42	39.63		78240	Local	
500007 SUPERVISOR	Production Support	Active-Salaried FT	03/14/04	2,040.00	1,040.00	1,000.00	38.46		78248	Local	
500006 SUPERVISOR	Production Support	Active-Salaried FT	03/14/04	2,040.00	1,040.00	1,000.00	38.46		78250	Local	
500040 SUPERVISOR	Production Support	Active-Salaried FT	04/15/04	2,040.00	1,040.00	1,000.00	38.46		78209	Local	
500051 SUPERVISOR	Production Support	Active-Salaried FT	04/21/04	2,021.50	1,040.00	981.50	37.75		78254	Local	
500074 SUPERVISOR	Production Support	Active-Salaried FT	05/05/04	2,040.00	1,040.00	1,000.00	38.46		78260	Local	
500125 SUPERVISOR	Production Support	Active-Salaried FT	06/07/04	2,040.00	1,040.00	1,000.00	38.46		78259	Local	
500347 SUPERVISOR	Production Support	Active-Salaried FT	01/23/06	2,040.00	1,040.00	1,000.00	38.46		78023	Non-Local	
500379 SUPERVISOR	Production Support	Active-Salaried FT	03/08/06	2,040.00	1,040.00	1,000.00	38.46		78250	Local	
015288 SUPERVISOR	Production Support	Active-Salaried FT	07/05/06	1,976.00	1,040.00	936.00	36.00		78247	Local	
015839 SUPERVISOR	Production Support	Active-Salaried FT	09/11/06	2,005.50	1,040.00	965.50	37.13		78666	Non-Local	
016304 SUPERVISOR	Production Support	Active-Salaried FT	12/18/06	2,040.00	1,040.00	1,000.00	38.46		78245	Local	
017145 SUPERVISOR	Production Support	Active-Salaried FT	04/23/07	1,600.00	1,040.00	560.00	21.54		78230	Local	
015824 ENGINEER	Production Support	Active-Salaried FT	05/25/09	1,736.92	1,040.00	696.92	26.80		78259	Local	
500164 SPECIALIST	Yield Engineering	Active-Hourly FT	08/09/04	2,310.53	1,031.97	1,278.56	49.18		78112	Non-Local	
500180 SPECIALIST	Yield Engineering	Active-Hourly FT	08/23/04	2,032.99	983.08	1,049.91	40.38		78226	Local	
500221 SPECIALIST	Yield Engineering	Active-Hourly FT	02/14/05	2,012.48	970.08	1,042.40	40.09		78245	Local	
500218 SPECIALIST	Yield Engineering	Active-Hourly FT	02/14/05	2,037.66	983.98	1,053.68	40.53		78255	Local	
500138 SPECIALIST	Yield Engineering	Active-Hourly FT	06/26/06	2,122.50	1,022.67	1,099.83	42.30		78245	Local	
200865 MANAGER	Yield Engineering	Active-Salaried FT	08/02/99	2,040.00	1,040.00	1,000.00	38.46		78023	Non-Local	
500086 MTS	Yield Engineering	Active-Salaried FT	05/10/04	2,040.00	1,040.00	1,000.00	38.46		78255	Local	
500280 SENIOR ENGINEER	Yield Engineering	Active-Salaried FT	07/18/05	2,040.00	1,040.00	1,000.00	38.46		78258	Local	
016093 SENIOR ENGINEER	Yield Engineering	Active-Salaried FT	11/06/06	2,040.00	1,040.00	1,000.00	38.46		78255	Local	
016593 SENIOR ENGINEER	Yield Engineering	Active-Salaried FT	01/24/07	2,080.00	1,040.00	1,040.00	40.00		78251	Local	
019256 SENIOR ENGINEER	Yield Engineering	Active-Salaried FT	05/12/08	2,040.00	1,040.00	1,000.00	38.46		78209	Local	
500134 SPECIALIST	Yield Engineering	LOA-Hourly FT W/P	06/27/04	1,889.17	992.33	896.84	34.49		78023	Non-Local	

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SAN ANTONIO - FIXED ASSETS AT THE END OF 12/26/09

SAP Asset Class Descriptions	6/27/2009	ADDITIONS	CAPITALIZED	RETIREMENT	6 months prior to 12/26	12/26/2009	TYPE
Testers and Handlers			280,000.00		280,000.00	280,000.00	Capital Equipment (Personal Property)
General Office and Equipment	500,762.28		51,862.75	-	51,862.75	552,625.03	Capital Equipment (Personal Property)
Furniture and Fixtures	323,192.93		505,162.28	-	505,162.28	828,355.21	Capital Equipment (Personal Property)
Computer Hardware	212,892.11			-	-	212,892.11	Capital Equipment (Personal Property)
Computer Software	758,920.32		4,000.00	-	4,000.00	762,920.32	Capital Equipment (Personal Property)
Wafer Fab	171,060,845.56	4,248,975.95	14,926,478.01	-	19,175,453.96	190,236,300.52	Capital Equipment (Personal Property)
Vehicles	22,627.36			-	-	22,627.36	Capital Equipment (Personal Property)
	172,879,241.56	4,248,975.95	15,767,503.04	-	20,016,478.99	192,895,720.55	
Land	10,408,761.20				-	10,408,761.20	Real Property Improvement
Buildings	13,573,217.74				-	13,573,217.74	Real Property Improvement
Building Improvements	5,167,777.96		670,170.57		670,170.57	5,837,948.53	Real Property Improvement
	29,149,756.90	-	670,170.57		670,170.57	29,819,927.47	

[redacted]

3001048 29390 BASEPROBER Z2200 39074 ZLNK 280,000.00 222,444.31 10092

280,000.00

[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
6002438	Support Equipment PR 218690	Fab Support Equipment - see attached spreadsheet f	Z3500	11/17/2009	ZLNK	24,143.00	22,131.08	10092
6002416	567	VALVES FOR 23 SPUTTER	Z3500	5/24/2009	Z000	1,719.75	1,719.75	10112
6002413	803	JOURNEYMAN ELECTRICIAN FOR 23 S	Z3500	8/23/2009	Z000	26,000.00	26,000.00	10112
						51,862.75		

Asset	TX 50 Asset Desc	Main Asset Number	Class	Capitalized	Dept	Acquisition Value	Net Book Value	Cost Center
4000606	922	Sliding door installation for b	Z3000	8/23/2009	Z000	4,400.00	4,400.00	10112
						4,400.00		

+ 500,762.28

= 505,162.28

Asset	TXASD Asset Desc	Main Asset Number	Class	Cap Date	Depk	Acquisition Value	Net Book Value	Cost Ctr
4000342	SA-120401	SAN ANTONIO FURNITI	Z3000	37930	ZLNK	500,762.28	308,803.41	10111
						500,762.28		

+ 4400

$ 505,162.28

Asset	TYA 0 Asset Desc	Main Asset Number	Class	Cap Date	Deprk	Acquisition Value	Net Book Value	Cost Cu
7600491	SA SW070901	DOCUMENT SOFTWARE UPGRADE	Z6000	9/9/2008	ZLNK	4,000.00	3,200.00	10091
						4,000.00		

Z2000 Cap Q110

ASSET ID	DESCRIPTION	DATE ENTERED	FACILITY	OC	DEPT	ACCOUNT	ACQUIRED	COST
17564	IMPLANTER GDS 264	7/24/2009	17564	SA	40	720 01-40-000-118146	8/31/1995	2,810,306.00
23133	STEPPER #8	7/24/2009	23133	SA	40	720 01-40-000-118146	11/20/1997	2,630,680.81
23403	CANON FPA-3000I5	7/24/2009	23403	SA	40	720 01-40-000-118146	2/20/1998	2,467,305.81
25333	NETAPP F760 FILTER SYSTEM	8/20/2009	25333	SA	40	720 01-40-000-118146	1/28/2000	526,588.52
27651	CANON I5+	8/20/2009	27651	SA	40	720 01-40-000-118146	10/21/2002	249,900.00
28044	AXCELIS GSD-200E2 IMPLANTER	7/24/2009	28044	SA	40	720 01-40-000-118146	6/19/2004	1,657,901.60
28588	CANON I5 STEPPER	8/20/2009	28588	SA	40	720 01-40-000-118146	11/19/2004	180,068.55
28591	AXCELIS GSD-200E2 IMPLANTER	7/22/2009	28591	SA	40	720 01-40-000-118146	12/20/2004	195,322.40
28658	CANON I5+ INSTAL & CALIBRATE	8/20/2009	28658	SA	40	720 01-40-000-118146	1/20/2005	140,935.65
28965	AGERE SURFSCAN PART. MEASURE	8/20/2009	28965	SA	40	720 01-40-000-118146	3/9/2006	306,703.00
29534	SEZ SPIN PROCESSOR	7/24/2009	29534	SA	40	720 01-40-000-118146	11/24/2006	1,236,982.50
29914	AXCELIS HC- UNIVERSAL HUB	7/24/2009	29914	SA	40	720 01-40-000-118146	5/18/2007	140,000.00
29916	AXCELIS HC GSD-DIRECT DRIVE	8/20/2009	29916	SA	40	720 01-40-000-118146	4/23/2007	134,000.00
30049	CANON I5 TO I5+ CONVERSIONS	8/20/2009	30049	SA	40	720 01-40-000-118146	7/20/2007	604,592.36
31079	MATTSON ASPEN II ICP CHAMBER	7/24/2009	31079	SA	40	720 01-40-000-118146	5/19/2006	415,000.00
31081	CANON STEPPER UPGRADE KIT	8/20/2009	31081	SA	40	720 01-40-000-118146	10/1/2007	368,826.09
SA FEW01101	2 INCH VORTEZ FLOW METER	7/24/2009	0	MAXIM3	40	901 01-40-000-118146	6/3/2009	1,160.00
SA FEW01102	HIGH PURITY STICKS-23 SPUT	7/24/2009	0	MAXIM3	40	900 01-40-000-118146	5/28/2009	17,708.00
SA FEW01103	ANALY. TESTING OF GAS LINES	7/24/2009	0	MAXIM3	40	900 01-40-000-118146	6/26/2009	7,303.00
SA FEW01104	MECH-23 SPUR & BULK TDMAT	7/24/2009	0	MAXIM3	40	900 01-40-000-118146	5/18/2009	78,735.75
SA FEW01105	VALVES FOR 23 SPUTTER	7/24/2009	0	MAXIM3	40	900 01-40-000-118146	6/5/2009	114.65
SA FEW01106	VCR MAT'L FOR 23 SPUTTER	7/24/2009	0	MAXIM3	40	900 01-40-000-118146	6/23/2009	30,159.40
SA FEW01107	PMVC MAT'L FOR 23 SPUTTER	7/24/2009	0	MAXIM3	40	900 01-40-000-118146	5/25/2009	1,086.22
SA FEW021001	ARCHITECTURAL SCOPE FOR 14 SEM	8/21/2009	0	MAXIM3	40	900 01-40-000-118146	6/24/2009	99.90
SA FEW021003	LABOR TO HOOK-UP ATS GENERATOR	8/21/2009	0	MAXIM3	40	900 01-40-000-118146	7/22/2009	4,920.00
SA FEW021003A	ARCHITECTURAL SCOPE FOR 14 SEM	9/25/2009	0	MAXIM3	40	900 01-40-000-118146	8/12/2009	9,675.00
SA FEW021004	AKS V6 UPGRADE	8/21/2009	0	MAXIM3	40	900 01-40-000-118146	7/14/2009	365.00
SA FEW021005	AKS V6 UPGRADE	8/21/2009	0	MAXIM3	40	720 01-40-000-118146	3/25/2009	15,955.39
SA FEW03101	SALARY WAGES RC FR FINANCE	9/25/2009	0	MAXIM3	40	900 01-40-000-118146	3/1/2009	19,260.32
SA FEW03102	HARDWARE MATERIAL FOR 53 ASH	9/25/2009	0	MAXIM3	40	900 01-40-000-118146	8/20/2009	27,483.27
SA FEW03103	MECHANICAL HOURLY RATE FOR 23	9/25/2009	0	MAXIM3	40	900 01-40-000-118146	8/4/2009	26,245.25
SA FEW03104	TO CAP FACLTS/EE LABR INSTL EQ	9/25/2009	0	MAXIM3	40	900 01-40-000-118146	6/1/2009	44,375.59
							Total	14,349,760.03

+ 977,542.12

- 399,907.24

14,926,478.01

Asset	Cap Date	Asset Description	Acquis Val	Accum Dep	NBV	Description	CC
2000483	9/28/2007	ENDURA 5500 REFURBISHED NSO	790,000.00	114125.93	675,874.07	Xfr to SA	10092
2000178	6/26/2004	8" N-PIN WAFER CHUCK	177,000.00	66502.81	110,497.19	Xfr to SA	10092
2000438	6/30/2007	ARGON ANNEAL PROJECT FY07	53,983.45	8697.38	45,286.07	Xfr to SA	10092
2000160	9/28/2007	200MM UNIVERSAL HUB DISK SI CLAD	24,622.00	3556.54	21,065.46	Xfr to SA	10092
2000454	5/18/2007	A40914977R; REFURBISHED	15,187.50	2531.31	12,656.19	Xfr to SA	10092
2000353	2/22/2008	BOTTLE DISPENSE UPGRADE	8,090.00	943.76	7,146.24	Xfr to SA	10092
			1,068,882.95		872,525.22		

ID	GL ACCOUNT	TRANS N	TRANS T	PO NUMBER	SMF IC	VENDOR	VOUCHER	AMOUNT	DATE	PERIOD
257174	01-40-000-118329	65850	JV1A	SAFA291980	MAXIM3	ANDON SPECIALTIES	1423030	14,648.00	6/4/2009	12/09
257173	01-40-000-118329	65850	JV1A	SAFA291980	MAXIM3	ANDON SPECIALTIES	1421760	3,060.00	5/28/2009	12/09
257176	01-40-000-118329	65850	JV1A	SAFA291981	MAXIM3	DYNAMIC SYSTEMS INC	1428003	7,303.00	6/26/2009	12/09
257178	01-40-000-118329	65850	JV1A	SAFA291698	MAXIM3	PROTEC CONSTRUCTION SERV	1422850	1,160.00	6/3/2009	12/09
257179	01-40-000-118329	65850	JV1A	SAFA291988	MAXIM3	PROTEC CONSTRUCTION SERV	1427179	30,159.40	6/23/2009	12/09
257180	01-40-000-118329	65850	JV1A	SAFA291987	MAXIM3	RAWSON	1423159	114.65	6/5/2009	12/09
257185	01-40-000-118329	65850	JV1A	SAFA291989	MAXIM3	RYAN HERCO PRODUCTS CO.	1422985	344.13	6/4/2009	12/09
257184	01-40-000-118329	65850	JV1A	SAFA291989	MAXIM3	RYAN HERCO PRODUCTS CO.	1421505	655.69	5/25/2009	12/09
257182	01-40-000-118329	65850	JV1A	SAFA291989	MAXIM3	RYAN HERCO PRODUCTS CO.	1421503	86.40	5/25/2009	12/09
257186	01-40-000-118329	65850	JV1A	SAFA291986	MAXIM3	THE PORTER COMPANY/ MECH	1422735	26,245.25	6/3/2009	12/09
256731	01-40-000-118329	65518	JV1A	SAFA291986	MAXIM3	THE PORTER COMPANY/ MECH	1418926	52,490.50	5/18/2009	11/09
122494	01-40-000-118329	63543	JV1X					556,655.84		06/09
123130	01-40-000-118329	63802	JV1X					(556,655.84)		07/09
122445	01-40-000-118329	63119	JV1A	SAFA290035	SA	BEARD MECHANICAL	1381929	128,608.00	12/4/2008	06/09
123074	01-40-000-118329	63724	JV1A	SAFA290035	MAXIM3	BEARD MECHANICAL	1387508	128,608.00	1/11/2009	07/09
123404	01-40-000-118329	64173	JV1A	SAFA290035	UNKNOWN	BEARD MECHANICAL	128608	(128,608.00)	2/12/2009	08/09
123402	01-40-000-118329	64173	JV1A	SAFA290035	UNKNOWN	BEARD MECHANICAL	DM820201	(128,608.00)	2/6/2009	08/09
255991	01-40-000-118329	64515	JV1A	SAFA291837	MAXIM3	LIGHTHOUSE WORLDWIDE	1406900	14,471.25	3/28/2009	09/09
257177	01-40-000-118329	65850	JV1A	SAFA291837	MAXIM3	LIGHTHOUSE WORLDWIDE	DM140690I	(14,471.25)	6/15/2009	12/09
255995	01-40-000-118329	64515	JV1A	SAWE281988	MAXIM3	AKRION INC.	1405985	3,767.22	3/25/2009	09/09
255994	01-40-000-118329	64515	JV1A	SAWE281988	MAXIM3	AKRION INC.	1405984	1,373.56	3/25/2009	09/09
257172	01-40-000-118329	65850	JV1A	SAWE281988	MAXIM3	AKRION INC.	1424364	1,908.36	6/10/2009	12/09
257552	01-40-000-118329	66526	JV1A	SAWE281988	MAXIM3	AKRION INC.	1432964	8,906.25	7/15/2009	01/10
257175	01-40-000-118329	65850	JV1A	SAFA291982	MAXIM3	DEALERS ELECTRICAL SUPPL	1427636	99.90	6/24/2009	12/09
257547	01-40-000-118329	66526	JV1A	SAFA292649	MAXIM3	FAB SOURCE CONSTRUCTION	1434852	4,920.00	7/22/2009	01/10
257548	01-40-000-118329	66526	JV1A	SAFA292744	MAXIM3	POWER QUALITY ENGINEERIN	1432880	365.00	7/14/2009	01/10
258142	01-40-000-118329	66944	JV1A	SAFA292968	MAXIM3	DEALERS ELECTRICAL SUPPL	1440233	1,087.81	8/13/2009	02/10
257546	01-40-000-118329	66526	JV1A	SAFA292647	MAXIM3	DEALERS ELECTRICAL SUPPL	1433310	24.96	7/16/2009	01/10
257545	01-40-000-118329	66526	JV1A	SAFA292647	MAXIM3	DEALERS ELECTRICAL SUPPL	1431910	100.13	7/11/2009	01/10
258143	01-40-000-118329	66944	JV1A	SAFA292968	MAXIM3	DEALERS ELECTRICAL SUPPL	1440234	758.60	8/13/2009	02/10
257550	01-40-000-118329	66526	JV1A	SAFA292770	MAXIM3	DEALERS ELECTRICAL SUPPL	1435695	619.52	7/23/2009	01/10
258140	01-40-000-118329	66944	JV1A	SAFA292895	MAXIM3	DEALERS ELECTRICAL SUPPL	1437348	2,907.00	8/4/2009	02/10
258133	01-40-000-118329	66944	JV1A	SAFA292895	MAXIM3	DEALERS ELECTRICAL SUPPL	1440231	57.75	8/13/2009	02/10
257544	01-40-000-118329	66526	JV1A	SAFA292647	MAXIM3	DEALERS ELECTRICAL SUPPL	1431909	108.52	7/11/2009	01/10
258144	01-40-000-118329	66944	JV1A	SAFA292870	MAXIM3	HILL COUNTRY ELECTRIC SU	1438556	699.85	8/9/2009	02/10
258134	01-40-000-118329	66944	JV1A	SAFA292870	MAXIM3	HILL COUNTRY ELECTRIC SU	1438571	24.00	8/9/2009	02/10
258141	01-40-000-118329	66944	JV1A	SAFA292783	MAXIM3	MAGNUM ENGINEERING & CON	1437285	1,327.50	8/4/2009	02/10

257549	01-40-000-118329	66526 JV1A	SAFA292744	MAXIM3	POWER QUALITY ENGINEERIN	1432881	2,637.00	7/14/2009	01/10
257542	01-40-000-118329	66526 JV1A	SAFA292562	MAXIM3	THE PORTER COMPANY/ MECH	1429920	7,313.00	7/2/2009	01/10
256002	01-40-000-118329	64642 JV20X		MAXIM3			19,260.32		09/09
258132	01-40-000-118329	66944 JV1A	SAFA292649	MAXIM3	FAB SOURCE CONSTRUCTION	1439840	9,675.00	8/12/2009	02/10
258138	01-40-000-118329	66944 JV1A	SAFA293056	MAXIM3	PROTEC CONSTRUCTION SERV	1442035	27,483.27	8/20/2009	02/10
258130	01-40-000-118329	66944 JV1A	SAFA291986	MAXIM3	THE PORTER COMPANY/ MECH	1437280	26,245.25	8/4/2009	02/10
257297	01-40-000-118329	66038 JV20X		MAXIM3	UNKNOWN	UNKNOWN	44,375.59		12/09
257559	01-40-000-118329	66526 JV1A					(33,256.12)		01/10
258305	01-40-000-118329	67237 JV1A	SAWE293334	MAXIM3	ALLIED ELECTRONICS, INC.	1445868	278.73	9/8/2009	03/10
258374	01-40-000-118329	67237 JV1A	SAWE293334	MAXIM3	ALLIED ELECTRONICS, INC.	1448809	28.87	9/18/2009	03/10
258304	01-40-000-118329	67237 JV1A	SAWE293334	MAXIM3	ALLIED ELECTRONICS, INC.	1445861	4.82	9/8/2009	03/10
258307	01-40-000-118329	67237 JV1A	SAFA291445	MAXIM3	BANNER INDUSTRIES OF NE	1445287	189.60	9/3/2009	03/10
258145	01-40-000-118329	66944 JV1A	SAFA292895	UNKNOWN	DEALERS ELECTRICAL SUPPL	1437382	3,351.99	8/4/2009	02/10
122231	01-40-000-118329	62822 JV1A	USIT48445	SEEBELOW	ENDEAVOR SERVICES GROUP	DM137928	(48.22)	11/20/2008	05/09
122230	01-40-000-118329	62822 JV1A	USIT48445	SEEBELOW	ENDEAVOR SERVICES GROUP	1379288	258.22	11/20/2008	05/09
258310	01-40-000-118329	67237 JV1A	SAFA293231	MAXIM3	FAB SOURCE CONSTRUCTION	1445072	2,616.00	9/2/2009	03/10
258312	01-40-000-118329	67237 JV1A	SAWE293346	MAXIM3	GEMS SENSORS DIVISION	1447082	299.69	9/11/2009	03/10
258313	01-40-000-118329	67237 JV1A	SAME293294	MAXIM3	HERGO ERGONOMIC SUPPORT	1445580	1,575.00	9/5/2009	03/10
120278	01-40-000-118329	61627 JV1A	USIT48462S	MAXIM3	INSIGHT	CM007524	(2,114.24)	8/19/2008	02/09
258315	01-40-000-118329	67237 JV1A	SAFA292480	MAXIM3	JMEG, L.P.	1446923	3,243.75	9/11/2009	03/10
258316	01-40-000-118329	67237 JV1A	SAFA293049	MAXIM3	JMEG, L.P.	1446922	3,600.00	9/11/2009	03/10
258317	01-40-000-118329	67237 JV1A	SAFA293594	MAXIM3	MAGNUM ENGINEERING & CON	1447191	1,362.90	9/13/2009	03/10
258318	01-40-000-118329	67237 JV1A	SAWE293353	MAXIM3	MOTION INDUSTRIES	1445669	219.38	9/5/2009	03/10
258319	01-40-000-118329	67237 JV1A	SAWE293353	MAXIM3	MOTION INDUSTRIES	1445671	173.30	9/5/2009	03/10
258320	01-40-000-118329	67237 JV1A	SAWE293353	MAXIM3	MOTION INDUSTRIES	1445673	188.30	9/5/2009	03/10
258323	01-40-000-118329	67237 JV1A	SAWE293358	MAXIM3	PROTEC CONSTRUCTION SERV	1445161	171.04	9/3/2009	03/10
258322	01-40-000-118329	67237 JV1A	SAFA293335	MAXIM3	PROTEC CONSTRUCTION SERV	1445169	2,960.00	9/3/2009	03/10
258350	01-40-000-118329	67237 JV1A	SAWE293358	MAXIM3	PROTEC CONSTRUCTION SERV	1447938	274.24	9/16/2009	03/10
258349	01-40-000-118329	67237 JV1A	SAWE293358	MAXIM3	PROTEC CONSTRUCTION SERV	1447936	186.00	9/16/2009	03/10
258327	01-40-000-118329	67237 JV1A	SADI293283	MAXIM3	TOKYO ELECTRON AMERICA,	1445745	4,000.00	9/5/2009	03/10
258328	01-40-000-118329	67237 JV1A	SACV293243	MAXIM3	VAT VACUUM VALVES	1445081	3,931.61	9/2/2009	03/10
						Total	295,807.24		

City of San Antonio
Economic Development Department
Tax Abatement Reporting Form

Company Name: Maxim Integrated Products

Reporting Period: 7/1/09 - 12/31/09

Name/Phone/E-mail of Person Preparing Report: Phillip Tomac/408-530-6235/phil.tomac@maxim-ic.com

Real Property Improvements	
1. Improvements occurring during reporting period	$ N/A
2. Improvements existing prior to reporting period	$ N/A
3. Total real property improvements *(Attach supporting documents.)*	$ N/A
Personal Property Improvements	
4. Improvements occurring during reporting period	$ N/A
5. Improvements existing prior to reporting period	$ N/A
6. Total personal property improvements *(Attach supporting documents.)*	$ N/A
Jobs	
7. Jobs created during reporting period	0
8. Total number of jobs at the facility *(Attach supporting documents.)*	444
9. Minimum hourly wage paid to employees *(Attach supporting documents.)*	$9.44
Additional Information	
11. Percent of workforce that is economically disadvantaged (attach information regarding company's good-faith efforts). See Section 5.N. of agreement.	21.20%
12. Percent of workforce that is local. See Section 5.O. of agreement	82%
13. Regarding employee benefits, please attach separate sheet demonstrating compliance with Section 5.D. of agreement.	N/A
14. Please attach separate sheet detailing information required under Section -- of agreement	N/A
Certification	
I certify, under penalty of perjury, that the information provided in this report and the attached documents is correct, and that the company has complied with all terms and conditions of its agreement with the City of San Antonio.	

Signature:

Printed Name: Charles G. Rigg

Title: Vice President and Gengeral Counsel

Date: January 19th, 2010

Mail signed form, with supporting documents, to: Contracts Officer, Economic Development Department, City of San Antonio, P. O. Box 839966, San Antonio, Texas 78283-3966

For questions regarding this report, please contact Olga Lozano, Contracts Officer, at 210/207-8088 or at olga.lozano@sanantonio.gov



Texas Energy Center
Powering innovation.

February 24, 2010

Mr. Aaron Demerson
Office of the Governor
Economic Development and Tourism
P.O. Box 1248
Austin, TX 78711

Dear Aaron,

The Texas Energy Center (TxEC) herein certifies that it has met the job conditions required in its' Economic Development Agreement with the State of Texas and subsequent Amendment No. 1 effective December 1, 2005 ("Agreements").

Enclosed please find the annual compliance report required under Section 3.c. of the Amendment. This report has been prepared based on company responses to an information request made by the TxEC on January 5, 2010. A copy of the letter and information request forwarded to the participating companies is enclosed as Attachment A.

Due to the sensitive nature of data contained in the request and the over whelming indication by submitting companies to maintain privacy, only participating companies and total equivalent jobs are being reported in this submission. The method of calculating equivalent jobs has been done consistent with the Section 3.b(D) of the amendment. The list of companies and associated full time job equivalents is contained as Attachment B to this letter. As of this date, we are awaiting responses to the data request from two of the previously certified companies. FTE jobs for these companies have been excluded from the current reporting. Should we receive an update from the two companies in the next few days we will revise and update our submission.

The "Job Target" defined in the amendment for the period ending January 1, 2010 is 525 new employment positions. Based on data collected by the TxEC from certified companies with the State related to TxEC assisted projects, the number of new full time equivalent jobs reported as of January 1, 2010 is 1445. Per the contract this creates a surplus job credit under the agreement of 920 for the current reporting period and 4102 for the cumulative reporting period.

The progress of contract completion under the agreement is contained in Attachment C. If employment positions are maintained or surpass current levels over the next 2 years, we are pleased to report that successful contract completion should occur on or before January 1, 2012, roughly 4 years ahead of schedule.

Sincerely,

Herbert W. Appel, Jr.,
Secretary/Treasurer
Texas Energy Center

cc via email:

Michael Bryant - Office of Governor General Counsel
Kate Fite – Office of Governor General Counsel
Darlene Lee – Office of Governor Compliance Division

Attachment A

The future of Texas energy technology.

January 5, 2010

Dear Participant,

The Texas Energy Center is required to keep the Office of the Governor for the State of Texas informed annually on the progress of job creation for companies it has certified with the State. Our 2010 reporting date is set for March 1, 2010. The report is intended to provide the state with data about job creation by company, average salary and average benefits. All information you supply the TxEC will be kept confidential at your request. Should you wish to maintain privacy of your company's records, you can mark the associated line and the TxEC will report only the company's equivalent number of jobs based on an average annual loaded (including benefits) salary of $70,000 which TxEC will calculate based on information provided.

Attached is a document that we would like you to return with your specific company information prior to February 18, 2010. This will allow the TxEC necessary time to assemble, compile and report information to the state by March 1, 2010. A copy of the report will be forwarded to your attention for your records upon submission. No further action is required by your company. The jobs to be included on the attached sheet should be all full time employees or contractors working in Texas as of January 1, 2010. For current or former tenants of the TxEC this includes all full time jobs in Texas. For companies that have relocated or expanded their presence in Texas through joint efforts with the TxEC, this includes all full time jobs created in or relocated to Texas directly or indirectly related to the TxEC project.

If there are any questions on the work sheet, please do not hesitate to call me at (281) 242-0000.

Sincerely,

Jeffrey C. Wiley

Texas Energy Center
1650 Hwy.6 • Suite 300 • Sugar Land, TX 77478-4921 • 281-313-9777

Texas Energy Center Annual Reporting Data Sheet
March 1, 2010 Submission

This is an annual questionnaire that will assist the Texas Energy Center in updating the State on the level of job creation that your company has produced in Texas. Jobs reported on this form should be jobs created directly or indirectly as a result of projects jointly worked on with the TxEC. For purposes of this data request, jobs include either fulltime employees or contractors in place as of January 1, 2010.

Name of Company:
Address of Company: _____
_____
_____

Requesting information be kept confidential: Yes: _____ No: _____

Current or Past Tenant of TxEC: Yes: _____ No: _____

Original Jobs Certified: _____

Number of Jobs placed in Texas to date: _____

Number of Jobs placed in Fort Bend County to date: _____

Average Wages for jobs placed in service: _____

Average Benefit Burden for Company: _____
(Expressed as a percent of average wages)

Current Estimate of Jobs to be placed in Texas by 01/01/11 _____

Name of Employee providing data: _____

Position: _____
Address: _____
_____
_____

Phone Number: _____
Email: _____

Signature: _____

Date: _____

Attachment B

Texas Energy Center
Annual Compliance Report
As of January 1, 2010

Company	Number of Jobs	Full Time Equivalents
Schlumberger Technology Corporation		115
Research Partnership to Secure Energy for America		29
Mechanical Equipment Company		42
Sunoco Logistics Partners, LP		415
WOW Energy		6
First Genesis		15
Quanelle, LLC*		0
Gas Technology Institute		2
Alpine Energy		0
Bizplace		2
Rolls Royce Energy Systems		95
CenterPoint Energy		7
AADI*		0
EMS Pipeline Services, Inc.		717
Total	1369	1445
Contract Jobs Requirements		525
Surplus Job Credits - 2010 Reporting Period		920
Surplus Job Credits - 2009 Reporting Period		901
Surplus Job Credits - 2008 Reporting Period		1068
Surplus Job Credits - 2007 Reporting Period		747
Surplus Job Credits - 2006 Reporting Period		466
Surplus Job Credits - Cummulative		4102

* As of February 25, 2009 we have not received data back from these companies in order to submit a qualified job number for jobs in service.

Attachment C

Texas Energy Center
Annual Compliance Report
January 1, 2010

Reporting Year	Period Covering	Requirement	Actual	Cummulative Actual	Percent Complete	Surplus Job Credits	Cummulative Surplus Job Credits
2006	2005	160	626	626	7%	466	466
2007	2006	275	1,022	1,648	19%	747	1,213
2008	2007	275	1,343	2,991	35%	1,068	2,281
2009	2008	525	1,426	4,417	52%	901	3,182
2010	2009	525	1,445	5,862	68%	920	4,102
2011	2010	800	*1,445*	*7,307*	*85%*	*645*	*4,747*
2012	2011	800	*1,253*	*8,560*	*100%*	*453*	*5,200*
2013	2012	1,100					
2014	2013	1,100					
2015	2014	1,500					
2016	2015	1,500					
Cummulative Requirement		8,560		8,560			

Estimates contract completion based on qualified full time equivalent jobs at $70,000 average loaded wages based on maintaining actual reported jobs as of January 1, 2010.

Torchmark Corporation
3700 S. Stonebridge Drive
P.O. Box 8080
McKinney, TX 75070-8080

RECEIVED
JAN 29 2010
FINANCIAL SERVICES

Torchmark Corporation

Ms. Arvelia Bowie
Vice President Human Resources
972-569-3225

January 28, 2010

Office of the Governor
Economic Development and Tourism Division
Attention: Ms. Darlene Lee, Compliance Officer
Post Office Box 12428
Austin, Texas 78711-2428

I am pleased to submit the fourth ANNUAL COMPLIANCE VERIFICATION as specified in the Economic Development Agreement of March 10, 2006 between the State of Texas and Torchmark Corporation.

The funding conditions relate to the establishment of Torchmark Corporation's Headquarters in McKinney, Collin County, Texas. The conditions that must be verified by this report are as follows:

> *"Torchmark must meet all the following "Funding Conditions", or will be subject to liquidated damages and/or repayment in accordance with the Agreement. The Funding Conditions are as follows:*
>
> *a. **Job Target**. Torchmark commits to meeting a job target of (i) creating a total of at least five hundred (500) New Employment positions by December 31, 2010, at the new facility in McKinney, Texas and of (ii) maintaining these employment positions through December 31, 2015 (collectively the "Job Target"). Torchmark commits to the 500 new Employment Positions as set forth below:*
>
> *i. 1 new employment position by December 31, 2006;*
> *ii. 26 total new Employment Position by December 31, 2007, or 25 for the year of 2007;*
> *iii. 167 total new Employment Positions by December 31, 2008, or 141 for the year of 2008;*
> *iv. 334 total new Employment Positions by December 31, 2009, or 167 for the year of 2009; and*
> *v. The balance, if any, to achieve 500 total new Employment Positions by December 31, 2010.*
>
> *Collectively, these job targets shall be referred to as the "Job Target." Employment Positions will only be counted as new if they are above the*

total level of employment at Torchmark in Texas at the time this Agreement is executed.

b. ***Employment Positions.*** *For the purposes of this Agreement, "Employment Positions" shall be defined as jobs meeting all the following criteria:*

i. New full-time employment positions at the new McKinney, Texas facility with Torchmark; and

ii. With an average annual gross compensation (excluding benefits) of at least $50,600 per year (adjusted upward by 2% per year to take account of inflation.)"

I am pleased to certify on item a. (iv.) based on our calculation of full time equivalents we have met the required job target. We have added 48 part-time positions which equate to 24 full-time positions. The stated goal for December 31, 2009 is 334 new positions our total is 337. The average annual salary for those positions is 59,737, which is above the required level indicated I b. (ii).

Enclosed is Exhibit 1 for details of 2009 positions by job title, number of employees with that job title and annual compensation for those employees with that job title.

Exhibit 2 contains the details of the Cumulative report by job title, number of employees and the 2009 annual compensation for those employees with that job title.

Please feel free to contact me at 972-569-3225 or by email at abowie@torchmarkcorp.com if you have any questions or need further information.

Sincerely,

Arvelia Bowie

Arvelia Bowie,
Vice President

Enclosure: Exhibit 1
Exhibit 2

CC: Office of the Lieutenant Governor
Attention: Don Green, Sr. Advisor
Post Office Box 12068
Austin, Texas 78711-2068

Office of the Speaker
Texas House of Representatives
Attention: General Counsel
Post Office Box 2910
Austin, Texas 78768-2910